

REFERENCE CHECK

Candidate - Flma I (OUTA20)	2024 44 02 40:20:50
Candidate : Elma J (OUTA30)	2024-11-03 19:38:50
Referee Name : Elma J	
Referee Email : aaaa@ymail.com	V 10
Company:	Xmmobile
	Position Held(Important to Get) Manager
	Telephone Number : aaa
Questions	
1. What was the name of the company that you worked with	aaa
the applicant and what was your role? What was the role of the	
candidate?	
2. Are you still working for that company?	aaa
3. How long did you work with the applicant for and how long	aaa
has the applicant worked in the company (Period of	
employment)?	
4. What were the main duties and responsibilities carried out	aaa
by (him/her) in their role and please describe a typical day of	
work for the candidate?	
5. How would you describe (his/her) initiative/attitude on the	aaa
iob?	
6. How would you describe (his/her) attendance record,	aa
reliability, and honesty?	
7. Can you please describe (his/her) ability to work	aaa
independently, as well as in a team?	uuu
8. Are you aware of them having been involved in any conflict	aaa
in the workplace?	aaa
9. How does (he/she) handle fast-paced work/stressful	aaa
situations?	ada
10. How would you assess (his/her) performance in the job?	aaa
Consider: Strengths? Weaknesses? Key accomplishments?	
11. Why did (he/she) leave the company?	aa
12. Did (he/she) ever get injured at work? If Yes, did they	aaa
claim Work-cover?	
13. Are you currently using labour hire or are you looking for	aaa
help with your current staffing requirements?	
Reference check done by Indika Wijayasinghe	