



## **POST-EMPLOYMENT NON-DISCLOSURE, NON-CONTACT, AND IP AGREEMENT**

This Agreement is made on 31-10-2025 by and between

**DIGITRIX INFOTECH PVT LTD**

Plot no 57 , Phase 1 Industrial Area , Chandigarh 160001

**AND**

**Akshat(EMP023011)**

**#118,Shahi Majra,Sector 58,Mohali**

### **RECITALS**

WHEREAS, during the course of employment, the Employee had access to sensitive and proprietary business information, clients, and created certain intellectual property on behalf of the Company;

WHEREAS, the Company seeks to protect its confidential information, business relationships, and intellectual property even after the cessation of the employment relationship;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

### **1. Confidential Information**

"Confidential Information" includes but is not limited to:



017-2465-5268  
+91-872-700-0867



hr@digitrix.com  
harsh@digitrix.com



Plot no 57, Industrial Area  
phase 1, Chandigarh,160001



www.digitrix.com

- Client data and lists
- Trade secrets, technical data, research, know-how
- Business models and pricing
- Internal reports, policies, and systems
- Source code, software tools, scripts, or documentation developed for or during the employment

## 2. Non-Disclosure Obligation

The Employee agrees:

- Not to disclose, distribute, or use any Confidential Information without written consent of the Company.
- This obligation remains in effect for a period of **two(2) years** after the termination of employment or until the information becomes public through no fault of the Employee.

## 3. Non-Contact with Clients

The Employee agrees that for a period of **two (2) years** from the termination date:

- They shall not initiate or maintain any business or professional contact—direct or indirect—with any client of the Company with whom the Employee interacted during employment.
- If any client contacts the Employee, they must:
  - Avoid engaging in any work-related or commercial discussion;
  - **Immediately inform the Company** of such contact, providing full details in writing via mail on [digittrix@gmail.com](mailto:digittrix@gmail.com).

## 4. Intellectual Property (IP) Ownership

- Any and all inventions, works, software, documents, designs, processes, improvements, or other IP created by the Employee during employment shall be the sole and exclusive property of the Company.
- The Employee agrees not to claim ownership or authorship over such IP or use it for personal or commercial purposes after employment ends.
- The Employee shall execute any documents reasonably required to assign rights or confirm the Company's ownership of such IP.

## 5. Return of Company Property

The Employee confirms that all physical and digital materials, devices, credentials, and confidential documents have been returned to the Company, and no copies have been retained.



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## **6. Legal Remedies**

The Employee acknowledges that breach of this Agreement may cause serious harm to the Company, and that the Company may seek all available legal remedies including injunctive relief, damages, and recovery of legal costs under applicable laws.

## **7. Governing Law and Jurisdiction**

This Agreement shall be governed by the laws of **India**.

Any disputes arising out of or relating to this Agreement shall be subject to the exclusive jurisdiction of the competent courts at **Chandigarh**.

## **8. Entire Agreement**

This document constitutes the full and final understanding between the parties regarding the subject matter, superseding any prior written or oral agreements.

**IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year first written above:**

**HARSH ABROL**

Signature: \_\_\_\_\_

Name: Harsh Abrol

Designation: Managing Director

Company Name: Digitrix Infotech Pvt.Ltd

Date: 31-10-2025

**AKSHAT VIG**

Signature: Akshat Vig

Name: Akshat Vig

Date: 31-10-2025



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