

Elevator Pitch

Good morning NAME, my name is Shanker Karra, it so nice to meet you.

I progressively moved from software developer to managing projects in Microsoft stack. My interest in development increased while working with developers and decided to join a Full stack developer bootcamp for a formal training.

I find your tech teams work on the latest technologies and I would like to contribute my skills and experience for your esteemed organization. Would you mind if I set up a quick call some time in next week to talk about any upcoming opportunities on your team?"

(OR)

Hi, my name is Shanker Karra and my background is in both technical and management. I recently completed bootcamp training in Full Stack and fascinated to be back as developer. I am seeking a position that will allow me to use my latest skills and experience gained both as a student and employee. I started a software developer and progressively moved to management. I am now looking to take my developer skills for a new and exciting position. Would you like to take a look at my resume.

Voice Pitch New Recording 6 & 7 (Based on the above elevator pitch)

Pick 5 questions from the Common Interview Questions article and create STAR responses to each question.

1. Talk about a time when you had to work closely with someone whose personality was very different from yours.
 - I recently hired a PHP developer and while he is working on an application development, when non-team members drop in, he is getting frustrated. I had a one-one discussion to understand the reason of his frustration and suggested him to take quick breaks, so that he doesn't get frustrated.
2. Give me an example of a time you faced a conflict while working on a team. How did you handle that?
 - In my volunteer organization, I have my projects planned based on the skills and availability of resources. Recently a developer joined wants to move the application development to cloud. I explained the reason of my decisions of skills not available within the organization and suggest that he gained some experience in cloud and later on decided to move to cloud, once he gained experience.

3. Describe a time when you struggled to build a relationship with someone important. How did you eventually overcome that?
 - In of my previous experience, when the employee's morale is going low. My country manager wants me to gather grievances from the staff. I had a discussion with him and explained that I will gather in the best interest of the organization, and provided issues related to the organization, but I didn't provide the employee information as it is intended to resolve issues across than retaliate.
4. We all make mistakes we wish we could take back. Tell me about a time you wish you'd handled a situation differently with a colleague.
 - In one of my projects, my boss gave a simpler architecture based on the client's budget, even though he can suggest multi-tier architecture. While I was talking to the client, I did recommend the multi-tier architecture, based on long term planning. Client was surprised and had suggested to hold the resources till further procurement. As there was a delay in procurement. I explained both to the client / boss that we can proceed as planned and later on do the changes.
5. Tell me about a time you needed to get information from someone who wasn't very responsive. What did you do?
 - I do have a QA team member, who doesn't talk anything while in the application testing. When developers are not able to reproduce, they are not able to talk to him. I had a one-on-one meeting with him and explained that he does a good job in finding bugs, but also need to learn to be part of the team and suggested him to dedicate some spare some time, so that developers can drop in and understand the bug reproducibility.

Write out a brief summary of some things you can do to prepare for an interview or make yourself stand out as a candidate.

I have experience in both software development and Project Management/Scrum Master. I am highly versatile to work with any teams (local / remote) and also experienced with direct interactions with executive level.

(OR)

Write out a brief summary of some things you can do to prepare for an interview or make yourself stand out as a candidate?

Full Stack Developer with 10 years of experience in leading teams(local/remote). Highly motivated and result-oriented for design and development of user friendly full-stack web applications. Excellent problem-solving skills and ability to perform well in a team. Seeking a new challenge as software engineer. Completing full-time 13-week intensive full stack developer bootcamp, covering roughly 500 hours of programming both front-end & back-end using various industry required frameworks.

- Developed team & individual applications like Sprintr, GreenThumb, Inspire, Music is fun, Trivia, bloggr using Vue.Js, Node.Js, MongoDB, C#, WebApi, MySQL.
- Designed and implemented database schema for ETL data transfer modules.
- Proactive, progressive expertise in leadership and problem solving for start-up operations.
- Experience in managing projects using .NET, CMS (Drupal 7) and Open-Source Technologies.

- Led and managed 5 teams with at least 25 team members, both on-shore & off-shore in developing new software from concept to delivery.
- Versatile, innovative and product development professional able to see the “big picture” while staying on top of all the details.
- Cross-functional communicator easily interfaces with high-profile executives, vendors, and customers.
- I am an experienced Certified Scrum Master and Six Sigma Green belt.

Practice 2 whiteboard challenges with a peer, write a brief summary about the experience. What challenge, who was your partner, and what do you think you could do better.

White Board challenges partnered with Sherene Carter & Sam Bullington

#2 FizzBuzz

This is a super popular coding challenge — the one question I couldn’t possibly leave out. Here’s how you can state the problem.

Understanding the challenge

The FizzBuzz challenge goes something like this. Write a function that does the following:

- console logs the numbers from 1 to n, where n is the integer the function takes as its parameter
- logs *fizz* instead of the number for multiples of 3
- logs *buzz* instead of the number for multiples of 5
- logs *fizzbuzz* for numbers that are multiples of both 3 and 5

Experience: Understood the thought process and we exchanged how individual is going to solve. In my view it is better to write down the pseudocode, using which one can write the code.

#4 Find the Vowels

This is probably one of the less challenging challenges (no pun intended) — in terms of difficulty — but that doesn’t detract from the fact that you could come across it during a job interview. It goes like this.

Experience: Exchanged the thought process and extrapolated to validate for other scenarios.

Questions to ask Interviewer

1. What are the most important milestones that you would like to see someone accomplish in the first few months?
2. What resources will I have access to in the company?
3. What training is offered within the company?
4. How do you support people who want to gain extra skills?
5. How will my success be measured in this role?
6. What is the performance review process like here, how often would I be formally reviewed?
7. What can you tell me about the company culture and management style?
8. What are the next steps?

References:

<https://www.themuse.com/advice/30-behavioral-interview-questions-you-should-be-ready-to-answer>

<https://www.sitepoint.com/5-common-coding-interview-challenges/>