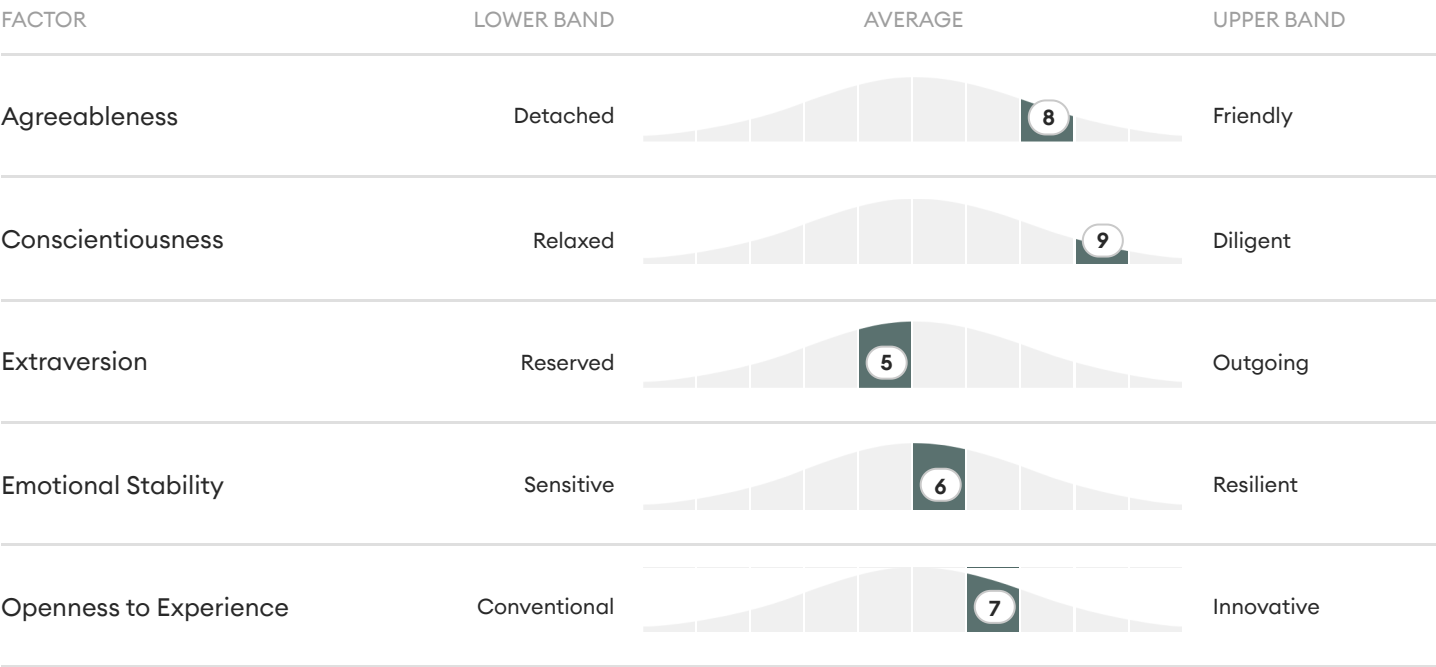


Omotayo Samuel - Personality profile

Alva’s personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.



Possible strengths

- Works hard to benefit the team and achieve common goals
- Loves learning and excels at using knowledge creatively
- Passionate about finding new solutions to human problems

Possible challenges

- Tends to have a hard time saying no and limit their workload
- Tends to get bored by questions that have one right answer
- May seem inconsistent or lacking stability of opinion

Growth factors

Drivers

What are the key motivators for this person?

Achievement

Autonomy

Community

Culture preferences

In what environment does this person thrive?

Supportive

Task-oriented

Analytical

Potential roles

Roles this person is likely to thrive in

Customer Service

Sales

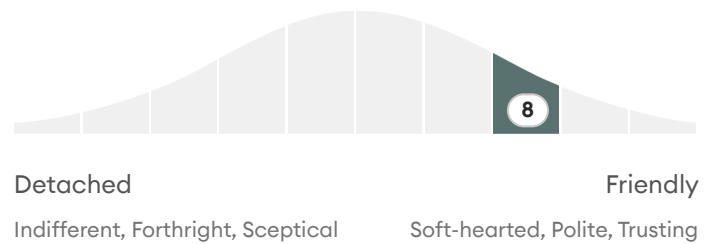
Leading others

Agreeableness

Friendly

84th - 93rd percentile.

A high score indicates that one has an empathetic, friendly style when interacting with others. People with high scores trust other people and their intentions, which makes collaboration easy for them. They are likely to be warm, soft-hearted, and consensus-seeking, which also means they are reluctant to speak 'hard truths' or enter into conflict.

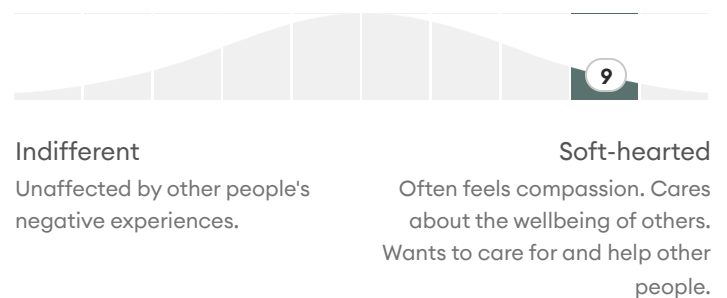


Three aspects of agreeableness:

Compassion: **Very Soft-hearted**

93rd - 98th percentile.

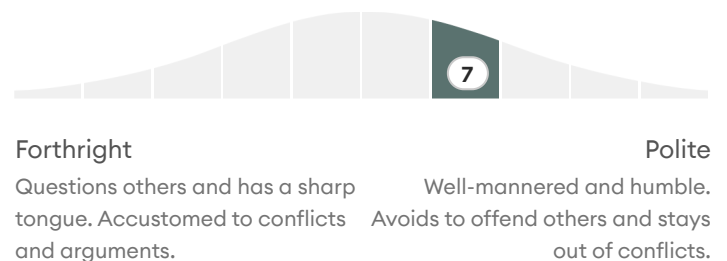
- Cares strongly about the wellbeing of others
- Feels strong compassion and really wants to help others



Politeness: **Polite**

69th - 84th percentile.

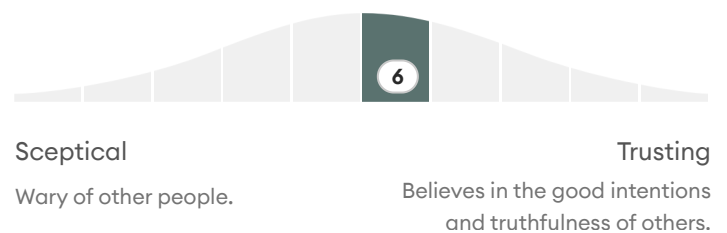
- Well-mannered and humble
- Avoids offending others and stays out of conflicts



Trust: **Neither Sceptical nor Trusting**

50th - 69th percentile.

- Normally trusts other people, but not always
- May at times question others' intentions

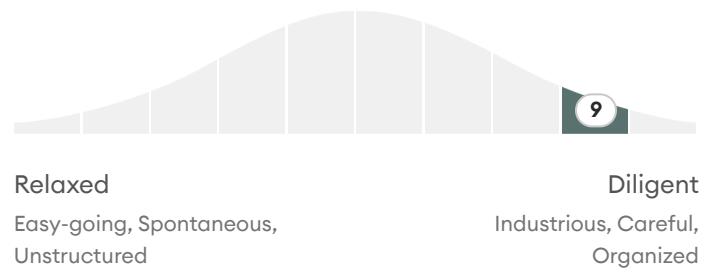


Conscientiousness

Very Diligent

93rd - 98th percentile.

A very high score indicates that one has a very strong focus on achievement and responsibility. People with very high scores tend to work very hard to reach goals and exceed expectations, even when it means sacrificing pleasure and fun. They have very high self-discipline and strongly prefer to work in a structured way at a high tempo.

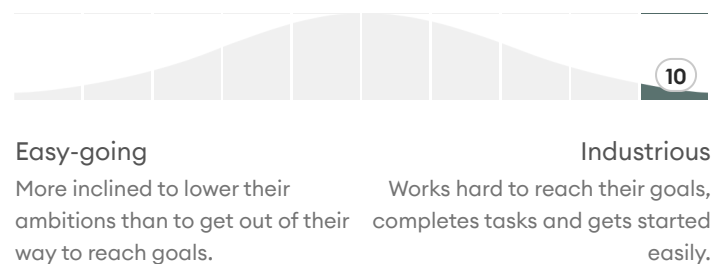


Three aspects of conscientiousness:

Goal-striving: **Very Industrious**

98th percentile and above.

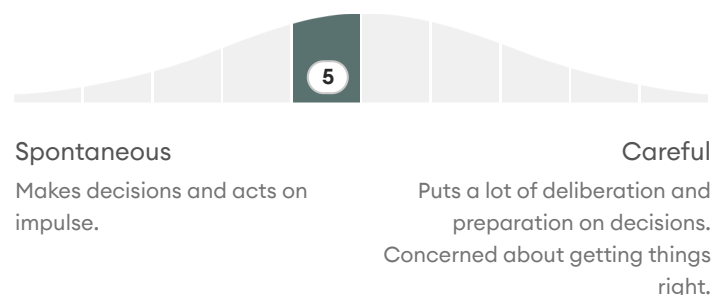
- Very goal-oriented and hard-working
- Gets started with work tasks right away



Carefulness: **Neither Spontaneous nor Careful**

31st - 50th percentile.

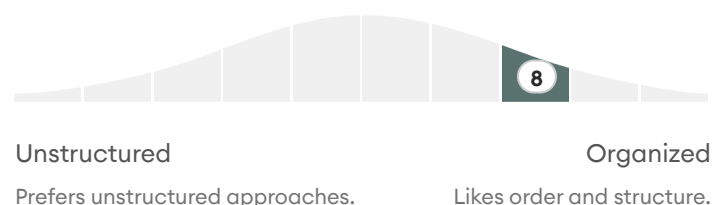
- Usually prepares for decisions but can also be spontaneous
- Wants to get things right but may at times overlook the 'fine print'



Orderliness: **Organized**

84th - 93rd percentile.

- Prefers order and structure
- Has an organized approach to work



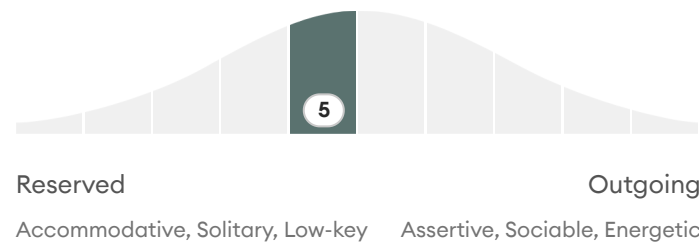


Extraversion

Neither Reserved nor Outgoing

31st - 50th percentile.

An average score indicates that one is about as outgoing and energetic as most other people. People with average scores enjoy being around other people, but may also at times enjoy solitary reflection. They are flexible in relation to the leader role: They may take charge when needed, but are also just as comfortable following.



Three aspects of extraversion:

Assertiveness: Neither Accomodative nor Assertive

31st - 50th percentile.

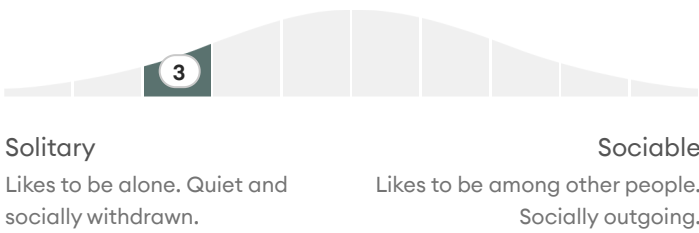
- Voices their opinion when needed
- Sometimes takes the lead, but not routinely



Sociability: Solitary

7th - 16th percentile.

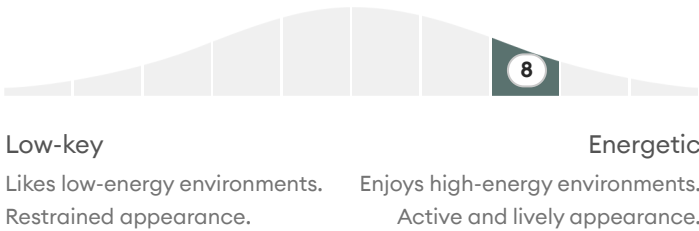
- Likes to be alone
- Rather quiet and socially withdrawn



Energy Level: Energetic

84th - 93rd percentile.

- High energy level and lively appearance
- Need for activity and a high pace of life

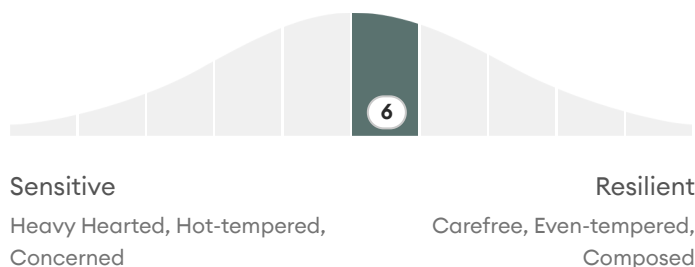


Emotional Stability

Neither Sensitive nor Resilient

50th - 69th percentile.

An average score indicates that one experiences emotions about as often and intensely as most others do. People with average scores are seldom regarded as overly sensitive, but are still relatively responsive to negative events. They do experience stress and worry, but can usually handle it and get over setbacks quite well.

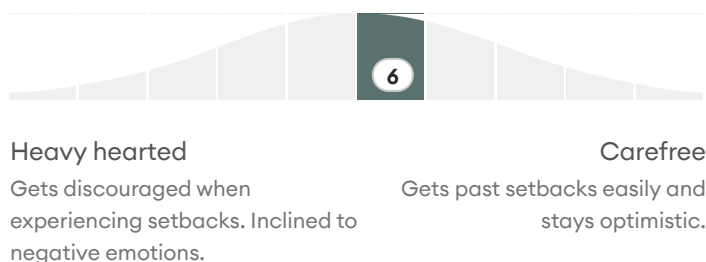


Three aspects of emotional stability:

Optimism: Neither Heavy hearted nor Carefree

50th - 69th percentile.

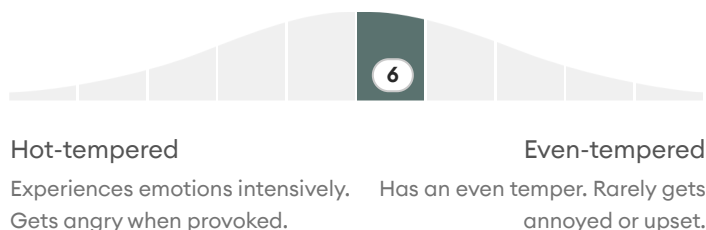
- Usually gets over setbacks reasonably fast
- Mostly optimistic when not under pressure



Stability: Neither Hot-tempered nor Even-tempered

50th - 69th percentile.

- Has a fairly even temper when not under pressure
- May get annoyed or upset at times but not too often



Stress tolerance: Neither Concerned nor Composed

31st - 50th percentile.

- May worry at times but mostly stays calm
- May get stressed when important things go wrong

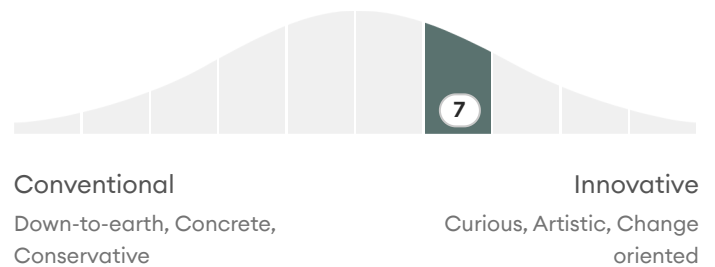


Openness to Experience

Innovative

69th - 84th percentile.

A high score indicates that one is interested in new impressions and experiences. People with high scores tend to be intellectual, learning-oriented, and motivated to solve abstract problems. They are also open to change and like to find new, creative solutions to challenges.

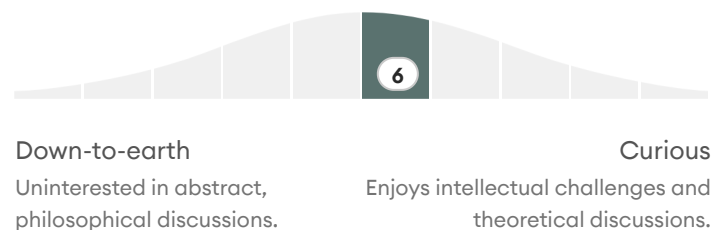


Three aspects of openness to experience:

Curiosity: **Neither Down-to-earth nor Curious**

50th - 69th percentile.

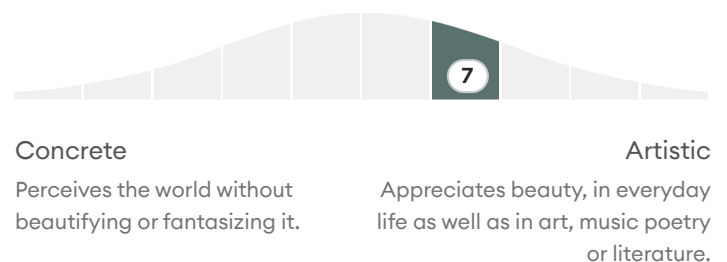
- Has both concrete and intellectual interests
- May at times enjoy a theoretical problem



Aesthetic orientation: **Artistic**

69th - 84th percentile.

- Appreciates beauty in life and art
- Has a vivid imagination



Change orientation:

Neither Conservative nor Change oriented

50th - 69th percentile.

- Enjoys some variation but also likes habits
- Likes to try new things occasionally

