



HR ATTRITION DASHBOARD



DEMOGRAPHICS

A demographic report summarizes employee statistics, including age groups, gender, distance from home and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.



TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



TURNOVER ANALYSIS II

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



EMPLOYEE WELLNESS

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

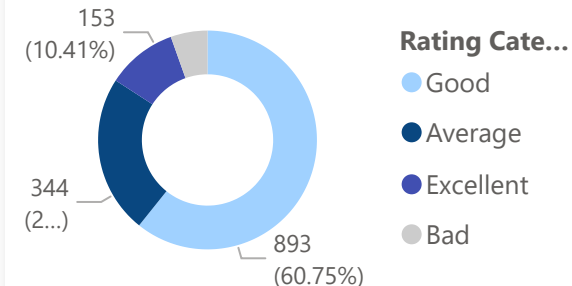


Total Employees

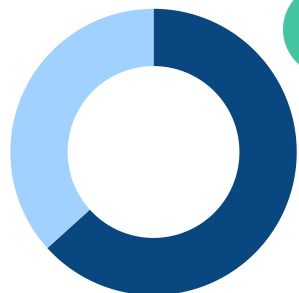
1470

Demographics

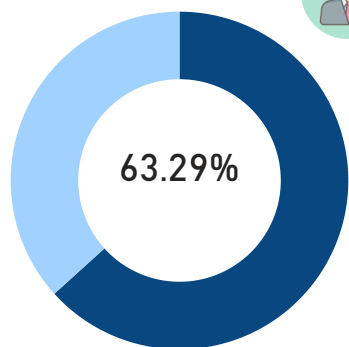
Total Attrition by Work Life Balance



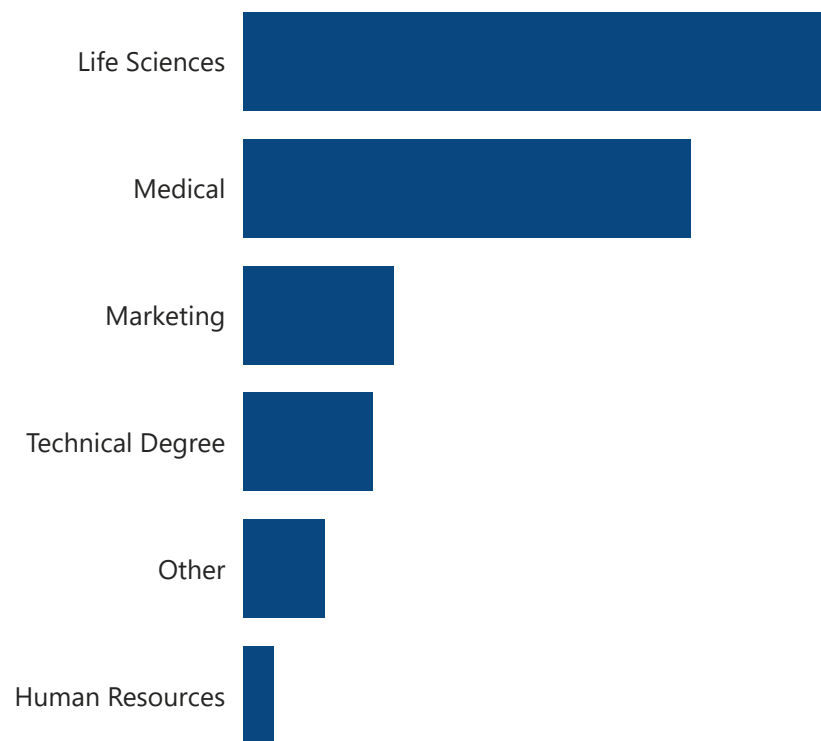
Female Employee Attrition



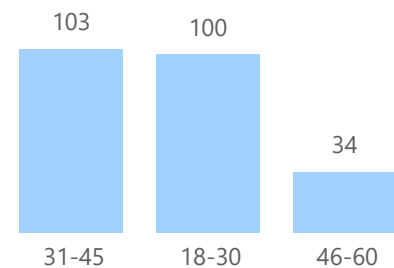
Male Employee Attrition



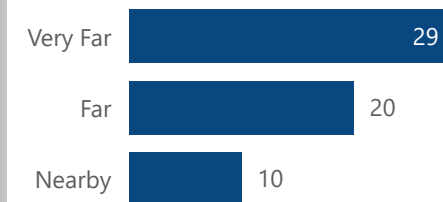
Total Attrition by Educational Field



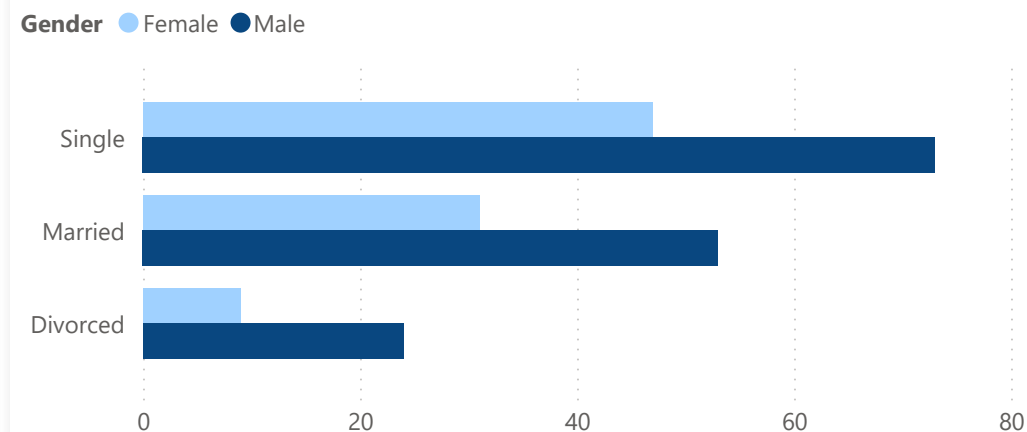
Total Attrition by Age



Total Attrition by Distance From Home



Total Attrition by Marital





AVERAGE WORKING YEARS

11.28



TURNOVER ANALYSIS I

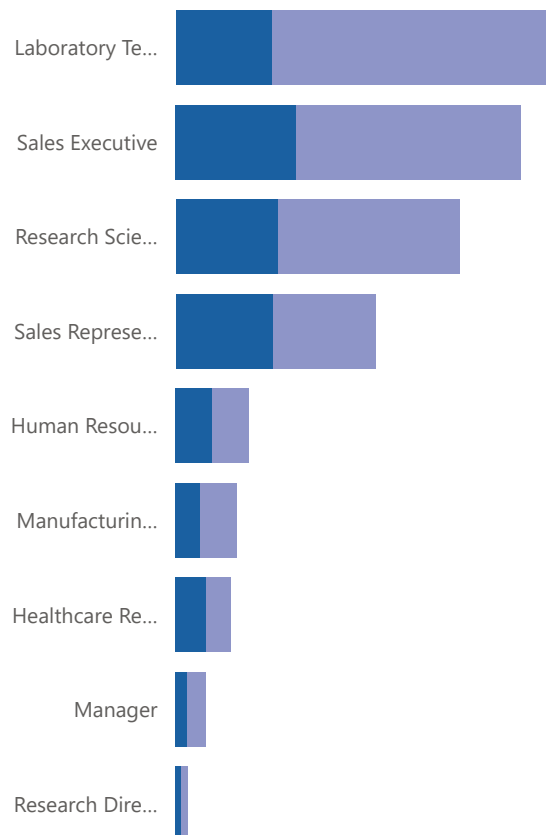


JOB ROLE COUNT

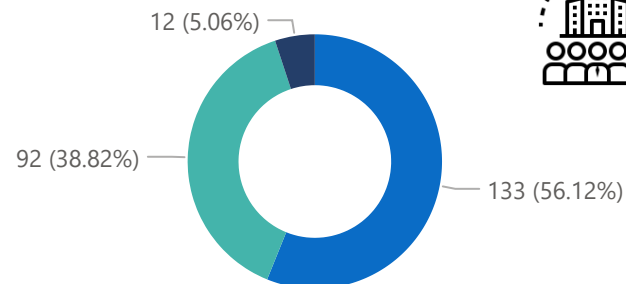
9

Total Attrition by JobRole

Gender ● Female ● Male



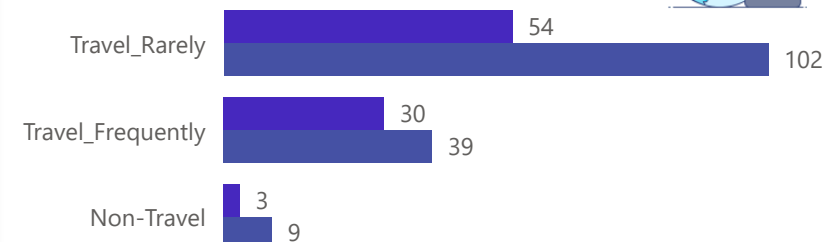
Total Attrition by Department



Department ● Research & Development ● Sales ● Human Resources

Total Attrition by Business Travel

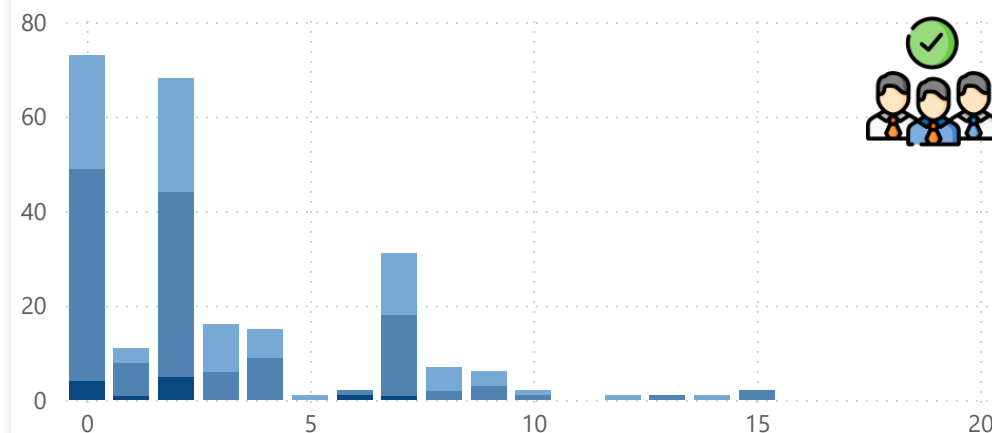
Gender ● Female ● Male



JobRole	Sum of Attrition Count
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2

Total Attrition by Years in Current Role

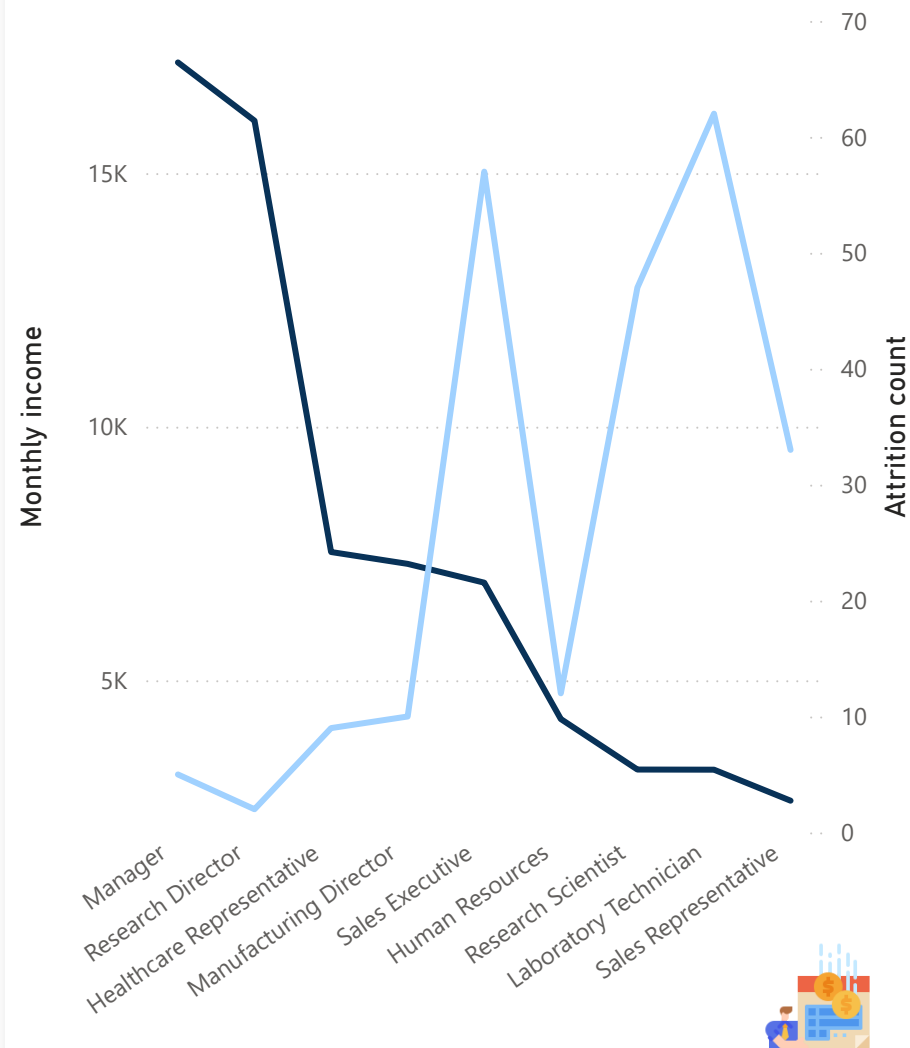
Department ● Human Resources ● Research & Development ● Sales



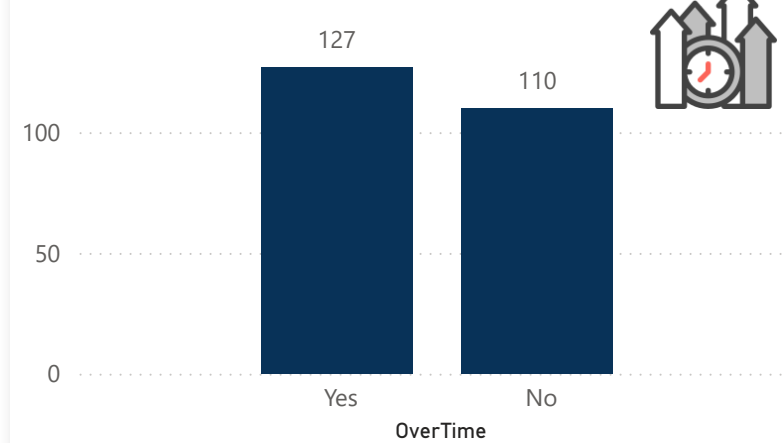


TURNOVER ANALYSIS II

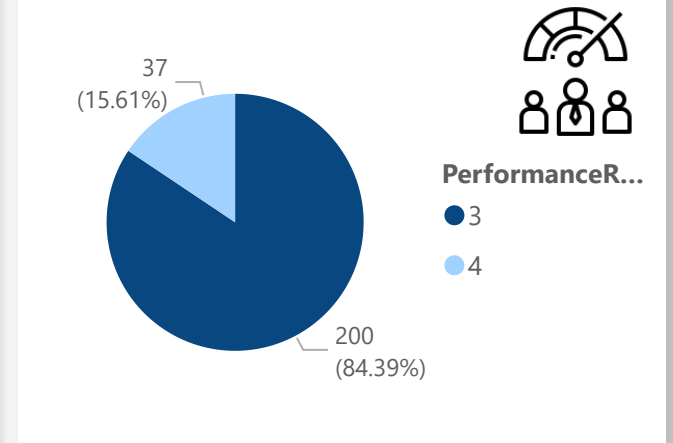
Monthly Income and Attrition by Job Role



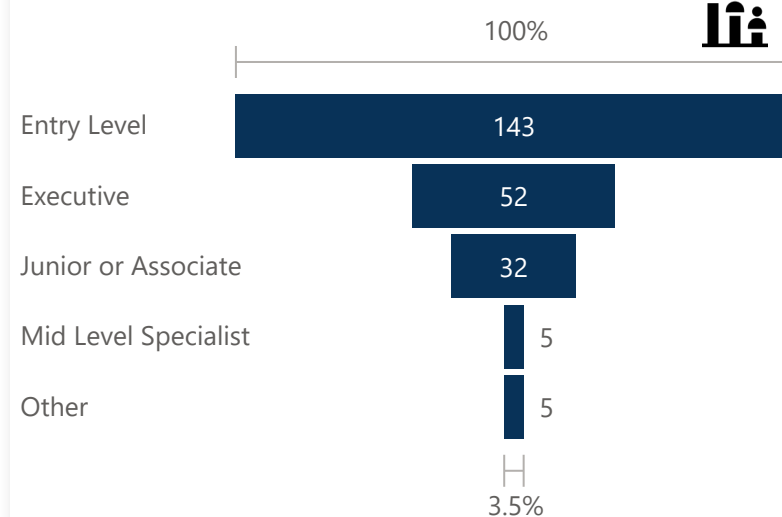
Total Attrition by Over Time



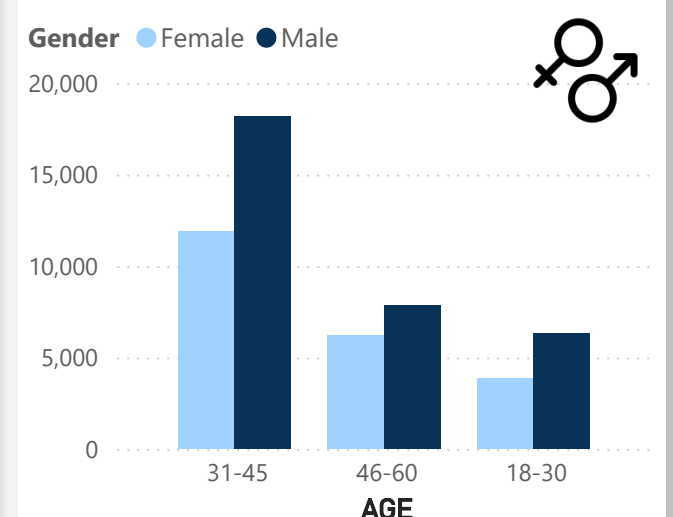
Total Attrition by Performance Rating



Total Attrition by Job level



Total Attrition by Age and Gender





Average of MonthlyIncome

6.50K



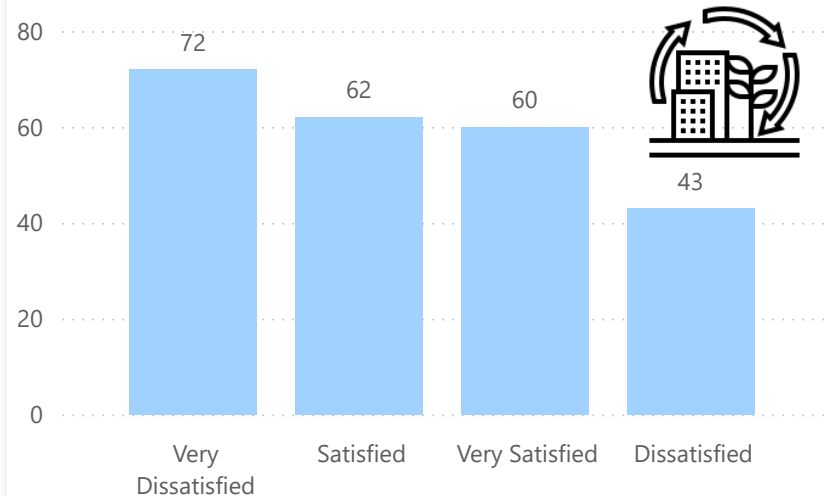
EMPLOYEE WELLNESS



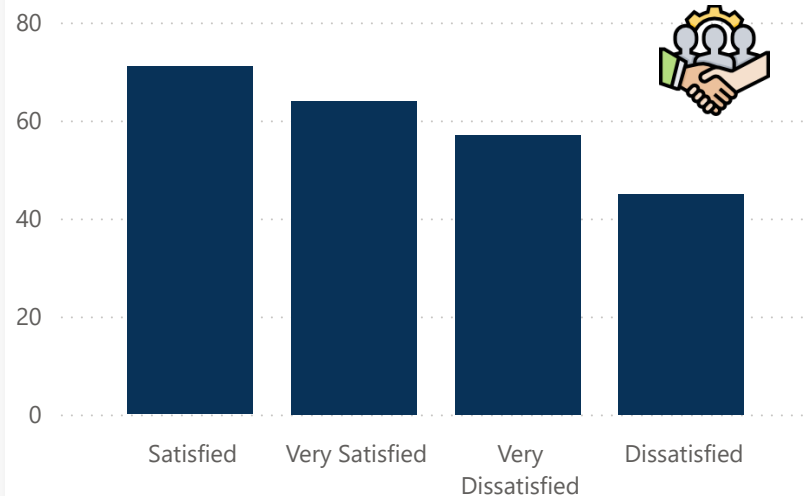
Average of HourlyRate

65.89

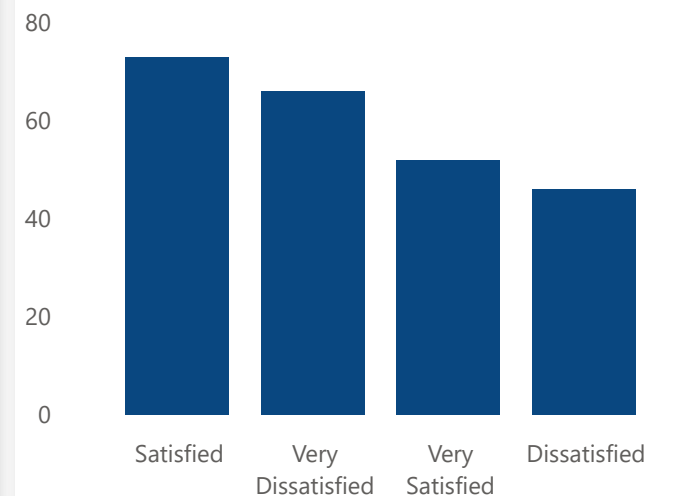
Total Attrition by Environment Satisfaction



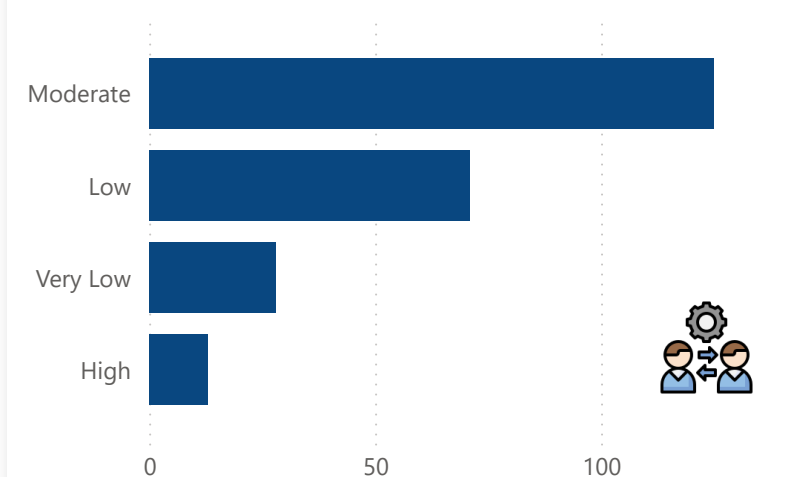
Relationship Satisfaction



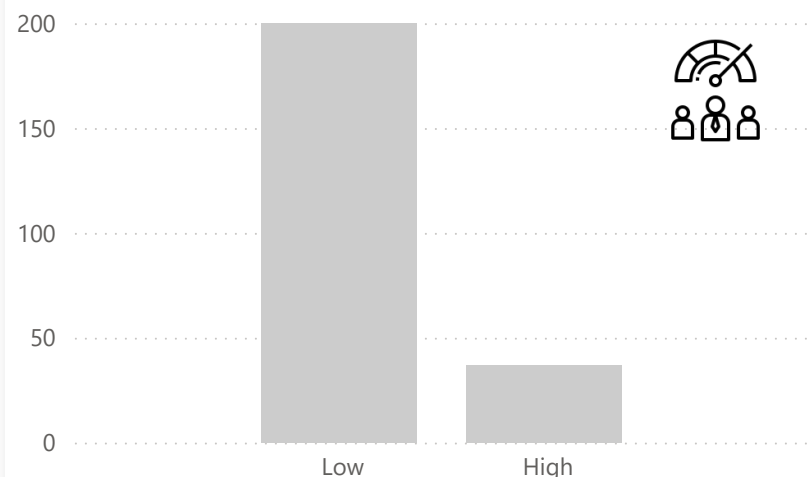
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Work life Balance

