

Rates presented to:  
DEMO

Award/EBA:  
Manufacturing and Associated Industries  
and Occupations Award



## Labour Hire Rates

Classification: PACKER

Description	T1.0 Ordinary	T1.5 Overtime	T2.0 Overtime	Public Holiday	Afternoon	Night	Saturday	Sunday
Fulltime Rate	32.00	48.00	64.00	80.00	36.80	41.60	48.00	64.00
Casual Loading	8.00	12.00	16.00	20.00	9.20	10.40	12.00	16.00
Pay Rate	40.00	60.00	80.00	100.00	46.00	52.00	60.00	80.00
Superannuation	4.00	0.00	0.00	10.00	4.60	5.20	6.00	8.00
Payroll Tax	20.46	27.90	37.20	51.15	23.53	26.60	30.69	40.92
MHWS	1,012.00	1,380.00	1,840.00	2,530.00	1,163.80	1,315.60	1,518.00	2,024.00
WorkCover	1,936.00	2,640.00	3,520.00	4,840.00	2,226.40	2,516.80	2,904.00	3,872.00
Loaded Cost	66.46	90.90	121.20	167.15	77.13	86.80	99.69	133.92
Placement Fee	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50
Charge Rate	69.96	94.40	124.70	170.65	80.63	90.30	103.19	137.42

Please note charge rates expressed are exclusive of GST.  
Payment terms - 7 Days from Invoice date

I agree to the rates and terms proposed by Outapay and understand the rules and regulations according to the Manufacturing and Associated Industries and Occupations Award