






The new PATHWAYS learning experience is based on these **FIVE CORE COMPETENCIES**: **1** PUBLIC SPEAKING **2** INTERPERSONAL COMMUNICATION **3** STRATEGIC LEADERSHIP **4** MANAGEMENT **5** CONFIDENCE The primary core competencies represented in each path are listed in order of emphasis inside each box that describes one of the ten paths. To determine the right path for you, go to this link: <https://www.toastmasters.org/Pathways-Overview> (log in required).

These are the ten unique learning paths. in PATHWAYS.

 <p><b>DYNAMIC LEADERSHIP:</b> helps you build your skills as a strategic leader. The projects on this path focus on understanding leadership and communication styles, the effect of conflict on a group and the skills needed to defuse and direct conflict. These projects also emphasize the development of strategies to facilitate change in an organization or group, interpersonal communication and public speaking. This path culminates in a project focused on applying your leadership skills. *Not available in non-English printed materials.</p> <p><b>1 2 3 5</b></p>	 <p><b>PERSUASIVE INFLUENCE:</b> helps you build your skills as an innovative communicator and leader. The projects on this path focus on how to negotiate a positive outcome together with building strong interpersonal communication and public speaking skills. Each project emphasizes developing leadership skills to use in complex situations, as well as creating innovative solutions to challenges. This path culminates in a “High Performance Leadership” project of your design. *Not available in printed materials.</p> <p><b>1 3 2 5</b></p>
 <p><b>EFFECTIVE COACHING:</b> helps you build your skills as a positive communicator and leader. The projects on this path focus on understanding and building consensus, contributing to the development of others by coaching and establishing strong public speaking skills. Each project emphasizes the importance of effective interpersonal communication. This path culminates in a “High Performance Leadership” project of your design. *Not available in printed materials.</p> <p><b>1 2 4 5</b></p>	 <p><b>PRESENTATION MASTERY:</b> helps you build your skills as an accomplished public speaker. The projects on this path focus on learning how an audience responds to you and improving your connection with audience members. The projects contribute to developing an understanding of effective public speaking technique, including speech writing and speech delivery. This path culminates in an extended speech that will allow you to apply what you learned.</p> <p><b>1 5</b></p>
 <p><b>INNOVATIVE PLANNING:</b> helps you build your skills as a public speaker and leader. The projects on this path focus on developing a strong connection with audience members when you present, speech writing and speech delivery. The projects contribute to building an understanding of the steps to manage a project, as well as creating innovative solutions. This path culminates in a “High Performance Leadership” project of your design. *Not available in printed materials.</p> <p><b>1 4 2 5</b></p>	 <p><b>STRATEGIC RELATIONSHIPS:</b> helps you build your skills as a leader in communication. The projects on this path focus on understanding diversity, building personal and/or professional connections with a variety of people and developing a public relations strategy. Communicating well interpersonally and as a public speaker is emphasized in each project. The path culminates in a project to apply your skills as a leader in a volunteer organization. *Not available in non-English printed materials.</p> <p><b>1 2 3 5</b></p>
 <p><b>LEADERSHIP DEVELOPMENT:</b> helps you build your skills as an effective communicator and leader. The projects on this path focus on learning how to manage time, as well as how to develop and implement a plan. Public speaking and leading a team are emphasized in all projects. This path culminates in the planning and execution of an event that will allow you to apply everything you learned. *Not available in printed materials.</p> <p><b>1 2 4 5</b></p>	 <p><b>TEAM COLLABORATION:</b> helps you build your skills as a collaborative leader. The projects on this path focus on active listening, motivating others and collaborating with a team. Each project contributes to building interpersonal communication and public speaking skills. This path culminates in a project focused on applying your leadership skills. *Not available in non-English printed materials.</p> <p><b>1 4 2 5</b></p>
 <p><b>MOTIVATIONAL STRATEGIES:</b> helps you build your skills as a powerful and effective communicator. The projects focus on learning strategies for building connections with the people around you, understanding motivation and successfully leading small groups to accomplish tasks. This path culminates in a comprehensive team-building project that brings all of your skills together—including public speaking. *Not available in printed materials.</p> <p><b>1 2 3 5</b></p>	 <p><b>VISIONARY COMMUNICATION:</b> helps you build your skills as a strategic communicator and leader. The projects on this path focus on developing your skills for sharing information with a group, planning communications and creating innovative solutions. Speech writing and speech delivery are emphasized in each project. This path culminates in the development and launch of a long-term personal or professional vision. *Not available in printed materials.</p> <p><b>1 3 2 5</b></p>

Every pathway consists of five levels (shown below) that must be completed before that pathway is complete AND everyone must complete two different pathways in order to become a Distinguished Toastmaster. In addition, every pathway consists of two levels of required elements and three levels of elective elements. Level 1 is the same for every path. Level Two consists of three required projects. Levels Three, Four and Five are unique to each pathway and consist of two or more projects per level. *Additional details for each level, including Required and Elective projects are shown on pages 4, 5, 6 and 7.*

Each of the ten paths consists of five levels.

 <p><b>LEVEL 1</b> MASTERING FUNDAMENTALS</p> <p>Develop or enhance your understanding of the fundamentals needed to be a successful public speaker and evaluator. You'll focus on speech writing and basic speech delivery, as well as receiving, applying and delivering feedback.</p> <ul style="list-style-type: none"><li>• “Ice Breaker”</li><li>• “Evaluation and Feedback”</li><li>• Researching and Presenting</li></ul>	 <p><b>LEVEL 2</b> LEARNING YOUR STYLE</p> <p>Develop an understanding of your personal styles and preferences. You'll have the opportunity to identify your leadership or communication styles and preferences. You will also be introduced to the basic structure of the Pathways Mentor Program.</p> <ul style="list-style-type: none"><li>• Two required projects plus</li><li>• “Introduction to Toastmasters Mentoring”</li></ul>	 <p><b>LEVEL 3</b> INCREASING KNOWLEDGE</p> <p>Begin increasing your knowledge of skills specific to your path.</p> <ul style="list-style-type: none"><li>• Must complete one required project plus</li><li>• Two elective projects that address your goals and interests through a wide variety of topics and</li><li>• Serve as Topicsmaster, Toastmaster and evaluator by end of Level 3</li></ul>	 <p><b>LEVEL 4</b> BUILDING SKILLS</p> <p>Build the skills you need to succeed on your path. You'll have the opportunity to explore new challenges and begin applying what you have learned. You'll complete one required project and at least one elective project.</p> <ul style="list-style-type: none"><li>• One required project plus</li><li>• A minimum of one elective project</li></ul>	 <p><b>LEVEL 5</b> DEMONSTRATING EXPERTISE</p> <p>In this final level, demonstrate your expertise in the skills you have learned. You'll have the opportunity to apply what you have learned at all levels to accomplish larger projects. You'll complete one required project, at least one elective project and the “Reflect on Your Path”</p> <ul style="list-style-type: none"><li>• One required project plus</li><li>• A minimum of one elective project and</li><li>• “Reflect on Your Path”</li></ul>
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