

# **NSW - CENTRAL WEST MUSLIMS ASSOCIATION INCORPORATED**

## **Code of Conduct**

The NSW Central West Muslims Association Incorporated (NSWCWMA), is dedicated to providing a sacred space for worship, reflection, and community engagement. This code of conduct outlines the principles and expectations for all individuals who enter and participate in activities within NSWCWMA premises.

### **Respect and Reverence:**

- Treat NSWCWMA as a sacred place and maintain an attitude of reverence and respect, in accordance with anti-discrimination laws.
- Refrain from engaging in any behavior that may disrupt the tranquility and sanctity of NSWCWMA, complying with council regulations and noise ordinances.
- Respect the symbols, artifacts, and scriptures within NSWCWMA premises, adhering to cultural heritage and privacy laws.

### **Religious Observance:**

- Adhere to the prescribed etiquettes and rituals of Islamic worship during prayer times and congregational gatherings.
- Maintain silence and focus during prayer sessions to facilitate a conducive environment for spiritual contemplation, respecting the rights of others.
- Follow the guidance of NSWCWMA leadership and volunteers regarding prayer arrangements and conduct, ensuring compliance with building codes and safety regulations.

### **Community Harmony:**

- Foster a sense of unity, brotherhood, and sisterhood within NSWCWMA community, while upholding employment laws and fair treatment practices.

- Extend kindness, compassion, and support to fellow worshippers and visitors, in alignment with charity and not-for-profit regulations.
- Engage in acts of charity, volunteerism, and community service to promote the welfare of all members, ensuring compliance with taxation laws and reporting requirements.

### **Personal Conduct:**

- Behave with honesty, integrity, and humility in all interactions within NSWCWMA premises, adhering to criminal laws and ethical standards.
- Refrain from engaging in gossip, slander, or backbiting, and strive to maintain a positive and uplifting atmosphere, in accordance with privacy laws.
- Dress modestly and appropriately, adhering to the Islamic guidelines for attire while within NSWCWMA, respecting cultural sensitivities and personal boundaries.

### **Cleanliness and Hygiene:**

- Maintain cleanliness and hygiene within NSWCWMA premises at all times, complying with health and safety regulations.
- Dispose of trash and waste in designated bins and refrain from littering, in accordance with environmental laws and council regulations.
- Follow the guidelines provided for ablution (wudu) and ensure the cleanliness of the facilities after use, respecting the rights and needs of others.

### **Conflict Resolution:**

- Resolve any conflicts or disagreements peacefully and respectfully, in accordance with Islamic principles of reconciliation, and seeking legal advice if necessary.
- Seek assistance from mosque leadership or designated mediators if conflicts escalate and require intervention, adhering to anti-discrimination and human rights laws.

- Avoid engaging in disruptive or confrontational behavior that may disturb the peace and harmony of NSWCWMA, in compliance with criminal laws and regulations.

### **Compliance and Cooperation:**

- Abide by the rules, regulations, and directives issued by NSWCWMA administration for the benefit of the community, ensuring compliance with ACNC regulations and governance standards.
- Cooperate with mosque volunteers and staff members in ensuring the smooth functioning of all activities and events, while upholding employment laws and fair practices.
- Report any instances of misconduct, security concerns, or maintenance issues to the appropriate authorities within NSWCWMA, in compliance with reporting requirements and legal obligations.

By adhering to this code of conduct, we demonstrate our commitment to upholding the values of faith, respect, and community spirit within NSWCWMA. Let us collectively strive to maintain the sanctity and dignity of this sacred space for the benefit of all worshippers and visitors.