

2020 Global Holidays

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Bermuda

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Good Friday	Wednesday, April 01, 2020
Bermuda Day	Friday, May 29, 2020
National Heroes' Day	Monday, June 15, 2020
PTO Required (Summer Break)	Monday, June 29, 2020
PTO Required (Summer Break)	Tuesday, June 30, 2020
PTO Required (Summer Break)	Wednesday, July 01, 2020
PTO Required (Summer Break)	Thursday, July 02, 2020
Adobe Paid Holiday (Summer Break)	Friday, July 03, 2020
Emancipation Day	Thursday, July 30, 2020
Somers' Day	Friday, July 31, 2020
Labor Day	Monday, September 07, 2020
Remembrance Day	Wednesday, November 11, 2020
Christmas Eve Holiday	Thursday, December 24, 2020
Christmas Day Holiday	Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
PTO Required (Winter Break)	Tuesday, December 29, 2020
PTO Required (Winter Break)	Wednesday, December 30, 2020
New Year's Eve Holiday	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Brazil

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Carnival	Monday, February 24, 2020
Carnival	Tuesday, February 25, 2020
Ash Wednesday	Wednesday, February 26, 2020
Good Friday	Friday, April 10, 2020
Tiradentes Day	Tuesday, April 21, 2020
Labor Day	Friday, May 01, 2020
Corpus Christi Day	Thursday, June 11, 2020
Revolution of 1932 (Sao Paulo only holiday)	Thursday, July 09, 2020
Independence Day	Monday, September 07, 2020
Lady of Aparecida	Monday, October 12, 2020
All Soul's Day	Monday, November 02, 2020
Republic Proclamation Day (in lieu of Sunday, November 15)	Monday, November 16, 2020
Christmas Eve Holiday	Thursday, December 24, 2020
Christmas Day Holiday	Friday, December 25, 2020
New Year's Eve Holiday	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Canada (Alberta)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Family Day	Monday, February 17, 2020
Good Friday	Friday, April 10, 2020
Victoria Day	Monday, May 18, 2020
Vacation Day (Summer Break)	Monday, June 29, 2020
Vacation Day (Summer Break)	Tuesday, June 30, 2020
Canada Day (Summer Break)	Wednesday, July 01, 2020
Company Paid Time (Summer Break)	Thursday, July 02, 2020
Vacation Day (Summer Break)	Friday, July 03, 2020
Civic Day	Monday, August 03, 2020
Labor Day	Monday, September 07, 2020
Thanksgiving Day	Monday, October 12, 2020
Remembrance Day Observed	Wednesday, November 11, 2020
Christmas Eve Holiday (Winter Break)	Thursday, December 24, 2020
Christmas Day Holiday (Winter Break)	Friday, December 25, 2020
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26)	Monday, December 28, 2020
Company Paid Time (Winter Break)	Tuesday, December 29, 2020
Company Paid Time (Winter Break)	Wednesday, December 30, 2020
Company Paid Time (Winter Break)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

June 29 – July 3, 2020. This includes two company paid days (July 1-2) and three vacation days (June 29,30, July 3). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2020 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2021 calendar year holidays*

Canada (British Columbia)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Family Day	Monday, February 17, 2020
Good Friday	Friday, April 10, 2020
Victoria Day	Monday, May 18, 2020
Vacation Day (Summer Break)	Monday, June 29, 2020
Vacation Day (Summer Break)	Tuesday, June 30, 2020
Canada Day (Summer Break)	Wednesday, July 01, 2020
Company Paid Time (Summer Break)	Thursday, July 02, 2020
Vacation Day (Summer Break)	Friday, July 03, 2020
Civic Day	Monday, August 03, 2020
Labor Day	Monday, September 07, 2020
Thanksgiving Day	Monday, October 12, 2020
Remembrance Day Observed	Wednesday, November 11, 2020
Christmas Eve Holiday (Winter Break)	Thursday, December 24, 2020
Christmas Day Holiday (Winter Break)	Friday, December 25, 2020
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26)	Monday, December 28, 2020
Company Paid Time (Winter Break)	Tuesday, December 29, 2020
Company Paid Time (Winter Break)	Wednesday, December 30, 2020
Company Paid Time (Winter Break)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

June 29 – July 3, 2020. This includes two company paid days (July 1-2) and three vacation days (June 29, 30, July 3). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2020 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2021 calendar year holidays*

Canada (Nova Scotia)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Family Day	Monday, February 17, 2020
Good Friday	Friday, April 10, 2020
Victoria Day	Monday, May 18, 2020
Vacation Day (Summer Break)	Monday, June 29, 2020
Vacation Day (Summer Break)	Tuesday, June 30, 2020
Canada Day (Summer Break)	Wednesday, July 01, 2020
Company Paid Time (Summer Break)	Thursday, July 02, 2020
Vacation Day (Summer Break)	Friday, July 03, 2020
Civic Day	Monday, August 03, 2020
Labor Day	Monday, September 07, 2020
Thanksgiving Day	Monday, October 12, 2020
Christmas Eve Holiday (Winter Break)	Thursday, December 24, 2020
Christmas Day Holiday (Winter Break)	Friday, December 25, 2020
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26)	Monday, December 28, 2020
Company Paid Time (Winter Break)	Tuesday, December 29, 2020
Company Paid Time (Winter Break)	Wednesday, December 30, 2020
Company Paid Time (Winter Break)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

June 29 – July 3, 2020. This includes two company paid days (July 1-2) and three vacation days (June 29, 30, July 3). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2020 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2021 calendar year holidays*

Canada (Ontario)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Family Day	Monday, February 17, 2020
Good Friday	Friday, April 10, 2020
Victoria Day	Monday, May 18, 2020
Vacation Day (Summer Break)	Monday, June 29, 2020
Vacation Day (Summer Break)	Tuesday, June 30, 2020
Canada Day (Summer Break)	Wednesday, July 01, 2020
Company Paid Time (Summer Break)	Thursday, July 02, 2020
Vacation Day (Summer Break)	Friday, July 03, 2020
Civic Day	Monday, August 03, 2020
Labor Day	Monday, September 07, 2020
Thanksgiving Day	Monday, October 12, 2020
Christmas Eve Holiday (Winter Break)	Thursday, December 24, 2020
Christmas Day Holiday (Winter Break)	Friday, December 25, 2020
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26)	Monday, December 28, 2020
Company Paid Time (Winter Break)	Tuesday, December 29, 2020
Company Paid Time (Winter Break)	Wednesday, December 30, 2020
Company Paid Time (Winter Break)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

June 29 – July 3, 2020. This includes two company paid days (July 1-2) and three vacation days (June 29, 30, July 3). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2020 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2021 calendar year holidays*

Canada (Quebec)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Victoria Day	Monday, May 18, 2020
St. Jean Baptiste Day	Wednesday, June 24, 2020
Vacation Day (Summer Break)	Monday, June 29, 2020
Vacation Day (Summer Break)	Tuesday, June 30, 2020
Canada Day (Summer Break)	Wednesday, July 01, 2020
Company Paid Time (Summer Break)	Thursday, July 02, 2020
Vacation Day (Summer Break)	Friday, July 03, 2020
Labor Day	Monday, September 07, 2020
Thanksgiving Day	Monday, October 12, 2020
Christmas Eve Holiday (Winter Break)	Thursday, December 24, 2020
Christmas Day Holiday (Winter Break)	Friday, December 25, 2020
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26)	Monday, December 28, 2020
Company Paid Time (Winter Break)	Tuesday, December 29, 2020
Company Paid Time (Winter Break)	Wednesday, December 30, 2020
Company Paid Time (Winter Break)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

June 29 – July 3, 2020. This includes two company paid days (July 1-2) and three vacation days (June 29, 30, July 3). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2020 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2021 calendar year holidays*

Chile

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Good Friday	Friday, April 10, 2020
Labor Day	Friday, May 01, 2020
Navy Day	Thursday, May 21, 2020
Saint Peter and Saint Paul	Monday, June 29, 2020
Our Lady of Mount Carmel	Thursday, July 16, 2020
Assumption of Mary (in lieu of Saturday, August 15)	Friday, August 14, 2020
National Day	Friday, September 18, 2020
Columbus Day	Monday, October 12, 2020
Reformation Day (in lieu of Saturday October 31)	Friday, October 30, 2020
All Saints Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Inmaculate Conception Day	Tuesday, December 08, 2020
Christmas Eve Holiday	Thursday, December 24, 2020
Christmas Day Holiday	Friday, December 25, 2020
New Year's Eve Holiday	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Colombia

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany	Monday, January 06, 2020
St Josephs Day	Monday, March 23, 2020
Maundy Thursday	Thursday, April 09, 2020
Good Friday	Friday, April 10, 2020
Labor Day	Friday, May 01, 2020
Ascension Day	Monday, May 25, 2020
Corpus Christi	Monday, June 15, 2020
Sacred Heart	Monday, June 22, 2020
Saint Peter and Saint Paul	Monday, June 29, 2020
Independence Day	Monday, July 20, 2020
Battle of Boyacá	Friday, August 07, 2020
Assumption of Mary	Monday, August 17, 2020
Columbus Day	Monday, October 12, 2020
All Saints' Day	Monday, November 02, 2020
Independence of Cartagena	Monday, November 16, 2020
Feast of the Immaculate Conception	Tuesday, December 8, 2020
Christmas Eve Holiday	Thursday, December 24, 2020
Christmas Day Holiday	Friday, December 25, 2020
New Year's Eve Holiday	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Mexico

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Constitution Day	Wednesday, February 05, 2020
Birthday of Benito Juárez	Monday, March 16, 2020
Maundy Thursday	Thursday, April 09, 2020
Good Friday	Friday, April 10, 2020
Labor Day	Friday, May 01, 2020
Puebla's Battle Day	Tuesday, May 05, 2020
Independence Day (in lieu of Sep 16)	Wednesday, September 16, 2020
All Saints Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Revolution Day	Friday, November 20, 2020
Christmas Eve Holiday	Thursday, December 24, 2020
Christmas Day Holiday	Friday, December 25, 2020
PTO Required	Monday, December 28, 2020
PTO Required	Tuesday, December 29, 2020
PTO Required	Wednesday, December 30, 2020
New Year's Eve Holiday	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2020 calendar year holidays.*

United States

2020 Paid Holiday & Break Schedule

Wednesday, January 1	New Year's Day
Monday, January 20	Martin Luther King Day
Monday, February 17	President's Day
Monday, May 25	Memorial Day
Monday, June 29	Summer Holiday
Tuesday, June 30	Company Paid Time or PTO (Summer Break)
Wednesday, July 1	Company Paid Time or PTO (Summer Break)
Thursday, July 2	Company Paid Time or PTO (Summer Break)
Friday, July 3	Fourth of July Holiday
Monday, September 7	Labor Day
Thursday, November 26	Thanksgiving Day
Friday, November 27	Thanksgiving Holiday
Thursday, December 24	Christmas Eve Holiday
Friday, December 25	Christmas Day Holiday
Monday, December 28	Company Paid Time or PTO (Winter Break)
Tuesday, December 29	Company Paid Time or PTO (Winter Break)
Wednesday, December 30	Company Paid Time or PTO (Winter Break)
Thursday, December 31	New Year's Eve Holiday
Friday, January 1, 2021*	New Year's Day Holiday

Company Break Periods

During 2020, Adobe plans to have two company break periods as noted below.

Summer Break

June 29 – July 3, 2020, including two paid holidays (June 29, July 3):

Exempt employees will be paid their regular base salary (including holiday pay).

Overtime eligible employees will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for June 30 & July 1, 2 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

Winter Break

December 24, 2020 – January 1, 2021*, including four paid holidays (December 24, 25, 31, & January 1*):

Exempt employees will be paid their regular base salary (including holiday pay).

Overtime eligible employees will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for December 28, 29, 30 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

**Friday, January 1, 2021 is a company paid holiday that will fall under the 2021 calendar year holidays.*



Austria

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany	Monday, January 06, 2020
Easter Monday	Monday, April 13, 2020
Labour Day	Friday, May 01, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
Corpus Christi	Thursday, June 11, 2020
Assumption Day (in lieu of August 15)	Friday, August 14, 2020
National Day	Monday, October 26, 2020
All Saints' Day (in lieu of November 1)	Monday, November 02, 2020
Immaculate Conception Day	Tuesday, December 08, 2020
Christmas Day	Friday, December 25, 2020
St Stephens Day (in lieu of December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Belgium

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Easter Monday	Monday, April 13, 2020
Labour Day	Friday, May 01, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
Independence Day	Tuesday, July 21, 2020
Assumption Day (in lieu of August 15)	Friday, August 14, 2020
All Saints Day (in lieu of November 1)	Monday, November 02, 2020
Armistice Day	Wednesday, November 11, 2020
Christmas Day	Friday, December 25, 2020
Winter Break (2nd day of Christmas)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break Holiday (New Year's Eve)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Czech Republic

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Labour day	Friday, May 01, 2020
Liberation Day	Friday, May 08, 2020
St Cyril & Methodius (in lieu of Sunday, July 5)	Friday, July 03, 2020
Jan Hus Day	Monday, July 06, 2020
St. Wenceslas Day	Monday, September 28, 2020
Foundation of the independent CZ State	Wednesday, October 28, 2020
Struggle for Freedom and Democracy	Tuesday, November 17, 2020
Chrstmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
St Stephen's Day (in lieu of December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Denmark

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Maundy Thursday	Thursday, April 09, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Summer Break 2020 (Employee Funded PTO) Employees are required to take 17 PTO days between May and August	
Prayer Day	Friday, May 08, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
Constitution Day	Friday, June 05, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
Second Day of Christmas	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (New Year's Eve)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Finland

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany	Monday, January 06, 2020
Good Friday	Friday, April 10, 2020
Second Easter Day	Monday, April 13, 2020
Vappu	Friday, May 01, 2020
Ascension Day	Thursday, May 21, 2020
Midsummer Eve	Friday, June 19, 2020
Midsummer Day (in lieu of Saturday, June 20)	Monday, June 22, 2020
All Saints' Day (in lieu of 31)	Friday, October 30, 2020
Independence Day (in lieu of December 6)	Monday, December 07, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
Second Day of Christmas	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

France

2020 Paid Holiday & Break Schedule

New Year's Holiday	Wednesday, January 01, 2020
Easter Monday	Monday, April 13, 2020
Labour Day	Friday, May 01, 2020
Armistice Day 1945/Victory Day	Friday, May 08, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday (Day Worked/PTO)	Monday, June 01, 2020
Bastille Day	Tuesday, July 14, 2020
Assumption Day (in lieu of August 15)	Friday, August 14, 2020
All Saints Day (in lieu of November 1)	Monday, November 02, 2020
Armistice Day	Wednesday, November 11, 2020
Christmas Day	Friday, December 25, 2020
Winter Break (Employee Funded/RTT)	Monday, December 28, 2020
Winter Break (Employee Funded/RTT)	Tuesday, December 29, 2020
Winter Break (Employee Funded/RTT)	Wednesday, December 30, 2020
Winter Break (New Year's Eve)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Germany

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany	Monday, January 06, 2020
International Women's day (in lieu of March 8)	Monday, March 09, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Labour Day	Friday, May 01, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
Corpus Christi	Thursday, June 11, 2020
Assumption Day (in lieu of August 15)	Friday, August 14, 2020
German Unity Day (in lieu of October 3)	Friday, October 02, 2020
All Saints Day (Sunday, November)	Monday, November 02, 2020
Christmas Day	Friday, December 25, 2020
St Stephens Day (in lieu of December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Ireland

2020 Paid Holiday & Break Schedule

New Year's Holiday	Wednesday, January 01, 2020
St. Patrick's Day	Tuesday, March 17, 2020
Good Friday (Company funded)	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
May Bank Day	Monday, May 04, 2020
June Bank Holiday	Monday, June 01, 2020
August Bank Holiday	Monday, August 03, 2020
October Bank Holiday	Monday, October 26, 2020
Christmas Eve (Winter Break)	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
St. Stephen's Day (in lieu of December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
New Year's Eve (Winter Break)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Israel

2020 Paid Holidays

Company Holiday (Purim)	Tuesday, March 10, 2020
Pesach Passover (begins)	Thursday, April 09, 2020
Pesach Passover (end)	Thursday, April 16, 2020
Independence Day	Wednesday, April 29, 2020
Victory Day	Friday, May 08, 2020
Pentecost	Sunday, May 31, 2020
Fast of Ninth of Av	Thursday, July 30, 2020
Jewish New Year (Rosh Hashana)	Friday, September 18, 2020
Jewish New Year (Rosh Hashana) (in lieu of September 19)	Sunday, September 20, 2020
Day of Atonement (Yom Kippur)	Monday, September 28, 2020
Feast of Tabernacles Eve (Sukkot) (in lieu of October 3)	Sunday, October 04, 2020
Simchat Torah	Sunday, October 11, 2020

**The Working Days are Sunday-Thursday*

Italy (Milan)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Employee Funded PTO/ROL	Thursday, January 02, 2020
Employee Funded PTO/ROL	Friday, January 03, 2020
Epiphany	Monday, January 06, 2020
Easter Monday	Monday, April 13, 2020
Liberation Day (in lieu of Saturday, April 25)	Friday, April 24, 2020
Labour day	Friday, May 01, 2020
Republic Day	Tuesday, June 02, 2020
Summer Break (Employee Funded PTO/ROL) Employees are required to take two consecutive weeks PTO/ROL in July or August	
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2020
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Feast of St Ambrose	Monday, December 07, 2020
Immaculate Conception	Tuesday, December 08, 2020
Christmas Day	Friday, December 25, 2020
St. Stephens Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Italy (Rome)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Employee Funded PTO/ROL	Thursday, January 02, 2020
Employee Funded PTO/ROL	Friday, January 03, 2020
Epiphany	Monday, January 06, 2020
Easter Monday	Monday, April 13, 2020
Liberation Day (in lieu of Saturday, April 25)	Friday, April 24, 2020
Labour day	Friday, May 01, 2020
Republic Day	Tuesday, June 02, 2020
Summer Break (Employee Funded PTO/ROL) Employees are required to take two consecutive weeks PTO/ROL in July or August	
St. Peter and St. Paul	Monday, June 29, 2020
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2020
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Immaculate Conception	Tuesday, December 08, 2020
Christmas Day	Friday, December 25, 2020
St. Stephens Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Moldova

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Orthodox Christmas	Monday, January 06, 2020
Orthodox Christmas Holiday	Tuesday, January 07, 2020
International Women's Day (in lieu of Sunday, March 8)	Monday, March 09, 2020
Orthodox Easter Monday	Monday, April 20, 2020
Memorial Easter Monday	Monday, April 27, 2020
Labour Day	Friday, May 01, 2020
Victory & Commemoration Day (in lieu of Saturday, May 9)	Friday, May 08, 2020
Children's Day	Monday, June 01, 2020
Independence Day	Thursday, August 27, 2020
National Language Day	Monday, August 31, 2020
City Day	Wednesday, October 14, 2020
Christmas Day	Friday, December 25, 2020
Second Day of Christmas (Company day)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Netherlands

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Kings Day	Monday, April 27, 2020
National Remembrance Day	Tuesday, May 05, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
Second Day of Christmas	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Company Holiday)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Norway

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Maundy Thursday	Thursday, April 09, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Labour day	Friday, May 01, 2020
Constitution Day (in lieu of Sunday, May 17)	Monday, May 18, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Poland

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany	Monday, January 06, 2020
Easter Monday	Monday, April 13, 2020
Labour day	Friday, May 01, 2020
Constitution Day (in lieu of Sunday, May 3)	Monday, May 04, 2020
Corpus Christi	Thursday, June 11, 2020
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2020
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Independence Day	Wednesday, November 11, 2020
Christmas Day	Friday, December 25, 2020
St. Stephens Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Romania

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Day After New Year's Day	Thursday, January 02, 2020
Unification Day	Friday, January 24, 2020
Orthodox Easter Friday	Friday, April 17, 2020
Orthodox Easter Monday	Monday, April 20, 2020
Labour Day	Friday, May 01, 2020
International Children's Day	Monday, June 01, 2020
Whit Monday	Monday, June 08, 2020
Saint Mary's Day (in lieu of Saturday, August 15)	Friday, August 14, 2020
Feast of St Andrews	Monday, November 30, 2020
National Day	Tuesday, December 01, 2020
Christmas Day	Friday, December 25, 2020
Second Day of Christmas (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021
Day After New Year's Day 2021* (in lieu of Saturday, January 2)	Monday, January 04, 2021

**Falls under the 2021 calendar year holidays.*

South Africa

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Human Rights Day (in lieu of Saturday, March 21)	Friday, March 20, 2020
Good Friday	Friday, April 10, 2020
Family Day	Monday, April 13, 2020
Freedom Day	Monday, April 27, 2020
Worker's Day	Friday, May 01, 2020
Youth Day	Tuesday, June 16, 2020
National Women's Day (in lieu of Sunday, August 9)	Monday, August 10, 2020
Heritage Day	Thursday, September 24, 2020
Day of Reconciliation	Wednesday, December 16, 2020
Christmas Day	Friday, December 25, 2020
Day of Goodwill (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Spain (Barcelona)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany	Monday, January 06, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Labour Day	Friday, May 01, 2020
Whit Monday	Monday, June 01, 2020
Saint John	Wednesday, June 24, 2020
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2020
National Day of Catalonia	Friday, September 11, 2020
Feast of Mary, Mother of Mercer	Thursday, September 24, 2020
Hispanic Day	Monday, October 12, 2020
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Constitution Day (in lieu of Sunday, December 6)	Monday, December 07, 2020
Immaculate Conception	Tuesday, December 08, 2020
Christmas Day	Friday, December 25, 2020
St Stephens Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Company Holiday)	Tuesday, December 29, 2020
Winter Break (Company Holiday)	Wednesday, December 30, 2020
Winter Break (Employee Funded/PTO)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Spain (Madrid)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany	Monday, January 06, 2020
Holy Thursday	Thursday, April 09, 2020
Good Friday	Friday, April 10, 2020
Labour Day	Friday, May 01, 2020
Madrid Regional Holiday (in lieu of Saturday, May 2)	Monday, May 04, 2020
Madrid Regional Holiday (Feast Day of St Isidore)	Friday, May 15, 2020
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2020
Hispanic Day	Monday, October 12, 2020
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Lady of the Almudena	Monday, November 09, 2020
Constitution Day (in lieu of Sunday, December 6)	Monday, December 07, 2020
Immaculate Conception	Tuesday, December 08, 2020
Christmas Day	Friday, December 25, 2020
Winter Break (Company Holiday)	Monday, December 28, 2020
Winter Break (Company Holiday)	Tuesday, December 29, 2020
Winter Break (Company Holiday)	Wednesday, December 30, 2020
Winter Break (Company Holiday)	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Sweden

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Epiphany (in lieu of January 6)	Monday, January 06, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Labour Day	Friday, May 01, 2020
Ascension Day	Thursday, May 21, 2020
National Day (in lieu of Saturday, June 6)	Friday, June 05, 2020
Midsummer's Eve	Friday, June 19, 2020
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 02, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
Second Day of Christmas	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Switzerland (Basel)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Berchtold Day	Thursday, January 02, 2020
Company Holiday (Carnival)	Monday, March 02, 2020
Company Holiday (Carnival)	Tuesday, March 03, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Labour Day	Friday, May 01, 2020
Ascension Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
National Day (in lieu of Saturday, August 1)	Friday, July 31, 2020
Christmas Day	Friday, December 25, 2020
St Stephens Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Switzerland (Zurich)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Berchtold Day	Thursday, January 02, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Sechselauten	Monday, April 20, 2020
Labour Day	Friday, May 01, 2020
Ascencion Day	Thursday, May 21, 2020
Whit Monday	Monday, June 01, 2020
National Day (in lieu of Saturday, August 1)	Friday, July 31, 2020
Knabenschiessen	Monday, September 14, 2020
Christmas Day	Friday, December 25, 2020
St Stephens Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Employee Funded/PTO)	Tuesday, December 29, 2020
Winter Break (Employee Funded/PTO)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

United Arab Emirates

2020 Public Holidays

New Year's Day
 Eid Al Fitr Holiday (in lieu of Saturday, May 23)
 Eid Al Fitr /DMS*
 Eid Al Fitr /DMS*
 Eid Al Fitr /DMS*
 Afrah Day
 Eid Al Adha (in lieu of Friday, July 31)
 Eid Al Adha (in lieu of Saturday, August 1)
 Eid Al Adha (in lieu of Sunday, August 2)
 Al-Hijra New Year Day
 Commemoration Day
 National Day
 National Day Holiday
 New Year's Day 2021*

Wednesday, January 01, 2020
 Tuesday, May 21, 2019
 Sunday, May 24, 2020
 Monday, May 25, 2020
 Tuesday, May 26, 2020
 Thursday, July 30, 2020
 Sunday, August 02, 2020
 Monday, August 03, 2020
 Tuesday, August 04, 2020
 Sunday, August 23, 2020
 Tuesday, December 01, 2020
 Wednesday, December 02, 2020
 Thursday, December 03, 2020
 Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

***The working days are Sunday-Thursday*

UK (England & Wales)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Early May Bank Holiday	Friday, May 08, 2020
Spring Bank Holiday	Monday, May 25, 2020
Summer Bank Holiday	Monday, August 31, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu of December 26)	Monday, December 28, 2020
Winter Break (Company Day)	Tuesday, December 29, 2020
Winter Break (Company Day)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

UK (Scotland)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Day After New Year's Day	Thursday, January 02, 2020
Good Friday	Friday, April 10, 2020
Early May Bank Holiday	Friday, May 08, 2020
Spring Bank Holiday	Monday, May 25, 2020
August Bank Holiday	Monday, August 03, 2020
St Andrews Day	Monday, November 30, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
Winter Break (Company Day)	Tuesday, December 29, 2020
Winter Break (Company Day)	Wednesday, December 30, 2020
New Year's Eve	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2020 calendar year holidays.*

Australia (Australian Capital Territory)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Australia Day (in lieu of Saturday, January 26)	Monday, January 27, 2020
Canberra Day	Monday, March 09, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Anzac Day (in lieu of Saturday, April 25)	Monday, April 27, 2020
Reconciliation Day	Monday, June 01, 2020
Queen's Birthday	Monday, June 08, 2020
Labour Day	Monday, October 05, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
PTO	Tuesday, December 29, 2020
PTO	Wednesday, December 30, 2020
PTO	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Australia (New South Wales)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Australia Day (in lieu of Saturday, January 26)	Monday, January 27, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Anzac Day (in lieu of Saturday, April 25)	Monday, April 27, 2020
Queen's Birthday	Monday, June 08, 2020
Labour Day	Monday, October 05, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
PTO	Tuesday, December 29, 2020
PTO	Wednesday, December 30, 2020
PTO	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Australia (Queensland)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Australia Day (in lieu of Saturday, January 26)	Monday, January 27, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Anzac Day (in lieu of Saturday, April 25)	Monday, April 27, 2020
Labour Day	Monday, May 04, 2020
Royal Qld Show	Wednesday, August 12, 2020
Queen's Birthday	Monday, October 05, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
PTO	Tuesday, December 29, 2020
PTO	Wednesday, December 30, 2020
PTO	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Australia (Victoria)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Australia Day (in lieu of Sunday, January 26)	Monday, January 27, 2020
Labour Day	Monday, March 09, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Anzac Day (in lieu of Saturday, April 25)	Monday, April 27, 2020
Queen's Birthday	Monday, June 08, 2020
Friday before the AFL Grand Final	Friday before the AFL Grand Final
Melbourne Cup Day	Tuesday, November 03, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2020
PTO	Tuesday, December 29, 2020
PTO	Wednesday, December 30, 2020
PTO	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

China

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 1, 2020
Lunar Chinese New Year	Friday, January 24, 2020
*In exchange for Sunday Jan 19 being a work day	
Lunar Chinese New Year	Monday, January 27, 2020
Lunar Chinese New Year	Tuesday, January 28, 2020
Lunar Chinese New Year	Wednesday, January 29, 2020
Lunar Chinese New Year	Thursday, January 30, 2020
*In exchange for Saturday Feb 1 being a work day	
Qing Ming Festival	Monday, April 6, 2020
(in lieu Saturday, April 4)	
Labour Day	Friday, May 1, 2020
Youth Day	Monday, May 4, 2020
*In exchange for Sunday April 26 being a Work Day	
Public Holiday	Tuesday, May 5, 2020
*In exchange for Saturday May 9 being a Work Day	
Dragon Boat Festival	Thursday, June 25, 2020
Public Holiday	Friday, June 26, 2020
*In exchange for Sunday June 28 being a Work Day	
National Day	Thursday, October 1, 2020
Day following Chinese Mid-Autumn Festival	Friday, October 2, 2020
National Day	Saturday, October 3, 2020
National Day	Sunday, October 4, 2020
National Day	Monday, October 5, 2020
National Day	Tuesday, October 6, 2020
National Day	Wednesday, October 7, 2020
*In exchange for Sunday Sep 27 being a work day	
National Day	Thursday, October 8, 2020
*In exchange for Saturday Oct 10 being a work day	
New Year's Day 2021*	Friday, January 1, 2021

**Falls under the 2021 calendar year holidays.*

Hong Kong

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 1, 2020
Lunar Chinese New Year (in lieu of Saturday, January 25)	Friday, January 24, 2020
Lunar Chinese New Year	Monday, January 27, 2020
Lunar Chinese New Year (in lieu of Sunday, January 26)	Tuesday, January 28, 2020
Ching Ming Festival (in lieu of Saturday, April 4)	Friday, April 3, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Birthday of Buddha	Thursday, April 30, 2020
Labour Day	Friday, May 1, 2020
Tuen Ng Festival	Thursday, June 25, 2020
Hong Kong SAR Establishment Day	Wednesday, July 1, 2020
National Day	Thursday, October 1, 2020
Day following Chinese Mid-Autumn Festival	Friday, October 2, 2020
Chung Yeung Festival	Monday, October 26, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in lieu Saturday, December 26)	Monday, December 28, 2020
New Year's Day 2021*	Friday, January 1, 2021

**Falls under the 2021 calendar year holidays.*

India (Chennai/Bangalore)

2020 Paid Holiday & Break Schedule

New Year's Day 2020	Wednesday, 1 January 2020
Makar Sankranti	Wednesday, 15 January 2020
Maha Shivratri	Friday, 21 February 2020
Ugadi	Wednesday, 25 March 2020
Good Friday	Friday, 10 April 2020
Labour Day/Maharashtra Day	Friday, 1 May 2020
Id-UI-Fitr	Monday, 25 May 2020
Gandhi Jayanti	Friday, 2 October 2020
Ayudha Puja/Maha Navami/Vijaya Dashmi	Friday, 23 October 2020
Deepawali	Thursday, 12 November 2020
Deepawali	Friday, 13 November 2020
Winter Shutdown	Thursday, 24th December 2020
Christmas	Friday, 25th December 2020
Winter Shutdown	Monday, 28th December 2020
Winter Shutdown	Tuesday, 29th December 2020
Winter Shutdown	Wednesday, 30th December 2020
Winter Shutdown	Thursday, 31st December 2020
New Year's Day*	Friday, 1st January 2021

**Falls under the 2021 calendar year holidays.*

India (Mumbai)

2020 Paid Holiday & Break Schedule

New Year's Day 2020	Wednesday, 1 January 2020
Maha Shivratri	Friday, 21 February 2020
Holi	Tuesday, 10 March 2020
Good Friday	Friday, 10 April 2020
Labour Day/Maharashtra Day	Friday, 1 May 2020
Id-UI-Fitr	Monday, 25 May 2020
Gandhi Jayanti	Friday, 2 October 2020
Ayudha Puja/Maha Navami/Vijaya Dashmi	Friday, 23 October 2020
Deepawali	Thursday, 12 November 2020
Deepawali	Friday, 13 November 2020
Guru Nanak Jayanti	Monday, 30 November 2020
Winter Shutdown	Thursday, 24th December 2020
Christmas	Friday, 25th December 2020
Winter Shutdown	Monday, 28th December 2020
Winter Shutdown	Tuesday, 29th December 2020
Winter Shutdown	Wednesday, 30th December 2020
Winter Shutdown	Thursday, 31st December 2020
New Year's Day*	Friday, 1st January 2021

**Falls under the 2021 calendar year holidays.*

India (Noida)

2020 Paid Holiday & Break Schedule

New Year's Day 2020	Wednesday, 1 January 2020
Maha Shivratri	Friday, 21 February 2020
Holi	Tuesday, 10 March 2020
Rama Navami	Thursday, 2 April 2020
Good Friday	Friday, 10 April 2020
Id-UI-Fitr	Monday, 25 May 2020
Gandhi Jayanti	Friday, 2 October 2020
Ayudha Puja/Maha Navami/Vijaya Dashmi	Friday, 23 October 2020
Deepawali	Thursday, 12 November 2020
Deepawali	Friday, 13 November 2020
Guru Nanak Jayanti	Monday, 30 November 2020
Winter Shutdown	Thursday, 24th December 2020
Christmas	Friday, 25th December 2020
Winter Shutdown	Monday, 28th December 2020
Winter Shutdown	Tuesday, 29th December 2020
Winter Shutdown	Wednesday, 30th December 2020
Winter Shutdown	Thursday, 31st December 2020
New Year's Day*	Friday, 1st January 2021

**Falls under the 2021 calendar year holidays.*

India (New Delhi)

2020 Paid Holiday & Break Schedule

New Year's Day 2020	Wednesday, 1 January 2020
Maha Shivratri	Friday, 21 February 2020
Holi	Tuesday, 10 March 2020
Rama Navami	Thursday, 2 April 2020
Good Friday	Friday, 10 April 2020
Id-UI-Fitr	Monday, 25 May 2020
Gandhi Jayanti	Friday, 2 October 2020
Ayudha Puja/Maha Navami/Vijaya Dashmi	Friday, 23 October 2020
Deepawali	Thursday, 12 November 2020
Deepawali	Friday, 13 November 2020
Guru Nanak Jayanti	Monday, 30 November 2020
Winter Shutdown	Thursday, 24th December 2020
Christmas	Friday, 25th December 2020
Winter Shutdown	Monday, 28th December 2020
Winter Shutdown	Tuesday, 29th December 2020
Winter Shutdown	Wednesday, 30th December 2020
Winter Shutdown	Thursday, 31st December 2020
New Year's Day*	Friday, 1st January 2021

**Falls under the 2021 calendar year holidays.*

Japan

2020 Paid Holiday & Break Schedule

New Year's Day	元日	Wednesday, January 01, 2020
Adobe Paid Holiday	アドビ有給休暇	Thursday, January 02, 2020
Adobe Paid Holiday	アドビ有給休暇	Friday, January 03, 2020
Coming of Age Day	成人の日	Monday, January 13, 2020
National Foundation Day	建国記念の日	Tuesday, February 11, 2020
Emperor's Birthday (in lieu of Sunday, February 23)	天皇誕生日	Monday, February 24, 2020
Vernal Equinox Day	春分の日	Friday, March 20, 2020
Showa Day	昭和の日 (ゴールデンウィーク期間)	Wednesday, April 29, 2020
Adobe Paid Holiday	アドビ有給休暇	Thursday, April 30, 2020
Adobe Paid Holiday	アドビ有給休暇	Friday, May 01, 2020
Green Day	みどりの日 (ゴールデンウィーク期間)	Monday, May 04, 2020
Children's Day	こどもの日 (ゴールデンウィーク期間)	Tuesday, May 05, 2020
Constitution Day (in lieu of Sunday, May 3)	憲法記念日 (ゴールデンウィーク期間)	Wednesday, May 06, 2020
Marine Day	海の日	Thursday, July 23, 2020
Sports Day	体育の日	Friday, July 24, 2020
Mountain Day	山の日	Monday, August 10, 2020
Respect for Aged Day	敬老の日	Monday, September 21, 2020
Autumnal Equinox Day	秋分の日	Tuesday, September 22, 2020
National Culture Day	文化の日	Tuesday, November 03, 2020
Labor Thanksgiving day	勤労感謝の日	Monday, November 23, 2020
Adobe Paid Holiday	アドビ有給休暇	Monday, December 28, 2020
Adobe Paid Holiday	アドビ有給休暇	Tuesday, December 29, 2020
Adobe Paid Holiday	アドビ有給休暇	Wednesday, December 30, 2020
Adobe Paid Holiday	アドビ有給休暇	Thursday, December 31, 2020
New Year's Day 2021*	元日	Friday, January 01, 2021
Adobe Paid Holiday*	アドビ有給休暇	Monday, January 04, 2021

**Falls under the 2021 calendar year holidays.*

Korea (Seoul)

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Korean New Year Holiday	Friday, January 24, 2020
Korean New Year (in lieu of Saturday, January 25)	Monday, January 27, 2020
Korean New Year (in lieu of Sunday, January 26)	Tuesday, January 28, 2020
PTO	Wednesday, January 29, 2020
PTO	Thursday, January 30, 2020
PTO	Friday, January 31, 2020
Independence Movement Day (in lieu of Sunday, March 1)	Monday, March 02, 2020
General Election	Wednesday, April 15, 2020
Buddha's Day	Thursday, April 30, 2020
Labor Day	Friday, May 01, 2020
Children's Day	Tuesday, May 05, 2020
Memorial Day (in lieu of Saturday, June 6)	Friday, June 05, 2020
National Liberation Day (in lieu of Saturday, August 15)	Monday, August 17, 2020
PTO	Monday, September 28, 2020
PTO	Tuesday, September 29, 2020
Harvest Festival Holiday	Wednesday, September 30, 2020
Harvest Festival Holiday	Thursday, October 01, 2020
Harvest Festival Holiday	Friday, October 02, 2020
National Foundation Day (in lieu of Saturday, October 3)	Monday, October 05, 2020
Hangul Day	Friday, October 09, 2020
Christmas Day	Friday, December 25, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

New Zealand

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Day after New Year's Day	Thursday, January 02, 2020
Waitangi Day	Thursday, February 06, 2020
Good Friday	Friday, April 10, 2020
Easter Monday	Monday, April 13, 2020
Anzac Day (in lieu of Saturday, April 25)	Monday, April 27, 2020
Queen's Birthday	Monday, June 01, 2020
Labour Day	Monday, October 26, 2020
Christmas Day	Friday, December 25, 2020
Boxing Day (in Lieu of Saturday, December 26)	Monday, December 28, 2020
PTO	Tuesday, December 29, 2020
PTO	Wednesday, December 30, 2020
PTO	Thursday, December 31, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Singapore

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Lunar Chinese New Year (in lieu of Sunday, January 26)	Monday, January 27, 2020
Lunar Chinese New Year (in lieu of Saturday, January 25)	Tuesday, January 28, 2020
Good Friday	Friday, April 10, 2020
Labour Day	Friday, May 01, 2020
Vesak Day	Thursday, May 07, 2020
Hari Raya Pausa (in lieu of Sunday, May 24)	Monday, May 25, 2020
Polling Day	Friday, July 10, 2020
Hari Raya Haji	Friday, July 31, 2020
National Day (in lieu of Sunday, August 9)	Monday, August 10, 2020
Deepavali (in lieu of Saturday, November 14)	Monday, November 16, 2020
Christmas Day	Friday, December 25, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*

Taiwan

2020 Paid Holiday & Break Schedule

New Year's Day	Wednesday, January 01, 2020
Lunar Chinese New Year	Thursday, January 23, 2020
Lunar Chinese New Year	Friday, January 24, 2020
Lunar Chinese New Year (in lieu of Saturday, January 25)	Monday, January 27, 2020
Lunar Chinese New Year (in lieu of Sunday, January 26)	Tuesday, January 28, 2020
Memorial Day	Friday, February 28, 2020
Tomb Sweeping Day (in lieu of Saturday, April 4)	Thursday, April 02, 2020
Children's day (in lieu of Saturday, April 4)	Friday, April 03, 2020
Labor Day	Friday, May 01, 2020
Tuen Ng Festival	Thursday, June 25, 2020
Chinese Mid-Autumn Festival	Thursday, October 01, 2020
National Day (in lieu of Saturday, October 10)	Friday, October 09, 2020
New Year's Day 2021*	Friday, January 01, 2021

**Falls under the 2021 calendar year holidays.*