



**ROSE-HULMAN**  
**INSTITUTE OF TECHNOLOGY**  
**ROSE-HULMAN VENTURES**

To Whom It May Concern:

Dharmin Shah worked for me as a Rose-Hulman Ventures Intern during the summer of 2012. His responsibilities included developing project requirements with clients, researching possible solutions, developing code, testing the code, and working with the client to deploy the project.

During his time here Dharmin worked with code in both C# and PHP. He also had to work with several databases in SqlServer, MySQL, and Oracle. His work focused on adding important new features to existing enterprise applications. He was also able to find and fix several code errors. He showed great ability to master new skills and understand complex operations.

Dharmin is highly respected by his co-workers for his willingness to help anyone anytime he can. He consistently exceeded expectations and is highly motivated. He is very well organized, diligent, easily reachable, and always on time. He impressed the client enough that they hired him directly after his summer internship was complete.

Dharmin has real potential. I would highly recommend him for future employment.

Sincerely,

*William Mathies*

Manager, Client Projects  
Rose-Hulman Ventures