## BluePreferred

## Advantage 10 Plan

## PERDUE FARMS, INC.

Summary of Benefits

	In-Network You Pay <sup>1,2</sup>	Out-of-Network You Pay <sup>1,3</sup>	
Services	Certain services require preauthorization. The failure to obtain pre-authorization will generally result in higher costs to you. Please see the Evidence of Coverage.		
	Visit www.carefirst.com/perdue to locate providers		
FIRSTHELP—24/7 NURSE ADVICE LINE			
Free advice from a registered nurse. Visit <b>www.carefirst.com/perdue</b> to learn more about your options for care.	When your doctor is not available, call FirstHelp at 800-535-9700 to speak with a registered nurse about your health questions and treatment options.		
ANNUAL DEDUCTIBLE (Benefit period) <sup>4</sup>			
Individual	\$600 Individual/\$1,500 Family	\$1,500 Individual/\$3,000 Family	
ANNUAL OUT-OF-POCKET MAXIMUM (Benefit period) <sup>5</sup>			
Medical and Prescription Drug <sup>6</sup>	\$5,000 Individual/ \$10.000 Family	\$10,000 Individual/\$17,000 Family	
LIFETIME MAXIMUM BENEFIT			
Lifetime Maximum	None	None	
PREVENTIVE SERVICES			
Well-Child Care (including exams & immunizations)	No charge*	Deductible, then 30% of Allowed Benefit	
Adult Physical Examination (including routine GYN visit)	No charge*	Deductible, then 30% of Allowed Benefit	
Breast Cancer Screening	No charge*	Deductible, then 30% of Allowed Benefit	
Pap Test	No charge*	Deductible, then 30% of Allowed Benefit	
Prostate Cancer Screening	No charge*	Deductible, then 30% of Allowed Benefit	
Colorectal Cancer Screening	No charge*	Deductible, then 30% of Allowed Benefit	
OFFICE VISITS, LABS AND TESTING			
Office Visits for Illness	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Imaging (MRA/MRS, MRI, PET & CAT scans)	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Lab	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
X-ray	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Allergy Testing	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Allergy Shots	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Physical, Speech and Occupational Therapy (limited to 25 visits per benefit period)	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Chiropractic (limited to 25 visits per benefit period)	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Acupuncture	Not covered (except when approved or authorized by Plan when used for anesthesia)	Not covered (except when approved or authorized by Plan when used for anesthesia)	
EMERGENCY SERVICES			
Urgent Care Center—Non-Emergency Services	Deductible, then 10% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	
Urgent Care Center—Medical Emergency Services	Deductible, then 10% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	
Emergency Room—Facility Services (for non-emergency services)	Deductible, then 50% of Allowed Benefit, plus \$100 copay for non-emergency services		
Emergency Room—Facility Services	Deductible, then 10% of Allowed Benefit Deductible, then 10% of Allowed Benefit		
Emergency Room—Physician Services (for non-emergency services)	Deductible, then 50% of Allowed Benefit for non-emergency services		
Emergency Room—Physician Services	Deductible, then 10% of Allowed Benefit	Deductible, then 10% of Allowed Benefit	
Ambulance (if medically necessary)	Deductible, then 10% of Allowed Benefit	Deductible, then 10% of Allowed Benefit	

Services	In-Network You Pay <sup>1,2</sup>	Out-of-Network You Pay <sup>1,3</sup>	
HOSPITALIZATION (Members are responsible for applicable physician and facility fees)			
Outpatient Facility Services—Surgery	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Outpatient Facility Services - Non-surgery	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Outpatient Physician Services—Surgery	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Outpatient Physician Services—Non-surgery	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Inpatient Facility Services	Deductible, then 10% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	
Inpatient Physician Services	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
HOSPITAL ALTERNATIVES			
Home Health Care (limited to 20 visits/benefit period)	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Hospice (limited to 240 days)	Deductible, then 10% of Allowed Benefit	Deductible, then 10% of Allowed Benefit	
Skilled Nursing & Inpatient Rehabilitation Facility (limited to 60 days/benefit period)6	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
MATERNITY			
Preventive Prenatal and Postnatal Office Visits	No charge*	Deductible, then 30% of Allowed Benefit	
Delivery and Facility Services	Deductible, then 10% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	
Nursery Care of Newborn	Deductible, then 10% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	
MENTAL HEALTH AND SUBSTANCE ABUSE			
(Members are responsible for applicable physician and facility fees)			
Inpatient Facility Services	Deductible, then 10% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	
Inpatient Physician Services	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Outpatient Facility Services	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Outpatient Physician Services	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Office Visits	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
Medication Management	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	
MEDICAL DEVICES AND SUPPLIES			
Durable Medical Equipment	Deductible, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	

Benefits for pharmacy dispensed prescription drugs are not available under the above stated BluePreferred coverage. However, the Group may provide coverage for prescription drug benefits under a separate plan from a third party insurer. Please contact the Group for further details.

Note: Allowed Benefit is the fee that participating providers in the network have agreed to accept for a particular service. The participating provider cannot charge the member more than this amount for any covered service. Example: Dr. Carson charges \$100 to see a sick patient. To be part of CareFirst's network, he has agreed to accept \$50 for the visit. The member will pay their copay/coinsurance and deductible (if applicable) and CareFirst will pay the remaining amount up to \$50.

- \* No copayment or coinsurance.
- When multiple services are rendered on the same day by more than one provider, Member payments are required for each provider.
- <sup>2</sup> In-network: When covered services are rendered by a provider in the Preferred Provider network, care is reimbursed at the in-network level. In-network coinsurances are based on a percentage of the Allowed Benefit. The Allowed Benefit is generally the contracted rates or fee schedules that Preferred Providers have agreed to accept as payment for covered services. These payments are established by CareFirst BlueCross BlueShield (CareFirst), however, in certain circumstances, the Allowed Benefit for a Preferred Provider may be established by law
- <sup>3</sup> Out-of-network: When covered services are rendered by a provider not in the Preferred Provider network, care is reimbursed as out-of-network. Out-of-network coinsurances are based on a percentage of the Allowed Benefit. The Allowed Benefit is generally the contracted rates or fee schedules that Preferred Providers have agreed to accept as payment of covered services. These payments are established by CareFirst, however, in certain circumstances, the Allowed Benefit for an out-of-network provider may be established by law. When services are rendered by Non-Preferred Providers, charges in excess of the Allowed Benefit are the member's responsibility.
- <sup>4</sup> For family coverage only: When one family member meets the individual deductible, they can start receiving benefits. Each family member cannot contribute more than the individual deductible amount. The family deductible must be met before the remaining family members can start receiving benefits
- <sup>5</sup> For Family coverage only: When one family member meets the individual out-of-pocket maximum, their services will be covered at 100% up to the Allowed Benefit. Each family member cannot contribute more than the individual out-of-pocket maximum amount. The family out-of-pocket maximum must be met before the services for all remaining family members will be covered at 100% up to the Allowed Benefit.
- 6 Plan has an integrated medical and prescription drug out-of-pocket maximum.

Not all services and procedures are covered by your benefits contract. This summary is for comparison purposes only and does not create rights not given through the benefit plan.

The benefits described are issued under form numbers: CFMI/51+/GC (R. 1/13); CFMI/51+/EOC (4/09); CFMI/DOL APPEAL (R. 9/11); CFMI/51+/DOCS (4/09); CFMI/51+/PPO SOB (4/09); CFMI/VISION RIDER (10/11); CFMI/51+/RX (R. 7/12); CFMI/51+/ELIG (R. 1/10) and any amendments. MD/CF/GC (R. 1/13); MD/BP/EOC (10/07); MD/GHMSI/DOL APPEAL (R. 9/11); MD/BP/DOCS (10/07); MD/CF/BP/SOB (R. 4/08); MD/CF/ATTC (R. 7/09); MD/CF/RX (R. 7/12) and any amendments.

