

ETHICAL SOURCING POLICY

Conflict-Free Diamonds

Gemasia bv takes the issue of ethical diamond sourcing very seriously and has a zero-tolerance policy toward conflict diamonds.

We fully support the Kimberly Process Certification Scheme, the United Nations resolutions and demand from our suppliers and manufacturers their assurances that all diamonds we buy are conflict free. KPCS certificates received from our suppliers are kept on file in our office and compliance with the KPCS protocol is monitored and reviewed.

We only purchase diamonds through the most respected suppliers, who like us, proudly adhere to and enforce the highest compliance standards. Through the years, Gemasia bv has developed a strong, personal business relationship with most of our suppliers. We do not buy diamonds from unknown sources.

We demand the following warranty, updated SoW-implemented by the World Diamond Council, on all incoming invoices:

"The diamonds herein invoiced have been purchased from legitimate sources not involved in funding conflict, in compliance with United Nations Resolutions and corresponding national laws. The seller hereby guarantees that these diamonds are conflict free and confirms adherence to the WDC SoW Guidelines."

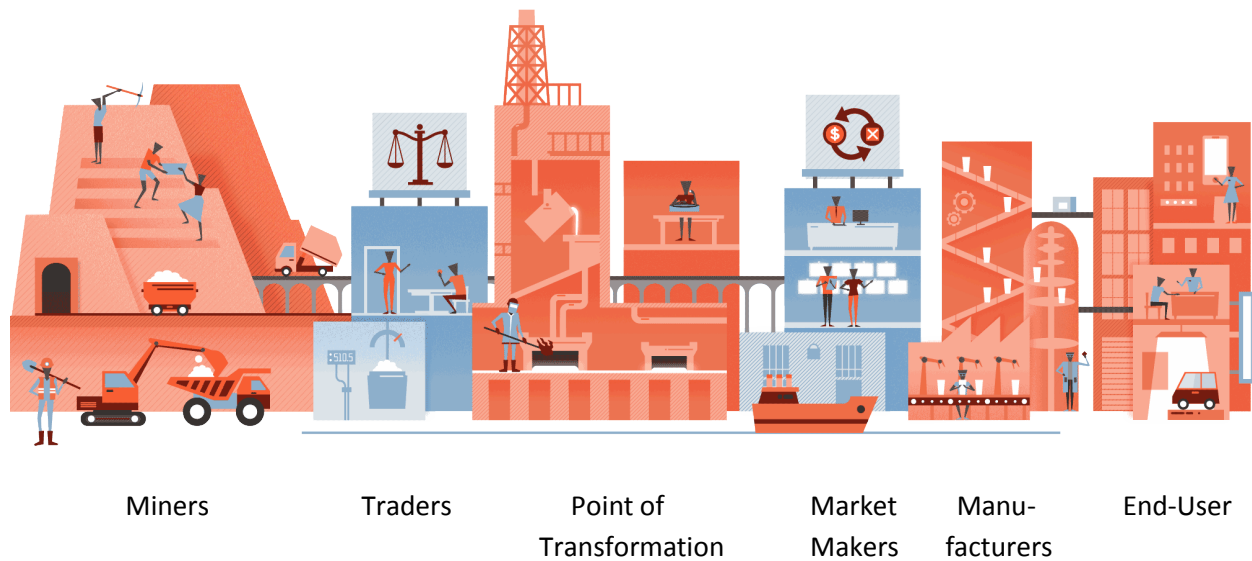
Provenance claim to exclude Zimbabwe Diamonds

Gemasia bv is committed to ensuring that the highest ethical standards are observed when sourcing our diamonds.

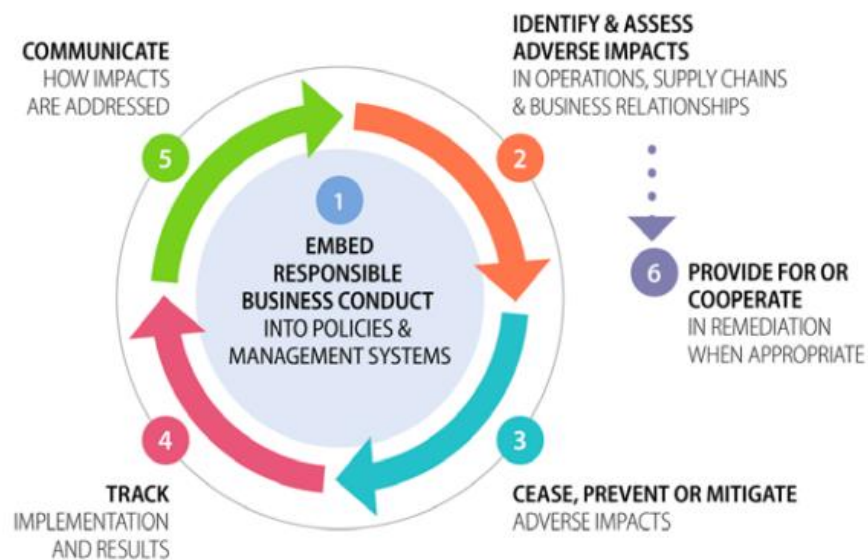
We are requiring our suppliers to provide additional written assurances that the diamonds they supply us have not originated from Zimbabwe.

Supply Chain

The OECD Due Diligence Guidance provides detailed recommendations to help companies respect human rights and avoid contributing to conflict through their mineral purchasing decisions and practices. This Guidance is for use by any company potentially sourcing minerals or metals from conflict-affected and high-risk areas. The OECD Guidance is global in scope and applies to all mineral supply chains. [Source: <https://mneguidelines.oecd.org/mining.htm>]



DUE DILIGENCE PROCESS & SUPPORTING MEASURES



Enhanced supplier engagement

We require from our suppliers to provide additional information on the rough origin of the supplied diamonds. We formally request rough and polished suppliers;

1. Provenance of the rough diamond: country of origin and/or mining company



Signed: Mr. Shah Himanshu – Director