

**Congratulations on
being invited to
interview with
Amazon Web Services!**



About Amazon Web Services

Since early 2006, Amazon Web Services has provided companies of all sizes with an infrastructure platform in the cloud. Using Amazon Web Services, companies can requisition compute power, storage, and other services - gaining access to a global computing infrastructure that is the backbone of Amazon's multi-billion dollar retail business. At Amazon Web Services, we're committed to providing developers and their companies with the tools and services they need to be successful.

The term cloud computing refers to the on-demand delivery of IT resources via the Internet. Pay-as-you-go pricing means that there's with no upfront infrastructure investment. One of the key benefits of the cloud is the opportunity to replace up-front capital infrastructure expenses with low, variable costs that scale with the customer's needs.



With the cloud, businesses no longer need to plan for and procure servers and other IT infrastructure weeks or months in advance. Instead, they can instantly spin up hundreds or thousands of servers in minutes and deliver results faster.



Meet Vivette

I love that each day is different from the next and the feeling of the team coming together to find creative solutions in the quickly changing IT space. On top of that we are working with cutting-edge technology, introducing innovative services and interfacing daily with a host of teams from around the globe.

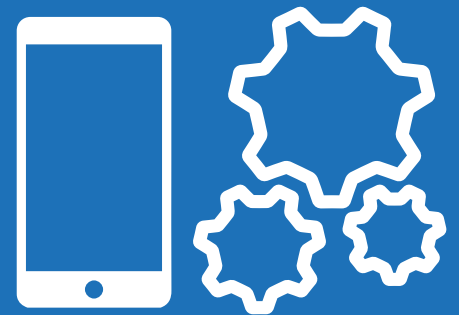


Today, Amazon Web Services provides a highly reliable, scalable, low-cost infrastructure platform in the cloud that powers over one million customers across 190 countries worldwide.



By choosing to build infrastructure and apps on the AWS Cloud, customers can reduce infrastructure costs, speed up development cycles, increase systems and data security, and scale their services on demand

Whether you are running applications that share photos with millions of mobile users or running mission-critical transactional systems, the cloud provides rapid access to flexible and low cost IT resources.



Cloud computing provides a simple way to access servers, storage, databases and a broad set of application services over the Internet. Cloud providers such as Amazon Web Services own and maintain the network-connected hardware required for these application services, while customers simply provision and use what they need via a web application.



Meet Teresa

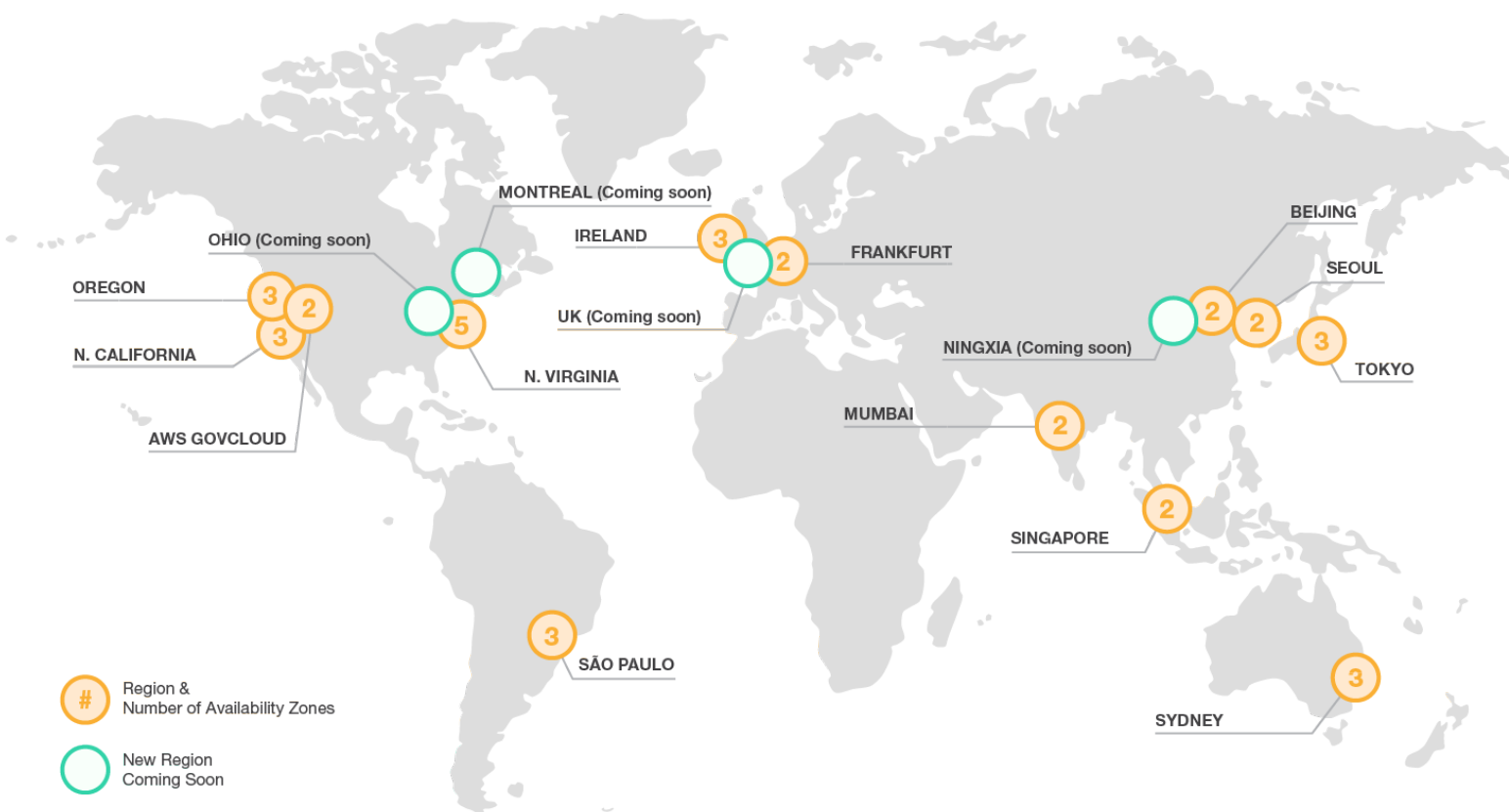
Every day I work with some of the smartest people in the industry who are passionate about what they do and are eager to solve big challenges.



What we offer our customers

Check out some of our customer use cases here to see how our customers are utilizing Amazon Web Services and how you can impact the future of cloud computing as an Amazon Web Services teammate. Follow this [link](#) to view videos on the basics of cloud computing and what Amazon Web Services provides for customers

Our Global Reach - Network of Regions



Gartner Research positions Amazon Web Services in the Leaders Quadrant of the new Magic Quadrant for Cloud Infrastructure as a Service, Worldwide (August 2016). Cloud IaaS, in the context of this Magic Quadrant, is defined as “a standardised, highly automated offering, where compute resources, complemented by storage and networking capabilities, are owned by a service provider and offered to the customer on demand.”

Gartner also positions Amazon Web Services in the Leaders Quadrant of the new Magic Quadrant for Public Cloud Storage Services. Gartner defines leaders as offering innovative storage offerings built on a hardened platform, with global data centers and established credibility as a business.

At AWS, we maintain our leadership position in cloud computing based on significant investments in innovation, efficient operations on a massive scale, and our expansive customer and partner ecosystem. We have worked closely with industry leaders, from Siemens to Nike and from Condé Nast to Intuit, to help them transform their businesses at a pace that cannot be duplicated with traditional infrastructure alternatives.



Working at Amazon Web Services

The DNA of Amazon Web Services is, like any Amazon company, founded upon our Leadership Principles.

Amazon Web Services hires the world's brightest minds, offering them a rapidly growing and exciting environment in which they can improve the experience for customers. We do this every day by solving complex technical and business problems with ingenuity and simplicity. We are making history and the good news is that we have only just begun...



We give every new employee at Amazon Web Services the best possible start by providing a structured onboarding program. This includes a customized launch plan and training introduce you to key team members and to help you to understand our business and identify the things you need to know and learn to hit the ground running.

Longer term, you will have great opportunities for moving and changing role within the company, and you will have ongoing access to skills training and development opportunities. The rapid growth of Amazon Web Services means that our employees benefit from a huge range of internal career opportunities, both locally and internationally.



Meet Max

The environment at Amazon is truly unique. The dynamics, the people and the drive of this company are amazing. Some of my previous employers have presented themselves as “fast-paced,” but clearly they’ve never worked for Amazon. When you’re working with people this smart and focused with the customer at the heart of every decision, there’s never a dull moment.



100% Peculiar

We like to have fun at Amazon Web Services! We are 100% peculiar in everything we do and that's what makes us such a great company to work for. Every quarter, Amazon employees meet up for an All Hands event. This brings all of the business units together to give Amazonians the opportunity to hear from leaders across the company.

Working at Amazon Web Services gives you an opportunity to make a real difference. We have many different sports teams and interest groups including language lessons, Pilates classes and volunteering opportunities at different charities. You're welcome to join any of these if they take your fancy, or even start your own initiative or group. We are a social bunch too and our annual summer and Christmas parties are always great!



Here at Amazon Web Services, you'll experience unparalleled ownership and impact on our products, and be empowered to innovate and deliver.

Come and build the future with Amazon Web Services!



Meet Sumit

Data is at the heart of Amazon decision making process. My role gives me the opportunity to work with a large amount of data and to deliver business insights to help develop the next best services for customers. I deeply value the open entrepreneurial culture, ownership and visibility that my job provides. I get to understand business pulse, participate in business decision making and have end to end ownership.



Our recruitment process

The Interview Process

We are really proud to do things slightly differently here at Amazon Web Services and this is reflected in your interview process.



Phone interviews

This is the first stage of the interview process and usually comprises of two phone interviews. These 45-60 minutes calls are a mix of functional and competency based questions, assessing directly against Amazon's Leadership Principles. They tend to be hosted by the hiring manager and a peer or key stakeholder.



Onsite interviews

If you are successful after your phone interviews, you will be invited on site for a face-to-face interview. Your interview will consist of multiple competency based interviews with stakeholders both from Amazon Web Services and from the wider Amazon business.

While this is a different approach to many standard interviews, we feel this offers you a great opportunity to gather different perspectives on Amazon Web Services, the role and the team here so you can really build a picture of what it's like to work here. We actively encourage you to ask questions to each interviewer to gain as much insight as possible.

For some opportunities, we ask candidates to complete a written exercise prior to their interview. If this is the case with the role you are applying for we will be in touch again shortly to explain in more detail.

Amazon's Leadership Principles



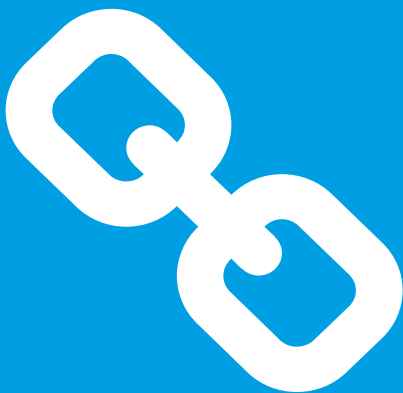
During ALL of our interviews we assess you directly against Amazon's Leadership Principles. The interviews will be a mixture of questions and discussions regarding your previous experience and the challenges you have faced and overcome.

In each instance it would be worth thinking about examples where you can go into detail, as you will find that we will explore these in some depth.

Please note that concise, structured answers are the most successful.



More information about our Leadership Principles can be found here:
[Amazon's Leadership Principles.](#)



Online Resources:



www.aws.amazon.com



[@awscloud](https://twitter.com/awscloud)



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