

# Shakked Noy

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## Education

**Massachusetts Institute of Technology (MIT)**  
PhD in Economics

Cambridge, MA, USA • September 2022-present

**Victoria University of Wellington**

Wellington, New Zealand • January 2016-July 2021

Master of Commerce (Distinction) in Economics

Bachelor of Arts (Honors, First Class) in Philosophy

Bachelor of Science in Mathematics and Economics

## Experience

**Massachusetts Institute of Technology (MIT)** Cambridge, MA, USA • November 2020–August 2022  
Predoctoral Research Fellow to Professors Simon Jäger and Benjamin Schoefer

**Motu Economic and Public Policy Research**

Wellington, NZ • February 2020–November 2020

Research Analyst

## Research

**The German Model of Industrial Relations: Balancing Flexibility and Collective Action** (with Simon Jäger and Benjamin Schoefer)

*Journal of Economic Perspectives*, 2022, 36(4), p.53-80

[Published Version \(open-access\)](#) • [Replication Package](#)

**What Does Codetermination Do?** (with Simon Jäger and Benjamin Schoefer)

*ILR Review*, 2022, 75(4), p.857-890

[Published Version](#) • [Ungated Version](#) • [Replication Package](#)

[Summary for the Harvard Law School Forum on Corporate Governance](#)

**The Effects of Neighborhood and Workplace Income Comparisons on Subjective Wellbeing** (with Isabelle Sin)

*Journal of Economic Behavior and Organization*, 2021, 185, p.918-945

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## Policy and Other Research

**Codetermination and Power in the Workplace** (with Simon Jäger and Benjamin Schoefer)

*Journal of Law and Political Economy*, 2022, 3(1), special issue for the EPI “Unequal Power” series

[Published Version](#) • [Ungated Version](#)

**People Judge Discrimination Against Women More Harshly Than Discrimination Against Men—Does Statistical Fairness Discrimination Explain Why?** (with Eberhard Feess and Jan Feld)

*Frontiers in Psychology*, 2021, 12, p.3504

[Published Version \(open access\)](#) • [Replication Package](#)

**The Drivers of Mothers' Parental Leave Decisions: Evidence from the Growing Up in New Zealand Survey** (with Isabelle Sin)

[Motu Working Paper 2021-08](#) • [Coverage on Radio New Zealand](#)

**Involuntary Job Loss: Welfare Effects, Earnings Impacts, and Policy Options** (with Dean Hyslop, Dave Maré, and Isabelle Sin)

[Motu Working Paper 2021-06](#)

**Housing, Health, and the Wellbeing of Children** (with Lynn Riggs, Miranda Devlin, and Philippa Howden-Chapman)

[Ministry of Social Development Report 2021](#)

**Explaining the Reliability of our Mathematical Beliefs**

[Philosophy Honors Thesis 2019](#)

## **Honors and Awards**

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- Motu Doctoral Study Award 2022
- Maurice Goldsmith Prize 2021
- Jan Whitwell Prize 2021
- Seamus Hogan Prize 2021
- Macmorran Prize in Mathematics 2017
- JT Campbell Prize in Statistics 2017
- School of Economics and Finance Prize in Second-Year Macroeconomics 2016
- Vice-Chancellor's Scholarship 2016
- Outstanding Scholar Award 2016
- New Zealand Schools Debating Team 2015