



SNAP COMPENSATION PLAN 2023



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Starting Your Business



Independent Business Owner (IBO):

*All new SNAP business owners must first agree to our representative agreement online. An IBO's goal is to progress through the SNAP Partners compensation plan to achieve their financial life goals. An IBO earns commission from each product/service sold either by them or a team member based on rank further explained within this document. Refer to the **CV Chart** in the back office for details.*

A Unique Perspective On Business ...

The power of SNAP allows it's IBO's to focus their efforts either specifically on a SNAP Division of interest or everything SNAP Partners has to offer. If SNAP Financial is all you want to market, SNAP Partners provides marketing tools that omit the others



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Understanding Comp Plan Terminology



Commission Value (CV)**

CV is the overall commission amount that is paid into the uni-level based compensation plan. The CV is used to both determine the Personal Commission Value (PCV) and to calculate up-line commissions as seen in image to the right. SNAP Partners reserves the right to change these values as needed.

Personal Commission Value (PCV)**

PCV is a value that is used to determine monies paid to the direct IBO who acquires the customer. PCV is either a static value OR a percentage that is multiplied against the Commission Value (CV).

Customer Acquisition Bonus (CAB)**

An additional bonus that is paid directly to the IBO that acquired the customer.

Rewards Volume (RV)**

RV is a value that is used ONLY for the Rewards Program of the SNAP Compensation Plan. RV is coded into rank buckets based on rank which is categorized as Supervisor RV, Director RV and Executive RV. Those buckets are zero until rank is achieved.



Manager Qualification



MANAGER QUALIFICATION: Generate \$500 in PCV in a calendar month. After initial qualification, a minimum of \$100 in monthly (PCV) to qualify.

MANAGER PAYOUT: Recognized as Manager upon qualification. Paid as Manager based on the calendar month you qualify as Manager.



Supervisor Qualification



SUPERVISOR QUALIFICATIONS: 3 PSM
(Personally Sponsored Managers) All
must be active. \$5,000 GV Per Month
within organization.

*Limit of \$2,500 GV contributed from
each leg.*

*Must have 3 legs minimum with at
least \$500 GV per leg. (\$100 in Monthly
Personal Commissionable Volume).*



Director Qualification



DIRECTOR QUALIFICATION: 4 PSMs, All must be active. \$50,000 GV Per Month within organization.

Limit of \$25,000 GV contributed from each leg.

Must have 4 legs minimum with at least \$5,000 GV per leg. (\$100 in Monthly Personal Commissionable Volume).



Executive Qualification



***EXECUTIVE QUALIFICATIONS: 5 PSMs,
All must be active. \$100,000 GV Per Month
within organization.***

*Limit of \$50,000 GV contributed from
each leg.*

*Must have 5 legs minimum with at least
\$10,000 per leg. (\$100 in Monthly Personal
Commissionable Volume).*



\$ COMMISSION TEIRS & RANKS – AT A GLANCE

Determined from the PCV from the CV Chart	TIER	FREE IBO	MANAGER	SUPERVISOR	DIRECTOR	EXECUTIVE
	Personal Referrals <i>PCV: Refer to the CV Chart</i>	20% - 40%	20% - 40%	20% - 40%	20% - 40%	20% - 40%
	TIER 1		10%	10%	10%	10%
	TIER 2		1%	5%	5%	5%
	TIER 3		1%	2%	5%	5%
	TIER 4		1%	2%	3%	5%
Calculated against the CV from the CV Chart	TIER 5		1%	2%	3%	5%
	OPEN LINE Infinite Level Pay Starting at Tier 1			1%	1%	2%
	1 st GENERATION				1%	2%
	2 nd GENERATION					1%
	REVENUE SHARING POOL					2%

**All Levels Compress if a Team Member’s Personal Commissionable Volume is Below \$100 For the Month.*



The Rewards Program



The Rewards Program:

Snap Partners believes that people are as motivated by rewards as they are by money. The Rewards Program starts at Supervisor and higher by accumulating your open-line teams Rewards Volume (RV) based on your teams product and service sales. RV values can be found by referring to the CV Chart located in your SNAP back office. You can also track your progress and redeem your rewards on the Rewards Program widget in your SNAP back office dashboard.

The rewards range from Apple TV's, iPad's, a cruise for two, jet ski's, a \$60K mortgage payment, and an exotic car like a Ferrari.



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