



FABINDIA OVERSEAS PRIVATE LIMITED

CIN: U74899DL1976PTC008436

Unit 204, 204 A, "Silver Pearl",
213 Waterfield Road, May 3, 2017
Bandra (W), Mumbai - 400050
Ph: 022-42040500

Shankar Mudaliar

301, A-Wing, Plot No. 65,
Satyam Apts, Sai Section,
Ambernath (East),
Thane - 421 501.

Dear Mr. Mudaliar,

We are pleased to make you an Offer of Appointment as Assistant Regional Merchandiser in Fabindia Overseas Pvt. Ltd. based at our Market Region Office, Bandra in Mumbai on the following terms and conditions:

Your Baseline salary would be Rs. 35,000/- (Rs. Thirty Five Thousand only) per month. The Baseline is inclusive of all your allowances and Retirals.

Your monthly salary break - up (with PF option) would be as follows:

Basic salary	Rs. 19,846/-
HRA	Rs. 9,923/-
Medical	Rs. 1,250/-
Conveyance	Rs. 1,600/-
Employer's PF Contribution	Rs. 2,382/-

OR

Your monthly salary break - up (without PF option) would be as follows:

Basic salary	Rs. 21,433/-
HRA	Rs. 10,717/-
Medical	Rs. 1,250/-
Conveyance	Rs. 1,600/-

Registered Office: 14, N Block Market, Greater Kailash Part I, New Delhi - 110048, Ph: 46693725

C-40, 2nd Floor, Okhla Industrial Area Phase II, New Delhi - 110020, Ph: 40692000, Fax: 26385053

E-mail: mailus@fabindia.net; Website: www.fabindia.com



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Over and above this, you would be entitled to any other benefits that the company may distribute to its employees as per the prevalent policies.

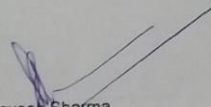
As per company rules, all new appointments are on probation for a period of 6 months and this will also be applicable for you. You would be eligible to avail of all benefits only after confirmation.

Please note that the management reserves the right to modify/ make changes in the company policies and salary structure as and when required.

This offer of appointment is valid for a period of seven days and is conditional on your signing and returning the duplicate copy of this letter as your confirmation of acceptance of this offer.

We wish you a bright and successful career at Fabindia.

For Fabindia Overseas Private limited



Saveen Sharma

Market Region Head-Maharashtra MP & AP

Accepted: Shankar Mudaliar

Signature: _____

Date: _____

