

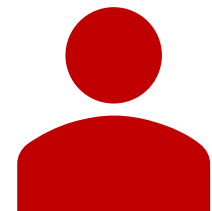


SNAP

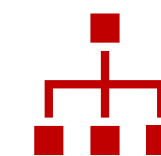
COMPENSATION PLAN 2022



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FREE MEMBER COMMISSIONS



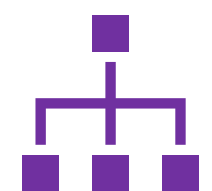
PCV	RESTAURANTS \$2 Delivery or \$1 Take Out*	DRIVERS \$1*	CUSTOMERS \$5 or \$10 Subs* / \$12 Vidgo	ERC 10% of Total*
Personal Referrals	20% (\$0.40 or \$0.20/delivery)	20% (\$0.20/delivery)	20% (\$1 or \$2/mo or \$2.40/mo)	40% (Up Front, Filed, Paid)

FREE MEMBER QUALIFICAITONS: 100% Free to sign up and refer restaurants, drivers, customers and ERC clients.

ERC Pay Schedule: \$500* Upon Document Collection. 20% Released Upon Filing (First \$1 Million in Commissions). 80% Released Upon Completion.



MANAGER COMMISSIONS
(\$299/yr)



Personal Referrals	20% (\$0.40 or \$0.20/delivery)	20% (\$0.20/delivery)	20% (\$1 or \$2 or \$2.40/mo.)	40% (Up Front, Filed, Paid)
TIER 1	10% (\$0.20 or \$0.10/delivery)	10% (\$0.10/delivery)	10% (\$0.50 or \$1/mo. Or \$1.20/mo)	10% (UF, F, P)

EARN MANAGER: Generate \$500 in PCV in a calendar month. Minimum \$100 in monthly (PCV) to qualify.

MANAGER QUALIFICAITONS: Minimum \$100 in personal commissionable volume (PCV) monthly.




Manager Qualification



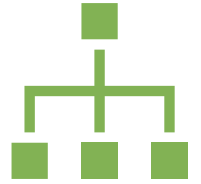
MANAGER QUALIFICATION: Generate \$500 in PCV in a calendar month. After initial qualification, a minimum of \$100 in monthly (PCV) to qualify.


MANAGER PAYOUT: Recognized as Manager upon qualification. Paid as Manager based on the calendar month you qualify as Manager.










SUPERVISOR COMMISSIONS





					
	TIER	RESTAURANTS \$2 Delivery or \$1 Take Out*	DRIVERS \$1*	CUSTOMERS \$5 or \$10 Subs* \$12 Vidgo	ERC 10% of Total*
	Personal Referrals	20% (\$0.40 or \$0.20/delivery)	20% (\$0.20/delivery)	20% (\$1 or \$2/mo.)	20% (UF, F, P)
	TIER 1	10% (\$0.20 or \$0.10/delivery)	10% (\$0.10/delivery)	10% (\$0.50 or \$1/mo.)	10% (UF, F, P)
+	TIER 2	5% (\$0.10 or \$0.05/delivery)	5% (\$0.05/delivery)	5% (\$0.25 or \$0.50/mo.)	5% (UF, F, P)
	OPEN LINE BONUS	1% (\$0.02 or \$0.01/delivery)	1% (\$0.01/delivery)	1% (\$0.05 or \$0.10/mo.)	1% (UF, F, P)

SUPERVISOR QUALIFICAITONS: 3 PSM (Personally Sponsored Managers) All must be active. \$5,000 GV within organization. Limit of \$2,500 GV contributed from each leg. Must have 3 legs minimum with at least \$500 GV per leg. (\$100 in Monthly Personal Commissionable Volume). Supervisors earn a 1% Open Line Override Below their 2nd Level down to the next Supervisor.



Supervisor Qualification

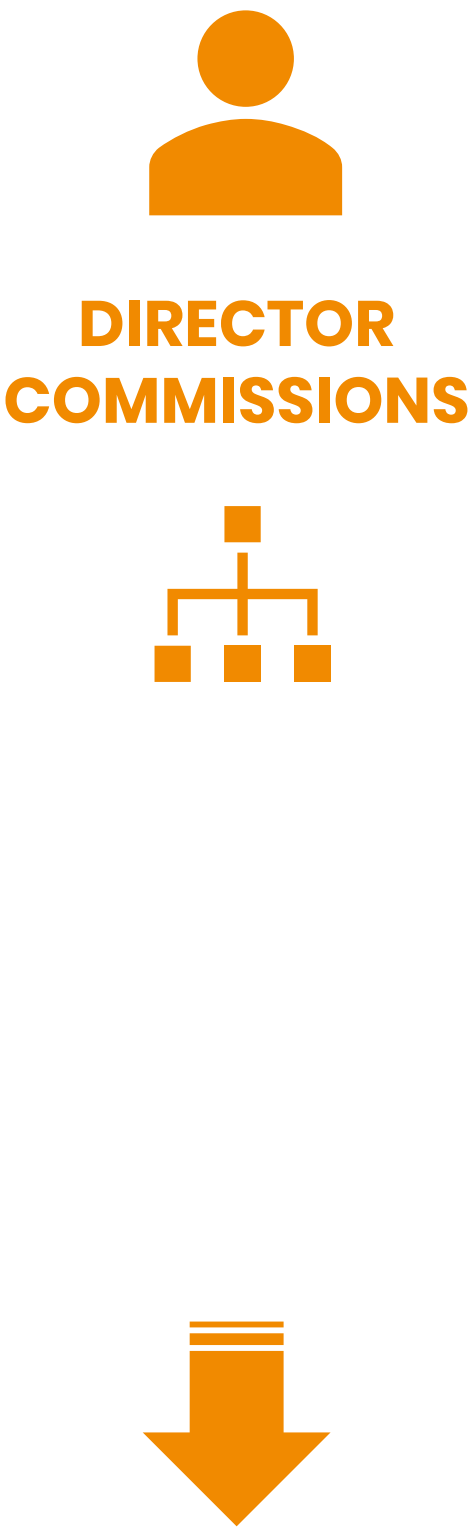








SUPERVISOR QUALIFICATIONS: 3 PSM
(Personally Sponsored Managers) All
must be active. \$5,000 GV Per Month
within organization.

*Limit of \$2,500 GV contributed from
each leg.*

*Must have 3 legs minimum with at
least \$500 GV per leg. (\$100 in Monthly
Personal Commissionable Volume).*





				
TIER	RESTAURANTS \$2 Delivery or \$1 Take Out*	DRIVERS \$1*	CUSTOMERS \$5 or \$10 Subs* \$12 Vidgo	ERC 10% of Total*
Personal Referrals	20% (\$0.40 or \$0.20/delivery)	20% (\$0.20/delivery)	20% (\$1 or \$2/mo.)	20% (UF, F, P)
TIER 1	10% (\$0.20 or \$0.10/delivery)	10% (\$0.10/delivery)	10% (\$0.50 or \$1/mo.)	10% (UF, F, P)
TIER 2	5% (\$0.10 or \$0.05/delivery)	5% (\$0.05/delivery)	5% (\$0.25 or \$0.50/mo.)	5% (UF, F, P)
 TIER 3	5%	5%	5%	5%
OPEN LINE	1%	1%	1%	1%
1 st GEN	1%	1%	1%	1%

DIRECTOR QUALIFICAITONS: 4 PSMs, All must be active. \$50,000 GV Per Month within organization. Limit of \$25,000 GV contributed from each leg. Must have 4 legs minimum with at least \$5,000 GV per leg. (\$100 in Monthly Personal Commissionable Volume). Directors earn a 1% Open Line Override below their 3rd Level down to the next Qualified Director. Directors earn a 1% First Generational Override below their 1st Qualified Director’s organization in each leg.



Director Qualification





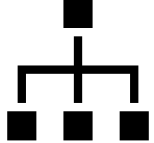
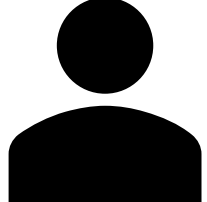
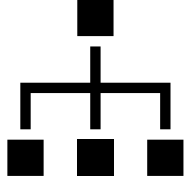
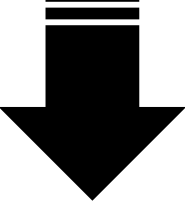


DIRECTOR QUALIFICATION: 4
PSMs, All must be active. \$50,000
GV Per Month within organization.

Limit of \$25,000 GV contributed
from each leg.

Must have 4 legs minimum with at
least \$5,000 GV per leg. (\$100 in
Monthly Personal Commissionable
Volume).



						
		TIER	RESTAURANTS \$2 Delivery or \$1 Take Out*	DRIVERS \$1*	CUSTOMERS \$5 or \$10 Subs* \$12 Vidgo	ERC 10% of Total*
<div> EXECUTIVE COMMISSIONS</div> <div></div> <div>PLUS 2% Revenue Sharing Pool</div> <div></div>		Personal Referrals	20% (\$0.40 or \$0.20/delivery)	20% (\$0.20/delivery)	20% (\$1 or \$2/mo.)	40% (UF, F, P)
		TIER 1	10% (\$0.20 or \$0.10/delivery)	10% (\$0.10/delivery)	10% (\$0.50 or \$1/mo.)	10% (UF, F, P)
		TIER 2	5% (\$0.10 or \$0.05/delivery)	5% (\$0.05/delivery)	5% (\$0.25 or \$0.50/mo.)	5% (UF, F, P)
		TIER 3	5%	5%	5%	5%
	+	TIER 4	5%	5%	5%	5%
	+	TIER 5	5%	5%	5%	5%
		OPEN LINE	2%	2%	2%	2%
		1 st GEN	2%	2%	2%	2%
		2 nd GEN	1%	1%	1%	1%

EXECUTIVE QUALIFICAITONS: 5 PSMs, All must be active. \$100,000 GV Per Month within organization. Limit of \$50,000 GV contributed from each leg. Must have 5 legs minimum with at least \$10,000 per leg. (\$100 in Monthly Personal Commissionable Volume). Executives earn a 2% Open Line Override below their 5th Level down to the next Qualified Executive. Executives earn a 2% First Generational Override below their 1st Qualified Executive's organization in each leg. Executives earn a 1% Second Generational Override below their 2nd Qualified Executive's organization in each leg. 2% Profit Sharing Pool. 10 Shares for every \$100,000 GV Monthly. Limit of \$50,000 GV contributed from each leg.



Executive Qualification



***EXECUTIVE QUALIFICATION: 5 PSMs,
All must be active. \$100,000 GV Per Month
within organization.***

*Limit of \$50,000 GV contributed from
each leg.*

*Must have 5 legs minimum with at least
\$10,000 per leg. (\$100 in Monthly Personal
Commissionable Volume).*



\$ COMMISSION TEIRS & RANKS — AT A GLANCE

TIER	FREE MEMBER	MANAGER	SUPERVISOR	DIRECTOR	EXECUTIVE
Personal Referrals	20%	20%	20%	20%	20%
TIER 1		10%	10%	10%	10%
TIER 2			5%	5%	5%
TIER 3				5%	5%
TIER 4					5%
TIER 5					5%
OPEN LINE – BELOW PAID LEVELS			1%	1%	2%
1 st GENERATION				1%	2%
2 nd GENERATION					1%
REVENUE SHARING POOL					2%

**All Levels Compress if a Team Member’s Personal Commissionable Volume is Below \$100 For the Month.*

\$ ERC COMMISSION TEIRS & RANKS — 10% of Total ERC Commissionable

TIER	FREE MEMBER	MANAGER	SUPERVISOR	DIRECTOR	EXECUTIVE
Personal Referrals	40%	40%	40%	40%	40%
TIER 1		10%	10%	10%	10%
TIER 2			5%	5%	5%
TIER 3				5%	5%
TIER 4					5%
TIER 5					5%
OPEN LINE – BELOW PAID LEVELS			1%	1%	2%
1 st GENERATION				1%	2%
2 nd GENERATION					1%
REVENUE SHARING POOL					2%

**All Levels Compress if a Team Member's Personal Commissionable Volume is Below \$100 For the Month.*





SNAP COMPENSATION PLAN 2022



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