EMPLOYMENT AGREEMENT

Company: TechCorp India Pvt Ltd

Employee: John Doe

Position: Software Developer

TERMS AND CONDITIONS:

1. NON-COMPETE CLAUSE
Employee agrees not to engage in any business that competes with the Company for a period of 24 month

2. INTELLECTUAL PROPERTY ASSIGNMENT
All work product, inventions, ideas, and creative works conceived, developed, or created by Employee dur

3. TERMINATION NOTICE
Either party may terminate this agreement with 30 days written notice. The Company reserves the right to

4. CONFIDENTIALITY
Employee shall maintain strict confidentiality regarding all Company information, trade secrets, and proprie

5. REMUNERATION
Employee shall receive a monthly salary of Rs. 1,00,000/- payable on the last working day of each month.

6. WORKING HOURS
Employee shall work 8 hours per day, Monday to Friday, with additional hours as required by business nee

7. ANNUAL LEAVE
Employee is entitled to 21 days of annual leave per calendar year, subject to Company approval and busin

8. GOVERNING LAW
This agreement shall be governed by the laws of India and any disputes shall be subject to the jurisdiction