

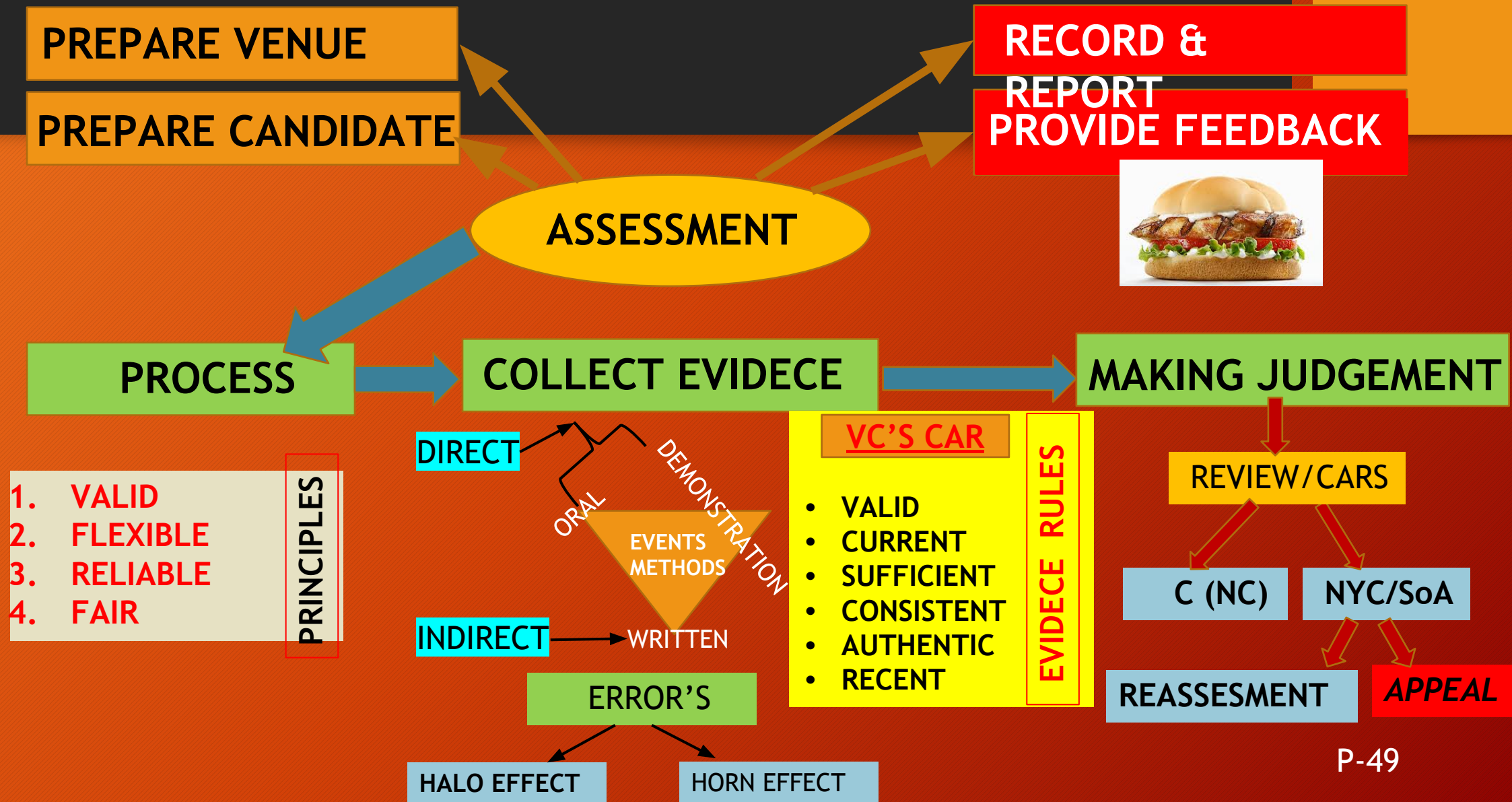
Assessment, Examinations and Certifications in E-learning System

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Organise and Conduct Competency Based Assessment



How To Use Exams And Certification For eLearning Assessment

- Assessment is one of the most crucial phases of delivering eLearning. Effective eLearning assessment is essential for everything from delivering formal compliance requirements to deciding how courses need to be improved. In this article, I show how exams and certification can be used to successfully assess eLearning performance.

eLearning Assessment: How To Use Exams And Certification For Assessing eLearning Performance

- Depending on your objectives, assessing learner progress can be the most critical phase of delivering training programs. If you're working to meet internal or external compliance requirements, you'll need to formally track evaluation and assessment. Or you may be more interested in using eLearning assessment to measure course effectiveness for your own improvement purposes. In both cases, exams and certification can be very useful for motivating learners and assessing what they've retained after completing your course. In this article, I list some quick and easy ways to combine exams and certification to deliver successful learning outcomes.

How To Use Exams For eLearning Assessment

- Depending on the functionality of your LMS, exams can be a highly effective tool for testing learner knowledge. At Learn Upon, for example, customers use exams to knowledge check learner understanding of course content and to reinforce key takeaways. The type of exam an admin creates usually depends on what they want to assess and their reasons for assessment. If you're interested in using exams to assess eLearning, consider:

Creating question pools.

- Using question pools is the most efficient way to manage content for multiple ongoing exams. [LearnUpon's LMS](#) makes it easy to group and store questions that relate to a specific course or subject, like "Health and Safety Basics" or "Introduction to Energy Efficiency", for example. Using pools is a simple way to manage all questions that relate to a course together and edit the content of each exam as you need. Once you've created a pool, questions can be reused in whatever combination you like, for whichever courses you plan to assess.

Selecting question types.

- To manage eLearning assessment well, an LMS should support a wide range of question types that can be added to a pool. Learn Upon allows you to choose from eight question types: Most admins combine a number of the following in each exam:
 - True/false,
 - Pick one,
 - Multiple correct answer,
 - Image question,
 - Video question,
 - Order list,
 - Match list,
 - Fill in the blank.

Select your exam options.

- After you've created a question pool, you can tailor each exam with a wide range of options, including:
 - Exclude questions from an exam.
 - Use knowledge check.
 - Submit options.
 - Set a time limit.

How To Use Certification For eLearning Assessment

- Exams are useful both for assessing how learners are progressing with your courses and helping you to meet compliance requirements. Certification can be used in combination with exams to incentivize learner participation and success. Awarding a learner a certificate when they successfully complete a course gives them a tangible reward that can be used to promote your courses. LearnUpon makes it easy to import and customize certificates that can be linked to courses and learning paths. When a learner completes a certified course, they are automatically awarded a certificate they can print, download, or share through their social networks.

If you choose to use certification to incentivize eLearning, you should also consider:

- Allowing users to manage certificates themselves.
- Customizing certificates.
- Recertification.
- Encourage social sharing.

But exams and certification are just two features that make it easy to manage assessment for eLearning.

7 Tips To Create Effective eLearning Assessments To Measure Online Training

1. Create Different eLearning Assessments For Different people
2. Be Concise
3. Use Variety
4. Focus On Performance Assessments
5. Create eLearning Assessments To Measure Employees' Reaction To The Online Training Program
6. Use Previous Feedback As eLearning Assessment Material
7. Analyze eLearning Assessment Results

8 Qualitative eLearning Assessment Methods To Track Online Learners Progress

1. Task-Based Simulations
2. Branching Scenarios
3. Online Group Collaboration Projects With Feedback
4. Open-Ended Questions
5. Problem-Solving Case Studies
6. eLearning Blogs
7. Online Interviews
8. Forums And Online Discussions

Developing eLearning Assessments: 11 Common Mistakes To Avoid

1. Vague Learning Objectives Or Outcomes
2. Trick Questions
3. Lack Of Variety
4. Wrong eLearning Assessment Method
5. Not Using Question Templates
6. Switching Up The Response Format
7. Not Providing Clear Instructions
8. Giving Away The Information
9. Ineffective Grading Criteria
10. Creating A Novel Instead Of An eLearning Assessment
11. Absent eLearning Feedback

Diagnostic Assessment In eLearning: What eLearning Professionals Should Know

- Diagnostic assessment, which is often referred to as pre-assessment, is designed to test a learner's knowledge BEFORE they begin an eLearning activity. These assessments can also identify incorrect learning behaviours, misconceptions the learner may have, and skill sets that need to be developed. At the end of the eLearning course, the results can be compared to the final summative assessments to see how far a learner has progressed. A diagnostic assessment also gives you the opportunity to learn as much as possible about your audience, so that you can create more meaningful and memorable eLearning experiences.

6 Types Of Diagnostic Assessment

- Online journals.
- Online quizzes.
- Online scenarios and simulations.
- Mind Mapping.
- Surveys.
- Focus groups and online interviews.

4 Tips To Use Diagnostic Assessment in eLearning

- a) Use diagnostic assessment to conduct periodic “knowledge checks”.
- b) Timing is everything.
- c) Fine tune your eLearning strategy based upon the findings.
- d) Create an action plan for your learners.

Formative Assessment In eLearning: What eLearning Professionals Should Know

- The primary purpose of a formative assessment in eLearning is to offer your learners feedback they can use to improve their eLearning experience. Rather than simply giving them a grade, you are able to identify areas that may need improvement and pinpoint their strengths DURING the eLearning course, in contrast to summative assessment, which is used to determine whether or not a learner achieved the learning objectives and reached the desired level of proficiency at the end of an eLearning course. This constructive criticism and insight can be used to create an action plan moving forward, so that they are able to modify learning behaviors and achieve their learning goals.

6 Types Of Formative Assessment

1. Goal checks.
2. One-on-one discussion.
3. Instructor observation.
4. Personal online learning logs.
5. Group presentations.
6. Self-assessment.

4 Tips To Use Formative Assessment In eLearning

- a) Provide immediate feedback.
- b) Student progress dictates the direction of your eLearning course.
- c) Identify measurable strengths and weaknesses.
- d) Remember that formative assessments are “low stakes”.

Best Wishes to All

