



ADITYA DEGREE COLLEGES

* ANDHRA PRADESH *

VI SEMESTER - PREFINAL EXAMINATIONS

Max. Marks : 75

III BBA- GHRM

Time : 3 Hours

Date: 24-03-2020

SECTION-A

I Answer any Five questions:

5x 5 = 25 M

1. Challenges of IHRM
2. Role of culture in IHRM.
3. What is selection Criteria?
4. Advantages of e-Recruitment
5. Explain Performance Management model system.
6. Repatriate Training
7. Forms of compensation.
8. Stock benefits. Employee Stock Option Schemes (ESOS)

SECTION-B

II. Answer the following questions:

5 x 10 = 50 M

9. (a) Define Global Human Resource Management. Explain the reasons for the emergence of IHRM

(Or)

- b) Bring out the differences between IHRM and Domestic HRM.

10. a) Explain various approaches to International Recruitments.

(Or)

- b) Explain various types of selection tests.

11. a) What is Performance Management System. Explain the functions and Model of PMS.

(Or)

- b) Write in detail the issues and challenges in International Performance Management.

12. a) Discuss about developing International staff and Multinational teams.

(Or)

- b) What is knowledge transfer. Discuss the different approaches of knowledge transfer.

13. a) Define International compensation. Explain the factors that influence compensation policy

(Or)

- b) Explain the key components of International compensation.