

Internship Offer Letter

Date: Apr 4, 2025

Md Samim Akhtar
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Hi Md Samim Akhtar,

We are delighted & excited to welcome you to HulkHire Tech as a **Java Developer Intern**. At HulkHire Tech, we believe that our team is our biggest strength and we take pride in hiring the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful internship experience with HulkHire Tech.

Internship Details:

- ID: B10575
- Position: Java Developer Intern
- Start Date: Apr 7, 2025
- Duration: 2 Months

Your appointment will be governed by the terms and conditions presented in **Annexure A**.

We look forward to your joining. Please feel free to reach out to us for any information you may need. Also, please revert back with your acceptance of this offer.

Congratulations!

Regards,



Rameez Shaikh
Sr. HR Manager - HulkHire Tech

Annexure A

You shall be governed by the following terms and conditions of service during your internship with HulkHire Tech, and those may be amended from time to time.

1. You are being hired as a **Java Developer Intern**. You would be responsible for developing the applications and handling support tasks and other ad-hoc tasks on a need basis.
2. Your date of joining is **Apr 7, 2025**, and the duration of the internship will be **2 Months**. During this time you are expected to devote your time and efforts to HulkHire Tech work. You are also required to let your mentor know about forthcoming events/academic work (if any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch-ups scheduled with your mentor to discuss work progress at regular intervals.
4. Your internship will be unpaid. You would be expected to arrange for any phone calls, internet, etc. costs at your end entirely.
5. All the work that you will produce at or in relation to HulkHire Tech will be the intellectual property of HulkHire Tech. You are NOT allowed to sell, share, or distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about project & client work in public domains (both online such as blogging, and social networking sites, and offline among your friends, colleagues, etc.) without prior discussion and approval with your mentor.
6. We take data privacy and security very seriously. Any confidential information you may come across (colleagues, customers, clients, company data and contact details) during your internship must be handled with the utmost discretion.
7. Under normal circumstances, either the company or you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
8. You would be put on a 2 weeks probation from your date of joining. On account of major performance issues, your internship could be discontinued by the end of probation.

9. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.
10. HulkHire Tech is a start-up and we value people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work – and expect appreciation & rewards to follow.
11. “Have fun at what you do” and “Do the right thing” – both principles are the core of what HulkHire Tech stands for and we expect you to imbibe them in your day-to-day actions.

Please revert back with your confirmation, to indicate your acceptance of the internship position.

Thank You.