Contact

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FIELDS

- Primary: Labor Economics, Applied Microeconomics
- Secondary: Industrial Organization, International Trade

EMPLOYMENT & AFFILIATIONS

Department of Economics, Massachusetts Institute of Technology

• The Hal Varian Visiting Assistant Professor of Economics (Jan-June 2025)

Department of Economics, Pennsylvania State University

- The Strumpf Early Career Associate Professor of Economics (with Tenure) (2025-)
- The Strumpf Early Career Assistant Professor of Economics (2023-2025)
- Assistant Professor of Economics (2021-2023)

National Bureau of Economic Research

• Faculty Research Fellow, Labor Studies (2022-)

EDUCATION

Postdoctoral Fellow, Becker Friedman Institute for Economics, University of Chicago (2017-2021)
Ph.D., Department of Economics, University of Chicago (2012-2017)
M.A., Department of Economics, University of Chicago (2010-2012)

P.S., Mathematics and Philosophy, Hangar Callege, University of South Caroline (2005-2010)

B.S., Mathematics and Philosophy, Honors College, University of South Carolina (2005-2010)

PUBLICATIONS

- 1. "Disability Receipt, Consumption Insurance, and Family Labor Supply" with David Autor, Andreas Kostol, and Magne Mogstad. *American Economic Review* 109(7), 2019.
- 2. "The Effects of Foreign Multinationals on Workers and Firms in the United States" with Felix Tintelnot. *Quarterly Journal of Economics* 136(3), 2021.
- 3. "Imperfect Competition, Compensating Differentials and Rent Sharing in the US Labor Market" with Thibaut Lamadon and Magne Mogstad. *American Economic Review* 112(1), 2022.
- 4. "How Much Should we Trust Estimates of Firm Effects and Worker Sorting?" with Stephane Bonhomme, Kerstin Holzheu, Thibaut Lamadon, Elena Manresa, and Magne Mogstad. *Journal of Labor Economics* 41(2), 2023. (Lead article.)
- 5. "Imperfect Competition and Rents in Labor and Product Markets: The Case of the Construction Industry," with Kory Kroft, Yao Luo, and Magne Mogstad. Forthcoming in the *American Economic Review*.
- 6. "Places versus People: The Ins and Outs of Labor Market Adjustment to Globalization," with David Autor, David Dorn, Gordon Hanson, and Maggie Jones. Forthcoming in the *Handbook of Labor Economics*.

In Progress

- 7. "Labor and Product Market Power, Quality of Care, and the Consolidation of the US Hospital Industry."
- 8. "Conduct and Collusion in the US Labor Market," with Michael Rubens and Chen Yeh.
- 9. "The Children of the China Shock," with David Autor, David Dorn, Gordon Hanson, and Maggie Jones.

Presentations

- 2026: ASSA (IO Society session on "Conduct Testing")
- 2025: Brandeis (department seminar), ASSA (session: "Firms, Wage-Setting & Employment"),
 Boston College (department seminar), Boston University (Trade Day mini-conference),
 Stanford (seminar in Labor), Leuven (conference on market power),
 Princeton (seminar in IO), Ohio State (seminar in Applied Micro),
 MIT (guest lecture in PhD IO, guest lecture in PhD labor, guest lecture in PhD trade),
 MIT (seminar in IO & Labor)

- 2024: U of Oslo (department seminar), BI Norwegian Business School (department seminar), ASSA (discussant: "Monopsony and Labor Markets", "Workers and Firms: Imperfect Markets"), Wisconsin (seminar in IO), Carnegie Mellon (labor lunch), Oslo Labor Workshop (conference), Duke University (joint seminar in Labor & Trade), Queen's University (seminar in Quantitative)
- 2023: NBER Industrial Organization (IO Spring Meeting), Federal Reserve Board (seminar in Macro & Monetary), Carnegie Mellon and U of Pittsburgh (joint seminar in Applied Micro), Maryland (seminar in IO), Columbia Business School (Junior Micro/Macro Labor conference)
- 2022: U of British Columbia (seminar in Macro), CESifo Area Conference (Labor Economics), London School of Economics (seminar in Capabilities, Competition & Innovation), Texas A&M (Labor & Public conference), Arizona State (guest lecture in PhD labor), Cornell (IO & Econometrics conference), Equitable Growth (discussant for Wages session)
- 2021: MIT (joint seminar in Dev, IO, Labor, Public & Trade), UChicago (brownbag in IO), Penn State (department seminar), UToronto/Bank of Canada (seminar in IO)
- 2020: NBER Summer Institute (Labor Studies), Stanford (SITE Labor Markets), NBER Labor Studies (Spring Meeting), UChicago (brownbag in Trade), UEA (Labor)
- 2019: NBER Trade (ITI Fall Meeting), UChicago (brownbag in Trade), ASSA (discussant)
- 2018: ASSA (Trade & Technology Diffusion), UChicago (Junior Faculty brownbag), Empirical Investigations in International Trade (Disaggregation)
- 2017: Econometric Society EWM (Econometrics), UChicago (brownbag in Econometrics)

REFEREE SERVICE TOP-5: 55X OTHERS: 33X QJE (19x), AER (12x), JPE (15x), REStud (8x), ECMA (1x) JOLE (5x), AEJ:EP (4x), JEEA (4x), REStat (5x), EJ (2x), AEJ:AE (2x), AER:I (1x) JIE (3x), JPE:Micro (2x), JPubE (1x), JBES (1x), JLE (1x), JMCB (1x), NSF (1x)

Teaching

Massachusetts Institute of Technology

Undergraduate Courses:

• Microeconomic Theory and Public Policy (BA 2025, student rating 5.5/7)

Pennsylvania State University:

PhD Courses:

- Empirical Methods in Economics I (PhD 2024, student rating 5.0/5)
- Advanced Topics in Labor Economics (PhD 2024, student rating 5.0/5)
- Empirical Methods in Economics II (PhD 2024, student rating 5.0/5)
- Advanced Topics in Labor Economics (PhD 2023, student rating 5.0/5)
- Empirical Methods in Economics II (PhD 2023, student rating 7.0/7)
- Advanced Topics in Labor Economics (PhD 2022, student rating 7.0/7) Undergraduate Courses:
- Labor Economics and Labor Markets (BA 2024, student rating 4.0/5)
- Labor Economics and Labor Markets (BA 2023, student rating 6.0/7)
- Labor Economics and Labor Markets (BA 2022, student rating 7.0/7)
- Labor Economics and Labor Markets (BA 2021, student rating 5.5/7)

University of Chicago:

PhD Courses:

- Co-Instructor (with Ali Hortaçsu), Practical Computing Colloquium (PhD 2015, 2016)
- Teaching Assistant (to James Heckman), Labor Markets & Inequality (PhD 2014, 2015) Undergraduate Courses:
- Instructor, Elements of Economic Analysis I (BA 2014, student rating 4.6/5)

STUDENT ADVISING

Pennsylvania State University:

- Karahan Koskiner (chair of committee, in progress)
- Jiaqi Ren (committee member, in progress)
- Eric San Miguel (chair of committee, in progress)
- Elif Basaran (committee member, in progress)
- Yedilkhan Baigabulov (committee member, 2024 placement: Instacart)

SERVICE

Conferences

• Program Committee, North American Meeting, Urban Economics Association (2025)

Seminars

- Organizer, Trade & Development Seminar, Penn State (2022-2024)
- Organizer, Faculty Brownbag Seminar, Penn State (2022-2023)

University Committees

- Member, Junior Hiring Committee, Penn State (2023-)
- Member, Academic Program Committee, Penn State (2022-2024)

Grants & Awards

Postdoctoral:

- NSF Grant SES-1851808 (with Magne Mogstad), \$180,000 (2019-2022)
- BFI Pilot Grant (with Ali Hortaçsu and Felix Tintelnot), \$5,000 (2020-2021)
- Washington Center for Equitable Growth (with Magne Mogstad), \$76,000 (2017-2019)

Doctoral:

- NIH National Institute on Aging Predoctoral Fellowship (2015-2016)
- Esther and T.W. Schultz Dissertation Fellowship (2015-2016)
- University of Chicago Social Sciences Division Fellowship (2010-2015)
- NSF Graduate Research Fellowship (2010-2013)

Undergraduate or earlier:

- Summa cum laude, with honors from the Honors College (2010), Phi Beta Kappa (2009)
- Jeong S. Yang Award in Mathematics (2010), Josiah Morse Award in Philosophy (2010)
- Eagle Scout (2004), Univ. of South Carolina's Outstanding New Student Leader (2006)

EARLIER EMPLOYMENT

Doctoral RA to Magne Mogstad, University of Chicago (2015-2016) Doctoral RA to James Heckman, University of Chicago (2013-2015)

Undergraduate RA to James Heckman (full-time summer), University of Chicago (2007, 2009) Livestock Farm Hand (full-time summer, part-time school year), Setzler Farms (1997-2005)

Personal

Born 1987 (age 38) in Newberry, South Carolina; citizenship: USA