



Once you pick a path, you will work through five different levels, and each level increases in complexity, so you build skills along the way. This is one of the greatest differences between the traditional education program and Pathways.

There are 59 total projects in Pathways, and more will be created after the roll out is complete. All projects and all resources will be available online in English, along with eight other official Toastmasters languages (Arabic, French, German, Japanese, Portuguese, Simplified Chinese, Spanish and Traditional Chinese, as of November 2017).

Completing a path is a significant accomplishment, but your journey doesn't have to end. Pathways offers 10 distinct paths to help you broaden your communication and leadership skills. You can complete additional paths to build and develop different skills that you use in your personal and professional life. The highest educational designation you can earn as a member is the Distinguished Toastmaster (DTM) award, given to those who complete two paths, serve in specific volunteer leadership roles and complete the "Distinguished Toastmaster" project. The DTM recognizes a superior level of achievement in both communication and leadership. You can find more information on how to begin your journey to become a Distinguished Toastmaster by visiting www.toastmasters.org/distinguished-toastmaster.

EARNING YOUR DTM

Under Pathways, the DTM still represents the highest level of educational achievement. New requirements for the DTM award are shown in the graphic below. For more details, click ▶ www.toastmasters.org/education/distinguished-toastmaster

Toastmasters Pathways is a self-paced program. You are not required to complete your path in a specific amount of time.

Move at your own pace to achieve your communication and leadership goals. Your path never expires.

This overview may raise some questions and it may answer some questions. For the most frequently asked questions about the program, go here:

www.toastmasters.org/Education/Pathways/FAQ



Visit Website shown below to take a Pathways tutorial

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NOTE: This handout is a summary of the PATHWAYS learning experience. It is not intended to be used in lieu of any Toastmaster materials. It's strictly to be used as an overview of Pathways. For up-to-date information, visit this link: www.toastmasters.org/pathways-overview

Should you wish to make comments, corrections, additions, or changes, or just have questions, contact the creator: Frank T. Storey, DTM, fstorey1943@gmail.com, (410) 850-5728

OVERVIEW

Pathways offers more than 300 competencies across 59 projects. These projects are divided into 10 specialized learning paths that allow you to tailor your experience to fit your needs and your pace. Pathways is accessible online, anytime, anywhere, through your computer, your laptop or your tablet, through what is known as Base Camp. Before you begin in Pathways, you must first decide how to experience it: with access to **Base Camp** or in **printed materials**. Base Camp is where you will find all the materials for your learning experience, along with tools for your journey. When you first begin Pathways, you'll take an online assessment that will recommend the path that is right for you.

Projects in **Base Camp** include a variety of interactive elements, such as: questionnaires, quizzes, menus, and expandable content. Educational videos model skills and provides demonstrations of the concepts you are learning.

Before you start, you take the Pathways Assessment online. There are ten different learning paths. To find the one that is right for you, you begin by taking the assessment. It helps you identify the path that best meets your needs, interests and goals. After responding to a series of questions, you will be presented with the path that best fits you and your current experience. You may be excited, energized or even surprised by the path recommended to you. Every path has required and elective projects. Path recognition is achieved when a member completes 14 projects across all 5 levels—a combination of 10 required projects and 4 elective projects chosen from a comprehensive list covering a variety of subjects. Each project includes at least one speech. Though members are required to complete 4 elective projects, they have the option to complete as many as they would like.

PATHS AND LEVELS: The Pathways program was developed around five core competencies (*Public Speaking, Interpersonal Communication, Strategic Leadership, Management and Confidence*). Each of the ten paths are divided into five levels that build in complexity. The levels help build on and apply what you have learned. Public speaking is an important component of all ten paths and is a skill you'll be practicing no matter which path you choose. In fact, no matter which path you choose you will be required to give a minimum of 14 prepared speeches.



The table below shows what you can expect to do at each level.

LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Mastering Fundamentals Three Required Projects 1) Ice Breaker 2) Evaluation and Feedback 3) Researching and Presenting	Learning Your Style Three Required Projects 4) Project 4 5) Project 5 6) Introduction to Toastmasters Mentoring	Increasing Knowledge One Required Project 7) Project Two Elective Projects 1) Project 1 2) Project 2	Building Skills One Required Project 8) Project 8 One Elective Project 3) Project 3	Demonstrating Expertise Two Required Projects 9) Project 9 10) Reflect on Your Path One Elective Project 4) Project 4

Every Path has Required and Elective Projects: 14 projects across 5 levels - a combination of 10 Required projects and 4 Elective projects.