

## **PCC Board Member Buddy Program**

## Introduction

The PCC Board Buddy program aims to orient new Board members to the organization by pairing them with long standing members of the Board who are equipped and available to answer questions they have about the PCC. New members will be paired with Buddies soon after joining the Board. Once a match is in place, Buddies are responsible for supporting new members in the following ways:

- Participate in the orientation for new members organized by the PCC staff or receive orientation materials and follow up with new members to answer questions about the information.
- At the first two Board meetings, help attach names to faces and explain acronyms and other terminology specific to PCC.
- Provide a content orientation following the first two Board meetings. Buddies and new members should meet
  within a week of the first two Board meetings to discuss the content of the meetings, share a brief history of
  the topics covered at the meetings (if they are recurring topics), and answer questions the new member has
  about the meeting proceedings. In person meetings are encouraged; however, phone conversations are also
  fine.
- Within the first six months, Buddies should assist new Board members in understanding the standing
  committee structure and making an informed decision about which committee(s) to participate in. Buddies
  may engage with members of the Selection and Development Committee and chairs of other committees to
  aid in making a good decision about joining a committee.
- For the first year, assist new Board members in identifying who to contact with specific questions, concerns, or areas of interest. Buddies should be available to answer any question a new member or connect them to the appropriate source of information.
- Help new Board members learn about the range of community partners with whom PCC works on various programs (Montgomery Cares, Care for Kids, Nexus Montgomery, etc.)
- For new Board members who do not have health care experience or familiarity with primary care delivery, and, help them learn about the health care system in general.