NEW MODULE 4

Staff attendance and salary Module

1. front end of staff sign up required/ (full name as per records)/designation/age/DOB/sex/address/phone no. (2 options)/whats app.no/email/ parent or guardian name/relation/parent/guardian phone no/whats app no/

/ qualification/experience/blood group/emergency phone no/attach passport size photo(mention size)/ username/password/staff id(auto create akanam Format (CBIZ1001)/ADHAR NO/ATTACH ADHAR/PAN CARD NO/ ATTACH PANCARD/

Passport no/attach passport(optional).submit option/before submitting read and edit option. after login, email confirmation should be sent.

2. Back end of staff sign up

Sign up details as a format in which form/edit option for address/change pwrd/ login details-date day-login time first session/logout time the second session and

login time the second session and log out session

details of login and logout with date and time which contains-date day/login time/logout time/both sessions/set an icon to send email/whats app/to candidate for reply

3. Back end of admin

- 1. office time can be set by admin/ first session login time/logout session second session login/logout 09.45-1.00 /2.00-5.45 (like this) Dynamic
- 2. monthly working days can be able to fix/also holidays can fix/
- 3. salary calculation monthly/set staff name/id/designation/ select month/salary amount/no of days/no of working days/salary per day(total salary / no of working days)/salary

per hour(total salary per day/8hours)

- 4. if staff are late after 9.45 to 15 minutes salary will be cut by 250rs as fixed and this can be set by admin.
- 5.if staff is late after 30 minutes 250+one hour salary is cut from their total salary.
- 6.staff can login using office ip address so that company can know the actual fact of login and show it as office ip else other
- 7.if staff is doing work from home the ip of login will be show as other
- 8. Attendance report contains slno/date/day/login time and logout time session wise/day wise late timings/day wise deducted amount/day wise salary after deducting/total salary per month.
- 9. after point 8 above staff can see Basic salary/DA/Travelling Allowance/other allowance/commission Total salary/advance if any cut advance from total salary etc/(these heads can create by admin in dynamic)
- 10. once salary is credited to staff an auto sms can be send to their mobile no and detail in their email with a given format

- 11. Name of staff/id no/ home address/ Basic salary/DA/.....a format will send at the time of developing.
- 12.salary part payment can be applied from a staff if they needs and max allowed advance is 40%, which will be sanctioned by admin if staff requires.
- 13. Monthly on leave admissible/others leaves will cut daily salary from total/ medical leave will be sanctioned with medical certificate/ give option for reason of leave in staff backed

and select date/ day/ give option for comment box of leave reason/attach medical certificates.

- 14.leave request fro staff to admin need so give an option for internal message like email.
- 15. all staff details can edit/delete/create by admin
- 16.set an icon to send email/whatsapp/to candidate for reply

Careers

on home page admin will create a page called careers/ on the career page an image with heading / two sub heading and detailed description/at bottom of image or description give option Apply Now.

after apply now a detailed resume page will open in that basic details and a good format of biodata with water mark connectbiz multistore should need to get and candidate can fill the format

and before submit give an option for edit/before submit read/ the form will be given in detail. detailed format of bio-data will send with contents.

Back end of admin will check and will give an email to concerned candidate from their reply. set an icon to send email/whats app/to candidate for reply

Each job offer will have image and content and give apply now option from there a format of resume will come and candidates can reply the form to apply job.

Latest upload of job opportunity should come in descending order with upload date mentioned.

Eg: Marketing Manager(head one) Requirement 05 nos (head Two) uploaded date 04/01/2023