



FORM 4: CONDITIONAL WAIVERS

Contractor: _____ **Project Name:** _____ **Contract #:** _____

Upon approval from OEWD, Contractors and Subcontractors may use one or more of the following pipeline and retention compliance mechanisms to receive a Conditional Waiver from the Local Hiring Requirements on a project-specific basis. Conditional Waivers must be approved by OEWD prior to approval of Contractor's first Application for Payment. If applicable, each contractor must submit their individual Waiver request to OEWD and copy their Prime Contractor.

TRADE WAIVER INFORMATION: Please provide information on the Trades you are requesting Waivers for:

| Laborer Trade Craft | Est. Total Work Hours | Projected Deficient Local Work Hours | Laborer Trade Craft | Est. Total Work Hours | Projected Deficient Local Work Hours |
|---------------------|-----------------------|--------------------------------------|---------------------|-----------------------|--------------------------------------|
| 1. | | | 3. | | |
| 2. | | | 4. | | |

Please check any of the following Conditional Waivers and complete the appropriate boxes for approval:

☐ 1. SPECIALIZED TRADES
 ☐ 2. SPONSOR APPRENTICE(S)
 ☐ 3. CREDIT FOR NON-COVERED PROJECTS or DIRECT ENTRY HIRE

| | | |
|---|------------------------------|-----------------------------|
| 1. SPECIALIZED TRADES: Will your firm be requesting Conditional Waivers for "Specialized Trades" designated by OEWD and listed on OEWD's website or project-specific Specialized Trades approved by OEWD during the bid period? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <p style="text-align: center;">Please CHECK off the following Specialized Trades you are claiming for Condition Waiver:</p> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"><input type="checkbox"/> MARINE PILE DRIVER</div> <div style="width: 33%;"><input type="checkbox"/> HELICOPTER, CRANE, OR DERRICK BARGE OPERATOR</div> <div style="width: 33%;"><input type="checkbox"/> IRONWORKER CONNECTOR</div> <div style="width: 33%;"><input type="checkbox"/> STAINLESS STEEL WELDER</div> <div style="width: 33%;"><input type="checkbox"/> TUNNEL OPERATING ENGINEER</div> <div style="width: 33%;"><input type="checkbox"/> ELECTRICAL UTILITY LINEMAN</div> <div style="width: 33%;"><input type="checkbox"/> MILLWRIGHT</div> </div> <p><input type="checkbox"/> TRADE CRAFT IS LESS THAN 5% OF TOTAL WORK HOURS*. <i>LIST:</i></p> <p style="font-size: small;">*WAIVER VOIDED IF TOTAL WORK HOURS EXCEED 5%.</p> | | |
| a. List OEWD-approved project-specific Specialized Trades approved during the bid period: | | |
| <div style="display: flex; justify-content: space-between;"> OEWD APPROVAL: <input type="checkbox"/> Yes <input type="checkbox"/> No OEWD Signature: _____ </div> | | |

| | | | | | | |
|--|---|-----------------------------|------------------------------|------------------------|-------------------------------------|---------------------------------------|
| 2. SPONSORING APPRENTICES: Will you be able to work with OEWD to sponsor an OEWD-specified number of new apprentices in the agreeable trades into California Department of Industrial Relations' Division of Apprenticeship Standards approved apprenticeship programs? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | | | | |
| PLEASE PROVIDE DETAILS: | | | | | | |
| Construction Trade | Est. # of Sponsor Positions | Union (Yes / No) | If Yes, Local # | Est. Start Date | Est Duration of Working Days | Est Total Work Hours Performed |
| | Y <input type="checkbox"/> N <input type="checkbox"/> | | | | | |
| | Y <input type="checkbox"/> N <input type="checkbox"/> | | | | | |
| OEWD APPROVAL: <input type="checkbox"/> Yes <input type="checkbox"/> No | | | OEWD Signature: _____ | | | |

| | | | | |
|--|---------------------------------|---------------------------------------|------------------------------|------------------------|
| 3. CREDIT for HIRING on NON-COVERED PROJECTS or DIRECT ENTRY HIRE: If your firm cannot meet the mandatory local hiring requirement, will you be requesting credit for hiring Targeted Workers on Non-covered Projects or hiring workers with Direct Entry Agreements? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | | |
| PLEASE PROVIDE DETAILS: | | | | |
| Labor Trade, Position, or Title | Est. # of Off-site Hires | Est Total Work Hours Performed | Offsite Project Name | Project Address |
| Journey | | | | |
| Apprentice | | | | |
| OEWD APPROVAL: <input type="checkbox"/> Yes <input type="checkbox"/> No | | | OEWD Signature: _____ | |