Contact

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Office: Kern 517, Department of Economics, Pennsylvania State University

FIELDS

- Primary: Labor Economics
- Secondary: Industrial Organization, International Trade

EMPLOYMENT

Massachusetts Institute of Technology

• The Hal Varian Visiting Assistant Professor of Economics (Jan-June 2025)

Pennsylvania State University

- The Strumpf Early Career Assistant Professor of Economics (2023-, on leave Jan-June 2025)
- Assistant Professor of Economics (2021-2023)

Affiliations

Faculty Research Fellow in Labor Studies, National Bureau of Economic Research (2022-)

EDUCATION

Postdoctoral Fellow, Becker Friedman Institute for Economics, University of Chicago (2017-2021) Ph.D., Department of Economics, University of Chicago (2012-2017) M.A., Department of Economics, University of Chicago (2010-2012)

B.S., Mathematics and Philosophy, Honors College, University of South Carolina (2005-2010)

Publications

- 1. "Disability Receipt, Consumption Insurance, and Family Labor Supply" with David Autor, Andreas Kostol, and Magne Mogstad. *American Economic Review* 109(7), 2019.
- 2. "The Effects of Foreign Multinationals on Workers and Firms in the United States" with Felix Tintelnot. *Quarterly Journal of Economics* 136(3), 2021.
- 3. "Imperfect Competition, Compensating Differentials and Rent Sharing in the US Labor Market" with Thibaut Lamadon and Magne Mogstad. *American Economic Review* 112(1), 2022.
- 4. "How Much Should we Trust Estimates of Firm Effects and Worker Sorting?" with Stephane Bonhomme, Kerstin Holzheu, Thibaut Lamadon, Elena Manresa, and Magne Mogstad. *Journal of Labor Economics* 41(2), 2023. (Lead article.)

Working Papers

- 5. "Imperfect Competition and Rents in Labor and Product Markets: The Case of the Construction Industry," with Kory Kroft, Yao Luo, and Magne Mogstad. Revised and resubmitted (2nd revision) to the *American Economic Review* in November 2024. *Available to present.
- 6. "Places versus People: The Ins and Outs of Labor Market Adjustment to Globalization," with David Autor, David Dorn, Gordon Hanson, and Maggie Jones. Submitted for publication in the *Handbook of Labor Economics* in December 2024. *Available to present.

In Progress

- 7. "Labor and Product Market Power, Quality of Care, and the Consolidation of the US Hospital Industry," with Eric San Miguel. *Available to present.
- 8. "The Children of the China Shock," with David Autor, David Dorn, Gordon Hanson, and Maggie Jones.
- 9. "Conduct and Collusion in the US Labor Market," with Michael Rubens and Chen Yeh.

Presentations

- 2025: Brandeis (department seminar), ASSA (session: "Firms, Wage-Setting & Employment"), Boston College (department seminar), Boston University (Trade Day conference), MIT (seminar in IO), Stanford (seminar in Labor), Leuven (conference on market power), Princeton (IO mini-conference)
- 2024: U of Oslo (department seminar), BI Norwegian Business School (department seminar), ASSA (discussant: "Monopsony and Labor Markets", "Workers and Firms: Imperfect Markets"), Wisconsin (seminar in IO), Carnegie Mellon (labor lunch), Oslo Labor Workshop (conference), Duke University (joint seminar in Labor & Trade), Queen's University (seminar in Quantitative)
- 2023: NBER Industrial Organization (IO Spring Meeting), Federal Reserve Board (seminar in Macro & Monetary), Carnegie Mellon and U of Pittsburgh (joint seminar in Applied Micro), Maryland (seminar in IO), Columbia Business School (Junior Micro/Macro Labor conference)

- 2022: U of British Columbia (seminar in Macro), CESifo Area Conference (Labor Economics), London School of Economics (seminar in Capabilities, Competition & Innovation), Texas A&M (Labor & Public conference), Arizona State (guest lecturer in PhD labor), Cornell (IO & Econometrics conference), Equitable Growth (discussant for Wages session)
- 2021: MIT (joint seminar in Dev, IO, Labor, Public & Trade), Penn State (job talk), UChicago (seminar in IO), UToronto/Bank of Canada (seminar in IO)
- 2020: NBER Summer Institute (Labor Studies), Stanford (SITE Labor Markets), NBER Labor Studies (Spring Meeting), UChicago (seminar in Trade), UEA (Labor)
- 2019: NBER Trade (ITI Fall Meeting), UChicago (seminar in Trade), ASSA (discussant)
- 2018: ASSA (Trade & Technology Diffusion), UChicago (Junior Faculty seminar), Empirical Investigations in International Trade (Disaggregation)
- 2017: Econometric Society EWM (Econometrics), UChicago (seminar in Econometrics)

REFEREE SERVICE TOP-5: 52X OTHERS: 33X QJE (17x), AER (12x), JPE (14x), REStud (8x), ECMA (1x) JOLE (5x), AEJ:EP (4x), JEEA (4x), REStat (5x), EJ (2x), AEJ:AE (2x), AER:I (1x) JIE (3x), JPE:Micro (2x), JPubE (1x), JBES (1x), JLE (1x), JMCB (1x), NSF (1x)

Grants & Awards

Postdoctoral:

- NSF Grant SES-1851808 (with Magne Mogstad), \$180,000 (2019-2022)
- BFI Pilot Grant (with Ali Hortaçsu and Felix Tintelnot), \$5,000 (2020-2021)
- Washington Center for Equitable Growth (with Magne Mogstad), \$76,000 (2017-2019)

Doctoral:

- NIH National Institute on Aging Predoctoral Fellowship (2015-2016)
- Esther and T.W. Schultz Dissertation Fellowship (2015-2016)
- University of Chicago Social Sciences Division Fellowship (2010-2015)
- NSF Graduate Research Fellowship (2010-2013)

Undergraduate or earlier:

- Summa cum laude, with honors from the Honors College (2010), Phi Beta Kappa (2009)
- Jeong S. Yang Award in Mathematics (2010), Josiah Morse Award in Philosophy (2010)
- Eagle Scout (2004), Univ. of South Carolina's Outstanding New Student Leader (2006)

TEACHING

Pennsylvania State University:

PhD Courses:

- Empirical Methods in Economics I (PhD 2024, in progress)
- Advanced Topics in Labor Economics (PhD 2024, in progress)
- Empirical Methods in Economics II (PhD 2024, student rating 5.0/5)
- Advanced Topics in Labor Economics (PhD 2023, student rating 5.0/5)
- Empirical Methods in Economics II (PhD 2023, student rating 7.0/7)
- Advanced Topics in Labor Economics (PhD 2022, student rating 7.0/7)

Undergraduate Courses:

- Labor Economics and Labor Markets (BA 2024, student rating 4.0/5)
- Labor Economics and Labor Markets (BA 2023, student rating 6.0/7)
- Labor Economics and Labor Markets (BA 2022, student rating 7.0/7)
- \bullet Labor Economics and Labor Markets (BA 2021, student rating 5.5/7)

University of Chicago:

PhD Courses:

- Co-Instructor (with Ali Hortacsu), Practical Computing Colloquium (PhD 2015, 2016)
- Teaching Assistant (to James Heckman), Labor Markets & Inequality (PhD 2014, 2015) Undergraduate Courses:
- Instructor, Elements of Economic Analysis I (BA 2014, student rating 4.6/5)

STUDENT ADVISING

Pennsylvania State University:

- Karahan Koskiner (chair of committee, in progress)
- Jiaqi Ren (committee member, in progress)
- Eric San Miguel (chair of committee, in progress)
- Elif Basaran (committee member, in progress)
- Yedilkhan Baigabulov (committee member, 2024 placement: Instacart)

SERVICE

Pennsylvania State University:

Seminar Organizer

- Organizer, Trade & Development Seminar (2022-)
- Organizer, Faculty Brownbag Seminar (2022-2023)

Committee Member

- Member, Junior Hiring Committee (2023-)
- Member, Academic Program Committee (2022-2024)

EARLIER EMPLOYMENT Doctoral RA to Magne Mogstad, University of Chicago (2015-2016) Doctoral RA to James Heckman, University of Chicago (2013-2015)

Undergraduate RA to James Heckman (full-time summer), University of Chicago (2007, 2009) Livestock Farm Hand (full-time summer, part-time school year), Setzler Farms (1997-2005)

Personal

Born 1987 (age 37) in Newberry, South Carolina; citizenship: USA