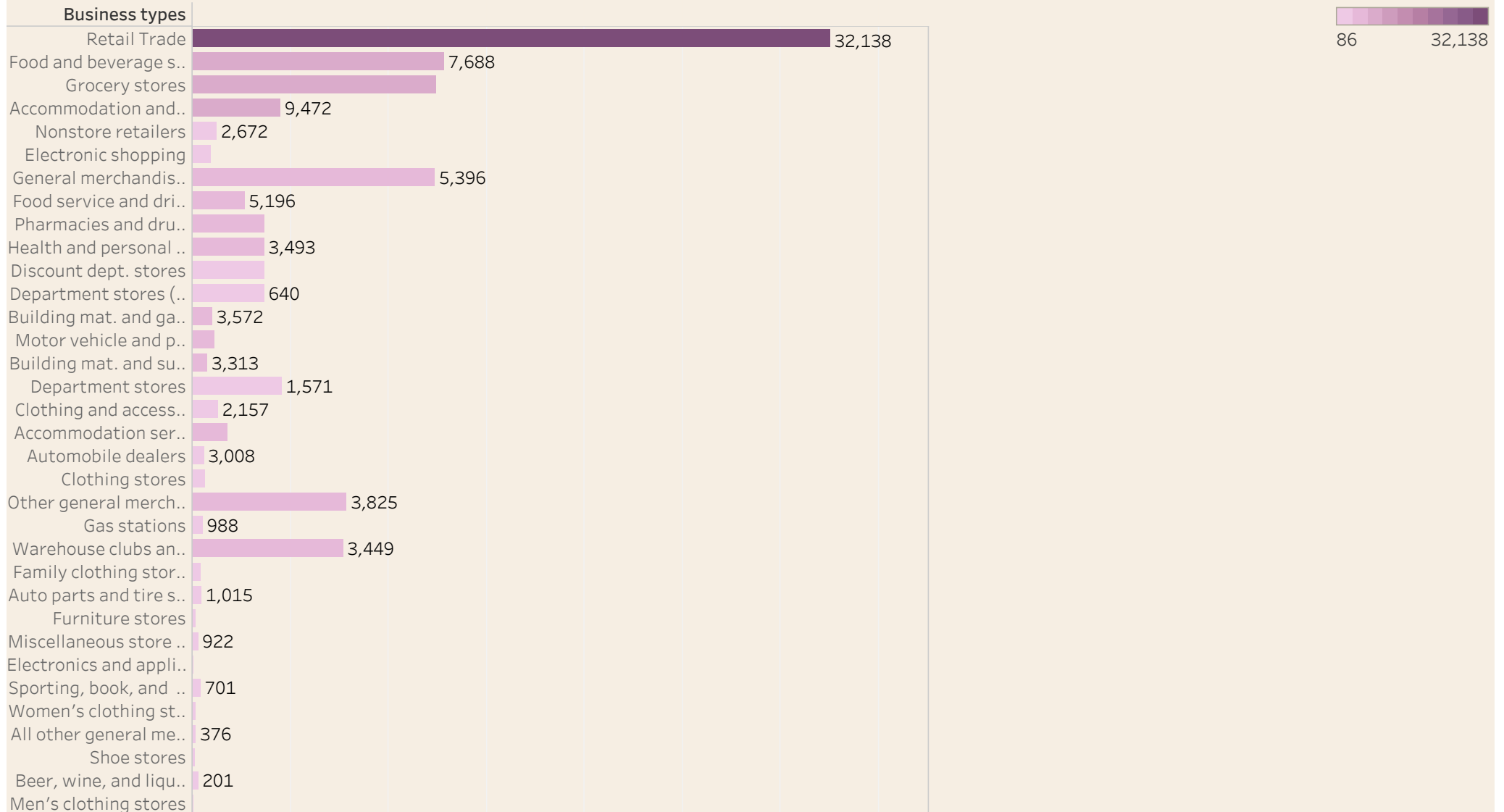


EMPLOYEE[INSURANCE VS PENSION]



Sum of Employer Costs Contribution Plans and sum of Employer Costs Pension Plans for each Business types. Color shows sum of Employer Costs Health Insurance.

EMPLOYEE[INSURANCE VS PENSION]



Sum of Employer Costs Contribution Plans and sum of Employer Costs Pension Plans for each Business types. Color shows sum of Employer Costs Health Insurance.