Contact

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Office: Kern 517, Department of Economics, Pennsylvania State University

FIELDS

- Primary: Labor Economics
- Secondary: Industrial Organization, International Trade

EMPLOYMENT

Massachusetts Institute of Technology

• Visiting Assistant Professor of Economics (Jan-June 2025)

Pennsylvania State University

- The Strumpf Early Career Assistant Professor of Economics (2023-, on leave Jan-June 2025)
- Assistant Professor of Economics (2021-2023)

Affiliations

Faculty Research Fellow in Labor Studies, National Bureau of Economic Research (2022-)

EDUCATION

Postdoctoral Fellow, Becker Friedman Institute for Economics, University of Chicago (2017-2021) Ph.D., Department of Economics, University of Chicago (2012-2017) M.A., Department of Economics, University of Chicago (2010-2012)

B.S., Mathematics and Philosophy, Honors College, University of South Carolina (2005-2010)

Publications

- 1. "Disability Receipt, Consumption Insurance, and Family Labor Supply" with David Autor, Andreas Kostol, and Magne Mogstad. *American Economic Review* 109(7), 2019.
- 2. "The Effects of Foreign Multinationals on Workers and Firms in the United States" with Felix Tintelnot. *Quarterly Journal of Economics* 136(3), 2021. (Job market paper.)
- 3. "Imperfect Competition, Compensating Differentials and Rent Sharing in the US Labor Market" with Thibaut Lamadon and Magne Mogstad. *American Economic Review* 112(1), 2022.
- 4. "How Much Should we Trust Estimates of Firm Effects and Worker Sorting?" with Stephane Bonhomme, Kerstin Holzheu, Thibaut Lamadon, Elena Manresa, and Magne Mogstad.

 Journal of Labor Economics 41(2), 2023. (Lead article.)

Working Papers

- "Imperfect Competition and Rents in Labor and Product Markets: The Case of the Construction Industry," with Kory Kroft, Yao Luo, and Magne Mogstad. Revision requested (2nd round) by the *American Economic Review* in June 2024.
- "Places versus People: The Ins and Outs of Labor Market Adjustment to Globalization," with David Autor, David Dorn, Gordon Hanson, and Maggie Jones. In preparation for the **Handbook of Labor Economics**.

In Progress

- "Collusion in the U.S. Labor Market." with Michael Rubens and Chen Yeh. Coming soon.
- "The Children of the China Shock," with David Autor, David Dorn, Gordon Hanson, and Maggie Jones. *Coming soon*.

Presentations

- 2024: U of Oslo (department seminar), BI Norwegian Business School (department seminar), ASSA (discussant: "Monopsony and Labor Markets", "Workers and Firms: Imperfect Markets"), Wisconsin (seminar in IO), Carnegie Mellon (labor lunch), Oslo Labor Workshop
- 2023: NBER Industrial Organization (IO Spring Meeting), Federal Reserve Board (seminar in Macro & Monetary), Carnegie Mellon and U of Pittsburgh (joint seminar in Applied Micro), Maryland (seminar in IO), Columbia Business School (Junior Micro/Macro Labor conference)
- 2022: U of British Columbia (seminar in Macro), CESifo Area Conference (Labor Economics), London School of Economics (seminar in Capabilities, Competition & Innovation), Texas A&M (Labor & Public conference), Arizona State (guest lecturer in PhD labor), Cornell (IO & Econometrics conference), Equitable Growth (discussant for Wages session)
- 2021: MIT (joint seminar in Dev, IO, Labor & Trade), Penn State (job talk), UChicago (seminar in IO), UToronto/Bank of Canada (seminar in IO)

Presentations (continued)

- 2020: NBER Summer Institute (Labor Studies), Stanford (SITE Labor Markets), NBER Labor Studies (Spring Meeting), UChicago (seminar in Trade), UEA (Labor)
- 2019: NBER Trade (ITI Fall Meeting), UChicago (seminar in Trade), ASSA (discussant)
- 2018: ASSA (Trade & Technology Diffusion), UChicago (Junior Faculty seminar), Empirical Investigations in International Trade (Disaggregation)
- 2017: Econometric Society EWM (Econometrics), UChicago (seminar in Econometrics)

REFEREE SERVICE TOP-5: 47X OTHERS: 30X

QJE (15x), AER (10x), JPE (13x), REStud (8x), ECMA (1x)

JOLE (5x), JEEA (4x), REStat (5x), EJ (2x), AER:I (1x), AEJ:AE (2x), AEJ:EP (3x)

JIE (3x), JPE:Micro (1x), JPubE (1x), JBES (1x), JLE (1x), JMCB (1x), NSF (1x)

Grants & Awards

Postdoctoral:

- NSF Grant SES-1851808 (with Magne Mogstad), \$180,000 (2019-2022)
- BFI Pilot Grant (with Ali Hortacsu and Felix Tintelnot), \$5,000 (2020-2021)
- Washington Center for Equitable Growth (with Magne Mogstad), \$76,000 (2017-2019)

Doctoral:

- NIH National Institute on Aging Predoctoral Fellowship (2015-2016)
- Esther and T.W. Schultz Dissertation Fellowship (2015-2016)
- University of Chicago Social Sciences Division Fellowship (2010-2015)
- NSF Graduate Research Fellowship (2010-2013)

Undergraduate or earlier:

- Summa cum laude, with honors from the Honors College (2010), Phi Beta Kappa (2009)
- Jeong S. Yang Award in Mathematics (2010), Josiah Morse Award in Philosophy (2010)
- Eagle Scout (2004), Univ. of South Carolina's Outstanding New Student Leader (2006)

TEACHING

Pennsylvania State University:

PhD Courses:

- Empirical Methods in Economics II (PhD 2024, student rating 5.0/5)
- Advanced Topics in Labor Economics (PhD 2023, student rating 5.0/5)
- Empirical Methods in Economics II (PhD 2023, student rating 7.0/7)
- Advanced Topics in Labor Economics (PhD 2022, student rating 7.0/7)

Undergraduate Courses:

- Labor Economics and Labor Markets (BA 2024, student rating 4.0/5)
- Labor Economics and Labor Markets (BA 2023, student rating 6.0/7)
- Labor Economics and Labor Markets (BA 2022, student rating 7.0/7)
- Labor Economics and Labor Markets (BA 2021, student rating 5.5/7)

University of Chicago:

PhD Courses:

- Co-Instructor (with Ali Hortaçsu), Practical Computing Colloquium (PhD 2015, 2016)
- Teaching Assistant (to James Heckman), Labor Markets & Inequality (PhD 2014, 2015) Undergraduate Courses:
- Instructor, Elements of Economic Analysis I (BA 2014, student rating 4.6/5)

SERVICE

Pennsylvania State University:

Seminar Organizer

- Organizer, International Trade & Development Seminar (2022-)
- Organizer, Faculty Brownbag Seminar (2022-2023)

Committee Member

- Member, Junior Hiring Committee (2023-)
- Member, Academic Program Committee (2022-)

EARLIER EMPLOYMENT

Doctoral RA to Magne Mogstad, University of Chicago (2015-2016) Doctoral RA to James Heckman, University of Chicago (2013-2015)

Undergraduate RA to James Heckman (full-time summer), University of Chicago (2007, 2009) Livestock Farm Hand (full-time summer, part-time school year), Setzler Farms (1997-2005)

Personal

Born 1987 (age 37) in Newberry, South Carolina; citizenship: USA