



GEMASIA

A N T W E R P

Supply Chain Due Diligence Reporting 2023

Preamble:

GEMASIA BV has aligned its Supply Chain Due Diligence communication and reporting on RJC's Guidance for this subject (p. 65 of RJC COP 2019 Guidance Document, table 7.5.). As a result, this document recaps the reporting requirements for Tier 2 and downstream companies (GEMASIA BV's position in the diamond supply chain).

Reporting:

1. Management Systems:

GEMASIA BV has created a Supply Chain Policy document which is available at request on info@gemasiagroup.com. The Management responsibility for the due diligence programme has been assigned to GEMASIA BV's Managing Director, and adequate record-keeping systems and processes for information collection have been installed as per the Company's procedures for this subject.

2. Risk Assessment:

With reference to GEMASIA BV 's Supply Chain Due Diligence Reporting 2021 & 2022, GEMASIA BV maintains its Supply Chain and Due Diligence Policy.

In Response to the international sanctions against Russia, GEMASIA BV has decided to expand/tighten its Provenance Claim Statement with a Non-Russia declaration. GEMASIA BV strives for 100% completion of supplier-response within the year.

To date, no risks (neither actual or potential) have been identified, therefore, no remediation activity has been required.

Response:

To date, no specific risks have been identified in our supply chain, as such, no specific extra steps needed.

Follow-up on receipt of amended Provenance Claim Statement from our suppliers within the next year.

Antwerp, November 3rd, 2023

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