**KARTHIKEYAN.V**

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[**karthikhr01@gmail.com**](mailto:karthikhr01@gmail.com)

**186, 1st main road,6th cross,R.K.Hegade nagar,Bangalore-560077**

**Synopsis**

* 2.11 Years of experience in recruitment services in the IT & ITES Industry
* Having good knowledge and experience on all IT Technologies and Domains
* Experience in handling permanent and contract positions
* Good understanding of IT products and trends
* Analytical decision maker with excellent problem-solving skills.
* Have strong organizational skills, time management, Self-Motivation, strong work ethics, effective communicator with good interpersonal skills

**Work Experience**

**Company : Venpa Staffing Services Pvt Ltd, Salem**

**Role : Senior HR Recruiter – Team Lead**

**Duration : Aug 2013 - July 2016**

**Clients : Accenture, Zenith Software, Sonata Software, Lion Bridge Technology, Verizon, SLK Software Services, Avaya, NEWT global, Patriot Consulting, Pearson English, IBox Technology, Fidelity National Services, First American India Private Limited, Wisdom Leaf, NOUS Info system, Ideas2IT, E-con systems, Infosys, Exillant Technologies, Ideas & Innovation, Atna Technologies, Woori Bank, Kotak Mahindra Bank, CRI Pumps, NEXA etc..,**

**Previous company**

**Company : Crisp Systems India Private Limited, Salem**

**Role : Trainer**

**Duration : Jan 2011 - July 2013**

**Responsibility:**

* Developing and managing contacts with candidates and clients.
* Gathering Client requirements & analyzing the requirements.
* Experience in Client handling.
* Responsible for end to end recruitment process.
* Coordinating the full life cycle of hiring process including -screening and reviewing resumes, conducting telephone interviews, scheduling interviews, Interview Coordination, salary negotiations, start date and regular follow-up
* Understanding the required skill set, job description of a particular vacancy
* Handling IT requirements for various skills across, technologies for Contractual engagements.
* **Resume sourcing:** Recruitment agencies, employee referrals job-sites like Naukri, and monster & also through Social Medias like Linkedin etc.
* Understanding the required skill set
* Posting jobs in the job portals
* Doing a preliminary assessment round and qualifying them for technical interviews.
* Conducting initial screening in order to judge the candidates, suitability evaluating candidates on their strengths, skill sets and communication skills
* Arranging the walk-in sessions for bulk requirement
* Preparing Daily and weekly reports
* Internal Recruitment & Joining formalities of new joiners
* Collecting and updating complete employee database.
* Responsible for preparing & submitting team report.
* Maintaining a database of candidates for future reference through Internet sourcing & referrals

**Worked on Skill Sets:**

* **Enterprise Resource Planning (ERP)** :SAP (FICO,ABAP,SD,HR,MM,PS,PP)
* **ETL tools** : Informatica, SAP data services, IBM infosphere Information Software, SSIS
* **Open Technologies** : C,  C++,  Java,  J2EE,  Perl,  Solaris,  Linux,  HP-Unix, Shell Scripting
* **Web technologies** : Java, Core Java, EJB,  J2EE,  XML, JavaScript,  JSP,  Servlets,  JDBC,  TIBCO,  HTML, Swing, PHP frameworks, Struts framework, J2ME, XSL, XSLT
* **Microsoft Technologies** : VB.NET,  [ASP.NET](http://asp.net/), ADO.NET, VC++.NET,C#, COM, DCOM, MS Dynamics, X++, AX POS
* **Application Development** : C, JAVA , C ++, Oracle , SQL
* **System Administration** : Unix, HP Unix, IBM AIX, Linux, Sun Solaris
* **Mainframe** : IBM Mainframe , COBOL, CICS, DB2,  IMS ,MVS, z/OS, CA-11 , CA-7
* **Other Technologies**: Finacle , Flex cube
* **Infrastructure**: Windows Admin, Unix Admin, Storage Admin, SCCM Admin, Network & Security Admin, Mainframe Admin, Database Admin(Oracle,SQL,DB2 & Sybase)
* **Testing** **:** Manual Testing, Automation Testing, Win Runner, Quality Assurance, Performance testing (load runner).

**Software skills**

Languages : C, C++, Java

Application Software : MS office, AutoCAD

**Extra curriculum activities**

* Playing chess & Cricket

**EDUCATIONAL QUALIFICATION:**

**Bachelors Degree** - **BE (Bachelors of Electrical and electronics**

**Engineering)**

College Name - K.S.Rangasamy College of Technology (Affiliated to Anna University, Chennai)

Percentage - 77%

**XIIth Grade** - **Higher Secondary Certificate**

School Name - The Gugai .Hr.sec School, Salem.

Percentage - 83.33%

**Xth Grade** - **Secondary School Leaving Certificate**

School Name - The Gugai .Hr.sec School, Salem.

Percentage - 82%

**Personal Profile:**

NAME : KARTHIKEYAN.V

DATE OF BIRTH : 01-Mar-1985

FATHER NAME : Mr.VENKATACHALAM.K

MOTHER NAME : Mrs.THULASI.V

LANGUAGES KNOWN : English, Tamil, Kannada and Telugu

**ACKNOWLEDGEMENT :**

I hereby acknowledge that the information furnished above is true and best up to my knowledge.

Signature

PLACE : Bangalore

DATE  :

(**Karthikeyan.V)**