



May 13, 2019

Re: Voluntary Accident Benefit Change from Lincoln Financial to UNUM

Dear Associate,

As part of the annual benefits review process, UNUM has been selected as the new carrier for the Voluntary Accident plan. Because you are currently enrolled in the Lincoln Financial Accident plan, this change directly impacts you.

Please note the following:

- As a current Lincoln Financial Accident plan enrollee, you will automatically be enrolled into the new payroll-deducted UNUM Accident plan. If you do not wish to automatically be enrolled in the UNUM accident coverage, you must actively opt out of this coverage during the upcoming Open Enrollment.
- Your NEW UNUM Accident plan coverage will be effective July 01, 2019 and corresponding payroll deductions will begin with the first pay in July 2019.
- Your current payroll deductions for the accident plan with Lincoln Financial will end with the last pay in June 2019.
- If you wish to keep this benefit with Lincoln Financial, you will need to contact Lincoln Financial directly and request portability of coverage prior to July 1, 2019. Lincoln Financial may be reached by calling 1-877-815-9256.

Open Enrollment is May 20, 2019 through May 31, 2019. If no action is taken, you will be automatically enrolled in the new UNUM Accident plan. For more information about your benefits and to make your Open Enrollment selections; please go to **benefits.ollies.us** (password = bargain).

Regards,

Hope Lakin

Hope M. Lakin
Manager of Benefits