

MINERAL COUNTY SCHOOL DISTRICT  
751 A. STREET  
Hawthorne, Nevada 89415  
BOARD OF TRUSTEES MEETING  
*Tuesday, June 16, 2020*

The Mineral County School District held a public meeting on June 16, 2020 beginning at 5:35 pm at the Mineral County School District.

**MEMBERS PRESENT:** Tyler Viani, Keith Neville, Candice Birchum, Schyler Hagen, Kathryn Castagnola

**MEMBERS ABSENT:**

**ADMINISTRATORS:** Karen Watson, Superintendent; Stephanie Keuhey, Principal HES; Rick Taylor, Principal HJH/MCHS; Lance West, Principal SES

**OTHERS PRESENT:** Crystal Sasser, Tricia Schumann, Ann Kee, MaryJo Gemelke, Mary Koscinski, Juanita Diede, Janis Horn, Phillip Jaramillo, Woody Isom, Curtis Isom, Monica Keady, Tracy Larramendy, Karry Larramendy, Melissa Cardenas, Dana Towe, Wayne Carlson, Rick Schumann, Sean Rowe, Kristen Reeves, Toni Dodge, Felicia Skavarna, Erika Sanchez, JayDee Porras-Grant, Diana Isom, Taylor Doolin, Alicia Dalton, Catrinna Berginnis

**CALL TO ORDER: 5:30 pm.**

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda. (For Possible Action) – **NONE**
3. Person or Group Recognition - **NONE**
4. Presentations – **NONE**

**CONSENT ITEMS: (FOR POSSIBLE ACTION)**

Items listed under the consent calendar will be voted on as a block. If a member of the public or a Board Member wishes to discuss an item in the consent calendar, that item will be removed from the Consent Items and placed with the Action Items for possible action.

1. Minutes: May 20, 2020
2. Payroll Vouchers: 1125,1128,1131,1132,1135
3. Payroll Checks: 85448-85529
4. Warrants: 22390-22471
5. Personnel Report

*Kathryn Castagnola made a motion approve the minutes from May 20, 2020; Payroll Vouchers 1125,1128,1131,1132,1135; Payroll Checks 85448-85529; Warrants 22390-2471 and the Personnel Report as presented.*

*Tyler Viani seconded the motion.*

*Kathryn Castagnola-Yes, Tyler Viani-Yes, Candice Birchum-Yes, Keith Neville-Yes, Schyler Hagen. 5-0-0*

**ACTION ITEMS: (FOR POSSIBLE ACTION)**

There will be an opportunity for public comment on each **Action Item** following Board discussion on the item and before the Board makes a motion on the item. You may request to speak by raising your hand during the Public Comment period or by completing a Request to Address the MCSD Board form prior to the Public Comment period. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

1. **Closed Session: Pursuant to NRS 241.031(1)(b) discussion relative to the performance of Rick Taylor, Principal, HJHS/MCHS**
2. **Open Session:** Discussion and Possible Approval – A recommendation may be considered pursuant to, but not limited to, termination, suspension, demotion, reduction in pay, reprimand, promotion, endorsement, engagement, retention, or “no action.” Pursuant to NRS 241.031(1)(b) of Mr. Taylor in relation to his job performance.  
*President, Keith Neville, tabled Items 1 and 2.*

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3. **Recommendation:** Discussion and Possible Approval of the Pool Renewal Proposal Presentation  
*Tyler Viani made a motion for the approval of the Pool Pact Renewal. Kathryn Castagnola seconded the motion.*  
*Kathryn Castagnola-Yes, Tyler Viani-Yes, Candice Birchum-Yes, Keith Neville-Yes, Schyler Hagen 5-0-0*
4. **Recommendation:** Discussion and Possible Approval of the Board of Trustees Code of Ethics  
*The Board members would like to discuss this further and make sure we are not duplicating policies that we already have in place.*  
*Candice Birchum made a motion to approve the Board of Trustees Code of Ethics.*  
*Kathryn Castagnola seconded the motion.*  
*Kathryn Castagnola-Yes, Tyler Viani-No, Candice Birchum-Yes, Keith Neville-Yes, Schyler Hagen-No, 3-2-0*
5. **Recommendation:** Discussion and Possible Approval of the Gear Up Specialist job description  
*Ann Kee and Phillip Jaramillo got up and talked about this position and how important it is to have at the high school. They explained that we do not have to use the new job description. We can get a waiver to keep a temporary gear up specialist until we can hire someone qualified for the new state required position. Ann has a copy of the gear up job description. Short break at 6:26 to make copies for the board members and anyone else that would like a copy. Back in session at 6:36.*  
*Tyler Viani made a motion to approve the Gear Up Specialist job description as presented.*  
*Keith Neville seconded the motion.*  
*Kathryn Castagnola-Yes, Tyler Viani-Yes, Candice Birchum-Yes, Keith Neville-Yes, Schyler Hagen-Abstain, 4-0-1*
6. **Recommendation:** Discussion and Possible Approval of an MOU for the Mineral County Classroom Teachers' Association members to allow for a one-time exception to article 10-3-1  
*Tyler Viani made a motion for the approval MOU for the Mineral County Classroom Teachers' Association members to allow for a one-time exception to article 10-3-1. Schyler Hagen seconded the motion.*  
*Kathryn Castagnola-Yes, Tyler Viani-Yes, Candice Birchum-Yes, Keith Neville-Yes, Schyler Hagen, 5-0-0*

**COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)**

1. Correspondence & Announcements - NONE
2. Board Member Reports – NONE
3. Superintendent Report – *Karen is working with the department of about the reopening. We are making up a committee with parents, teachers and administrators. The first meeting is on June 23 from 4 to 6. This is mandated by the state superintendent to be presented to the Board of Trustees.*
4. Principals Report –*Stephanie Keuhey –They are working on plans for next year. She has hired a 2 teachers and 1 parapro recently. We are working hard on the “Grow Your Own”; there is a 2<sup>nd</sup> grade teacher that we are working to hire under the ARL. We have several parapro positions open that need to be filed. Things are going great. Everyone is working hard. Custodians, maintenance and IT are all working hard to clean up and get ready for kids.*  
*Rick Taylor – He has hired a PE Teacher and they are close to hiring an English Teacher. This would leave us with a World Language teacher to be hired.*  
*Lance West – All of Lance's staff will be returning next year*
5. Quarterly Maintenance Report – NONE

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**GENERAL PUBLIC COMMENT:**

Tyler Viani – He would like to have on the agenda for the next meeting the update on the evaluation process. He read a line from the policy – the public school belongs to the people that created them, people in the audience. The backup needs to be with it on time.

We need to make sure the District is informing the board beforehand of things so the board knows about it before the meeting. We need leadership that stands up and leads the direction and not be a part of the chaos.

Belief in our education of our students – we need to put our students first. We need make this happen. Make sure everyone is informed.

Kristen Reeves – Concerning the COVID closure, the 6<sup>th</sup> grade teacher was amazing. They need appreciation. The high school did not do so great! They lack tremendously. Things could have been handled better. There are issues with transcripts at the high school and she hopes that it can get fixed.

Alicia Dalton – The elementary school did an impeccable job. They called her son every other day to check up on him. They were fantastic. The high school was a train wreck. Kids could not do? The teachers were not held accountable and not qualified for their jobs. Her daughter has issues with missing summer school credits missing.

Tommy Martinez – His child is in 6<sup>th</sup> grade. He is scared to go to school next year because he does not want to be in the high school. Issues that need to be discussed are being tabled and they should not be. He may move his son out of the school district next year.

Janis Horn – She wanted to stand up for the teachers. Things are being done differently and they are trying to work through them. There are things that need to be corrected.

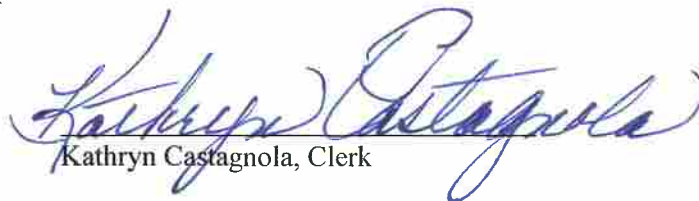
Karry Larramendy – Some teachers did do good at the High school but some didn't. The math teacher did not follow up on anything but this has been addressed. Things need to get fixed and the school has no solution.

Tricia Schumann – The elementary teachers set up things online. It takes having a plan, delivering a plan to keep it up. You have to organize your plans. They need to step up to the plate.

Lance West – We need to think about the kids. Everyone needs to be held accountable. All of the graduating 6<sup>th</sup> grade kids from Schurz are going to Yerington next year. Leadership needs to support the teachers.

**ADJOURNMENT:** 7:27 pm

Respectfully submitted:



Kathryn Castagnola, Clerk