

Job Performance Evaluation Form for Healthcare Workers (Doctors)

First: General Information

System	Hospital or Health Centre	Department	Region	City or Village
	Ar'ar Central Hospital	Accident & Emergency	Northern Borders	Ar'ar

Full Name	Job Title	Scale	Job No.	Grade	Date of start of contract	Start of Service	Citizenship
Syed Shabber Hussain Zaidi	General Practitioner		4609214 11328/86		26-11-1432 [corresp. Oct. 24, 2011 CE]*	26-11-1432 [corresp. Oct. 24, 2011 CE]*	Pakistani

Latest Qualification	Speciality	Latest Training Program	Last Performance Report Obtained	
MBBS	General Practice		Evaluation	Issue Date

Medical Director

[SIGNED]

21/4/1434 [corresp. Mar 3, 2013 CE]*

Second: Items for Evaluation

	Items	Highest Grade		Grade Given	
		A**	B		
A	Capacity for academic and practical supervision	7	NA	NA	
A	Capacity to implement a number of medical & educational research programs	7	NA	NA	
A	Capacity to conduct educational & academic training programs	6	NA	NA	
A	Capacity to audit therapeutic management	6	NA	NA	
A	Capacity to develop & implement work plans	5	NA	NA	
A	Capacity for technical & administrative supervision & guidance	5	NA	NA	
AB	Skills in diagnosing illnesses & dispensing appropriate management	5	6	[ENTRY MISSING]**	
AB	Safeguarding hours of work	5	6	5	
AB	Knowledge regarding various prevailing endemic diseases	4	6	5	
AB	Keeping track with developments in the area of specialty	4	6	5	
AB	Potential for carrying out higher responsibilities	4	6	5	
AB	Recognizing goals of the system	4	4	4	
AB	Ability to establish effective communication	4	4	4	
AB	Knowledge about systems & work procedures	3	5	5	
AB	Adherence to professional attire	3	3	3	
B	Ability to review patients upon admission	NA	7	6	
B	Ability to collect patient data from past records	NA	7	6	
B	Reviewing laboratory results & follow up examinations	NA	6	5	
B	Capacity to meet requirements of ambulatory rotations	NA	6	5	
[SIGNED BY HEAD OF DEPARTMENT]		Total	72	72	
AB		Good conduct	4	4	3
AB		Accept guidance & prepare for implementation	4	4	3
AB		Acceptable to new ideas	4	4	3
AB		Geniality & good manners	3	3	3
[SIGNED BY HEAD OF DEPARTMENT]		Total	15	15	12
AB		Reviewers (Patients)	4	4	3
AB		Supervisors	3	3	3
AB		Peers	3	3	3
AB		Subordinates	3	3	3
[SIGNED BY HEAD OF DEPARTMENT]		Total	13	13	12

Third: Total Grade & Assessment

Job Performance Grade	Grading For Personal Character	Grade for Public Dealings	Grand Total (Final Grade)	
58	15	13	86	

Excellent (90-100)	Very Good (80-89)	Good (70-79)	Satisfactory (60-69)	Unsatisfactory Less than 60
	✓			

Fourth: General Notes

Additional Important Strengths & Weaknesses
Strengths: (Achievements & Other Activities Characteristic of this but not included in the Preceding Items)

[SIGNED BY HEAD OF DEPARTMENT;
STAMP: "Doctor
Assam Al Hussain
Neurosurgeon"]

Weaknesses: (Negative Aspects That Affect His Work, Not Included In the Preceding Items)

General Guidelines & Recommendations for the Development of His Abilities: (If Any)

[SIGNED BY HEAD OF DEPARTMENT;
STAMP: "Doctor
Assam Al Hussain
Neurosurgeon"]

Head of Emergency Department "Neurosurgeon"]

Author's Opinion Who Prepared the Report

Director of Medical Services
Name: Dr. Muhammed Shamsuddin
Signature: [SIGNED]

Position: Director of Medical Services
Date: 21/4/1434
[corresp. Mar 3, 2013 CE]*

Remarks from the Endorser of this Report

Name: Mr. Muhammed Mattar
Signature: [SIGNED]

Position: Administrator of Ar'ar Central Hospital
Date: 21/4/1434
[corresp. Mar 3, 2013 CE]*