

# Diversity & Inclusion

Department

All

Age Group

All

Region Group

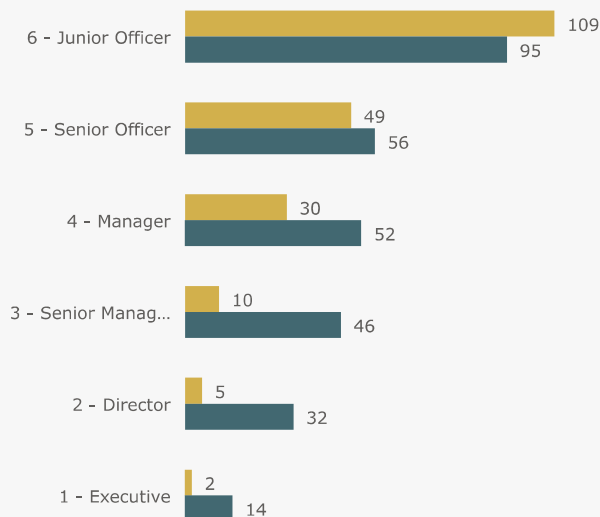
All

## KPI 1 - Hiring History

41%  
of women hired

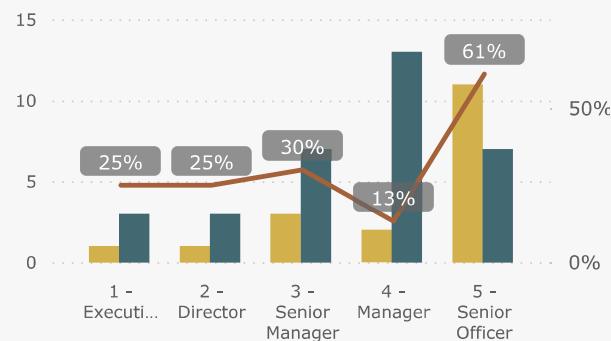
59%  
of men hired

Gender ● Female ● Male

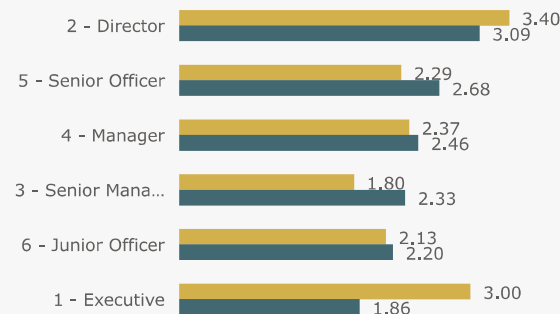


## KPI 2 - Promotion (FY21)

Gender ● Female ● Male ● % of women promotee



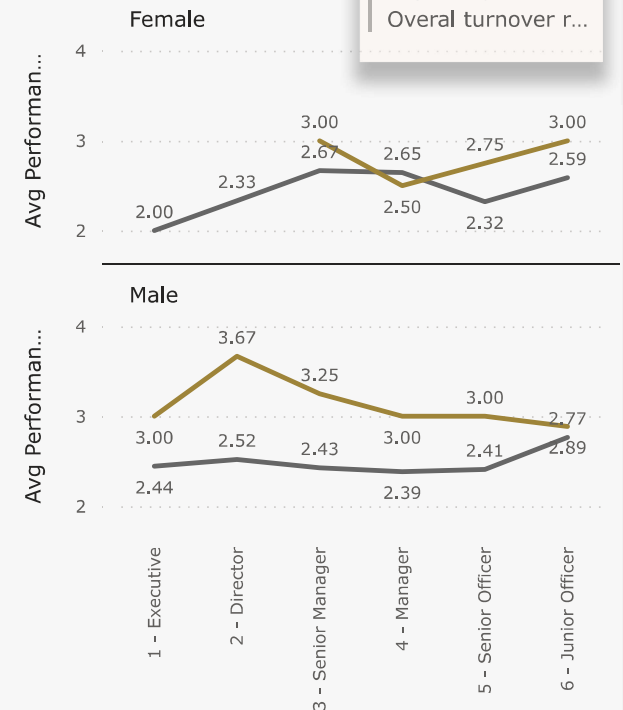
## Average time (in years) in job level



## KPI 3 - Turnover Rate (FY20)

Left this FY? ● No ● Yes

10.1%  
Overall turnover r...



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## KPI 4 - Performance Rating

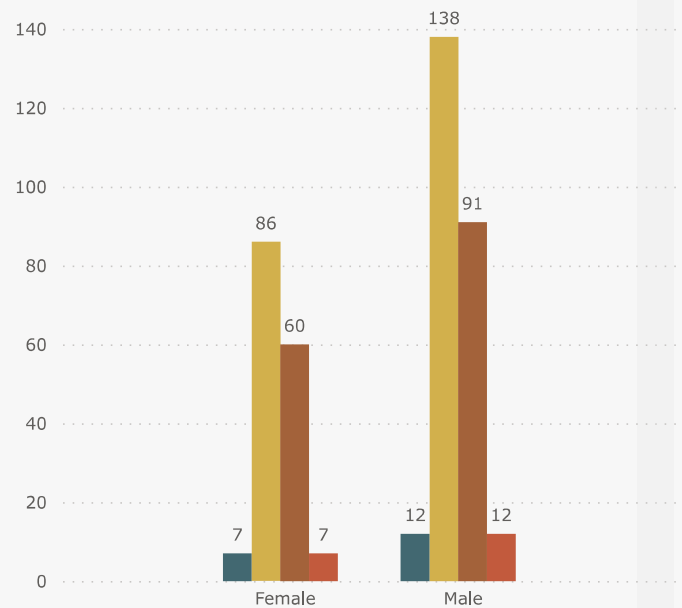
2.41

Avg Rating Men

2.42

Avg Rating Women

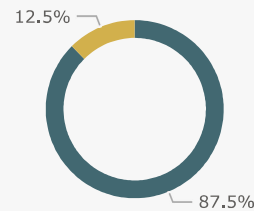
FY20 Perfor... ● 1 ● 2 ● 3 ● 4



## KPI 5 - Executive Gender Balance

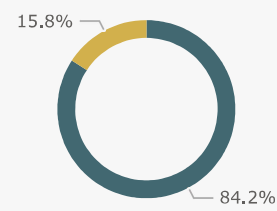
FY 20 Job Level

Gender ● Male ● Female



FY 21 Job Level

Gender ● Male ● Female



FY 20 Hires

Gender ● Male



FY 20 Pomotion

Gender ● Male



## KPI 6 - Age Group

223

Employee from 20 to 29 Age Group

Job Level aft...

● 1 - Executi...  
● 2 - Director  
● 3 - Senior ...  
● 4 - Manager  
● 5 - Senior ...  
● 6 - Junior ...

