



## **CERTIFICATION OF EMPLOYMENT**

This is to certify that **Ms. Pauline Martillana Baccay** is a regular employee of **SM Development Corporation** hired on April 06, 2022. She holds the position of **Treasury Assistant** in the **Treasury** department.

This certification is issued upon the request of Ms. Baccay for employee discount at National University for her brother's enrollment.

Issued on the 23rd day of June 2025 at 12th Floor Two E-com Center, Bayshore Avenue, Mall of Asia Complex, Pasay City.

To verify the authenticity of this certification, please contact Human Resources at [benefits@smdevelopment.com](mailto:benefits@smdevelopment.com) or (632) 885-70100 loc. 2498.

**Karen D. Biagtan**  
Senior Manager, Human Resources

*This is a computer-generated document with reference number COE-2025-004797.*

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