



CERTIFICATION OF EMPLOYMENT

This is to certify that **Ms. Pauline Martillana Baccay** is a regular employee of **SM Development Corporation** hired on April 06, 2022. She holds the position of **Disbursement Shared Services Assistant** in the **Treasury** department.

This certification is issued upon the request of Ms. Baccay for availing employee discount at National University for her brother's enrollment.

Issued on the 3rd day of November 2025 at 12th Floor Two E-com Center, Bayshore Avenue, Mall of Asia Complex, Pasay City.

To verify the authenticity of this certification, please contact Human Resources at benefits@smdevelopment.com or (632) 885-70100 loc. 2498.

Karen D. Biagtan
Senior Manager, Human Resources

This is a computer-generated document with reference number COE-2025-005363.

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