



Date: 18<sup>th</sup> July 2013

Dear Mr. Shankar Mudaliar

We are pleased to offer you a position as **Plano Developer** with Acliv Technologies Pvt. Ltd. We are sure that Acliv Technologies will provide you with satisfying and challenging work environment.

The terms and conditions of your employment are contained in Exhibit A.

Your total annual compensation will be **1.8Lakhs (Rupees One Lakh and Eighty Thousand only)**. Detailed salary structure is as shown in Exhibit B.

We are looking forward to long and successful relationship between you. You are expected to accept this offer and join Acliv Technologies on or before **19<sup>th</sup> July 2013**.

This offer is valid only until **19<sup>th</sup> July 2013**.

Yours sincerely,  
For Acliv Technologies Private Ltd

A handwritten signature in black ink, appearing to read "J. Jyothsna".

Jyothsna Jois  
Director

Enclosures: Terms and conditions of employment (Exhibit A)  
Compensation Details (Exhibit B)

## Exhibit B

### Compensation Details

18<sup>th</sup> July 2013

Dear Shankar Mudaliar,

Please find the breakup of your compensation as below:

EMP NAME	Shankar Mudaliar		
	SALARY BREAKUP		
PARTICULARS	CTC PER MONTH	CTC P.A	
BASIC + VDA	6,000	72,000	
CONVEYANCE	800	9,600	
MEDICAL ALLOWANCE	1,250	15,000	
STATUTORY BONUS	500	5,998	
CCA	4,543	54,512	
<b>A. Gross</b>	<b>13,093</b>	<b>1,57,110</b>	
Company Contribution PF	720	8,640	
Medical Insurance	553	6,636	
<b>B. Total of benefits</b>	<b>1,908</b>	<b>22,890</b>	
<b>Total cost to company (A+B)</b>	<b>15,000</b>	<b>1,80,000</b>	

\* Please note that Rs. 100 will be deducted towards accidental insurance in the first month salary only. All other terms and conditions will be as per your offer letter

Regards

J. Jyothsna Jois

Jyothsna Jois

Director