

Nestlé HR Chatbot

The screenshot shows a chatbot interface with a sidebar labeled "Chatbot". A user message "What is the leave policy?" is shown in an orange box. The bot's response "I don't know." is also in an orange box. Another user message "What is the reward system in Nestle?" is shown in an orange box. The bot's detailed response is in a large text box: "The reward system in Nestlé, referred to as Total Rewards, encompasses more than just remuneration and benefits based on solid performance. It includes the value and trust associated with the Nestlé name, relationships with line managers and fellow workers, recognition, experiences enjoyed while working for a diverse global company, and opportunities to learn and grow. The key elements that define Total Rewards at Nestlé are Fixed Pay, Variable Pay, Benefits, Personal Growth and Development, and Work Life Environment. These elements are designed to correspond to what is valued by employees in each market and demonstrate Nestlé's commitment to giving each employee the opportunity to grow, evolve, and contribute. Additionally,"

Chatbot is strictly asked to say "I don't know" when it cannot find the answer in the PDF document.

The screenshot shows a user message "Why is Nestle a good place to work?" in an orange box. The bot's detailed response is in a large text box: "Nestlé is a good place to work because it is committed to providing employees worldwide with good working conditions, a safe and healthy work environment, and flexible employment possibilities that support a better balance of private and professional life. The company values trust, mutual respect, and dialogue, fostering positive individual and collective relationships. Nestlé offers Total Rewards that include not only remuneration and benefits but also recognition, opportunities for personal growth and development, and a supportive work-life environment. Additionally, Nestlé ensures fair and transparent remuneration practices and encourages employees to have outside interests and community involvement. The company also upholds freedom of association and effective communication in the workplace, creating a culture based on values and continuous improvement."

Chatbot answers perfectly when it is asked questions present in the PDF

How can a person get selected to work in Nestle?

A person can get selected to work at Nestlé by having relevant skills and experience and demonstrating adherence to Nestlé principles. Special attention is paid to ensuring a strong alignment between a candidate's values and the Nestlé culture. The hiring decision is made by the responsible manager, supported by the HR team. No consideration is given to a candidate's origin, nationality, religion, race, gender, disability, sexual orientation, or age.



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