

403(b) PLAN REQUEST FOR CONTRACT EXCHANGE/DIRECT ROLLOVER FORM.

Note: You must complete a separate form for each investment company from which you are transferring assets.

[11] PARTICIPANT OR RENEFICIARY INFORMATION (Select type of Account you are railing over from

Social Security Number	Phone Number		Email
Address			
City		State	Zip
[2] EMPLOYER IN	FORMATION		
Name of Current Employer			
Name of Plan / BPA Plan #			
[3] TRANSFER INS	STRUCTIONS Please select the type of	transaction you are i	nitiating. Please refer to the def
	Contract Exchange D	irect Rollover	
Name of Former Trustee/Custodian _			
Address			
City		State	Zip
	Account/Contract Numbe	r	
Telephone			
	my account listed above	rtial	_% or \$
	<u></u>	rtial	_% or \$
<u>Please Transfer immediately from</u>	<u></u>		
Please Transfer immediately from Name of New Custodian/Issuer HAN	my account listed above All or Pa	, SUITE 7; UTICA,	NY 13502 Telephone (866) 4
Please Transfer immediately from Name of New Custodian/Issuer HAN Contribution Types (to be complete	my account listed above All or Pa ND BENEFIT & TRUST 6 RHOADS DRIVE ed by current provider) Please complete the applic	, SUITE 7; UTICA, cable contribution acc	NY 13502 Telephone (866) 4
Please Transfer immediately from Name of New Custodian/Issuer HAN Contribution Types (to be complete 403(b)(1) annuity contract	my account listed above All or Pa ND BENEFIT & TRUST 6 RHOADS DRIVE ed by current provider) Please complete the applic	SUITE 7; UTICA, cable contribution acc	NY 13502 Telephone (866) 4 count information for this exch Employer
Please Transfer immediately from Name of New Custodian/Issuer HAN Contribution Types (to be complete 403(b)(1) annuity contractor and the pre tax salary reduction and the salary reduction and t	my account listed above All or Pa All or Pa ND BENEFIT & TRUST 6 RHOADS DRIVE ed by current provider) Please complete the application of the provider of t	SUITE 7; UTICA, cable contribution acc	NY 13502 Telephone (866) 4
Please Transfer immediately from Name of New Custodian/Issuer HAN Contribution Types (to be complete 403(b)(1) annuity contractor and the pre tax salary reduction and the salary reduction and t	my account listed above All or Pa ND BENEFIT & TRUST 6 RHOADS DRIVE ed by current provider) Please complete the applicate of the provider o	SUITE 7; UTICA, cable contribution acc	NY 13502 Telephone (866) 4 count information for this exchange Employer \$

[4] SIGNATURE

I hereby grant permission to the resigning trustee to release information pertaining to my account.

I hereby authorize Benefit Plans Administrators ("BPA") and its affiliate Hand Benefit & Trust (HB&T) as the named custodian on my account to share information with an authorized representative of the employer under which my new account is established. I understand the exchange of information is required to maintain the tax-favored status of my plan.

I understand that my transfer, rollover, and/or exchange will be deposited according to the same allocations that I have previously submitted unless otherwise indicated below.

% MetLife Stable Value (9N)	% JH Disciplined Value (HY)	% T. Rowe Price 2015 Adv (JB)
% AEW Real Estate (CU)	% Oppenheimer Equity Income (HL)	% T. Rowe Price 2020 Adv (7L)
% American Balanced Fund (RK)	% Parametric Emerging Mkts (C5)	% T. Rowe Price 2025 Adv (DR)
% American EuroPacific Growth Fund (RB)	% PIMCO Total Return (P8)	% T. Rowe Price 2030 Adv (Z4)
% Aston/TAMRO Small Cap (GS)	% T Rowe Price MidCap Growth (TK)	% T. Rowe Price 2035 Adv (JC)
BlackRock Inflation Protected (HX)	% Templeton Global Bond (TW)	% T. Rowe Price 2040 Adv (Z5)
% Harbor Capital Apprec Fund (U6)	% Vanguard 500 Index (6D)	% T. Rowe Price 2045 Adv (JD)
% Ivy High Income Y (TT)	% Vanguard Mid-Cap Index (6E)	% T. Rowe Price 2050 Adv (6L)
	% Vanguard Sm Cap Index (9R)	% T. Rowe Price 2055 Adv (JE)

If I am executing a contract exchange, I understand and acknowledge that contract exchanges after September 25, 2007 will require an Information Sharing Agreement (ISA) - an agreement between the employer or the employer's representative and BPA/HB&T to share certain participant information as needed to administer the participant's account including but not limited to: (1) Loans, (2) Hardship distributions, (3) Distribution events, and (4) Recovery of cost basis. I understand that the validity of the exchange is contingent on my employer entering into an ISA with BPA/HB&T no later than January 1, 2009. I also acknowledge that my employer's failure to comply with the required 403(b) regulations, or failure to enter into an appropriate ISA may result in my entire 403(b) asset under the employer's plan becoming taxable and subject to possible penalties.

Participant/Beneficiary	Date	

[5] ACCEPTANCE

The Authorized Representative / Provider (Benefit Plans Administrators ("BPA") and its affiliate Hand Benefit & Trust (HB&T) certifies that the exchange request is permissible under the provisions of the plan and it complies with the applicable Treasury Regulations under Internal Revenue Code Section 403(b) and as soon as administratively practicable following the effective date (no later than 1-1-09) the provider shall communicate to the employer administrative procedures designed to satisfy the Information Sharing Agreement whereby, from time to time in the future, they will provide the employer with information necessary for the 403(b) contract resulting from a contract exchange or any other 403(b) contract to which contributions have been remitted by the employer under the plan.

Statement of Acceptance: Benefit Plans Administrators ("BPA") and its affiliate Hand Benefit & Trust (HB&T) agree to serve as Custodian/Issuer for the above referenced plan and agree to accept the assets being transferred.

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Barry S. Kublin, Hand Benefit & Trust (HB&T) (Authorization by New Custodian/Issuer)

Please send checks to:

BPA

Attn: Trust Department

6 Rhoads Drive Suite 7 Utica, NY 13502-5104

FBO: Plan name and participant name

FOR EXAMPLE XYZ Corp Retirement Plan FBO John Doe

Phone: (866) 401-5272 Fax: (315) 735-0418 If you would like to wire the funds, please use the following wiring instructions. Remit to Community Bank, ${\rm NA}$

ABA #0213-0538-6

Special Instructions Attn: Trust Utica Omnibus

Account #: 0012 136 156

Account Name: Clients of Benefit Plans Administrator

Phone: (866) 401-5272 Fax: (315) 735-0418

Contract Exchange: A contract exchange is the exchange of an existing investment contract under an employer's 403(b) plan for a new investment contract under that same plan. The employer plan must provide that contract exchanges are permitted. In addition, other conditions may apply. Please reference the Treasury Regulations under Internal Revenue Code Section 403(b) for further information.

Or

A contract exchange that meets all regulatory requirements is a non-taxable movement of funds. It does not constitute a distribution from the plan, and therefore, is not subject to federal or state income tax withholding. It does not require the participant to meet a distribution triggering event under the employer plan. In addition, no form 1099-R will be issued as a result of this transaction.

Direct Rollover: If you experience a triggering event (separation from service, disability or attainment of age $59^{1/2}$), you may move assets to a 403(b) account under another employer's plan, subject to certain conditions. Rollover assets may be subject to different rules under the receiving plan. A rollover that meets all regulatory requirements is a non-taxable movement of funds. Although it does constitute a distribution from the plan, since the assets are directly transferred to another qualified plan, is not subject to federal or state income tax withholding. This transaction will be reported on Form 1099-R.

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