MTC Template

**Client Name: STS**

**Dedicated Resource: John Doe**

**Client Lead: John Doe**

**CSM: John Doe**

**Meeting the Challenge (Checklist)**

| **S.No** | **Activity** | **Mark** |
| --- | --- | --- |
| 01. | Has the Team Member discussed the position and associated challenges with their team lead? |  |
| 02. | Have the challenges been discussed within the team? |  |
| 03. | Has the Team Member used LinkedIn Pro/Recommended tools? |  |
| 04. | Has the Team Member discussed the challenges with the client? |  |
| 05. | Has the Team Member posted the jobs on all the relevant job boards? |  |
| 06. | Has the TM looked for candidates who are willing to relocate? |  |
| 07. | Has the Team Member connected with Onshore Team Members (After Shift Calling) |  |
| 08. | Has the TM utilized the Email Merge feature |  |

**Notes:**

**Tools Utilized**

| **S.No** | **Activity** | **Mark** |
| --- | --- | --- |
| 01. | Dice |  |
| 02. | Workforce Job Boards |  |
| 03. | Indeed Posting |  |
| 04. | Indeed Database |  |
| 05. | Linkedin Posting |  |
| 06. | Clearance Jobs |  |
| 07. | Monster |  |
| 08. | Career Builder |  |

**Notes:** We have two priority positions Systems Admin, and ISSP but we are struggling with the Systems Admin position. We have submitted 7 candidates and scheduled interviews for 3 candidates. We discussed challenges with the client but they want a candidate with strong Linux experience. Other team members have also supported us in this position but they have faced the same challenges.

**Challenge:**

* The client wants candidates within 35 miles
* The candidate pool is lesser.
* The candidates are looking for remote opportunities.
* The candidates are less responsive as well.
* The skill set requires 6-7 years of experience required with Linux.

**Identified Root Cause/Solution:**

Positions/Position/JD: System admin

Rates: $170K

Location: Chantilly, VA

Clearance: TS/SCI CI Poly

End Client: Naval research laboratory

Additional Information: N/A

**Job details:**

Required Expertise/Certifications:

CentOS

Linux

OS Hardening / STIG Scan and Validation / Lockdowns

ATO/ NIST RMF processes and requirements

Tennable.sc tools (ACAS Scans)

Audit log configuration, Linux scripting and automation tools

General system administrator IT hardware maintenance activities

Security +

**Education and Qualifications**

The following defines the minimum educational and experiential qualifications for the System Administrator:

* Associate or bachelor’s degree in Computer Science, Information Technology, System Administration, or a closely related field, or equivalent experience required.
* A minimum of at least 7 years of demonstrable experience in working with CentOS or Linux-based servers.
* Demonstrable experience sustaining IT infrastructure for R&D and operational baselines with associated functional and performance test support
* Demonstrated ability to meet and operate under tight deadlines
* Excellent communication, teamwork, an
* d leadership skills and with an analytical mindset able to troubleshoot and prioritize needs, requirements, and other issues. **Clearances** The successful candidate shall possess a final DoD-granted Top Secret security clearance with the eligibility of SCI and will be required to successfully complete a CI Poly.

**MTC Team Pre Identifications**

| **Team Member** | **Identified Solutions/Recommendations/Action Items** |
| --- | --- |
| Farrukh |  |
| Sajid |  |
| Arshed |  |
| Syed Idris |  |
| Afshan Qadri |  |
| Arifa Gulzar |  |
| Nasim Shah |  |
| Showkat |  |
| Ameer |  |
| Noman |  |
| Gufran |  |
| Tejas |  |
| Kamran |  |
| Hadi |  |
| Suhail Farooqui |  |
| Basit Hafiz |  |
| Tahzeem Khan |  |
| Basit Khan |  |
| Fiza Khan |  |
| Shahid Sofi |  |
| Aqsa Hamid |  |
| Mudasir Dar |  |
| Mehdi Shah |  |
| Eshaan Lone |  |
| Adnan Wani |  |
| Sheikh Nadeem |  |

**Action Items After first Brainstorming Session:**

* **Use Location filter in Ceipal, select Cities surrounding Chantilly, VA.**
* **Inform client about the pool to increase in the miles.**
* **Sessions with Quadsia.**

**Action Items After Second Brainstorming Session:**

* **Try different strings.**
* **Look for candidates from other states. Someone who can relocate.**
* **Use LinkedIn extensively.**
* **Post jobs on Clearance Jobs.**
* **Post the updated JD on the PSD message board.**
* **Have frequent sessions with Quadsia.**

**Action Items After third Brainstorming Session:**