

**OBJECTIVE :**

The Placement Policy has been designed to help Bosscoder learners understand the policies and rules about the placements and career support and the process that needs to be followed by learners to avail this support.

VISION :

BossCoder's courses have been designed to upskill software engineers in industry-relevant skills and help them gain an edge in their careers. While the curriculum and its delivery have been designed to enhance learners' skill sets, Bosscoder's career support program has been designed to help and guide them to discover the right job opportunities, prepare for them and eventually join one of such jobs.

CAREERS TEAM :

BossCoder's Career team is a dedicated arm of the institution which works towards connecting learners to top tech employers for various engineering roles. The team supports learners in preparing for the job interview processes, by working closely with instructors, mentors and other experts.

During a learner's job-seeking process, the learner would be interacting actively with the career support associates or recruiters, who will help them navigate the company's hiring process.

APPLICABILITY :

This policy document applies to all the Bosscoder learners enrolled and have opted to receive career support from Bosscoder.

WAYS TO APPLY FOR A JOB :

1. We have onboarded a lot of companies with us to hire our candidates directly. All forms of communication regarding the recruitment process takes place on the Discord Server.

(Discord > BCA Help > Placement Opportunities)

NOTE : This channel will be visible only when your batch is eligible for placements.

2. Each learner is a part of a wider Bosscoder community of mentors, Talent Acquisition personnel, Bosscoder alumni, and peers with whom a learner can connect and request job referrals in their respective companies. We will also be referring you to a company on your request. For that you need to mail us with the job ID.

3. The learner can apply to jobs externally via personal network or on the career websites of employer organisations (eg. LinkedIn)

4. Based on the learner's profile, pre-vetted employers may reach out to the learner directly in case the learner fits the employer's job requirements.

POINTS TO KEEP IN MIND :

The Bosscoder team is striving hard to help our learners excel in their careers by devising industry-relevant courses, assigning top instructors and mentors to guide the learners and scouting the most relevant job opportunities.

It is the responsibility of the learner to utilise the resources provided by Bosscoder to achieve the career outcomes that they aspire to.

Additionally, note that Bosscoder has no influence on the job criteria, compensations or interview processes defined by the employers and cannot act on behalf of any learner in requesting employers for alterations in the same.

LEARNER PROFILE SUBMISSION :

Learners looking for career support are required to update their profiles and disclose all the correct information in order for their candidature to be processed for various job opportunities.

The aforementioned information refers to details such as past education, employment experience, salary, notice period, updated resume or any other information or document requested by the team from time to time.

The learners will be able to enter this information in the Placement Assistance Form :

<https://forms.monday.com/forms/b0eb7642e8a96b72c6b9ad151f92fd35?r=apse2>

It is also important that the learner provide his/her information well within the due dates defined by the career support team.

ELIGIBILITY :

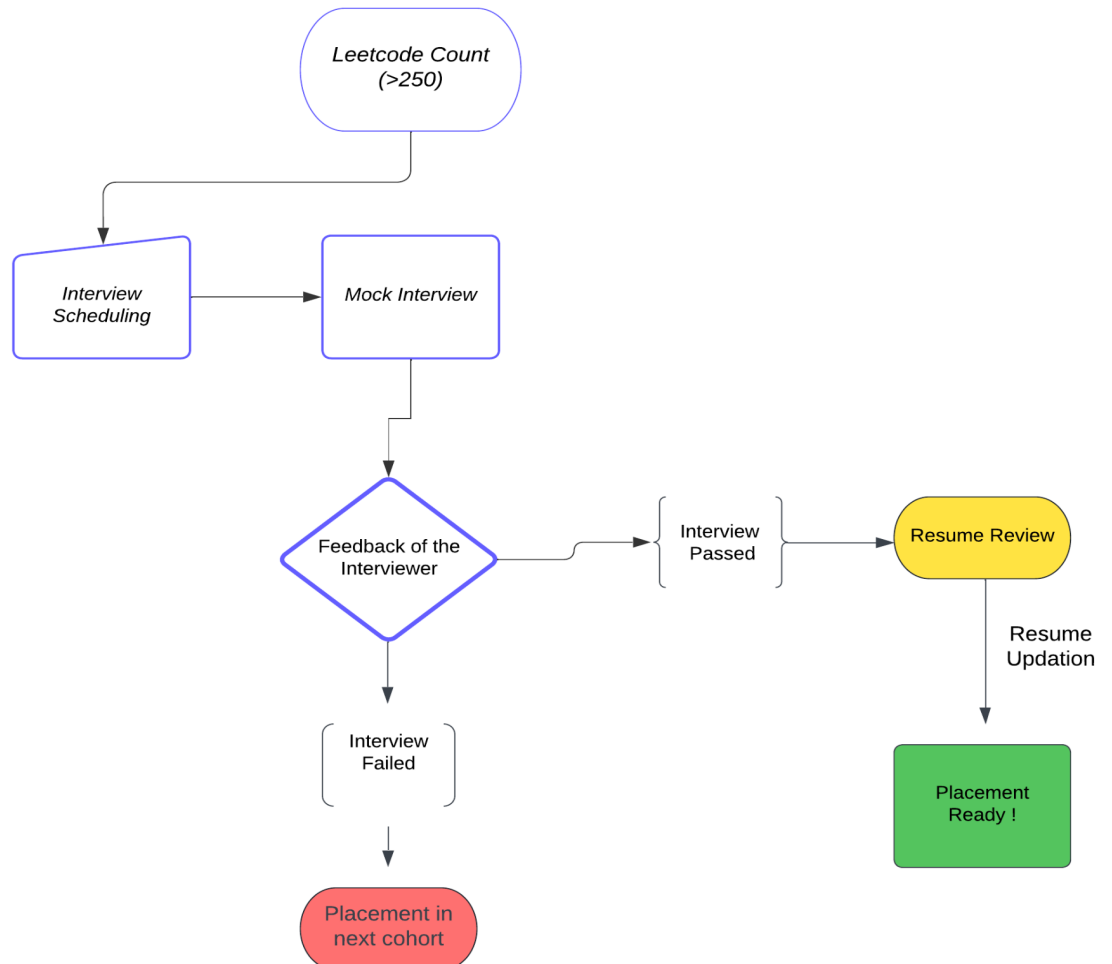
We have two parts in the Eligibility Criteria:

1. Batch Eligibility : The placements will commence for a batch only after the completion of some modules like Linear DSA, CS Fundamentals etc.
However, for placement in top notch companies like the MAANG, one needs to complete the System Design module as well.

If a learner feels they need to complete more modules and then avail placement support (to start getting referred to companies), they can do so too.

2. Individual's Eligibility : After the batch eligibility is ensured, we will follow a pipeline for checking your readiness for placements. It will include certain stages of checking such as DSA check via Leetcode Count, Project Review, Mock interview scheduling+conduction and final resume review.
Once the above stages are successfully surpassed, we will be declaring the student as placement ready and then do the needful for placing the learner.

The stages are depicted in the flowchart below :



PREPARATION SUPPORT :

The Bosscoder career support team will put in the best of their efforts to support our learners in their job interview process. The team will assist our learners in refining their profiles via resume review, and in recognising their areas of strengths/ improvement and employability skills by setting up mock interviews with industry experts.

A learner can also access the interview experiences shared by our alumni or by peers who have taken up similar interviews at our weekly Alumni sessions.

COMMUNICATION CHANNELS :

All the details related to Bosscoder career support such as job opportunities, career events, company information, application forms, change in process etc will be communicated to the learners via Discord channel and Email.

Therefore, the Bosscoder career support team requests learners to frequently check for communication/notifications/updates from the team on the aforementioned channels.

CONTACT BOSSCODER PLACEMENT SUPPORT :

For any placement policy, process or any other career support-related query please write to tanvi.mohanty@bosscoderacademy.com or create a ticket at helpdesk by mailing to help@bosscoderacademy.com or by clicking on the “Help” floater icon on the bottom right corner of your portal and by writing your query at “ Raise a query” tab.

Thank you!