

Child Safe Standards

At **NSW Central West Muslim Association (NSWCWMA)**, we are committed to ensuring the safety, wellbeing, and dignity of all children and young people involved in our programs, activities, and services. We adhere to the **Child Safe Standards** as outlined by the NSW Government to foster a culture of child safety and to provide a secure environment for children and families.

Our Commitment to Child Safety

We are dedicated to creating a community where children feel safe, respected, and heard. Our policies and practices align with the following **10 Child Safe Standards**:

1. Child safety is embedded in organisational leadership, governance, and culture

We prioritise child safety at all levels, ensuring that our leadership, policies, and culture promote a child-safe environment.

2. Children participate in decisions affecting them and are taken seriously

Children and young people are encouraged to provide input into decisions, and their voices are respected and valued.

3. Families and communities are informed and involved

We engage with families and the broader community to ensure they are well-informed and actively involved in promoting child safety.

4. Equity is upheld, and diverse needs are respected

We respect and celebrate diversity, ensuring that all children, regardless of their background, identity, or ability, feel safe and included.

5. People working with children are suitable and supported

We carefully screen, select, and train our staff and volunteers to ensure they are equipped to create and maintain a safe environment for children.

6. Processes to respond to complaints of child abuse are child-focused

We have clear, accessible procedures for responding to complaints and concerns, prioritising the needs and wellbeing of children.

7. Staff are equipped with the knowledge, skills, and awareness to keep children safe

Ongoing training and education are provided to ensure that all individuals working with children understand their responsibilities and are prepared to respond appropriately to concerns.

8. Physical and online environments minimise the opportunity for abuse

We create safe physical and digital environments that reduce risks to children.

9. Implementation of child-safe standards is regularly reviewed and improved

We continuously review and refine our child safety practices to ensure they remain effective and responsive to emerging risks.

10. Policies and procedures document child safety

Our commitment to child safety is reflected in our formal policies and procedures, ensuring consistency and accountability across all activities.

Reporting Concerns

We encourage all community members to speak up if they have concerns about the safety of a child. Reports can be made confidentially by contacting **NSWCWMA** directly.

Together, we can create a safe, inclusive, and nurturing environment for all children.

For more information about the **Child Safe Standards**, visit the [NSW Government Website](#).