

SECTION 00 49 21**CONTRACTOR VACCINATION POLICY****PART 1 – GENERAL****1.1 SUMMARY**

- A. Bidders are advised that any contract awarded from this Solicitation is subject to the requirements of the 38th Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency (“Emergency Declaration”) dated February 25, 2020, and the Vaccination Policy for City Contractors (“Contractor Vaccination Policy”) issued by the City Administrator. The Contractor Vaccination Policy requires employees of City contractors and subcontractors who spend substantial time working in close proximity to City employees while performing work under the contract at a City owned, leased or controlled facility (“Covered Employees”) to be fully vaccinated or granted an exemption based on medical or religious grounds. Information about the Contractor Vaccination Policy is available on the City’s website at <https://sf.gov/confirm-vaccine-status-your-employees-and-subcontractors>. Bidders will be required to certify before contract award that they will comply with the Contractor Vaccination Policy if the resulting contract will be a Covered Contract under the Policy, unless the City determines that a waiver should be granted for the reasons stated in that Policy. The Contractor Vaccination Policy’s requirements include, but are not limited to, the following:
1. Contractor shall identify its Covered Employees who are or will be performing Work or Services under this contract and shall inform them of the COVID-19 vaccination requirements stated in the Contractor Vaccination Policy and the Emergency Declaration.
 2. Contractor shall maintain a list of its Covered Employees by name and position, which list shall not include the employees’ vaccination status. Contractor shall update the list as needed to show all current Covered Employees, and Contractor shall provide that list to the City on request.
 3. Contractor shall be responsible for determining the vaccination status of any Covered Employees working for their subcontractors on a project. Contractor shall ensure that its covered subcontractors submit required information to the Contractor to ensure its covered subcontractors’ compliance with the Contractor Vaccination Policy.
 4. Bidder shall submit to the City the Attestation Form confirming its compliance with the Contractor Vaccination Policy before contract award. Contractors shall promptly submit to the City a completed Attachment A respecting any medical or religious vaccination exemptions granted to their Covered Employees, which shall be updated as needed.
 5. Contractor shall coordinate with the City to confirm that the City can safely accommodate at its worksite any Covered Employee for whom the Contractor has granted a medical or religious vaccination exemption, which may include ensuring that exempt employees who are accommodated comply with any required health and safety protocols.
- B. Related Requirements
1. Section 00 45 14 - Bidder’s Safety Record
 2. Section 01 35 45 - Health and Safety Criteria
- C. Attached Appendices
1. Appendix A: Contractor Vaccination Attestation Form

2. Appendix B: Attachment A: Identification of Covered Employees Granted Exemptions

PART 2 – PRODUCTS (Not Used)

PART 3 – EXECUTION (Not Used)

END OF SECTION