

INDEPENDENT CONTRACTOR AGREEMENT
(User Research on Politeness of Chatbots)

Summary

Paul (Whitmore) Sas and Motivation Engineers hires Colby D.J. Sato to assist in user research for the month of May 2016. The work will consist of four parts: (1) Hypothesis Generation, (2) Design of Prototype, (3) Implementation/Imitation of Interaction and (4) drafting a Results Summary. Colby will be compensated a total of THREE THOUSAND DOLLARS AND NO CENTS (\$3,000) USD for his work.

What are the Responsibilities of the Parties?

Paul: Paul on his behalf and on behalf of his company, Motivation Engineers, has the authority to sign this Agreement. Paul will deliver all materials needed by Colby in a timely manner.

Colby: Colby will provide a weekly update of his work and will reply to emails in a timely manner.

What is the Scope of the Project?

Iterative Hypothesis Generation

May 1, 2016 to May 7, 2016:

- Colby will prepare a hypothesis generation after reading relevant materials.
- Colby will meet with Paul to generate hypothesis.

Design of prototype.

May 8, 2016 to May 14, 2016:

- Colby will design a chatbot to work within Slack.com's chat interface.
- This may include design menu, avatars, writing of copy, and any other tasks that define the chatbot

Implementation/Imitation of Prototype and testing.

May 15, 2016 to May 21, 2016:

- If time allows, Colby will program a testable prototype.
- Alternatively, Colby will assist in the testing of prototypes by acting as the bot.

Presentation and Analysis of findings.

May 22, 2016 to May 28, 2016:

- Colby will assist with writing summaries of findings.
- Colby will assist with the creation of diagrams for the communication of findings.

What is the Timeline?

This work will be completed during the month of May 2016, but this deadline may be extended upon mutual agreement of the parties.

When Will Payment be Made?

Four progress payments of \$750 each will be made by Paul to Colby on or before each

of the following dates: May 8, 2016, May 15, 2016, May 22, 2016, and May 29, 2016.

What is Colby's Time Commitment?

Colby is not expected to commit more than 20 hours within a week to this project, but may do so without any additional compensation.

No Liability on Colby's Part?

Colby does not guarantee his work will be error-free and he will not be liable to Paul Sas, Motivation Engineers or any third-party for damages, including but not limited to, lost profits, lost savings or other incidental, consequential or special damages. If any provision of this contract is unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from this Agreement and shall not affect the validity and enforceability of any remaining provisions. Any dispute arising out of or related to this Agreement shall be resolved through arbitration as permitted under the Federal Arbitration Act.

Copyright

Colby and Paul will share co-ownership of ideas generated and prototypes produced from this Agreement. This includes sketches, notes, diagrams, wireframes, and programmed bots that Colby produces. Colby reserves the right, with Paul's permission, to display and link to this project as part of his portfolio and to write and publish the result of his work.

Termination of Agreement

Paul Sas may terminate this Agreement at any time but shall be responsible for paying a prorated salary for the days Colby has worked.

_____	_____
Colby D.J. Sato	Date

_____	_____
Paul (Whitmore) Sas and Motivation Engineers	Date