Job Description | PlSql Development

About Sagility

Sagility is a tech-enabled BPM services provider, a thought partner providing a broad spectrum of transformational services, to enable our clients provide efficient and hi-quality care across the healthcare system.

Sagility™ combines industry-leading technology and transformation-driven BPM services with decades of healthcare domain expertise to help clients draw closer to their members. We optimize the entire member/patient experience through service offerings for clinical, case management, member engagement, provider solutions, payment integrity, claims cost containment, and analytics.

Leading industry analyst firms have consistently cited our service excellence, breadth of offerings, and ability to execute. The most recent being recognized as a leader for Healthcare Payer Operations in 2022 as a part The Healthcare Payer Operations PEAK Matrix® Assessment report by Everest Group. To learn more about our recognitions please visit our AWARDS SECTION

We have 45,000+ employees in 15 cities across 5 countries – India, Philippines, USA, Jamaica, and Colombia.

About Sagility Technology

We are the technology wing of Sagility, providing a complete solution that encompasses people, process, and technology platform improvements. Equipped with a strategic solutions mindset, our core focus is on what most benefits the client. Sagility Technology uses a holistic consulting approach to identify the root causes of healthcare payer and provider pain points, analyze the issues and create custom solution roadmap to improve efficiency, engagement, data management, and overall processes.

About Sagility Care Management

A technology-enabled care management services arm of Sagility focused on applying whole-person interventions to improve healthcare outcomes, reduce costs, and increase satisfaction.

Job Details

Description	Details
Job Title	Technical Lead
Reporting to	Senior Technical lead
Location	Hyderabad
Working Hours/ Days	5 Days
Shift	2:00 PM to 11:00 PM IST
(There can be fortnightly/ monthly call between 06:30am-2pm IST)	
Team Size	10
Company URL	www.sagilityhealth.com
Desired skills and qualification	- Expert-level SQL and PL/SQL development skills - Excellent skills with SQL (advance queries, tuning) - Exposure in writing complex and optimized SQLs/Stored

	Procedures/Functions/Packages etc. in Oracle
	• Experience in one or more databases such as Oracle DB, SQL Server, MySQL with strong skills on SQL and PL/SQL.
	• Experience in handling large datasets in Oracle
	• Integrate data from different data source like databases, csv, xml, Json files.
	• Write complex data transformation logic.
	• Working knowledge of Quest SQL Navigator or Toad
	• Ability to work in a complex data environment the ability to partner with the business and IT to find creative data solutions to business problems
	• Ability to work independently and multi-task to meet critical deadlines in a rapidly changing environment
	• Exposure to the Healthcare domain is an added advantage
	• Be involved in the planning of system and development deployment responsible for meeting software compliance standards
	• Involved in all aspects of the software development life cycle

	• Good understanding of core Oracle concepts • Good knowledge of Oracle advanced querying techniques and writing high performing and optimized queries • Good Team Player

Qualifications:

- A strong internal drive for pursuing continuous improvement
- Bachelor's degree in Computer Science or a related field
- Minimum 3 to 5 years programming experience in PL/SQL and Shell Scripting

- Expert-level SQL and PL/SQL development skills

- Good exposure with SQL Server, Plsql

- Highly exposed with
    - o Oracle Plsql
    - o Shell scripting
    - o SQL- Functions, Tirggers, Joints
    - o My-SQL
- Web service architecture and .NET web service programming techniques
- T-SQL programming language and stored procedure authoring
- Unit test cases automation
- Ability to work as part of a scrum team, including ability and willingness to hit

Your life with us

Sagility believes in Doing Right by its People.

We believe in providing strong growth opportunities, multiple training programs to support your learning curve, exposure to large international clients and access to advanced technologies and solutions at your disposal - so that you can focus on making a difference through your role.

We are an inclusive, open, and welcoming organization where our people are at the heart of everything that we do. We believe in giving back to the local communities in which we operate. We have strong rewards and recognition platforms, programs where your ideas can turn into reality.

We respect the need for a composite life and to encourage the same, we have employee friendly leave policies for the much needed down time and a lot more. Our medical insurance coverage is one of the best in class, covering you and your family when you need it. Last but not the least, we have lots of fun everyday through our wellbeing programs, talent shows, engagement activities - it's an endless list!