David L Stephen

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Snapshot of profile

Seeking placement as Senior Professional in General Management or Finance & Accounts. Qualified CMA (ICWAI) and having about 28 years of experience

- > Committed General Management and Accounts & Finance professional with rich exposure in service sector, manufacturing and sales and marketing environment.
- ➤ Proactive, methodical and strong in general management, planning, finance, accounts, budgeting, audit, bank / FI funding, MIS, Commercial and HR.
- > Passion for systems and procedures.
- Well organized, good in communication and presentation.

Current Role & KRA

- ➤ Chief Financial Officer . Mplex Group (Cable Television Service and Optic Fibre Cable infrastructure building on turnkey basis) having 6 private limited companies. Group turnover about 150 crs. Key member of management team. Responsible for P&L, Budget and variance analysis, accounts, finance, banking, statutory audit, costing, Commercial, HR and joint venture companies.
- > General Management: Finance, Accounts, HR & Admn, Commercial and IT.
- Finance: Managing the finances of the company. Liaison with bank for funding. Financial planning, Funds Management, Cash Flow Projection, Sourcing of Funds, Receivables Management. Successfully negotiated 3,500 lacs project finance (term loan) for the company's new projects.
- ➤ Accounts & Audit: Consolidation of MIS & Accounts analyzing and presenting the accounts to the MD and Board of Directors. Bank Funding. Statutory, internal and Technical audit, MIS, etc

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- ➤ **Planning & Budget**: Business Policies, Preparation of Monthly, Quarterly, HY and Yearly Business Plan, implementation, constant monitoring, control and corrective action keeping in view of the company's overall vision for the company as a whole and for individual branches.
- > Secretarial & Compliance : Board Meetings, Board Resolutions, RoC filings, TRAI compliance.
- > Costing & Pricing: Pricing of Channel Bouquets, Cost control measures.
- ➤ Commercial & Taxation : Contract reviews, Schemes, Legal Cases, Monitoring the statutory compliances, Stock Management.
- ➤ **Human Resources**: Overseeing the HR activities of the group. Employee strength around 250.
- > **Team & Reporting**: Leading and guiding a team of 15 members and reporting to the Managing Director.
- \triangleright Number of reportees 10.

Strengths

- Committed to details and accuracy
- Analytical skills, quick decision making, foresight
- Strong leader and interpersonal relationship
- Listening
- Belief in team

Notable career accomplishment

- Mplex Networks (Service & Infrastructure) Conversion of Partnership Firm into Private Limited Company. Successfully arranged funding (3,500 lacs of fund and nonfund) from bank. Systems and Procedure implementation in the group. Streamlining the collection procedures (implementation of technology driven collection mechanism).
- Hathway Cable (Service) In charge of 3 states and 7 branches. Accounts, finance and audit. Receivables Management, ERP Implementation, Creation Data base for about 100,000 customers, Cost Reduction Initiatives, Financial Discipline etc.
- Tata Telecom (Manufacturing) Implementation of Product Costing System, system of inventory control which resulted in arresting material wastage during production and in jobbing activities. Better control over consumption of production materials.

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Career growth

• Experience : 28 years (PQE 21 years)

Organization	Period	Position and responsibility
Mplex Networks Private	July 2010	Chief Financial Officer
Limited, Bangalore (Rs 150		(Finance, Accounts, Audit, Budget,
Cr group) – Corporate		Secretarial, Legal, HR and Admn)
Office		
Hathway Cable & Datacom	Apr 2000 to June	Deputy General Manager - F & A
Ltd	2010	(Regional Accounts, Finance &
Bangalore (Rs 90 Cr) –		Audit)
Regional Office		
Tata Telecom Limited	Dec 1995 to	Divisional Manager – Commercial
Palghat / Chennai	Mar 2000	(Controller of Purchase /
(Rs 280 Cr) –		Accounts / Audit of Factory and
Manufacturing Accounts		6 branches)
Ashok Leyland Limited	Dec 1990 to	Deputy Manager - Finance &
Chennai / Hyderabad	Nov 1995	Accounts
(Rs 2500 Cr) – Factory		(In-charge of Factory Accounts and
Accounts (Instruments)		Audit at Hyderabad. Key member
		of Chennai Factory accounts)
Deejay Group of Companies	Sep 1982 to	Officer Accounts
&	Nov 1990	(Accounts)
Kumar Brothers		
Chennai (Rs 12 Cr) –		
Trading Accounts		

• Academic qualification : BSc CMA (passed in 1993)

• Current compensation (CTC) : Rs 31,00,000/- pa

• Other personal details

* Age : 54 years

* Marital status : Married

* Languages known : English & Tamil

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