

通过 Github 达成不用 996的新形式工作

刘怿斯 @ Dimension



996.ICU

“996”工作制，即每天早 9 点到岗，一直工作到晚上 9 点，每周工作 6 天。

“996”工作制的周工作时间为最低 $12 \times 6 = 72$ 小时。

中国大陆工时规管理况（标准工时）：一天工作时间为 8 小时，平均每周工时不超过 40 小时；加班上限为一天 3 小时及一个月 36 小时，逾时工作薪金不低于平日工资的 150%。而一周最高工时则为 48 小时。平均每月计薪天数为 21.75 天。



Guido van Rossum @gvanrossum · 3月29日

The 996 work schedule is inhumane.

◎ 翻译推文



‘Developers’ lives matter’ – Chinese software engineers use Github t...

Resentment against long working hours in China’s tech industry is growing among software developers that use the Github open development platform
scmp.com

94

668

1.4千



🔒 Can we do something for 996 programmers in China?

■ Users ■ china



Guido van Rossum guido Steering Council Member

2d

A week ago or so I was approached by some Chinese programmers complaining about the poor working conditions. Someone created a GitHub [repo](#) explaining the problem – “Work by ‘996’, sick in ICU” (meaning a work schedule from 9am till 9pm, 6 days a week). Of course this repo is now blocked by various Chinese browsers.

Once I [tweeted](#) about it, my Twitter stream has been full of comments about this issue.

How can we help these people? How can we get the western press and governments to pay attention?

45 ❤️ ⚡

created	last reply	27	5.8k	25	96	4
2d	9h	replies	views	users	likes	links

Frequent Posters



Popular Links

[GitHub - 996icu/996 ICU: Repo for counting stars and contributing. Press F to pay res...](#) [github.com](#)
[Guido van Rossum on Twitter: "The 996 work schedule is inhumane. <https://t.co/ajXt3YK...> \[twitter.com\]\(#\)](#)
[996.ICU/LICENSE at master · 996icu/996.ICU · GitHub](#) [github.com](#)
[Joseph Brodsky - Nobel Lecture - NobelPrize.org](#) [nobelprize.org](#)

There are 27 replies with an estimated read time of 2 minutes.

[Summarize This Topic](#)



Senthil CPython core developer

1 🎉 2d

Hi Guido,

I want to say that you are kind to bring topics like this. This is motivating, helping the community, and showing a great example as a leader.

These political problems are very difficult and outside of our scope of [direct](#) influence.
Indirectly, we could

- a) Make ourselves aware that such kind of exploitation exists, and try to be sympathetic when we hear about this.
- b) List the companies that do such such exploitation, and refuse business with them. This is the most effective way of putting pressure.
- c) Refuse sponsorship from companies if they want to benefit from the popularity of Python.

The GitHub list has already done a good job to start spreading this awareness.

Anti-996 License

在符合下列条件的情况下，特此免费向任何得到本授权作品的副本（包括源代码、文件和/或相关内容，以下统称为“授权作品”）的个人和法人实体授权：被授权个人或法人实体有权以任何目的处置授权作品，包括但不限于使用、复制，修改，衍生利用、散布，发布和再许可：

1. 个人或法人实体必须在许可作品的每个再散布或衍生副本上包含以上版权声明和本许可证，不得自行修改。
2. 个人或法人实体必须严格遵守与个人实际所在地或个人出生地或归化地、或法人实体注册地或经营地（以较严格者为准）的司法管辖区所有适用的与劳动和就业相关法律、法规、规则和标准。如果该司法管辖区没有此类法律、法规、规章和标准或其法律、法规、规章和标准不可执行，则个人或法人实体必须遵守国际劳工标准的核心公约。
3. 个人或法人不得以任何方式诱导或强迫其全职或兼职员工或其独立承包人以口头或书面形式同意直接或间接限制、削弱或放弃其所拥有的，受相关与劳动和就业有关的法律、法规、规则和标准保护的权利或补救措施，无论该等书面或口头协议是否被该司法管辖区的法律所承认，该等个人或法人实体也不得以任何方法限制其雇员或独立承包人向版权持有人或监督许可证合规情况的有关当局报告或投诉上述违反许可证的行为的权利。该授权作品是“按原样”提供，不做任何明示或暗示的保证，包括但不限于对适销性、特定用途适用性和非侵权性的保证。在任何情况下，无论是在合同诉讼、侵权诉讼或其他诉讼中，版权持有人均不承担因本软件或本软件的使用或其他交易而产生、引起或与之相关的任何索赔、损害或其他责任。

- 由 Katt Gu 起草
- 在 Github 中加入此协议
- 禁止采用996工作制的公司使用采用此协议的开源工程

[license Anti 996](#) [link 996.icu](#)

Anti-996 License

- 一些人认为不会奏效
 - “作用不大，就是图个乐……该用还是用，管你什么协议”
 - “996 的员工已经够惨了，结果加班还得加，库还不让用，这也太惨了。”
- 另一部分人认为可以对996企业造成有效的约束
 - “这种开源协议出来，国内大部分企业真的就只能被锁死在低端和国内市场”
 - 违规使用导致无尽的官司

团队简介

- 团队全职员工共12人，其中9名工程师，3名其他人员
 - 9名工程师中，4人办公室工作，5人远程工作
 - Javascript 3人，iOS 1.5人，Android 1人，底层算法2.5人，产品经理+设计师1人
- 团队主要产品
 - 浏览器插件 - Maskbook
 - 移动端 APP - Tessercube

Maskbook

Encrypt with Maskbook

Hello World!!!!

100034588593645 andrew.tu3
elya.domershikova neruthes.5200DF38
robin.pan.7 Han Ted Yan yisiliu146

全部取消選取

現在發佈!

Create Post

來 Maskbook 解密這個訊息! <https://Maskbook.io> :

2/4|JH8gnBW1QEP0+LPhMBUS1aYmL6KNb3rVbu5NKbkQjeU2PhR8i1In3fecuSyGqdYZ+aQpbyUdiHRukL6dFvSgqr5Ya5Mf5SMwm8Pc4NeHqjjfUAr3cgc0GdxKcqTG0VLCSRS5DZ6KqYq3eBzZKf+1Jbaa7Prg69DOgmrVC0gd1vjE+zJxdkk9fm sZ|jxWAf1IJlw9wJqTyBnr7wg==|5tOPoKLRFNFYlv2LNB9u4ZLsuobayQRgeYOAQ9N5RfJk=|Q+VDe+JZhnLm/+rpGE69J qosO4mNa9ymWzT2GjOsCcf3tXD9narUgDZvG5HFaGEVm WgaQQxd7GNsXYx3dhf8yg==::||

 **Maskbook**
The Natural Law of Privacy,
Now Being Enforced.

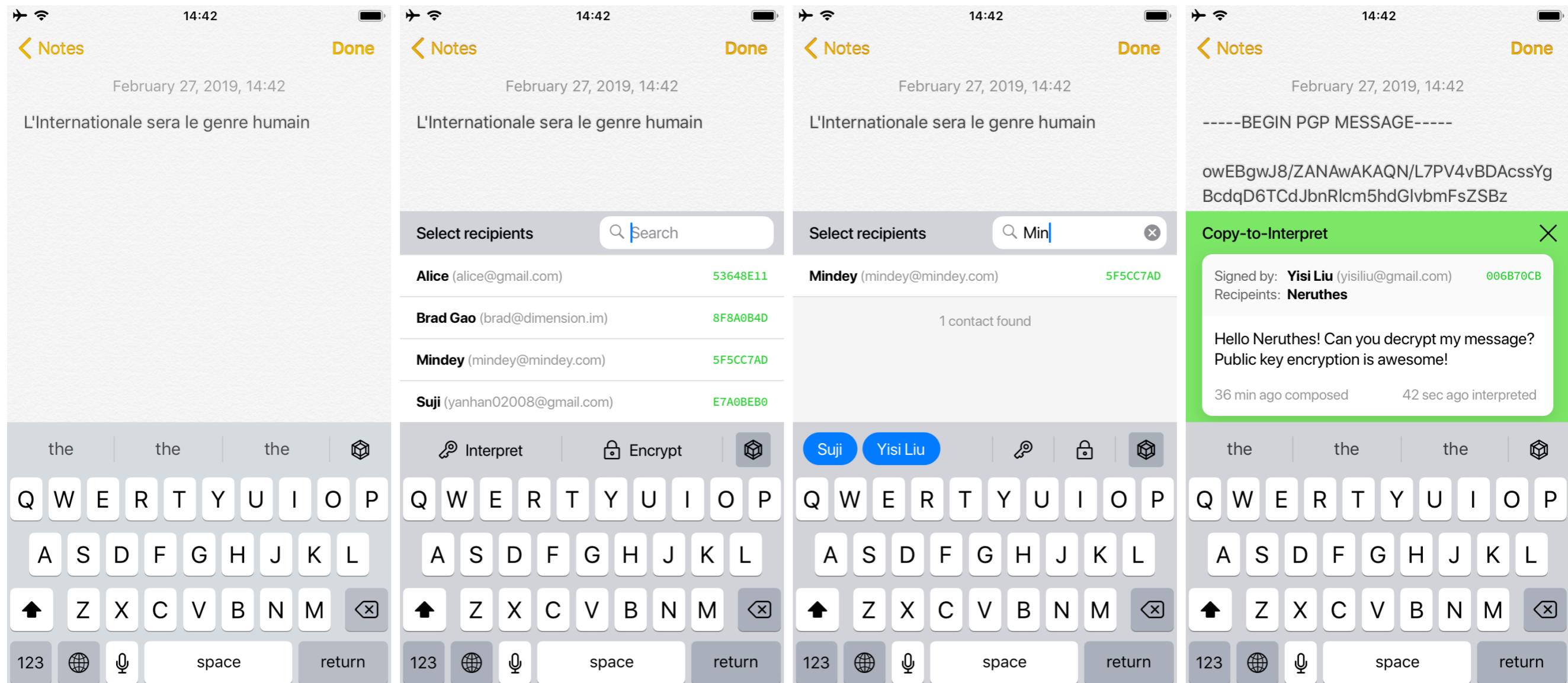
MASKBOOK.COM

Maskbook — Make Privacy Protected Again

The Natural Law of Privacy, Now Being Enforced.

Photo/Video Tag Friends Feeling/Activ... ...

Tessercube



团队工具

- Github
 - 代码托管 (Github)
 - 需求集合 (Github Issues)
 - 看板 (Github Projects)
- Rocket Chat
 - 开源版 Slack
 - 集成了 Github Webhooks
- Zoom
 - 周会



Public Organization

Dimension
Dimension official development organization
The Internet https://www.dimension.im development@dimensio...

Repositories 28 Packages People 16 Teams 4 Projects 1 Settings

Find a repository... Type: All ▾ Language: All ▾ Customize pins **New**

Maskbook
Make Privacy Protected Again.

chrome-extension cryptography facebook
encryption peer-to-peer browser-extension
web3

TypeScript AGPL-3.0 4 56 14 (4 issues need help) 1 Updated 17 hours ago

Tessercube-iOS
OpenPGP Made Mobile.

ios encryption blockchain pgp p2p
end-to-end-encryption

Swift AGPL-3.0 0 5 6 1 Updated 20 hours ago

Maskbook-Website
Maskbook Website

JavaScript 1 3 0 0 Updated 22 hours ago

Top languages

Python TypeScript JavaScript
Java Swift

Most used topics Manage

encryption p2p blockchain
browser-extension pgp

People 16 >

R

Private Organization

Sujitech Sujitech
Tokyo http://sujitech.com

Repositories 70 Packages People 13 Teams 7 Projects 1 Settings

Find a repository... Type: All ▾ Language: All ▾ Customize pins New

WebExtension-Shim-iOS Private
HoloflowsKit for iOS
Swift AGPL-3.0 0 0 0 Updated 2 minutes ago

MaskbookDroid Private
Java 0 0 1 0 Updated 19 hours ago

Maskbook-iOS Private
Swift 0 0 0 0 Updated 22 hours ago

webextension-shim Private
TypeScript 0 0 0 0 Updated 2 days ago

GoCrypto Private
Go 0 0 0 0 Updated 8 days ago

Top languages
Python Swift JavaScript
HTML Java

People 13 >
0 seats left — Buy more

Developer Program Member

Github Issues

Cross-device synchronization #76

[Edit](#)[New issue](#)

Open neruthes opened this issue 3 hours ago · 0 comments



neruthes commented 3 hours ago • edited

Member



...

Components:

- Scan QR Code: Already in progress, can be reused.
- Bluetooth-style pairing between devices: [#77](#)
- P2P communications (e.g. over GUN)

Terminology

- User: An individual who possesses some devices and some SNS accounts.
- Device: A browser instance or a mobile app instance, owned and operated by a user.
- Account: A login-purpose username-password pair.
- Persona: A publicly visible and uniquely identifiable profile which acts as its own personality, including generic user profile and business pages.

Data Subject to Synchronization

- Persona Data
- Post AES Keys
- Friends List Edit History



neruthes added the [feature](#) label 3 hours ago

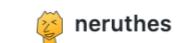


neruthes added this to the Future milestone 3 hours ago



neruthes self-assigned this 3 hours ago

Assignees



Labels

[feature](#)

Projects

Next To Do in Workflow

Milestone

Future

Notifications

Customize

[Unsubscribe](#)

You're receiving notifications because
you're watching this repository.

1 participant



Lock conversation

Pin issue [i](#)

Transfer issue

Github Issues

Bluetooth-style pairing between devices #77

[Edit](#) [New issue](#)

[! Open](#) neruthes opened this issue 2 hours ago · 0 comments



neruthes commented 2 hours ago • edited

Member + 😊 ...

Parent issue: #76

Basic Procedure

Connecting Device 02 to Device 01

- Device 01 generates a QR code, which encodes its device public key `D01.pub` and an ephemeral random entropy `rand1`.
- Device 02 scans the QR code and generate a request payload which includes its device public key `D02.pub` and sends it to GUN chatroom `{ SHA512(D01.fp + "DeviceInbox" + rand1) }`.
- Device 02 shows the user its device public key fingerprint `D02.fp` (some bits, whatever encoding, like 2 mnemonic words or hex-8).
- Device 01 retrieves all requests from the specific chatroom and asks the user to input the given `D02.fp`.
- Device 01 accepts Device 02 as an equal peer for the user. Device 01 encrypt the keystore via ECDH with `D02.pub` and sends to GUN chatroom `{ SHA512(D02.fp + "MisakaNetworkPeer" + D01.fp) }`.
- Each device listens its own inbox chatrooms.
- Device 01 and Device 02 are now set to work in the same misaka-network.



neruthes added the `feature` label 2 hours ago



neruthes added this to the `Future` milestone 2 hours ago



neruthes self-assigned this 2 hours ago

Assignees

neruthes

Labels

`feature`

Projects

Next To Do in Workflow

Milestone

Future

Notifications

Customize

[✖ Unsubscribe](#)

You're receiving notifications because you're watching this repository.

1 participant



[Lock conversation](#)

[Pin issue](#) ⓘ

[Transfer issue](#)

Github Projects

4 Next To Do + ...

- Bluetooth-style pairing between devices #77 opened by neruthes feature Future
- Cross-device synchronization #76 opened by neruthes feature Future
- grammar: 在刚开始引导的地方「Encrypt message in a Maskbook postbox」（不要用this） Then only people you select with Maskbook can see the posted content. (去ed, 加posted, 加句号) Added by Jack-Works
- Improve the language of on boarding page #71 opened by Tedko ux

Automated as To do Manage

6 To do + ...

- Comment support for mobile Added by Jack-Works
- Migrate and Complete the document on readthedocs 0 of 3 #64 opened by yisiliu meta Next Release
- [Bug] Fail to decrypt Shared post #52 opened by Tedko bug
- Dashboard Revamp #70 opened by neruthes feature
- Feature: Backup alert #11 opened by neruthes feature Future
- Support Mnemonic Code for easy key ...

Automated as To do Manage

4 In progress + ...

- Support multiple network 31 of 46 #73 opened by Jack-Works feature Draft
- Multiple network support (part 1) #75 opened by Jack-Works feature
- Support Firefox 2 of 7 #25 opened by Jack-Works feature Next Release
- Test existed BarcodeDetector polyfill on the world #72 opened by Misaka-0x447f feature

Automated as In progress Manage

Github Projects

0 Review in progress + ...

0 Reviewer approved + ...

3 Done + ...

Automatically retrieve public keys of friends from profile bio
#74 opened by neruthes
feature
Future

[Bug?] Problem when user post proof post & encrypted post in the same post
1 of 1
#69 opened by Tedko
bug ux

QRCode import & export
Added by Jack-Works

Automated as In progress Manage

Automated as In progress Manage

Automated as Done Manage

Gitter

GITTER

amark/gun TEAM FORMATION: (A) P2P Uber + Airbnb UX (B) MetaEditor + Music Makers (C) SEA + AXE Hackers

ALL CONVERSATIONS

amark/gun 39

Solid/Chat

Mark Nadal

Maskbook

Project-holoflows

Suji Yan

there is also an unlikely chance that Peer B remembered Peer A? I haven't coded that yet, in fact, I've currently coded it that they won't, to prevent weird "remember" loops in networks.

Sun Yi-Ran @SunriseFox 10:51
I'm just wondering... Does GUN stores some data at somewhere, which I didn't figure out, other than the memory, the root folder of the project and stats.radata in the node_modules/gun?

Mark Nadal @amark 10:52
no. it shouldn't.

Sun Yi-Ran @SunriseFox 10:54
there is also an unlikely chance that Peer B remembered Peer A? I haven't coded that yet, in fact, I've currently coded it that they won't, to prevent weird "remember" loops in networks.

Peer B is a rather outdated server... maybe ver. 0.9999 ... Even though, A is behind firewall so highly likely won't accept incoming connection...

Let me investigate it more...

Mark Nadal @amark 10:55
interesting!

Sun Yi-Ran @SunriseFox 11:05
BTW... any idea about sync whole database between supernodes? I got one approach from here: [amark/gun#595](#) and it does retrieve all data at once. But seems the data are not streamed and won't automatically put into storage... Is there a better way to make all supernodes store all the database?

Lightnet @Lightnet 12:45
@amark Is there docs about revert changes that I can't remember is there any about it. In case the key are tamper with?

goldfish @goldfish 13:28
that's the first time I recall seeing that wire spec, I could implement that for my lmdb adapter easily enough

goldfish @goldfish 13:44
been trying out radisk

get a lot of this: err { [Error: ENOENT: no such file or directory, rename 'radata--progress-!-ufc.tmp' -> 'radata--progress/!']
errno: -2,
code: 'ENOENT',
syscall: 'rename',
path: 'radata--progress-!-ufc.tmp',
dest: 'radata--progress/!' }

Click here to type a chat message. Supports GitHub flavoured markdown.

...

Gitter logo

Message icon

File icon

User icon

Search icon

Help icon

Profile icon

Minimize icon

Maximize icon

Close icon

Profile icons (list on the right)

Rocket Chat

The screenshot shows a messaging interface with a sidebar of direct messages and a main conversation window.

Direct Messages:

- I: rocket.cat sent an attachment (Jun 27)
- I: internal (yesterday)
jackworks: 你已经是一个成熟的用户了.p...
- M: mailvelope (Jun 12)
Mindey: https://meet.jit.si/BlueElvesExt...
- M: marketing (1:13 PM)
Suji: neruthes 用户建议主页language
- M: maskbook (1:53 PM)
rocket.cat sent an attachment
- M: miscellaneous (Jan 4)
You: mark zuckerberg
- M: mnsy-protocol (Jan 30)
neruthes: 添加了 DNS 方面的详情
- M: mye2e (Jan 19)
You: but not in internal
- P: pinkpaper (Jan 3)
Mindey: No no, I didn't do it 😊
- P: pricedog (Apr 23)
rocket.cat sent an attachment
- S: safechannel (Jun 30)
You: 苦活累活
- S: server (Jul 1)
rocket.cat sent an attachment
- S: spider (Jun 29)
rocket.cat sent an attachment
- T: tessercube (Saturday)
rocket.cat sent an attachment

maskbook

It904k5g049g2
jackworks June 25, 2019 2:58 PM

R rocket.cat Bot 7:17 PM

DimensionDev/Maskbook
Comment on issue #74 - Automatically retrieve public keys of friends from profile bio
Don't we already have this feature yet?
@Misaka-0x447f reported this problem to me.
@yisiliu told me this has been fixed.
Never mind.
But this gives good implications on how to handle similar situations.

R rocket.cat Bot 7:17 PM

DimensionDev/Maskbook
Closed issue #74 - Automatically retrieve public keys of friends from profile bio
Closed.

R rocket.cat Bot 7:28 PM

DimensionDev/Maskbook
Opened pull request #75 - Multiple network support (part 1)
Related #73

R rocket.cat Bot 7:28 PM

DimensionDev/Maskbook
Labeled pull request #75 - Multiple network support (part 1)
Current labels: feature

Message

Sujitech/BetterLife

Make the office a better place

Edit

Manage topics

16 commits

1 branch

0 releases

3 contributors

Branch: master ▾

New pull request

Create new file

Upload files

Find File

Clone or download ▾

yisiliu Create purchase_list.csv

Latest commit caab515 on Apr 22

.github

add pr template

3 months ago

README.md

Update README.md

3 months ago

purchase_list.csv

Create purchase_list.csv

3 months ago

README.md



BetterLife

本 repo 的 issues 用来管理上海办公室的采购需求。

使用指南

1. 如没有指定购买目标, 请在Issues里面开新Issue讨论; 如有, 请忽略
2. 编辑 purchase_list.csv 文件, 加入新要购买的产品及相关信息, 并open一个新的branch (保持默认branch名字即可), 提PR
3. PR中请指定reviewer为陆洲, assignee也为陆洲, 并将projects选择Purchase List, Labels里选择相应标签 (如没有请自行添加), 确认提交
4. 所有人都可以review PR, 并且提出自己的相应的修改意见, 如修改数量
5. 由陆洲进行review之后, 如果被deny, 在 Purchase List project 中的相应卡片将被自动归到Denied中; 如通过, 则会被归到 Reviewer approved & Buy in progress 中
6. 由陆洲购买之后, 将 purchase_list.csv 文件中的 是否已购买 栏改为 是, 并merge该分支
7. Done

Sujitech/BetterLife

Branch: master ▾ [BetterLife / purchase_list.csv](#) [Find file](#) [Copy path](#)

 yisiliu Create purchase_list.csv caab515 on Apr 22

2 contributors  

2 lines (1 sloc) | 58 Bytes [Raw](#) [Blame](#) [History](#)   

Search this file...

1	名称	单价	数量	总价	时间	是否已购买	备注
---	----	----	----	----	----	-------	----

Sujitech/BetterLife

桌上文件分层收纳 #1

Closed neruthes opened this issue on Apr 22 · 1 comment

[Edit](#) [New issue](#)



neruthes commented on Apr 22

+ ...

基本描述

加强桌面空间利用率，最好是 A3 尺寸的，但 A4 应该也够用。

不要抽屉形式的。

数量需求

有需要可以在这里登记：

- @neruthes

参考图片 or 商品链接



¥25.90 包邮

多层文件架文件架子桌面资料架办公用品收纳文件夹收纳盒收纳架分层置物架

丽珑旗舰店

江西 九江

掌柜热卖



¥60.00 包邮

大号桌面收纳盒抽屉式分层办公室文件盒浴室整理盒塑料厨房储物盒

佰奇美家居专营店

浙江 台州

广告



¥25.90 包邮

办公室用品桌面收纳盒书架分层式桌上置物架文件架化妆品收纳盒子

纳么库旗舰店

河南 郑州

广告



¥95.00 包邮

桌上办公分层文件架子文件收纳架书框文档架韩国放文件夹的架子

优鹏旗舰店

广东 深圳

广告

Assignees



asonmine



Labels

办公用品

需求草稿



Projects

Done in Purchase List



Milestone

No milestone



Notifications

Customize

Unsubscribe

You're receiving notifications because you're watching this repository.

2 participants



Lock conversation

Pin issue ⓘ

Transfer issue

Sujitech/BetterLife

The image shows a GitHub repository board with four columns:

- To buy**: 0 items. Automated as **To do**. Manage.
- Review in process**: 0 items. Automated as **In progress**. Manage.
- Reviewer approved & Buy in progress**: 0 items. Automated as **In progress**. Manage.
- Done**: 3 items:
 - 桌面上文件分层收纳 #1 opened by neruthes **办公用品 需求草稿**
 - 购买猫粮 #3 opened by neruthes **食品饮料**
 - Changes approved

谢谢