# Scott Hale, CPA

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Front end web developer with a background in business and public accounting to provide unique perspectives on how end-users interact with websites and software platforms. Energetic, driven leader possessing critical thinking and problem solving skills developed as a CPA in public accounting. Effective communicator with experience in team, one on one, and group presentation settings. Developed appreciation for diverse business firms and corporate cultures through experience in public accounting, industry and business school.

### **TECHNICAL SKILLS**

JavaScript ES6+, CSS3, HTML5, SQL, NoSQL, GitHub, MongoDB, MySQL, Express, React, Node, Handlebars, jQuery, Bootstrap, TailwindCSS

## **SUMMARY**

- Full-Stack Web Developer with a background in accounting and entrepreneurial perspectives.
- Completed a 24-week coding bootcamp through the University of Texas at Austin.
- Strong transferable skills in critical thinking, problem-solving, and effective communication.
- 4 years of experience in public accounting with Grant Thornton LLP.
- Recognized for successfully leading client engagements and mentoring junior associates.
- Certified Public Accountant, State of Texas (since 2013).

### **EDUCATION**

Certificate, Full Stack Web Development - University of Texas

Austin, TX

Bachelors & Masters in Accounting: Entrepreneurial Perspectives - University of North Texas

Denton, TX

#### EXPERIENCE

Grant Thornton LLP Jan 2013 - 2017

The seventh largest accounting network in the world by combined fee income. Grant Thornton LLP is the sixth largest U.S. accounting and advisory organization.

## Senior Audit Associate

- Led end-to-end client engagements, including planning, executing, directing, and completing financial audits within budget.
- Supervised, trained, and mentored associates and interns, assessing their performance for engagement reviews.
- Identified and resolved client issues during the audit process, collaborating with the audit team.
- Researched and analyzed financial statements and audit and tax-related issues using electronic databases and audit software.
- Developed and maintained strong client relationships, enhancing customer satisfaction and recommending business improvements.
- Gained comprehensive understanding of client operations and utilized that knowledge to audit various industries, including Oil and Gas, Food and Beverage, Retail, Technology, and Higher Education.

## Audit Associate

- Reviewed and audited business transaction cycles including cash, treasury, capital expenditures, and other income and expenses.
- Researched audit issues utilizing electronic databases and review-tracking financial information. Identifying, researching, assessing, and informing senior staff members of audit related issues.
- Worked with client team members to build rapport and strong client relationships.

## Audit Intern

- Developed a comprehensive understanding of assigned client operations and utilized that knowledge during engagements.
- Evaluated and tested IT and business processes and controls, identifying areas of risk.

## SUN MOUNTAIN INTERNATIONAL, Quito, Ecuador

August 2011- 2012

Sun Mountain International (SMTN) is both a US and Ecuador-based socio-economic development organization

#### Administration Assistant

Helped with budgeting for USAID projects.

- Worked directly with programmers to help develop and organize the company's website for further outreach.
- Learned Spanish through immersion and through collaboration projects with native employees.