

Supply Chain Network Overview

Document Version: 3.0 **Date:** October 9, 2025

1. INTRODUCTION

This document outlines the structure and operation of a global supply chain network (GSCN), which encompasses the interconnected organizations, resources, and processes involved in creating and distributing advanced technology systems to end customers. The GSCN's effectiveness is crucial for competitiveness, profitability, and customer satisfaction in today's interconnected world.

COMPANY DESCRIPTION

Our company is a leading manufacturer and supplier of high-performance advanced technology systems, specializing in aerospace avionics, industrial automation, building management, and renewable energy solutions. With a commitment to quality, reliability, and innovation, we serve a diverse customer base across four key business sectors. Our supply chain network is strategically structured to optimize sourcing, manufacturing, and distribution, ensuring efficient delivery and superior customer service.

CORPORATE STRUCTURE DESCRIPTION

Our company operates with a multi-divisional structure designed to effectively manage its product portfolio, serve diverse markets, and optimize its supply chain. The company's structure is organized around four primary business lines, with integrated supply chain operations supporting all divisions.

2. LINES OF BUSINESS (PRODUCT DIVISIONS)

The company is structured into four primary lines of business, each responsible for the design, production, and marketing of a specific product category.

• AEROSPACE BUSINESS LINE

- **Responsible for:** The development and manufacturing of advanced aviation systems and avionics equipment.

- **Product Portfolio:** Flight Management Systems, Engine Monitoring Systems, Weather Radar Systems, Fuel Management Systems, Navigation Systems, Communication Systems, Avionics Display Systems, Landing Gear Controllers, Cabin Pressure Systems, and Emergency Systems.
- **Focuses on serving:**
 - **Commercial Aviation:** American Airlines, Delta Air Lines, United Airlines, Southwest Airlines, JetBlue Airways.
 - **Aircraft Manufacturing:** Boeing Commercial Airplanes, Airbus Americas.
 - **Defense Aerospace:** Lockheed Martin Aeronautics, Northrop Grumman, Raytheon Technologies.
- **Manufacturing Facilities (6 Plants):**
 - Phoenix Aerospace Manufacturing (Phoenix, AZ) - 450,000 sq ft, 850 employees.
 - Seattle Aircraft Components (Seattle, WA) - 380,000 sq ft, 625 employees.
 - Wichita Aviation Systems (Wichita, KS) - 520,000 sq ft, 945 employees.
 - Fort Worth Defense Systems (Fort Worth, TX) - 675,000 sq ft, 1,245 employees.
 - Long Beach Aircraft Assembly (Long Beach, CA) - 890,000 sq ft, 1,850 employees.
 - Cincinnati Engine Components (Cincinnati, OH) - 425,000 sq ft, 765 employees.

• INDUSTRIAL BUSINESS LINE

- **Oversees:** The production of industrial automation and process control systems.
- **Product Portfolio:** SCADA Systems, DCS Control Systems, Safety Instrumented Systems, MES Production Systems, Quality Control Systems, Asset Management Systems, Robotic Control Systems, Motor Drive Systems, Process Monitoring Systems, and Material Handling Systems.
- **Caters to sectors including:**
 - **Industrial Manufacturing:** General Electric, 3M Company.
 - **Industrial Automation:** Siemens USA, Rockwell Automation, ABB Inc, Schneider Electric, Emerson Electric.
 - **Heavy Machinery:** Caterpillar Inc.
 - **Automotive Manufacturing:** Ford Motor Company, General Motors.
- **Manufacturing Facilities (6 Plants):**
 - Atlanta Industrial Automation (Atlanta, GA) - 485,000 sq ft, 925 employees.
 - Milwaukee Process Control (Milwaukee, WI) - 365,000 sq ft, 685 employees.
 - Houston Petrochemical Systems (Houston, TX) - 750,000 sq ft, 1,450 employees.
 - Detroit Automotive Systems (Detroit, MI) - 620,000 sq ft, 1,125 employees.
 - Chicago Manufacturing Control (Chicago, IL) - 445,000 sq ft, 825 employees.
 - St. Louis Material Handling (St. Louis, MO) - 535,000 sq ft, 975 employees.

• BUILDINGS BUSINESS LINE

- **Manages:** The production of building automation, security, and climate control systems.

- **Product Portfolio:** Building Management Systems, Security Systems, Fire Safety Systems, Smart Lighting Systems, HVAC Control Systems, Energy Management Systems, Access Control Systems, Elevator Control Systems, Parking Management Systems, and Emergency Communication Systems.
- **Serves industries such as:**
 - **Building Technologies:** Johnson Controls.
 - **Building Automation:** Honeywell Building Technologies.
 - **HVAC Systems:** Carrier Global, Trane Technologies.
 - **Elevator Systems:** Otis Elevator Company.
 - **Security Systems:** Tyco International, Allegion, ASSA ABLOY.
 - **Lighting Solutions:** Philips Lighting, Acuity Brands.
- **Manufacturing Facilities (6 Plants):**
 - Denver Building Automation (Denver, CO) - 325,000 sq ft, 485 employees.
 - Nashville HVAC Systems (Nashville, TN) - 395,000 sq ft, 625 employees.
 - Tampa Security Systems (Tampa, FL) - 285,000 sq ft, 425 employees.
 - Phoenix Smart Lighting (Phoenix, AZ) - 245,000 sq ft, 365 employees.
 - Portland Building Controls (Portland, OR) - 335,000 sq ft, 515 employees.
 - Miami Facility Management (Miami, FL) - 275,000 sq ft, 385 employees.

● ENERGY BUSINESS LINE

- **Develops and manufactures:** Renewable energy systems and energy storage solutions.
 - **Product Portfolio:** Battery Energy Storage Systems, Solar Power Systems, Wind Power Systems, Microgrid Controllers, Grid-Scale Inverters, Energy Management Platforms, Electric Vehicle Charging Systems, Fuel Cell Power Systems, Grid Stabilization Systems, and Energy Analytics Platforms.
 - **Provides solutions for:**
 - **Energy Storage:** Tesla Energy, BYD America, Fluence Energy.
 - **Renewable Energy:** NextEra Energy, General Electric Renewable Energy.
 - **Solar Energy:** First Solar, SolarEdge Technologies, Enphase Energy.
 - **Wind Energy:** Vestas Wind Systems.
 - **Energy Infrastructure:** ExxonMobil.
 - **Manufacturing Facilities (6 Plants):**
 - Austin Energy Storage (Austin, TX) - 685,000 sq ft, 1,285 employees.
 - San Francisco Solar Systems (San Francisco, CA) - 425,000 sq ft, 745 employees.
 - Portland Wind Power (Portland, OR) - 595,000 sq ft, 1,085 employees.
 - Phoenix Grid Solutions (Phoenix, AZ) - 365,000 sq ft, 625 employees.
 - Denver Microgrid Systems (Denver, CO) - 445,000 sq ft, 785 employees.
 - San Jose EV Charging (San Jose, CA) - 315,000 sq ft, 485 employees.
-

3. KEY STRUCTURAL FEATURES

- **Product-Based Divisions:** Allows for specialized expertise in product development, manufacturing, and marketing for each business line.
 - **Regional Distribution:** All 24 manufacturing facilities are strategically located across the United States to optimize logistics and serve regional markets.
 - **Integrated Supply Chain:** Centralized supply chain management with direct relationships between suppliers, manufacturing plants, and customers.
 - **Simplified Distribution Model:** Direct sales from manufacturing plants to customers, eliminating intermediary distributors for more efficient delivery and better customer relationships.
-

4. GLOBAL SUPPLY CHAIN OVERVIEW

Our company operates an integrated supply chain network, encompassing suppliers, manufacturing facilities, and direct customer relationships across the United States.

• SUPPLIERS (35 Supplier Partners)

We collaborate with a diverse portfolio of 35 specialized suppliers located throughout the United States. Each business line maintains dedicated supplier relationships aligned with specific technical requirements. Of the 35 suppliers, 20 have preferred status, indicating long-term strategic relationships.

- **AEROSPACE Suppliers:**
 - **Raw Materials:** Aerospace Materials Corp, Titanium Alloys International, Carbon Fiber Solutions.
 - **Component Suppliers:** Precision Electronics Ltd, Avionics Systems Inc, Hydraulic Components Co, Aerospace Fasteners Pro.
- **INDUSTRIAL Suppliers:**
 - **Raw Materials:** Steel Works Industries, Advanced Polymers LLC, Copper Wire Specialists, Precision Machining Works, Industrial Coatings Corp.
 - **Component Suppliers:** Industrial Electronics Corp, Motor Technologies Inc, Sensor Solutions Ltd, Control Systems Pro.
- **BUILDINGS Suppliers:**
 - **Raw Materials:** Smart Building Materials.
 - **Component Suppliers:** HVAC Components Direct, Security Systems Supply, LED Lighting Solutions, Access Control Tech, Fire Safety Systems, Building Automation Parts, Building Systems Integration.
- **ENERGY Suppliers:**
 - **Raw Materials:** Solar Panel Materials, Battery Technologies Corp, Energy Storage Materials, Lithium Materials Inc.

- **Component Suppliers:** Wind Turbine Components, Power Electronics Ltd, Renewable Systems Supply, Smart Grid Components, Energy Efficiency Parts, Sustainable Tech Supply, Energy Management Solutions.

• MANUFACTURING (24 Plants Across the United States)

The company has a comprehensive manufacturing footprint to serve regional markets and optimize production.

- **Total Manufacturing Capacity:** 11,400,000 square feet and 20,780 employees.
- **Regional Distribution:**
 - **Western US:** 9 facilities (CA, AZ, OR, WA).
 - **Central US:** 8 facilities (TX, CO, KS, MO, WI, IL, OH).
 - **Eastern US:** 7 facilities (GA, TN, FL, MI).

• CUSTOMERS (40 Major Customers)

We serve a broad spectrum of 40 major customers across the United States and Canada.

- **AEROSPACE Customers (10):** American Airlines, Delta Air Lines, United Airlines, Southwest Airlines, JetBlue Airways, Boeing Commercial Airplanes, Airbus Americas, Lockheed Martin Aeronautics, Northrop Grumman, Raytheon Technologies.
 - **INDUSTRIAL Customers (10):** General Electric, 3M Company, Siemens USA, Rockwell Automation, ABB Inc (Canada), Schneider Electric, Emerson Electric, Caterpillar Inc, Ford Motor Company, General Motors.
 - **BUILDINGS Customers (10):** Johnson Controls, Honeywell Building Technologies, Carrier Global, Trane Technologies, Otis Elevator Company, Tyco International, Allegion, ASSA ABLOY, Philips Lighting, Acuity Brands.
 - **ENERGY Customers (10):** Tesla Energy, BYD America, Fluence Energy, NextEra Energy, General Electric Renewable Energy, First Solar, SolarEdge Technologies, Enphase Energy, Vestas Wind Systems, ExxonMobil.
-

5. CORE COMPONENTS

The supply chain network comprises three primary interacting entities: Suppliers, Manufacturers, and Customers.

- **5.1 SUPPLIERS:** Provide raw materials and specialized components. They are categorized by business line, supplier type, geographic location, and preferred status.
- **5.2 MANUFACTURERS:** Transform inputs from suppliers into finished goods. Key operational aspects include production planning, inventory management, quality control, and Bill of Materials (BOM) management.

- **5.3 CUSTOMERS:** Purchase finished goods directly from manufacturing plants. These are typically large enterprise customers and industry leaders with whom we have long-term strategic relationships.
-

6. FLOWS IN THE SUPPLY CHAIN NETWORK

The network is characterized by three interconnected flows: Product, Information, and Financial.

- **6.1 PRODUCT FLOW:** A simplified, direct flow from Suppliers → Manufacturing Plants → Customers, with no intermediate distributors.
 - **6.2 INFORMATION FLOW:** Transmission of data such as demand forecasts, order tracking, inventory visibility, and production schedules among all participants.
 - **6.3 FINANCIAL FLOW:** The movement of money, including purchase orders, payment terms (Net 30 to Net 60), customer invoicing, and cost tracking.
-

7. KEY PROCESSES AND ACTIVITIES

Effective supply chain management requires the orchestration of several core processes.

- **7.1 PLANNING:** Forecasting demand, coordinating production, and aligning resources.
 - **7.2 SOURCING/PROCUREMENT:** Identifying, selecting, and managing suppliers.
 - **7.3 PRODUCTION/MANUFACTURING:** Converting raw materials into finished goods based on BOM execution.
 - **7.4 INVENTORY MANAGEMENT:** Managing three types of inventory at manufacturing plants: Raw Materials, Components, and Finished Products.
 - **7.5 LOGISTICS/DISTRIBUTION:** Direct shipping from manufacturing plants to customers, including warehouse operations and shipment tracking.
 - **7.6 RETURNS:** Handling returned or damaged products through reverse logistics and a quality feedback loop.
-

8. FACILITY TYPES AND OPERATIONS

The company operates a network of 24 manufacturing facilities across the United States. Each facility houses integrated warehouse capabilities for both raw materials and finished goods.

MANUFACTURING FOOTPRINT BY BUSINESS LINE

- **AEROSPACE (6 Facilities):** Total Capacity: 3,340,000 sq ft, 6,280 employees.
- **INDUSTRIAL (6 Facilities):** Total Capacity: 3,200,000 sq ft, 5,985 employees.
- **BUILDINGS (6 Facilities):** Total Capacity: 1,860,000 sq ft, 2,800 employees.
- **ENERGY (6 Facilities):** Total Capacity: 2,830,000 sq ft, 5,810 employees.

WAREHOUSE OPERATIONS

Each manufacturing facility has two core warehouse functions: a Raw Materials Warehouse and a Finished Goods Warehouse.

INTEGRATION AND TECHNOLOGY

A centralized Enterprise Resource Planning (ERP) system provides real-time visibility into inventory, production schedules, and order status across all 24 facilities. Advanced Warehouse Management Systems (WMS) are used to optimize warehouse processes.

9. MATERIAL FLOW

The material flow follows a streamlined path from sourcing to customer delivery.

1. **RAW MATERIAL SOURCING:** Raw materials are sourced from the network of 35 specialized suppliers.
 2. **MANUFACTURING PLANT PRODUCTION:** Materials are transformed into components and assembled into finished products according to BOM specifications.
 3. **DIRECT CUSTOMER DELIVERY:** Finished products are shipped directly from manufacturing plants to customers, with no intermediate distributors.
 4. **ORDER FULFILLMENT PROCESS:** Customers place orders directly with plants, and the order status is tracked through its lifecycle (Placed, In Production, Shipped, Delivered).
-

10. INVENTORY MANAGEMENT

The company employs sophisticated techniques to optimize inventory levels across raw materials, components, and finished products. Key concepts include Safety Stock, Replenishment Point, Quantity on Hand, and Material Lead Time.

INVENTORY OPTIMIZATION STRATEGIES

- **Low Inventory Alerts:** The system triggers replenishment actions when inventory falls below safety stock levels to prevent stockouts.

- **Excess Inventory Identification:** The system identifies items with inventory greater than three times the safety stock level, enabling reduction strategies.
 - **Inter-Plant Material Transfer:** An optimization process determines whether it is more cost-effective to transfer excess materials between plants or purchase new materials from suppliers.
-

11. SHIPMENT TRACKING

All shipments are tracked using a unique shipment ID and tracking number. Key data points include origin, destination, shipment dates, and shipping costs. Performance is measured by the on-time delivery rate and delivery time variance.

12. DAMAGED GOODS PROCESS

A strict process is in place for handling damaged goods to ensure quality.

- **Detection and Reporting:** Shipments are inspected upon receipt, and damage is documented.
 - **Resolution Process:** Depending on the assessment, goods are either returned to the supplier, repaired, or scrapped.
 - **Quality Improvement:** Damage reports are analyzed to identify trends and implement corrective actions, such as improving packaging or supplier quality.
-

13. KEY PERFORMANCE INDICATORS (KPIs)

The company tracks various KPIs to monitor supply chain performance.

- **Efficiency Metrics:** Total Supply Chain Cost, Inventory Turnover, Production Cycle Time, and Capacity Utilization.
- **Effectiveness Metrics:** On-Time In Full (OTIF), Order Fulfillment Rate, and Customer Satisfaction.
- **Inventory Metrics:** Low Inventory Occurrences, Excess Inventory Levels, and Inventory Accuracy.
- **Supplier Metrics:** Supplier On-Time Delivery, Supplier Quality, and Supplier Lead Time Performance.
- **Logistics Metrics:** Shipping Cost per Unit, Late Shipments, and Damaged Goods Rate.

14. ENABLING TECHNOLOGIES

Technology is fundamental to supporting and optimizing the supply chain network.

- **Core Systems:** Enterprise Resource Planning (ERP), Supply Chain Planning (SCP), Warehouse Management System (WMS), and Transportation Management System (TMS).
 - **Advanced Technologies:** Business Intelligence (BI) and Analytics, Internet of Things (IoT), Artificial Intelligence (AI), and Cloud Computing.
-

15. CHALLENGES AND TRENDS

The supply chain network faces a dynamic set of operational challenges and is shaped by strategic trends.

- **Operational Challenges:** Demand Volatility, Supply Disruptions, Complexity Management, and Cost Pressures.
 - **Strategic Trends:** Technology Advancement, rising Customer Expectations, Sustainability, and the need for Supply Chain Resilience.
-

16. PERFORMANCE MEASUREMENT

Supply chain performance is assessed through KPIs across multiple dimensions.

- **Efficiency Metrics:** Total Supply Chain Cost, Inventory Turnover, Order Cycle Time.
 - **Effectiveness Metrics:** On-Time Delivery, Order Fill Rate, Customer Satisfaction.
 - **Inventory Health Metrics:** Inventory Days of Supply, Low Inventory Events, Excess Inventory Value.
 - **Sustainability Metrics:** Carbon Footprint, Waste Reduction, Sustainable Sourcing.
-

17. TECHNOLOGY AND SYSTEMS SUMMARY

The company leverages integrated technology solutions for effective management. These include an Enterprise Resource Planning (ERP) System, Supply Chain Planning (SCP) System, Transportation Management System (TMS), and Warehouse Management System (WMS).

18. SUSTAINABILITY COMMITMENT

The company is committed to sustainable supply chain practices, with a particular emphasis in the ENERGY business line.

- **Sustainable Sourcing:** Responsible material procurement and supplier environmental compliance.
 - **Operational Sustainability:** Energy-efficient manufacturing, waste reduction, and transportation optimization.
 - **Product Sustainability:** The ENERGY business line directly contributes to global sustainability, while other lines focus on energy-efficient products.
-

19. CONCLUSION

This document provides a high-level overview of our streamlined, direct supply chain model, which connects suppliers to manufacturing plants and plants directly to customers. This simplified structure enables efficient operations, strong customer relationships, and rapid response to market needs. All operations adhere to the core principles and structures outlined in this document.