Graduate Software Engineer (Full-time)

Company: XYZ3

Location: India (Remote)

Qualification: Undergraduate degree in Computer Science, Business Informatics, Mathematics, or other STEM disciplines with programming courses

About the Company: XYZ3 is a leading provider of open source software and operating systems for global enterprise and technology markets. It is the publisher of Ubuntu and serves customers in cloud, AI, data science, engineering innovation, and IoT. The company has 1200+ employees across 75+ countries, operating in a highly distributed manner with a strong emphasis on open source collaboration.

Job Summary: As a Graduate Software Engineer at XYZ3, you will work on a wide range of open-source software and commercial systems, including Linux infrastructure, compilers, toolchains, containers, security, and more. You will contribute to global projects using modern programming languages and gain exposure to the entire Linux stack, from firmware to cloud.

Responsibilities: Shape product roadmaps during biannual global sprints Focus on design and user experience (even for CLI tools) Write high-quality, performant, and resilient code Respond to customer issues and enterprise needs Engage with open source communities through code reviews and issue tracking Contribute to secure software development Continuously improve knowledge of programming languages and the Linux system

Experience & Skills: Exceptional academic track record Strong coding skills in one or more of: Python, Rust, C/C++, Go, JavaScript, Java Familiarity with Ubuntu or other Linux distributions Proven ability to deliver results beyond expectations Strong English communication skills Demonstrated personal responsibility, adaptability, and initiative

Nice to Have: Contributions to upstream open source projects Linux distribution packaging (Debian, Fedora, Arch, etc.) Presentation and leadership skills Business and commercial awareness

What We Offer: Distributed remote work culture Biannual team sprints in different global locations USD 2,000 annual personal L&D budget Annual performance-based reviews Wellness and travel perks Paid holiday leave Maternity and paternity benefits Career growth through open source contributions

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