

Tout

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No Yes

Current employees

Staff under the age of 35 are more likely to leave (**23,04%**)

Staff having worked under 10 years (**21,78%**)

People who are single (25,53%)

Staff working in Sales Department specialty Sales Exec. and Reps (22%).

Staff where in job level 1 (26,34%)

People who are working overtime (**30,53%**)

Staff with less than 5 years in the company (20,88%)

Staff who have stayed less than 3 years with their current manager (20%)

Staff with less than 5K salary (**11,14%**)

Attrition rate

Total attrition

Avg job satisfaction

Avg Salary

Avg Age

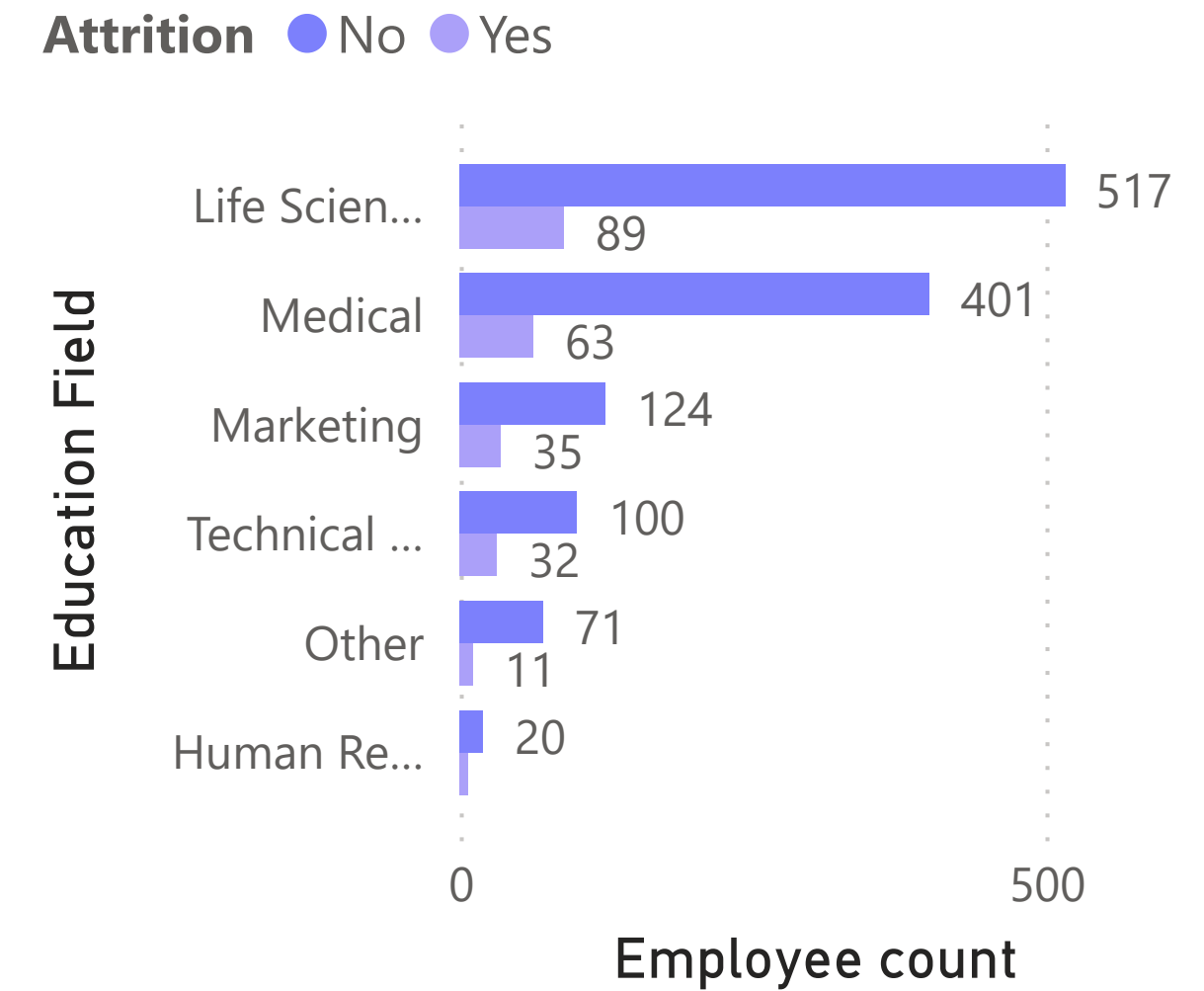
Avg Years At Company

Department	Percentage
Sales	20,63 %
Human Resources	19,05 %
Research & Development	13,84 %
Marketing	5,48 %



Employees

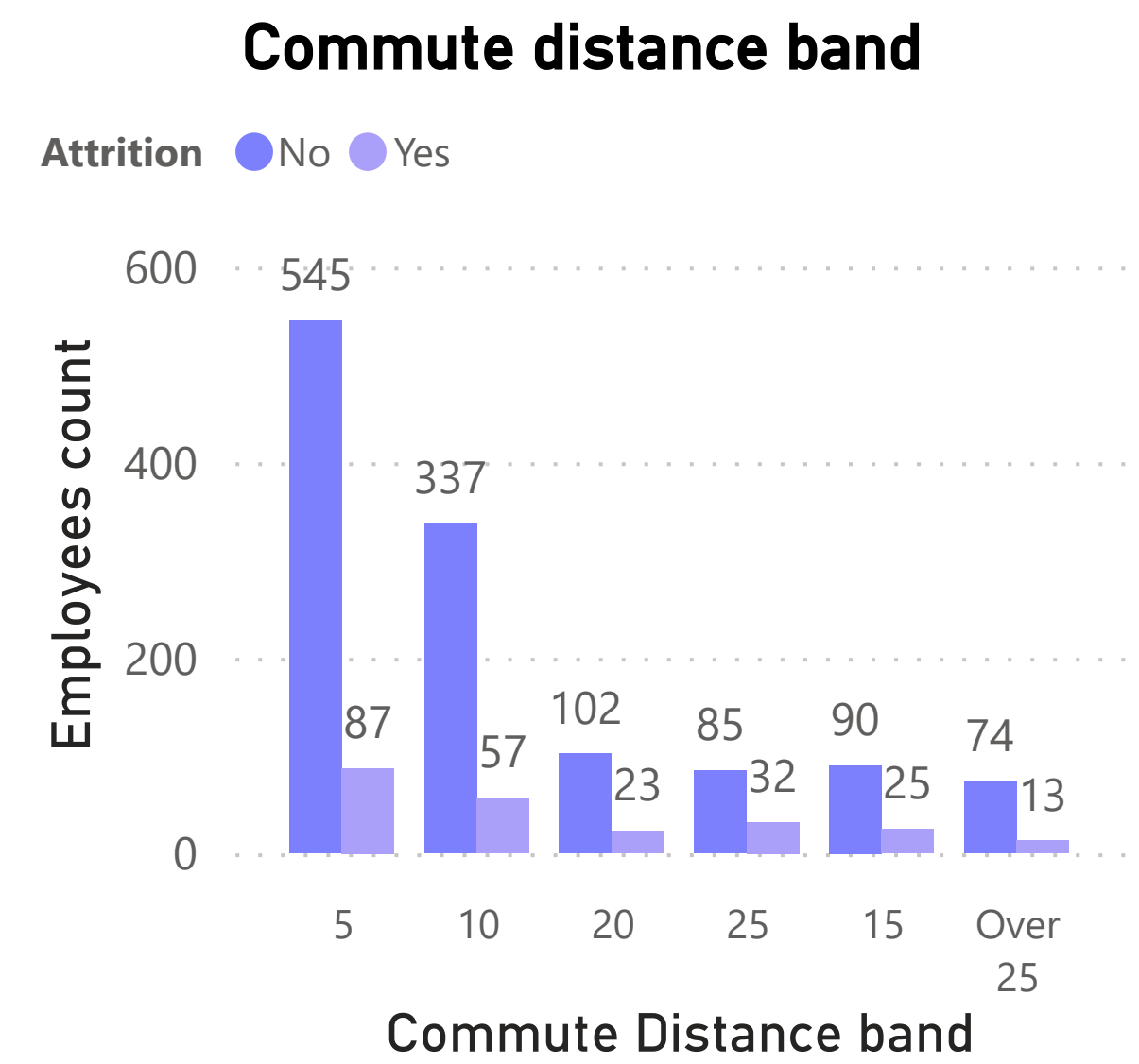
Education Field





Employees

Current employees





Overview



Demographics



Work



Company history



Staff satisfaction



Finance



Employees

Gender

Tout



Age Range

Tout



Department

Tout



Job Role

Tout



Attrition

No

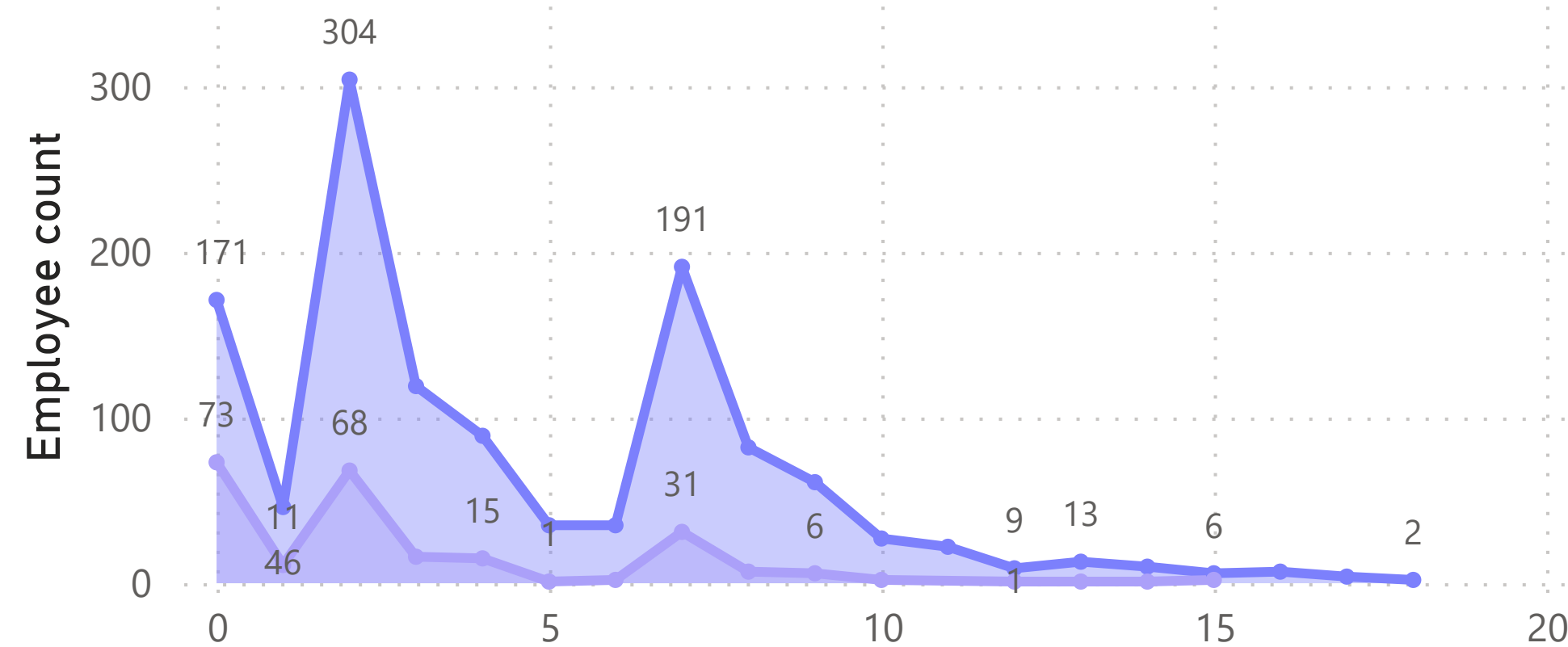
Yes

1233

Current employees

Years in current role

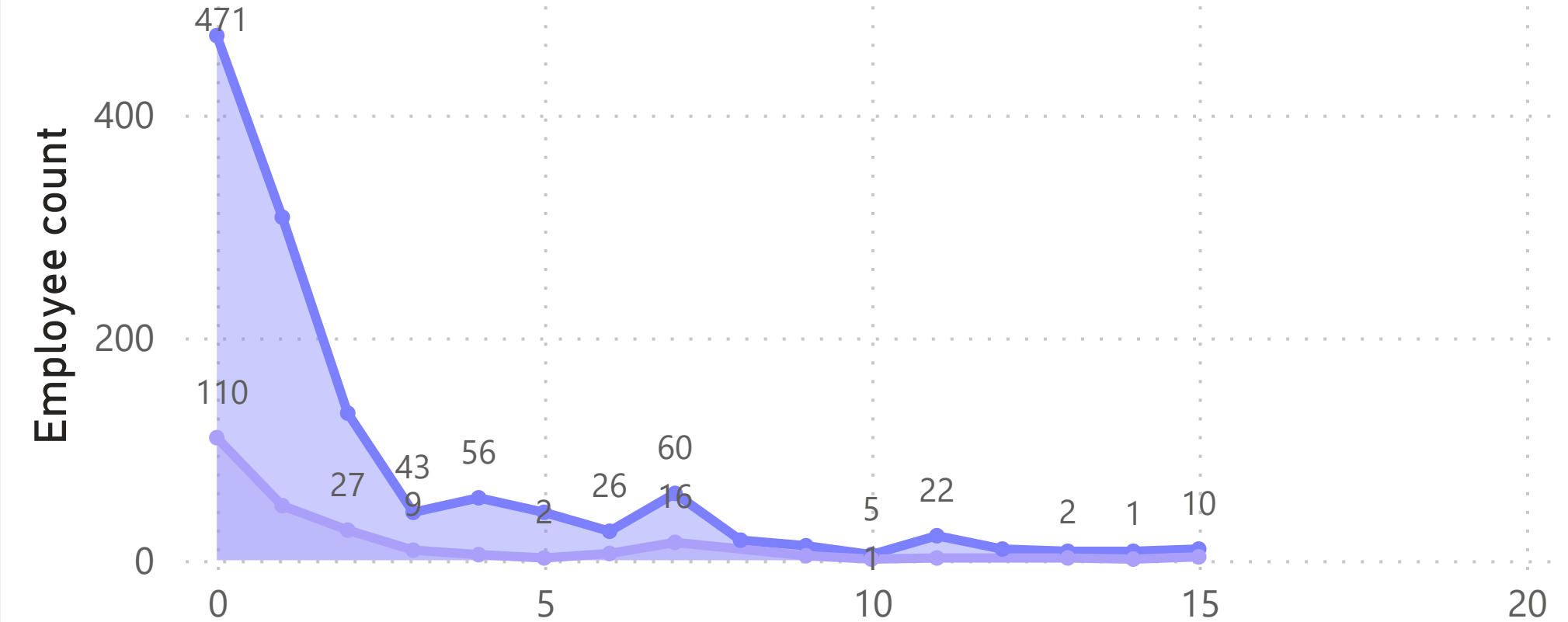
Attrition ● No ● Yes



Years in current role

Years since last promotion

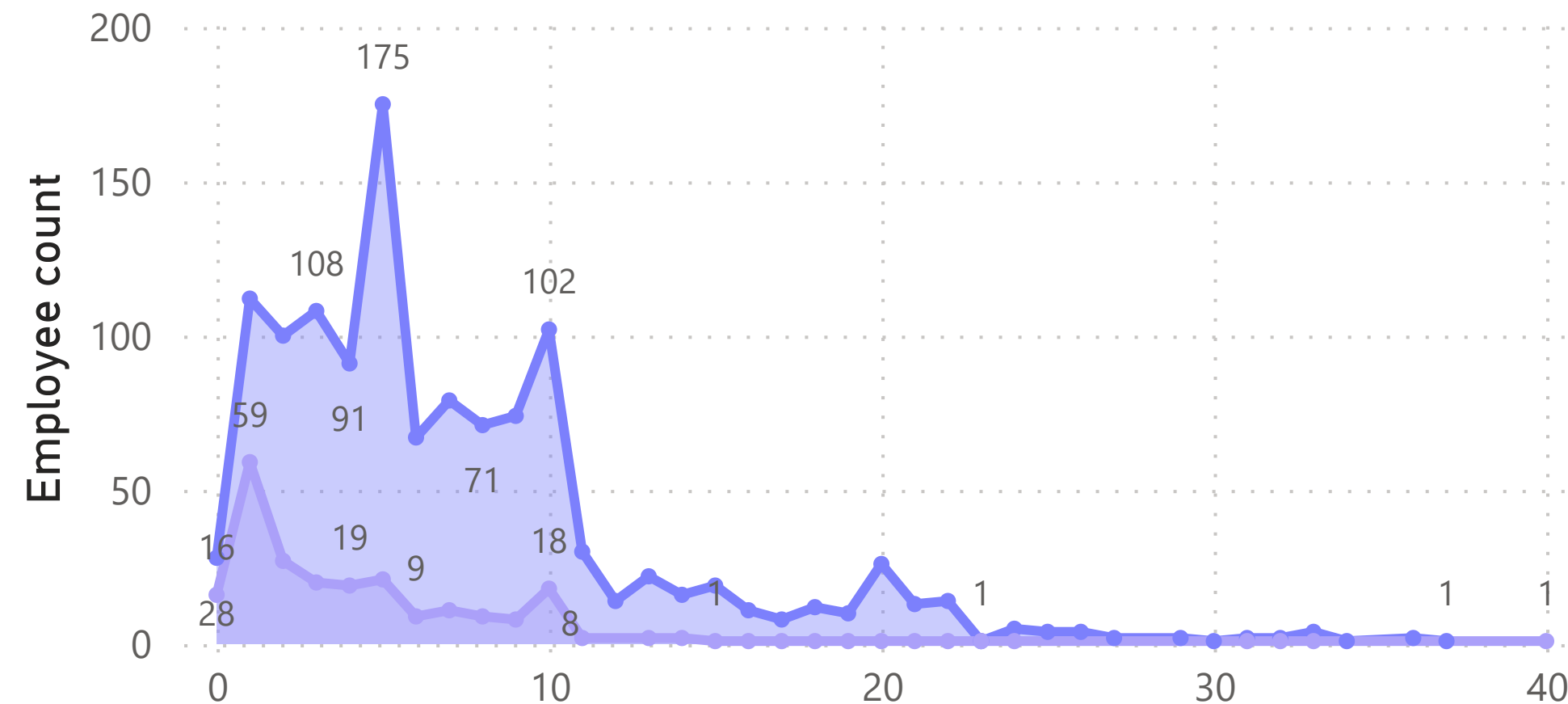
Attrition ● No ● Yes



Years since last promotion

Years at company

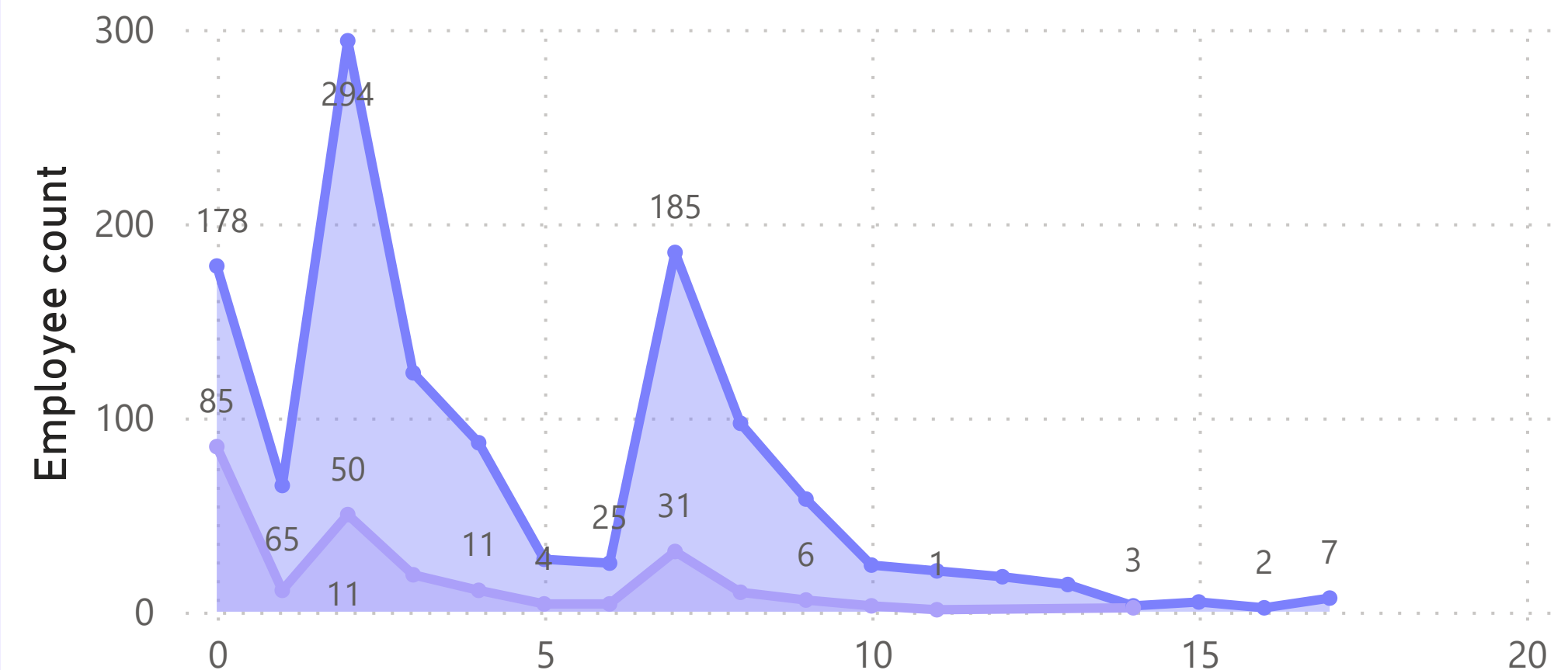
Attrition ● No ● Yes



Years At Company

Years with current manager

Attrition ● No ● Yes



Years with current manager



Employees

Yes

Current employees



2,73

Avg score



2,72

Avg score



2,71

Avg score



2,73

Avg score



2,76

Avg score

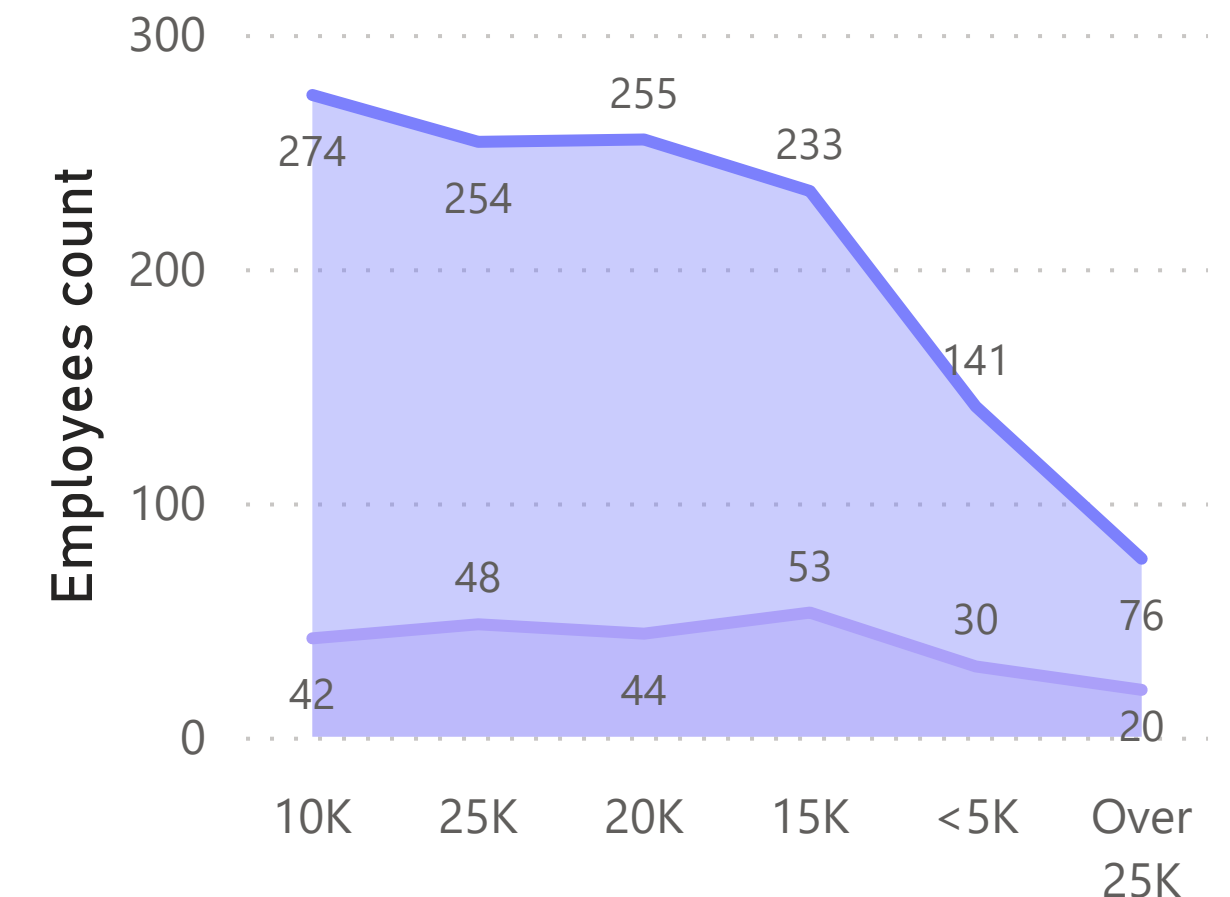


Employees

Current employees

Yes

Attrition ☒ No ☐ Yes



Monthly Rate band

Year	10-14	15-19
2010	80,48%	19,52%
2011	83,33%	16,67%
2012	83,73%	16,27%
2013	88,06%	11,94%
2014	82,18%	17,82%
2015	82,05%	17,95%
2016	82,93%	17,07%
2017	85,39%	14,61%
2018	88,16%	11,84%
2019	87,27%	12,73%
2020	89,58%	10,42%
2021	78,57%	21,43%
2022	71,43%	28,57%
2023	94,44%	5,56%

% Salary Hike



_____	_____
_____	_____
_____	_____

Overview

Demographics



Work



Company history



Staff satisfaction



Finance



Employees

Gender

Tout



Age Range

Tout



Department

Tout



Job Role

Tout



Attrition

No

Yes

1470

Total employees

ID	Gender	Age	Department	Role	Attrition	Seniority	Monthly Income
1	Female	41	Sales	Sales Executive	<div></div> Yes	6	5993
2	Male	49	Research & Development	Research Scientist	<div></div> No	10	5130
4	Male	37	Research & Development	Laboratory Technician	<div></div> Yes	0	2090
5	Female	33	Research & Development	Research Scientist	<div></div> No	8	2909
7	Male	27	Research & Development	Laboratory Technician	<div></div> No	2	3468
8	Male	32	Research & Development	Laboratory Technician	<div></div> No	7	3068
10	Female	59	Research & Development	Laboratory Technician	<div></div> No	1	2670
11	Male	30	Research & Development	Laboratory Technician	<div></div> No	1	2693
12	Male	38	Research & Development	Manufacturing Director	<div></div> No	9	9526
13	Male	36	Research & Development	Healthcare Representative	<div></div> No	7	5237
14	Male	35	Research & Development	Laboratory Technician	<div></div> No	5	2426
15	Female	29	Research & Development	Laboratory Technician	<div></div> No	9	4193
16	Male	31	Research & Development	Research Scientist	<div></div> No	5	2911
18	Male	34	Research & Development	Laboratory Technician	<div></div> No	2	2661
19	Male	28	Research & Development	Laboratory Technician	<div></div> Yes	4	2028
20	Female	29	Research & Development	Manufacturing Director	<div></div> No	10	9980
21	Male	32	Research & Development	Research Scientist	<div></div> No	6	3298
22	Male	22	Research & Development	Laboratory Technician	<div></div> No	1	2935
23	Female	53	Sales	Manager	<div></div> No	25	15427
24	Male	38	Research & Development	Research Scientist	<div></div> No	3	3944
26	Female	24	Research & Development	Manufacturing Director	<div></div> No	4	4011
27	Male	36	Sales	Sales Representative	<div></div> Yes	5	3407
Total							9559309