

Principal/Lead/Full-Stack Software Engineer

Volodymyr Shcherbyna

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Objective

Software engineer with over 28 years experience in the software and hardware design, development, maintenance, documenting and support of the robust and 24/7/365 highly available realtime systems with web/desktop interfaces.

Skills

Javascript, TypeScript, Golang, Python, Erlang, Java, Groovy, Kotlin, AWS, GCP, Kubernetes, Docker, Postgres, MySQL, MongoDB, Redis, CouchDB, Riak, Node.js, React.js, Express.js, Nest.js, Next.js, Electron.js, Django/Rest Framework, FastAPI, Grails, Nginx, RabbitMQ, HTML/CCSS/SASS/LESS/BEM, Terraform, Ansible, Teamcity, Codefresh, CircleCI, Github, GitLab, Bitbucket, REST API, GraphQL, Unit testing, E2E testing, SOLID/GRASP/DRY/KISS/DI/CQRS/DDD/Microservices, Windows/Linux/macOS, SCADA, PLC, CAN/I2C/SMBus/Profibus/RS-232/RS-485.

Work Experience

Private

Ukraine's Armed Forces October 2025 – now

Serve as a private to the Ukraine Armed Forces.

Lead Software Engineer

Datadog/Eppo/Fluxon November 2024 – October 2025

Play a role of the software engineer in the core team for the Datadog/Eppo feature flagging and experimentation platform. Design and implement solutions in the domain of observability, experimentation and feature management for every team: from simple A/B tests and rollout flags to AI personalization and marketing incrementality tests.

Lead Software Engineer

TUI Group May 2023 – October 2024

Play a key role within the domain and take responsibility for the leadership of cross-functional teams and for the delivery of business value in line with business needs and strategy. Tackle multiple challenges and work closely with the Product Owner and with a varied set of stakeholders in various situations every day. Guide teams to provide technology solutions that result in the best possible digital experiences for customers. Effectively lead and support teams of engineers, DevOps, Business Analysts, and other technology professionals. Ensure that people are growing within their area of expertise, acquiring new skills, doing valuable work, working well together, and feeling engaged and supported. Develop and maintain delivery plans, ensuring that timescales, resource requirements, key deliverables/milestones, risks, and progress are tracked. Take responsibility for expansion and further development of agility within my area and the domain. Focus on helping teams to self-organize, and to keep increasing their capabilities and autonomy. Identify and actively manage impediments, assuring transparent communication on the progress, the impediments, and solutions. Excel at identifying, de-escalating, and resolving conflicts within and between teams. In collaboration with the Head of Technology plan and manage the costs of the teams and pro-actively look for efficiencies and motivate teams to achieve the Product roadmap, Objectives, Key Results (OKRs), and technical KPIs agreed for teams/pod and the strategic results for the domain as a whole. Take responsibility for prioritization of work within technical teams. Take responsibility for the identification and recruitment of new talent into teams, coaching and mentoring existing and new team members, and supporting their career development. Focus on creating a culture of technical excellence, innovation, learning, and continuous improvement.

Lead Software Engineer

EPAM Systems March 2021 – April 2023

Lead multiple development teams; design and implement architecture solutions for the frontend, backend, and infrastructure of the web applications and services; provide and implement engineering excellence in multiple teams; coordinate collaboration between development teams and business units; provide assistance to the client in the road map design for the product development; resolve issues on the production systems and provide help to other developers in the issue resolving.

Lead Software Engineer, Full-Stack Software Engineer

Powercode LLC March 2019 – March 2021

Lead development teams, facilitate processes inside the team, build product development roadmap, design and implement architecture solutions, develop software solutions for the product features, review code of the teammates, provide help to the teammates in the solving issues, mentoring of the junior engineers, provide pre-sale technical support.

Lead Software Engineer, Full-Stack Software Engineer

Incode Group February 2018 – February 2019

Lead development teams, facilitate processes inside the team, design and implement architecture solutions, develop software solutions for the product features, review code of the teammates, provide help to the teammates in the solving issues, mentoring of the trainees, provide pre-sale technical support.

Co-Founder, Full-Stack Software Engineer

Startup (NDA) January 2016 – March 2018

Perform product specification design in the field of Banking & Finance, performed R&D task for the MVP phase, design know-how maths models for the product implementation, develop software for the both backend and frontend parts, manage and coordinate team.

CTO, Lead Software Engineer, Senior Full-Stack Software Engineer

CMAS LLC April 2000 – January 2016

Design architecture, develop software and hardware, create documentation for the realtime process control automation systems, prepare pre-sale proposals, lead and manage all company's teams, design and develop software and deploy process control systems of the Raw Material Processing as a Senior Software Engineer on site.

Full-Stack Software Engineer

ECOSYS LLC November 1996 – April 2000

Develop software, debug on site software on site, design projects documentation, teach and transfer knowledge to the customers personnel.

Education

Zaporizhzhya State Engineering Academy, Master Degree in "Microprocessor's control systems".