

J.Crew Group, Inc.
2018 Monthly COBRA Rates

Aetna/Anthem - PPO Medical	
EE Only	509.70
EE + Spouse	1,121.35
EE + Child(ren)	917.47
EE + Family	1,631.05

Aetna/Anthem - CCP Medical	
EE Only	420.87
EE + Spouse	934.41
EE + Child(ren)	749.06
EE + Family	1,397.78

Anthem - Dental	
EE Only	31.53
EE + Spouse	69.37
EE + Child(ren)	56.76
EE + Family	100.91

VSP - Vision	
EE Only	5.29
EE + Spouse	11.63
EE + Child(ren)	9.52
EE + Family	16.92

NOTE:

Within 14 days of notification from J.Crew, WageWorks must mail the COBRA packet to the home address of the associate(s) and eligible dependent(s) on file.

Once WageWorks generated packet to mail, associate/dependent can log into their account to view notices, pay their invoice, etc. Below is the logon information -

- Go to <https://mybenefits.wageworks.com>

When logging in the first time, follow the registration steps, which include creating a new username and password.

Associate/dependent have 60 days from the date of the notification or coverage termination, whichever period is longer, to elect to continue coverage.

- 18 months for associate
- 29 months if any family member is disabled for associate and covered dependent (If social security award letter is provided within noted timeframe. See election notice)
- 36 months for covered dependents (associate's death, Medicare entitlement, divorce or legal separation of spouse, covered child is no longer qualifies as a dependent)

Upon electing continuation of coverage, associate/dependent must submit the first payment to WageWorks within 45 days.

WageWorks will not process the election until payment has been received. Upon receipt of payment, WageWorks will inform the appropriate carrier(s).

To avoid lapse of coverage, elect and submit payment as soon as you can.