



# HR ANALYTICS DASHBOARD



Total Employee

50000

Active Employee

24895

Attrition %

50.21%

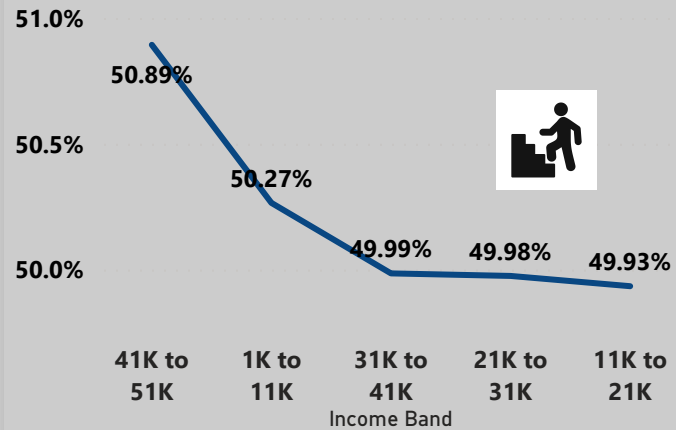
Avg Job Satisfaction

2.49

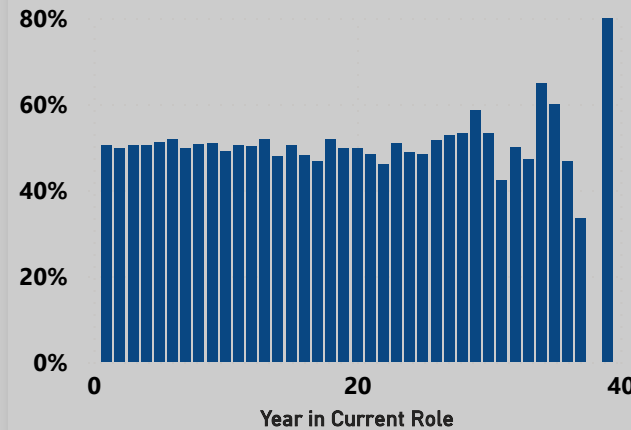
Average of Performance Rating

2.50

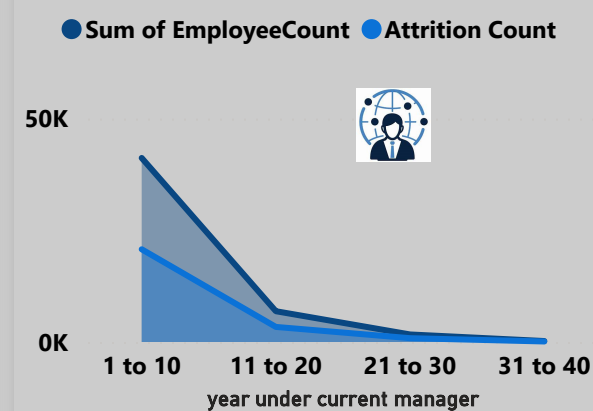
Attrition % by Income Band



Attrition % by YearsInCurrentRole



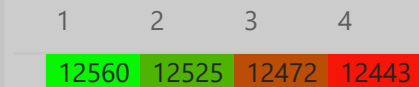
Employee by Year under current manager



Department

- ☐ Hardware
- ☐ Human Resources
- ☐ Research & Develop...
- ☐ Sales
- ☐ Software
- ☐ Support

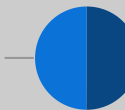
No. of Employee by Performance Rating



Attrition Count by Performance Rating



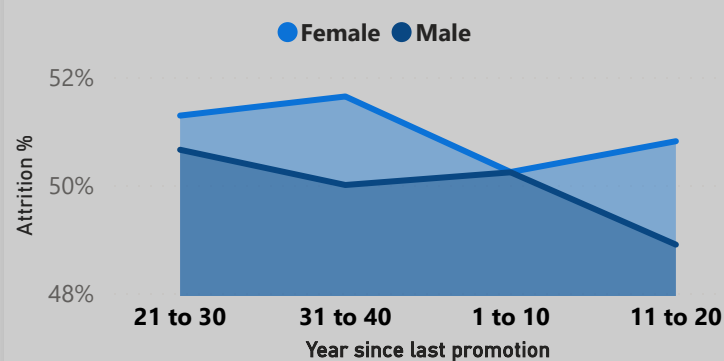
25K (49.88%)



25K (50.12%)



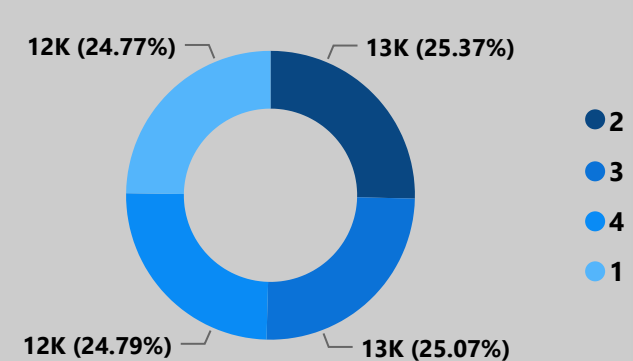
No. of Employee by year since last promotion



Sum of EmployeeCount by JobSatisfaction



Sum of EmployeeCount by WorkLifeBalance

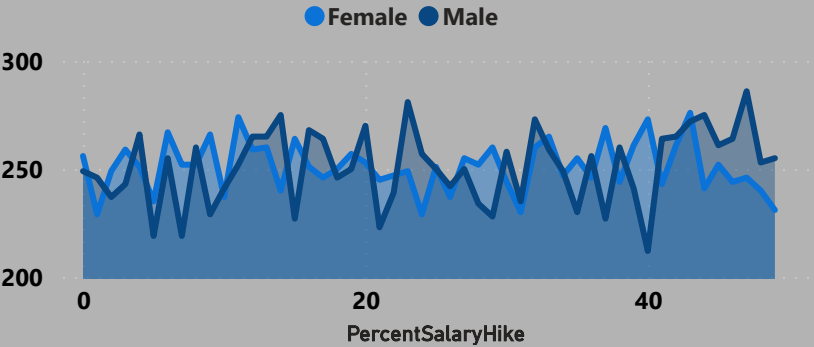


EducationField

- ☐ Human Resources
- ☐ Life Sciences
- ☐ Marketing
- ☐ Medical
- ☐ Other
- ☐ Technical Degree



Attrition Count by PercentSalaryHike and Gender

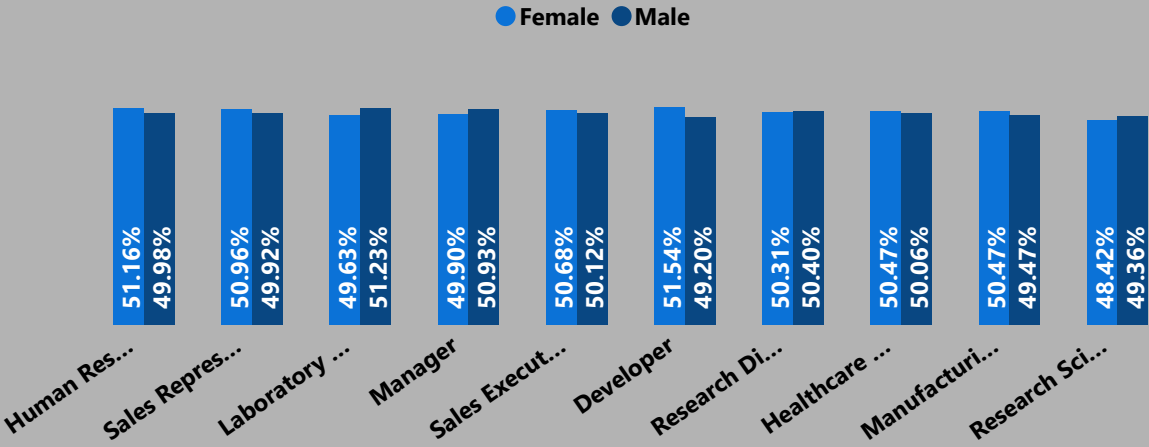


Attrition by Department

Attrition by Job Role

Attrition by Education Field

Attrition % by JobRole and Gender



Gender

Female

Department

Average of Monthlyl...  
26015.78

Female

26052.42

Male

25979.31

Hardware  
26093.18

Human Resources  
26247.44

Research & Developm...  
25928.55

Sales  
26144.52

Software  
25885.24

Support  
26016.36

Note:

Developer in Gender  
Female made up  
5.13% of Attrition %.

Average Attrition % was  
higher for Female (0.50) than  
Male (0.50).

Attrition % for Female and  
Male diverged the most  
when the JobRole was  
Developer, when Female  
were 2.35% higher than  
Male.

Total Attrition Count was  
higher for Female (12560)  
than Male (12545).

Job Role by Work Life Balance

JobRole	1	2	3	4	Total
Developer	1215	1225	1326	1219	4985
Healthcare Representative	1233	1272	1291	1249	5045
Human Resources	1232	1222	1226	1248	4928
Laboratory Technician	1245	1229	1222	1216	4912
Manager	1242	1282	1281	1231	5036
Manufacturing Director	1185	1347	1204	1238	4974
Research Director	1272	1256	1239	1257	5024
Research Scientist	1222	1257	1286	1259	5024
Sales Executive	1286	1330	1219	1218	5053
Sales Representative	1255	1264	1241	1259	5019
Total	12387	12684	12535	12394	50000

Average of HourlyRate

JobRole

Gender

114.00 Developer

Female

114.36 Developer

Male

115.43