

EMPLOYMENT CONTRACT

This Employment Contract ("Contract") is entered into on this 23th May, 2023 (the "Effective Date") between 3Scorers, a company registered under the laws of Nigeria, with its principal place of business at Victoria Street, Doncaster (hereinafter referred to as the "Company"), and the employee **Seun Awonugba**, residing at No. 30, Oshipitan Street, Bariga, Lagos State (hereinafter referred to as the "Employee").

1. Position and Responsibilities

1.1 Position: The Employee shall be employed as a Backend Developer.

1.2 Responsibilities: The Employee shall perform the duties and responsibilities associated with the role of a Backend Developer. These include but are not limited to:

- Developing and maintaining Node.js backend codes.
- Collaborating with the development team to design, implement, and test app features.
- Ensuring code quality, performance, and adherence to project timelines.
- Participating in code reviews and providing constructive feedback.

2. Employment Terms

2.1 Start Date: The Employee's employment shall commence on 1st June, 2023.

2.2 Probationary Period: The Employee shall undergo a probationary period of 30 days commencing on the Start Date.

2.3 Working Hours: You will be autonomous however, you will be expected to put in at least 25 hours per week, from 8am to 4pm.

2.4 Salary: Salary: Your monthly salary will be sixty-five thousand (65,000) Nigerian Naira (NGN), payable at the end of each month.

2.5 Payment Method: Salary payments shall be made via bank transfer to the Employee's designated bank account.

3. Confidentiality and Non-Disclosure

3.1 Confidential Information: The Employee acknowledges that during the course of employment, they may have access to confidential and proprietary information belonging to the Company, including but not limited to trade secrets, customer data, technical information, and business strategies (collectively referred to as "Confidential Information").

3.2 Non-Disclosure: The Employee agrees to maintain the confidentiality of all Confidential Information and shall not disclose or use such information for any purpose other than performing their duties for the Company, both during and after the employment term.

3.3 Return of Information: Upon termination of employment, the Employee shall return to the Company all Confidential Information, including any copies or derivatives thereof, in their possession or control.

3.4 Non-Competition: During the employment term and for a period of 3 months following the termination of employment, the Employee shall not engage in any activity that directly competes with the business of the Company.

4. Termination

4.1 Termination by Either Party: This Contract may be terminated by either the Employee or the Company with written notice of 10 working days in advance.

4.2 Termination for Cause: The Company reserves the right to terminate this Contract immediately for cause, including but not limited to breach of contract, gross misconduct, or violation of company policies.

4.3 Return of Company Property: Upon termination of employment, the Employee shall promptly return to the Company all company property, equipment, documents, and any other items belonging to the Company.

5. Governing Law and Jurisdiction

5.1 This Contract shall be governed by and construed in accordance with the laws of Nigeria.

5.2 Any disputes arising out of or in connection with this Contract shall be subject to the exclusive jurisdiction of the courts located in FCT-Abuja, Nigeria.

6. Entire Agreement

6.1 This Contract constitutes the entire agreement between the parties and supersedes any prior discussions, understandings, or agreements, whether written or oral, relating to the employment of the Employee.

6.2 Any amendments or modifications to this Contract shall be made in writing and signed by both parties.

7. Severability

7.1 If any provision of this Contract is found to be invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired.

8. Counterparts

8.1 This Contract may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.



IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract as of the Effective Date.

3Scorers

By: Hosea Stephen

[Authorised Signatory]

23rd May, 2023

Employee: Awonugba seun 25/05/2023

[Developer's Full Name]

[Date]

Witness: Gbowunmi makinde 25/05/2023

[Witness's Full Name]

[Date]