



BIOTECHNOLOGY HIGH SCHOOL

Monmouth County Vocational School District

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Sean Meehan, Principal

March 19, 2019

It is my pleasure to write this letter of recommendation for Sandra Froonjian. I have known Sandra (Sandy) since she started at Biotechnology High School (BTHS) in September 2018. I have served as Sandra's mentor and have had the privilege to work with her in a number of learning communities as well.

Sandy's previous middle school and high school teaching experience enabled her to quickly and smoothly transition to her new responsibilities at BTHS. Sandy invested a significant amount of time familiarizing herself with the biology curriculum, faculty responsibilities, and school procedures, yielding a well-prepared start to the year. She has continued to maintain this level of preparedness in her work. Sandy has a strong attention to detail. This extends to curriculum alignment with all state standards and NGSS, the organization and preparedness of her labs, her ability to effectively communicate to students her expectations, classroom objectives, and homework requirements, and even to her desire to quickly know the name of every student.

As a relatively new teacher, Sandy regularly observes other teachers and engages in conversation exploring new teaching techniques and best practices. She receives constructive feedback very well and is genuinely concerned about improving all aspects of her instruction and classroom management. Sandy's ability to recognize student dynamics and potential issues is very good. She seeks advice from other faculty about these issues, when necessary. Student issues are quickly addressed, and quickly resolved. Her control of the classroom has gained her the respect of the students.

Sandy has an energetic yet calming presence in and outside of the classroom. She is responsible, motivated, and creative. She readily involves herself in the school, volunteering frequently and supporting students in their extracurricular activities such as attending play performances, helping with fundraisers, and offering her time to chaperone events.

In summary, Sandy's preparation, attention to detail, ability to challenge and encourage her students, and her desire to work collaboratively with faculty and administration make her an excellent colleague and teacher. I would recommend Sandra Froonjian without reservation.

Please feel free to contact me,

Sincerely,

Ann MacLean

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Teacher of Biological Research/Anatomy & Physiology

Science Competition Club Advisor

Biotechnology High School