Contact

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EMPLOYMENT

Assistant Professor of Economics, Pennsylvania State University (starting mid-2021)

EDUCATION

Postdoctoral Fellow, Becker Friedman Institute for Economics, University of Chicago (2017-2021)

Ph.D., Department of Economics, University of Chicago (2012-2017) M.A., Department of Economics, University of Chicago (2010-2012)

B.S., Mathematics and Philosophy, Honors College, University of South Carolina (2005-2010)

Grants & Awards

Postdoctoral:

- NSF Grant SES-1851808 (with Magne Mogstad), \$180,000 (2019-2022)
- BFI Pilot Grant (with Ali Hortaçsu and Felix Tintelnot), \$5,000 (2020-2021)
- Washington Center for Equitable Growth (with Magne Mogstad), \$76,000 (2017-2019)

Doctoral:

- NIH National Institute on Aging Predoctoral Fellowship (2015-2016)
- Esther and T.W. Schultz Dissertation Fellowship (2015-2016)
- University of Chicago Social Sciences Division Fellowship (2010-2015)
- NSF Graduate Research Fellowship (2010-2013)

Undergraduate or earlier:

- Summa cum laude, with honors from the Honors College (2010), Phi Beta Kappa (2009)
- Jeong S. Yang Award in Mathematics (2010), Josiah Morse Award in Philosophy (2010)
- Eagle Scout (2004), Univ. of South Carolina's Outstanding New Student Leader (2006)

SUBMITTED WORK

- 1. "Disability Receipt, Consumption Insurance, and Family Labor Supply," with David Autor, Andreas Kostol, and Magne Mogstad. *American Economic Review*, 109(7), July 2019
- 2. "The Effects of Foreign Multinationals on Workers and Firms in the United States," with Felix Tintelnot. Accepted, *Quarterly Journal of Economics*, March 2021
- 3. "Imperfect Competition, Compensating Differentials, and Rent Sharing in the U.S. Labor Market," with Thibaut Lamadon and Magne Mogstad. Conditionally accepted, *American Economic Review*, March 2021
- 4. "Imperfect Competition and Rents in Labor and Product Markets: The Case of the Construction Industry," with Kory Kroft, Yao Luo, and Magne Mogstad. Revise and resubmit, *Econometrica*. October 2020
- 5. "How Much Should we Trust Estimates of Firm Effects and Worker Sorting?" with Stephane Bonhomme, Kerstin Holzheu, Thibaut Lamadon, Elena Manresa and Magne Mogstad. Revise and resubmit, *Journal of Labor Economics*, March 2021

Presentations

- 2021 (including scheduled): Penn State (job talk), Chicago (Industrial Organization), MIT (joint seminar in Applied Micro and Industrial Organization)
- 2020: NBER Summer Institute (Labor Studies), Stanford (SITE Labor Markets), Chicago (Trade), NBER Labor Studies (Spring Meeting), Urban Economics Association (Labor)
- 2019: NBER International Trade and Investment (Fall Meeting), Chicago (Trade), ASSA ("The Effects of Firm and Co-Worker Behaviors on Employee Outcomes", discussant)
- 2018: ASSA ("Trade and Technology Diffusion"), Chicago (Junior Faculty), Empirical Investigations in International Trade ("Disaggregation")
- 2017: Econometric Society EWM ("Microeconometrics"), Chicago (Econometrics)

REFEREE SERVICE (20x total)

QJE (5x), JPE (5x), AER (1x), RESTUD (1x) AER:I (1x), JOLE (2x), JEEA (2x), EJ (2x), JMCB (1x) Teaching

Pennsylvania State University (scheduled):

• Labor Economics and Labor Markets: Theory, Evidence, and Policy (BA 2021, 2022)

University of Chicago:

- Co-Instructor (with Ali Hortaçsu), Practical Computing Colloquium (PhD 2015, 2016)
- Instructor, Elements of Economic Analysis I (BA 2014, student rating 4.61/5.00)
- Teaching Assistant (to James Heckman), Labor Markets & Inequality (PhD 2014, 2015)

EARLIER EMPLOYMENT Doctoral RA to Magne Mogstad, University of Chicago (2015-2016) Doctoral RA to James Heckman, University of Chicago (2013-2015)

Undergraduate RA to James Heckman (full-time summer), University of Chicago (2007, 2009) Livestock Farm Hand (full-time summer, part-time school year), Setzler Farms (1997-2005)

Personal

Born 1987 (age 34) in Newberry, South Carolina; citizenship: USA