



**ब्रह्मपुत्र वैली फर्टिलाइज़र कॉर्पोरेशन लिमिटेड**  
**BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED**

(A GOVERNMENT OF INDIA UNDERTAKING)

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**Mechanical Department**

**TENDER DOCUMENT**

**For**

**Supply of one experienced AC mechanic in Air conditioning section of Central Mechanical Workshop, BVFCL, Namrup.**

Tender Enquiry No.

**CMW/17/CONT-02/1270**

**DATE: 12.07.2017**

**Total: 33 pages**

# **Tender Documents**

## **BVFCL NAMRUP**

**DATE: 12.07.2017**

[illegible]

1. BVFCL NAMRUP is in the process of finalizing the Works Contract for Engagement of one experienced AC mechanic (Skilled category) in Air conditioning section of Central Mechanical Workshop, BVFCL Namrup.

- a) Notice Inviting Tender (Annexure A)
- b) Work Specifications (Annexure B)
- c) Qualifying Requirements (Annexure C)
- d) Instruction to Bidder (Annexure D)
- e) Tender Evaluation Criteria (Annexure E)
- f) Contractor's obligations (Annexure F)
- g) Other General Terms and Conditions (Annexure G)
- h) Criteria for measurement of work (Annexure H)

The Technical and Price / Rate bids along with the instructions to the tenders, Contractor's Obligations, General Terms and Conditions and complete in all respects TO BE FILLED OFFLINE.

**Note: TECHNICAL BID AND PRICE BID SHOULD BE FILLED OFFLINE.**

Officer Incharge

**BVFCL – NAMRUP****Tender Documents****TENDER ENQUIRY NO. CMW/17/CONT-02/1270****DATE: 12.07.2017****CONTENTS**

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I/We agree with the above  
Signature of Contractor with Seal

Officer Incharge

BVFCL – NAMRUP

Tender Documents

**NOTICE INVITING TENDER****TENDER ENQUIRY NO. CMW/17/CONT-02/1270****DATE: 12.07.2017**

1. SCOPE OF WORK : **Supply of one experienced AC mechanic (Skilled Category) in Air conditioning section of Central Mechanical Workshop, BVFCL, Namrup.**
2. Tender Evaluation Criteria : As per Annexure – E
3. Duration of the Contract : One year (However may be extended for a further period of one year on satisfactory completion of job).
4. Other specific requirements : As per Tender
5. Date of opening of Tender : **02.08.2017 at 3.30 PM**  
(In case of any Bandh / Holiday / Strike etc. on date of submission/opening of tender, next working day shall be counted as date of submission/opening.)
6. Tender papers can be obtained from the office of CENTRAL MECHANICAL WORKSHOP on payment of Tender paper cost Rs.300 in Cash Accounts (Finance Department), BVFCL or by Demand Draft or Pay order in favour of BVFCL, Namrup payable at State Bank of India / UCO Bank, Namrup as per the schedule detailed below.

- a) Date of issue of Tender paper : 12.07.2017
- b) Last date of issue of Tender paper : 01.08.2017 upto 3.00 PM
- c) Last date of submission of Tender paper : 02-08-2017 upto 3.00 PM
- d) Date of Opening of Tender : 02-08-2017 at 3.30 PM

7. Tender paper is also available on BVFCL Website [www.bvfcl.com](http://www.bvfcl.com) & Govt. website <http://eprocure.gov.in>. The interested parties may download the Tender documents and the parties are advised to enclose a separate Demand Draft / Pay order as Tender Paper cost along with the Technical Bid payable to BVFCL, Namrup at State Bank of India / UCO Bank, Namrup.

8. Earnest Money Deposit : **Rs.5768/- (Rupees five thousand seven hundred sixty eight) only.** (Quotations should accompany the required Earnest Money in form of demand draft/ pay order to be drawn in favour of BVFCL, Namrup and the document so obtained should be enclosed with the Tender. Otherwise tender will not be acceptable. TENDER SUBMITTED WITHOUT EARNEST MONEY DEPOSIT, WILL BE SUMMARILY REJECTED, WITHOUT FURTHER REFERENCE.

1. In case of successful bidder EMD will be converted and adjusted against the security deposit on request of bidder, however for conversion from EMD to Security Deposit, Stamp Duty will have to be paid as per relevant clause in this document.
2. In case of others the EMD shall be returned normally within 15 days of acceptance of award of work by the successful bidder).

3. Security Deposit : Refer Annexure G

NOTE :

- 1) THE BIDDER MAY VISIT THE WORK PLACE BEFORE QUOTING THEIR RATES.
- 2) FOR RELEVANT DETAILS PLEASE VISIT OUR WEBSITE [www.bvfcl.com](http://www.bvfcl.com)
- 3) BVFCL IS COMMITTED TO A CORRUPTION FREE WORK ENVIRONMENT."ALL THE ABOVE SERVICES AND COMMITMENTS OF BVFCL WILL BE HONOURED WITHOUT THE CITIZEN HAVING TO PAY ANY BRIBE". IN CASE ANY PERSON DEMANDS ANY BRIBE, it is the duty of the responsible inform the matter to Vigilance Office, BVFCL, Namrup, P.O. Parbatpur, Distt. Dibrugarh, Assam, PIN 786623

## Annexure 'B'

BVFCL – NAMRUP

Tender DocumentsTENDER ENQUIRY NO. **CMW/17/CONT-02/1270****DATE: 12.07.2017****WORK SPECIFICATION****DETAILS OF WORK**

Sl.No	JOB/ACTIVITY	UNIT OF MEASUREMENT	QUANTUM OF WORK ANNUAL	TENDER PAPER COST (₹)
1	Supply of one experienced AC mechanic (Skilled) in Air conditioning section of Central Mechanical Workshop, BVFCL, Namrup.	Mandays	313Mandays (approx)	100.00

**Note :**

The Air Conditioning Mechanic must be having at least 12-15 years experience in maintenance & servicing of different types of air conditioning & refrigeration systems including open type, package type & split type units. Besides he must be capable of guiding others for execution of assigned jobs. Preference shall be given to the person having experience of working with air conditioning installations identical to that of BVFC Limited, Namrup.

I/We agree with the above  
Signature of Contractor with Seal

Officer Incharge

BVFCL – NAMRUP

Annexure 'C'

**Tender Documents**

TENDER ENQUIRY NO. **CMW/17/CONT-02/1270**

**DATE: 12.07.2017**

**QUALIFYING REQUIREMENTS**

- 1) Should have PAN/TAN number. Valid copy of PAN/TAN to be submitted (attach self attested copy).
- 2) Should have Goods and service Tax registration number. (attach self attested copy)
- 3) Valid and Independent EPF Establishment code no. Copy of certificate to be enclosed (attach self attested copy).
- 4) Self declaration that he is not blacklisted/banned/under hold from BVFCL Namrup or banned by any unit/region/office of BVFCL as per Annexure "1".
- 5) Self Declaration that he should not be guilty by a Court of Law in India for any offence involving fraud, dishonesty and moral turpitude as per Annexure "2".
- 6) Present Bank Solvency Certificate (for financial resourcefulness) from any nationalized bank.
- 7) The contractor(s) / firm must have their Bank account with any core branch of STATE BANK OF INDIA or with UCO Bank, Namrup.
- 8) Average Annual Financial turnover during the last three years ending 31<sup>st</sup> March 2017, should be at least 30 % of the estimated cost. The income and expenditure statement and balance sheet must be duly audited by Chartered Firm.
- 9) Average Annual Financial turnover during the last three years ending 31<sup>st</sup> March 2017, should be at least 30 % of the estimated cost. The income and expenditure statement and balance sheet must be duly audited by Chartered Firm. If all balance sheets are not available for all three years then the average shall be calculated by dividing the sum of turnover of submitted balance sheets by three
- 10) Experience of having successfully completed works as mentioned above during last seven years, should be either of the following:
  - (a) Three similar completed works as mentioned above each costing not less than the amount equal to 40 % of the estimated cost.

or
  - (b) Two similar completed works as mentioned above each costing not less than the amount equal to 50 % of the estimated cost.

or
  - (c) One similar completed work as mentioned above costing not less than the amount equal to 80 % of the estimated cost.

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- 11) **\*Documentary proof (Execution Certificate)** for the experience to be submitted along with Technical Bid. In case of experience in Private Sector relevant TDS Certificate must be attached as evidence.
- 12) Documentary proof in support of above eligibility criteria along with EMD shall be submitted along with Techno Commercial Bid.
- 13) The documents required for legal entities under whose name and style Contractor has participated in the tender are as follows:
- (i) Partnership Firm: Partnership Deed registered at the office of Registrar of Firms.
- (ii) Company: Certified copy Memorandum of Association, Article of Association and Incorporation Certificate along with Board Resolution /Authority letter duly signed by Competent Authority regarding authorization to participate in tender process.
- (iii) Society: Registration certificate issued by Registrar of societies.
- (iv) Sole Proprietor-ship Firm: Undertaking that Proprietor is solely responsible for all rights and liabilities while working under the name and style of Sole Proprietorship firm namely (\_\_\_\_\_)

**Note:** Similar work means Supply of experienced AC mechanic for Upkeep and maintenance of different types of air conditioning units.

BVFCL – NAMRUP

Tender DocumentsTENDER ENQUIRY NO. **CMW/17/CONT-02/1270****DATE: 12.07.2017****INSTRUCTIONS TO BIDDERS**

(For Two Part Bid System)

Above tender is in two Bid System (Techno Commercial Bid & Price Bid).

- 1) The tender is to be submitted offline. The tender is to be submitted offline in two parts viz
  - a) Techno Commercial bid and
  - b) Price/rate bid.
- a) **Techno-Commercial Bid**-The Technical Bid Application and its enclosures (Earnest Money Deposit along with the Contractor's Obligations, General Terms & Conditions and copies of qualifying requirements) must be submitted offline. BVFCL reserves the right to accept or reject any or all tenders without assigning any reason thereof.
- b) **Price Bid**-The price bid should contain the rates only. Offers not in line with the above procedure or quoted in any other format is liable to be rejected / bypassed.
- c) Both the 'Technical Bid' and the 'Price Bid' shall be put in third sealed envelope which shall bear the NIT No. and the name of the party. All the three envelopes shall be sealed.
- (d) Tenders should be dropped in the tender box kept in the office of Central Mechanical Workshop.
- 3) After evaluation of the Technical Bid which may involve visit to the bidders place by authorized officials, price bids of only those bidder who are technically found suitable will be opened on a subsequent date which will be informed to the concerned whose Technical bid has been accepted, in advance for witnessing the Price Bid opening.
- 4) All the columns in the tender form should be filled without leaving blank in any page of the tender and all the pages must be duly signed & stamped by the bidders before submission.
- 5) Price Bid shall be inclusive of all taxes & duties, all statutory requirements/ liabilities like PF/Min. wages etc. However Service Tax, Bonus shall be payable extra as applicable.
- 6) The rate(s) quoted will be valid for the period of contract.
- 7) The contract will commence on the date as applicable against the contract and shall be valid as per the validity period of the contract. The contract can be extended further on mutual agreement on same terms, conditions and rates for a period of one year on satisfactory completion of work and at the discretion of BVFCL.



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**Annexure 'E'****BVFCL – NAMRUP****Tender Documents****TENDER ENQUIRY NO. CMW/17/CONT-02/1270****DATE: 12.07.2017****TENDER EVALUATION CRITERIA**

The evaluation of the Tender will be carried out as follows:

1. BVFCL officials may visit the bidders' office & their client's place to evaluate the capability and assess the performance.
2. Capability of the Contractor will be assessed on the basis of employees including supervisors on their rolls, machinery, equipments in its possession, previous track record, experience, etc.
3. The contractor shall be awarded the work on overall L-1 basis if otherwise not specified in the tender document.
4. In case of discrepancy in words and figures offered in price bid the decision shall be taken based on guidelines issued by BVFCL in this regard, shall prevail.

BVFCL – NAMRUP

Tender DocumentsTENDER ENQUIRY NO. **CMW/17/CONT-02/1270****DATE: 12.07.2017**CONTRACTOR'S OBLIGATIONSA) CONTRACTUALTowards selection, control and supervision of employees

- 1) Contractor and/or his authorized representative will be solely entitled to instruct the workers, employed by him, about the manner of carrying out the work as per the prescribed specifications and quality plan.
- 2) Contractor shall supervise the work allotted to him and to be carried out by his employees.
- 3) Contractor will ensure that the job is executed through his employees on his rolls and under no circumstances the contractor will deploy any casual employee to carry out the job nor shall sub-contract the job without prior written permission.
- 4) **Age of workers:** The contractor shall not employ any person who has not completed his 18 years. Also age of worker deployed should not exceed 60 years.
- 5) Contractor to ensure that the employees deployed in the premises of BVFCL are physically and mentally fit and do not have any criminal record. Such employees should possess requisite skill, proficiency, qualification, experience etc. acceptable to concerned department.
- 6) **Discipline:** The Contractor shall be responsible for the discipline of his own employees deployed under the contract. In case of any loss to the BVFCL Namrup on account of indiscipline of contractor's employee then such loss shall be assessed and recovered from the running bills of the contractor or from the security deposit.
- 7) The contractor, on advice of authorized BVFCL official, shall immediately remove any person employed by him, who may in the opinion of such authorized BVFCL official is involved in misconduct. Such person shall not be re-employed by the contractor without prior permission of authorized BVFCL officials.
- 8) Contractor will keep watch on his employees and he will be liable for any pilferage / loss to BVFCL due to acts of omission and commission by his employees. Similarly, liability for any compensation to outsiders on account of any act of omission and commission by the employees deployed by the contractor shall lie exclusively with him.
- 9) Contractor to ensure that all precautions are taken for safety of his employees and equipments.

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- 10) **Record Keeping:** Contractor to maintain appropriate records of his employees deployed to carry out the job(s). Contractor shall maintain neatly written, complete and legible registers, records, reports and returns for inspection by various authorities at short notice.
- 11) In the event of termination of contract for any reason whatsoever, the contractor shall withdraw all his employees from the establishment of BVFCL. In case contractor decides to terminate services of his employees, he should settle all terminal dues required.

**B) Towards statutory liability**

1. As mentioned in the terms and conditions enclosed as Annexure 'G' of this contract.
2. Contractor shall indemnify BVFCL against all claims by statutory authorities and losses under various Labour Laws, including Employee's compensation under Employees' compensation Act, 1923, statutes or any civil or criminal law in connection with employees deployed by him.
3. Contractor shall be responsible for making payment of wages before expiry of 7 days from the last day of wage period (wage period shall be from 1st day of the month to the last date of the month) and to ensure disbursement of wages in the presence of the authorities representative of contract operating division who shall record under his signature at the end of entries in the Register of wages.

**C) Towards Finance**

Contractor to arrange his own finance for carrying out the job including payment of wages to his employees etc. Rates are to be as per price bid.

BVFCL – NAMRUP

**Annexure ‘G’  
Tender Documents**

TENDER ENQUIRY NO. **CMW/17/CONT-02/1270**

**DATE: 12.07.2017**

**GENERAL TERMS & CONDITIONS FOR CONTRACTORS FOR DEPLOYMENT OF WORKERS UNDER WORKS CONTRACT.**

**1 SECURITY DEPOSIT**

- 1.1. Performance Security Deposit (PSD) shall be 10% of the contract value
  - 1.2. The bidder shall submit the ‘Performance Security Deposit’ within 30 days of awarding of contract/ issue of Letter of Intent as following:-
    - a) Pay Order, Demand Draft drawn in favour of M/s “Brahmaputra Valley Fertilizer Corporation Limited, NAMRUP” valid for the period as aforesaid.
    - b) Local Cheque of scheduled banks, subject to realization.
    - c) Securities available from Post Offices such as NSC, Kisan Vikas Patras etc. (Certificates to be held in the name of bidder furnishing the security and duly pledged in favour of BVFCL and discharged on the back)
    - d) Bank Guarantee from scheduled Banks/Public Financial Institutions as defined in Companies Act. The Bank Guarantee format should have the approval of BVFCL.
    - e) Fixed Deposit Receipt (FDR) issued by Scheduled Banks/Public Financial Institutions as defined in Companies Act. The FDR should be in the name of bidder; A/C BVFCL NAMRUP duly discharged on the back.
    - f) The PSD can also be recovered at the rate of 10% from running bills. However in such cases at least 50% of the PSD should be deposited before the start of work and balance 50% may be recovered from running bills.
    - g) All deposits in the form of bank instruments shall be caused to be submitted preferably through the issuing bank only and deposited with the Finance Deptt. of BVFCL under receipt in duplicate with copy of receipt submitted to department.
    - h) The Performance Security Deposit shall not entitle any interest.
- Stamp duty applicable as per Indian Stamp Act 1899 shall be payable by the contractor.**

**2 OTHER REQUIREMENTS:-**

**Personal Accident Insurance Policy**

- i) Contractor shall buy Personal Accident Insurance (24x7) policy for all of his employees deployed under the contract before the start of work. Contractor shall ensure that no employee should enter the BVFCL factory premises or working area without insurance cover as stated below.

- 
- ii) The policy should cover the accidental death of workers for 24 Hrs for all the seven days of week.
  - iii) The policy should be purchased from Govt. undertaking company.
  - iv) The coverage shall be of Rs. 1 lakh per individual. The sum assured (Rs. 1 lakh) shall become payable to the nominee/legal heir in the event of death due to accident of insured person.
  - v) In the event of death of any contract worker deployed by the contractor without proper insurance cover, the contractor shall be liable to pay Rs. 1 lakh to the nominee/ legal heir of such deceased contract worker.

### **3. APPOINTMENT AND ENTRY IN FACTORY PREMISES:**

- 3.1 The contractor shall submit the following to HR, contracting department and CISF
  - (a) The details of the worker proposed to be deployed in Annexure-3.
  - (b) Character certificate issued by District Magistrate's Office or Proof of remittance of fees for character certificate at District Magistrate's Office. Further he should submit the character certificate within 60 days, failing which he may be discontinued. In absence of 'character certificate', police verification report should be submitted.
  - (c) Copy of employment card issued by contractor to his own worker. – Annexure 4
  - (d) Proforma for issuance of photo identity card to contractor's employees (along with two passport sized photographs).
- 3.2 After submission of documents as in Para 4.1, the proforma, duly filled in, for identity card shall be forwarded by HR department to CISF, which shall then issue the photo-identity card to the contractor. CISF shall authorize the contractor's employee to enter the factory premises initially for a period of three months. The contractor shall issue identity card to his employee, along with engagement letter. A copy of the same shall be submitted to HR department.
- 3.3 The photo gate passes shall have to be revalidated every three months preferably on the last working day of the quarter or any other date fixed to do so. In absence of such revalidation, CISF shall not allow any contractor's employee to enter the premises of BVFCL Namrup.
- 3.4 The contractor shall maintain a register of persons employed by him in the format prescribed under Rule 75 of Contract Labour (R&A) Central Rules. A copy of this format is annexed as Annexure 5.

### **5. ATTENDANCE AND PAYMENT OF WAGES**

- a) Contractor should maintain attendance register by recording daily attendance duly signed by both contractor and his own employee.
- b) The contractor shall pay minimum wages, as applicable, of the Appropriate Government and in addition shall also pay to his employees the additional amount,

in accordance with the components mentioned in Annexure 6, preferably through Bank account.

- c) The contractor shall issue pay slips to his workers, for the month deployed for undertaking activities under the contract, at least a day prior to disbursement of wages.
- d) The contractor shall make payment to his own employees/ before the expiry of the 7th day after the last day of the wage period in respect of which the wages are payable. The payment of wages to the employees shall not be subject to payment against the bills by BVFCL.
- e) The contractor shall deduct PF contributions from the salary of his employees and remit the same along with employees' contributions through cheques/ online transfer favoring RPFC with the appropriate banks within such period as stipulated under relevant provisions. Last date for remittance of PF is 15<sup>th</sup> of each month. This payment is not linked with the bill payment by BVFCL and the company shall not be responsible for any interest or penalty on account of delay in PF remittances under EPF&MP Act, 1952 and schemes framed there under.
- f) The contractor shall make payment of wages to his workers on due date in presence of an authorized representative of contracting department. The authorized representative shall retain a copy of wage payment sheet with him.
- g) In cases where the payment to the contractor is due only after completion of work and the payment is not made monthly then the contractor shall have to produce documents as enumerated in respect of all workers deployed by him against the contract, for each month separately, along with final bills.
- h) Taxes & duties, if and as applicable, shall be deducted from contractor's bills.

## 6. Payment of bills

The Contractor(s) will have to submit monthly bills duly certified by the executing section/department along with the attendance sheet, etc., in duplicate after completion of each month in respect of work done by him/them and shall deposit the same to the Instrumentation Department. The payment will, however, be subject to the execution of agreement. There shall be no personal follow-up until 7(seven) days elapse from the date of submission of bills.

The payment of bills shall be done as per contract on completion of work/stage and duly certified by agency as defined in contract.

The contractor's bills should be accompanied with the following.

- a) Copy of Measurement Book entries/Statement of work done by the Contractor
- b) Statement of Minimum Wages of employees deployed by him under the contract, PF., statutory deductions etc., in the format as in Annexure 7 annexed to these terms and conditions. (Form XVII of Contract Labour (R&A) Rules

- 
- c) PF challan for previous month- separate for concerned contract. Print of online challan along with ECR/ Contribution History of contributing contract workers for PF duly certified by the contractor.
  - d) Wage payment sheet, duly verified by the authorized representative of the executing department, for the bill period as per Annexure 8.
  - e) Copy of Form-5 and Form-10 (PF monthly returns) submitted by contractor to RPFC for billing month.
  - f) List of Contractor's employees covered under Accident Insurance Policy
  - g) Statement of material supplied by the contractor, if any
  - h) Copy of Labour License if increase in no. of employees deployed against Work Order if applicable.
  - i) Copy of Challan of previous service tax paid
  - j) Proof of Personal Accident Insurance Policy along with bill

The executing department shall pass the bills of the contractor, after thorough checking, along with requisite documents the bill in original and Service Tax Challan & as in Para 6 above forward them to Finance Department. Copies of Documents mentioned under Point 6(b), 6(c) and 6(d) must also be submitted to HR department.

Finance department shall, on satisfactory compliance, and after deduction on account of Security deposit amount and TDS, will make payment to the contractor. License fees payable by the contractor workers who have been allotted with Corporation's quarters for residential use shall be deducted from the concerned Contractor's bills. In case of vacation of such quarters, the occupant/ Contractor shall require to intimate in advance at least 7(seven) days from the date of vacation in the prescribed format available with the Administration Department.

## **7.0 Provident Fund**

- a. The contractor should get independent EPF code before deployment of his worker against work contract.
- b. The Contractor should allot PF account number and get the nomination form, duly filled in, from each worker deployed by him at the time of joining.
- c. In case the worker already has PF/pension account number, allotted to him, previously, then the contractor shall get the transfer form filled up at the time of joining and send to the office of concerned Regional Provident Fund Commissioner.
- d. After termination of contract the contractor shall provide due assistance to the employee for withdrawal of PF/pension amount, when due.
- e. The Contractor shall liaison with the PF officials to get the annual PF slips and distribute amongst his own workers. Security deposit shall be released only after submission of PF slips of workers for the previous/last financial year.
- f.

## **7.1 PF CONTRIBUTION:**

Employee's Contribution	Employer's Contribution
12% of Normal wages paid (Max. Wage Rs.15000/- on Employee's/ Employers Contribution)	PF Contribution 3.67% PF Insp/ Admn Charges 0.85% EDLI Charges 0.5% EDLI Insp/ Admn Charges 0.01% Pension Fund (EPS) 8.33% Total 13.36%

- 7.2** The Contractor shall submit annual returns in Form-6A and Form 3A, prescribed under statutory EPF scheme, 1952, in respect of each worker deployed by him to the contracting department with a copy/soft copy to HR and Finance Departments.

## **8 Registers and Records under Contract Labour (R&A) Act, 1970**

- 8.1** The Contractor shall maintain the following Registers and forms as per Contract Labour (R & A) Rules 1971 and produce the same for verification by the Executing Officer/ Authorized Representative of the Contracting Department :-

- Form XIII - Register of Workmen employed by contractor (Rule 75)
- Form XIV - Employment Card issued by contractor (Rule 76)
- Form XVI - Muster Roll 78(1) (a) (i)
- Form XVII - Register of Wages (Rule 78 (1) (a) (i))
- Form XVIII - Register of wages-cum Muster Roll (in case of weekly Payment)
- Form XIX - Wage Slip (Rule 78)(1) (b)
- Form XX - Register of deduction for damages of loss (Rule (78)( 1) (a) (ii))
- Form XXI - Register of fines (Rule 78) (1) (a) (ii)
- Form XXII - Register of advance (Rule 78) (1) (a) (ii)
- Form XXIII - Register of overtime (Rule 78) (1) (a) (iii)
- Form XXIV - Return to be sent by the contractor to licensing officer (Rule 82)

- 8.2** Contractor shall fully abide by the provisions of various applicable labour Act/laws and all other enactments as applicable for such contracts.

## **9.0 BONUS**

The contractor shall be liable to pay statutory bonus under payment of Bonus Act, 1965. and submit proof of disbursement along with received copy of Form-D to Labour Enforcement Officer, Dibrugarh, with a copy to the contracting department and HR department.

## **10.0 LEAVE WITH WAGES TO THE CONTRACTOR'S EMPLOYEES:-**

Guidelines as per Factories Act, 1948 and Assam Factories Rules, 1950 should be strictly observed with regard to crediting / availing of leave of absence. Register as prescribed under the said rules should be maintained by the contractor. Other provisions of Factories Act 1948 should strictly complied by the contractor.

## **11.0 INDEMNITY BOND/ COMPLIANCE OF LEGAL PROVISION**



- 
- a. **BVFCL Namrup shall not be liable for any compensation whatsoever in the case of accident / injury to the person employed by the contractor coming in the premises of BVFCL Namrup. Contractor shall pay all claims / compensation / damages / penalty / fine or any amount payable to the individual / authorities payable due to accident / injury to the person employed by the Contractor.**
  - b. That BVFCL-Namrup will not, in any manner be responsible for any act, omission or commission of the workers engaged by contractor and no claim in this respect will lie against BVFCL-Namrup. If any such claim is made against BVFCL-Namrup by any worker or his heirs engaged/employed by the contractor, which BVFCL-Namrup is obliged to discharge by virtue of any statute or any provision of law and rules due to mere fact of the workers of the contractor working at BVFCL- Namrup premises or otherwise, the contractor will be liable to indemnify/reimburse BVFCL-Namrup all the money paid in addition to the expenses incurred by him. The contractor must indemnify and keep indemnified BVFCL- Namrup against all losses and claims for injuries or damage to any person or property whatsoever which may arise of or in course of the operation of the contract and against all claims, demands, proceedings, damages, cost, charges and expenses whatsoever in respect of contingencies depicted herein shall be deemed as expected risk.

## 12. **PERIOD OF CONTRACT:**

The contract will be valid till consumption of total mandays or such period subject to the conditions that the same can subsequently be renewed/extended on such terms and conditions, as applicable, at the discretion of BVFCL Management for another term.

However, the Management has the right to give 7(seven) days written notice to the contractor, if his work is found unsatisfactory, warning him about the bad state of work and asking him to improve upon the standard within the above period. In the event, if the Management finds that there is no improvement of work and the work is not being carried out to the required standard, the Management has the right to terminate the contract and in that case the Security Deposit shall stand forfeited.

## 13. **Brief description of the scope of work and responsibilities:**

- a) The jobs are connected with plant upkeep maintenance activities of different types of AC Unit.
  - b) The contractor has to supply 01 (one) number of skilled AC Mechanic per day.
  - c) The contractor shall be ready to engage his personnel on information by the site-in-charge of BVFCL in shift & general shift as and when required. Therefore contractor or his representative should be always in touch with the site-in-charge of BVFCL. It will be the responsibility of the contractor to ensure that his personnel so engaged are present in pre-defined section so that maintenance jobs remain continued.
  - d) The job shall be started immediately on LOI/written order.
-

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**14.0 OTHER GENERAL TERMS AND CONDITIONS:-****Legal compliance**

- a) The contractor will comply with all the provisions regarding licensing, welfare and health, procedures, maintenance of various records and registers etc., as provided under the Contract Labour (Regulation & abolition) Act 1970, rules amendments, orders, notifications there under issued by the Appropriate Government from time to time. For non-compliance of any provisions, statutory compliance under law, the contractor shall be responsible for penalties levied by the appropriate authority under the Act. The contractor shall also be liable to comply with all other Labour and Industrial Laws and such other acts and Statutes (including Factories Act, Payment of Bonus Act, minimum wages Act, etc.,). PF contribution, as may be applicable, is the sole responsibility of the contractor. For any default in compliance, the contractor shall be held responsible.
- b) The work shall be supervised by the contractor or through the authorized representatives on day to day basis.
- c) The Contractor shall compensate BVFCL for any loss or damage to the plant/property, material of BVFCL due to his workmen/representatives' negligence or otherwise during execution of work.
- d) In the event of contractor abandoning the work or BVFCL revoking the contract BVFCL shall have a right to get incomplete work completed at contractor's risk and cost. BVFCL shall have a right to terminate the contract at any time without assigning any reason thereof.
- e) Acceptance of the tender will rest absolutely with BVFCL Management, who at its discretion can accept the lowest or any tender or offer at the rates quoted in/by the lowest bid and also reserves the right to reject any or all tenders without assigning any reason or giving any explanation thereof.
- f) The tenderer will be deemed to have satisfied himself/themselves as to the nature of the site, local facilities and all matters effecting the execution and completion of the work. No claim for extra charges consequent upon any misunderstanding or otherwise will be allowed.
- g) All Safety measure and gears required for the deployed manpower shall have to be arranged by the contractor and to be followed strictly.
- h) All statutory labour regulations shall be binding on work order of this job.
- i) Job shall be executed as per the instruction of our Site-in-charge at all stages.
- j) Jobs during odd hours or holidays will have to be attended as per the instruction of site-in-charge.
- k) The jobs are connected with maintenance activities of the plants. Hence manpower shall be made available on round the clock basis as per the requirement.
- l) Attendance for the supply of manpower should be maintained by the contractor and to be got certified by respective site-in-charge of BVFCL on daily basis.
- m) Address for communication of the bidder must be proper and must not belong to any BVFCL quarter allotted to its employees for residential purpose.
- n) Should the contractor's preparation for the commencement of the work or any portion of it or his subsequent rate of progress for any cause, wherever, go slow that in the

opinion of the Management(which shall be conclusive),the contractor will be unable to complete the work or any portion thereof, as agreed upon or he neglects to comply with any directions given to him by the company in any respect, the company shall have powers to declare the contract to be at an end in which case the Contractor shall be liable for any expenses, loss or damage which the Company incur, or sustain by reason or in connection with contractor's default.

- o) The contractor(s) shall not assign or sub-let the contract or any part thereof or allow any person interested therein in any manner whatsoever without the special permission of the company in writing. Any breach of this condition shall entitle the company to take such steps as may be deemed necessary and also terminate/fore-close the contract, without assigning any reason thereof. The contractor(s) shall be liable for payment to the company in respect of any loss or damage arising or accruing out of such cancellation. The permitted sub-letting or work by the contractor shall not establish any contractual relationship between the sub-contractor and the Corporation and shall not relieve the contractor of any responsibility under the contract.
- p) In case of non-satisfactory work or non-compliance to any of the terms and conditions of the contract the company may resort to banning the business dealings with the contractor or take any necessary action, as deemed fit.
- q) **License fees payable by the contractor workers who have been allotted with corporation's quarters for residential use shall be deducted from the concerned contractor's bills. In case of vacation of such quarters, the occupant/contractor shall require to intimate the date of vacation in the prescribed format available with the administrative department.**
- r) **FORCE MAJEURE.**
  - i) Neither the contractor nor the company shall be considered in default in performance of its obligation hereunder, if such performance is prevented or delayed because of hostilities, revolution, flood, earthquake, civil commotion or because of any law and other, proclamation, regulation ordinance of any Govt. or any sub-division, thereof, because of any Act of Govt. or for any other cause beyond the reasonable control of the party affected.
  - ii) Should one or both parties are prevented from fulfilling contractual obligation by Act of the State or force majeure lasting continuously for a period of six months, the two parties shall consult together, regarding the future execution of the Agreement.
- s) **Security deposit** will be released on submission of following certificates from departments mentioned as under:-
  - i) Satisfactory Completion of work and certification of payment of minimum wages to employees from contracting department.
  - ii) Certificate of compliance of labour laws from Contracting Deptt. and verified by HR department.
  - iii) Certificate of payment of Bonus by Contracting Deptt. and verified by HR Department.
  - iv) Certificate from Administration Department that no dues are pending on account of the Quarter occupation by the Contractor/ Contractor's employees

- v) No dues certificate from contractor regarding Service Tax payment & any other dues liable to be remitted by contractor under Financial Laws to Finance department.
- vi) In case of non satisfactory performance of the contract, BVFCL shall have a right of forfeiting the security deposit, in part or in full. In case of any dispute decision of concerned Head of the Department will be final.
- t) GDCC of the Corporation shall form part of the NIT and the work order. Soft copy of the GDCC is uploaded on the company's website except Arbitration Clause no.71, which should be as per clause no.19 of NIT

**15.0 RISK & COST:** If the Contractor fails to perform/execute the work within time or fail to perform as per the specification prescribed in tender or acted in violation to prescribed terms and conditions, BVFCL-Namrup shall be entitled to terminate the Contract and take recourse to alternate source to get the work done at the risk and cost of the Contractor. In such case Contractor shall make good the loss to BVFCL. BVFCL shall be entitled to recover the difference in cost, if any incurred by BVFCL due to getting the work done from alternate source. However, in such case Contractor shall not be entitled for any gain.

**16.0 EXECUTION OF AGREEMENT**

On acceptance of the tender, the contractor(s) shall have to execute an Agreement on stamp paper of appropriate denomination at his own cost within 7(seven) days of issue of the work order. **The agreement has to be made in the format prescribed only on Rs. 100/- Non-Judicial Stamp Paper. Draft format attached as Annexure - 9.**

**17.0 SETTLEMENT OF DISPUTE/JURISDICTION/ARBITRATION ETC.:-**

BVFCL reserves the rights to evaluate the bid as per BVFCL policy and Govt. guidelines including CVC / Vigilance guidelines through its tender committee duly constituted by BVFCL Management. The decision of BVFCL, Namrup Management or Tender committee duly approved by competent authority shall be final and binding to bidder.

**18.0 CONFIDENTIALITY**

The parties agree & acknowledge that in the course of their discussions and interaction, BVFCL may disclose information of confidential proprietary nature relating to its business, products, know-how, technology, customers, employees and financial to the contractor. Such information shall be considered as confidential. The contractor agrees to keep it confidential & secret at all times and not directly or indirectly disclose to any party other than its employees and authorized personnel's strictly on a need-to-know basis, without the prior written permission of BVFCL.

**19.0 SUSPENSION**

BVFCL reserves the right to suspend performance of any or all of its obligations under the contract. Such notice shall specify the obligation of which performance is to be suspended, the effective date of the suspension and the reasons therefore. The Contractor shall thereupon suspend performance of such obligations until ordered in writing to resume such performance by the same authority that ordered for suspension.

**20.0 JURISDICTION**

Any matter of dispute arising out of or in connection with this contract shall be under jurisdiction of Dibrugarh Courts only.

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**21.0 ARBITRATION:-**

21.1. If a dispute arises out of or in connection with this contract, or in respect of any defined legal relationship associated therewith or derived therefrom, the matter will be referred to arbitration under the ICADR arbitration Rules, 1996.

21.2 The authority to appoint the arbitrator(s) shall be the International Centre for Alternative Dispute Resolution.

21.3 The International Centre for Alternative Dispute Resolution will provide administrative services in accordance with the ICADR Arbitration Rules, 1996.

Format may be annexed, in this regard. (Annexure 10)

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**Annexure 1****Self Declaration**

(Non-blacklisting)

This is to certify that \_\_\_\_\_ (CONTRACTOR'S FIRM/ COMPANY) has not been blacklisted nor business has been banned by any Central / State Government (incl. its department/agency)/BVFCL, Namrup or was declared ineligible by the Government of India/State/UT Government/BVFCL, Namrup for corrupt and fraudulent practices as on the date of submission of the bid.

Signature

(Contractor / Authorized Signatory)

Name of Signatory:

Bidder Name:

Seal:

Date :

Place :

---

I/We agree with the above  
Signature of Contractor with Seal

Officer Incharge

**Annexure 2****Self Declaration**

(Non-conviction in courts of law)

This is to certify that \_\_\_\_\_ (CONTRACTOR'S FIRM/ COMPANY- including its proprietors/partners/directors) has not, at any time during the period of five years immediately preceding the date of this declaration, been convicted by any court in India for any offence involving moral turpitude and sentenced in respect. Further, that no proceedings in respect of any criminal offence alleged to have been committed by me are pending before any court in India for fraud, dishonesty and moral turpitude. The undersigned also declares that no warrant or summons for my appearance, and no warrant for my arrest, has been issued by a court under any law for the time being in force, and that my departure from India has not been prohibited by order of any such court.

Signature

(Contractor / Authorized Signatory)

Name of Signatory:

Bidder Name:

Seal:

Date:

Place:

I/We agree with the above  
Signature of Contractor with Seal

Officer Incharge

## Annexure 3

[illegible]

I/We agree with the above  
Signature of Contractor with Seal

Officer Incharge



**Annexure 4**

FORM XIV

( See Rule 76 )  
**Employment Card**

Name and address of Contractor : .....

Nature of work and location of work : .....

Name and address of Establishment  
in/under which contract is carried on : .....

Name and address of Principal  
Employer : .....

1. Name of the workmen : .....

2. Serial No. in the register of workmen  
employed : .....

3. Nature of employment/designation : .....

4. Wage rate with particulars of unit,  
in case of piece-work. : .....

5. Wage period : .....

6. Tenure of employment : .....

Remarks. : .....

*Signature of contractor.*

.....

I/We agree with the above  
 Signature of Contractor with Seal

Executive In-Charge

## Annexure 5

[ See Rule 75]

## Register of workmen employed by contractor

8 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000 1001 1002 1003 1004 1005 1006 1007 1008 1009 1010 1011 1012 1013 1014 1015 1016 1017 1018 1019 1020 1021 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031 1032 1033 1034 1035 1036 1037 1038 1039 1040

[illegible]

I/We agree with the above  
Signature of Contractor with Seal

Executive In-Charge

## Annexure '6'

BVFCL – NAMRUP

PRICE BIDTENDER ENQUIRY NO. **CMW/17/CONT-02/1270** DATE: **12.07.2017**Name of the Work: **Supply of one experienced AC mechanic in Air conditioning section of Central Mechanical Workshop, BVFCL, Namrup.**

I /We have understood the work involved and the conditions mentioned in the NIT and I/we give our rates as per proforma below for **Total nos. of manpower (skilled) = 01(one) nos. Total normal working days (excluding off days): 313; Contractors profit shall be offered in rupees (₹) in lieu of percentage.**

	Item	Rate per manday (₹)	Quantity	Amount (₹)
I	(1). Minimum Wage (Basic+VDA) (Off day Included with daily wages)	506.00	313 Mandays	
	(2). Festival Holidays (7days/Year)	9.70		
	(3). Paid Holidays including 03 National Holidays (9 days/Year)	12.48		
	(4). Annual Leave (18.25 days/Year)	25.30		
	(5). LTC (12.5 days /Year)	17.33		
	(6). PF (12% on the wages)	60.72		
	(7). Administrative charges & EDLI @ 1.15% wages	5.82		
	PART -II(BVFCL Package)			
	7). Social Benefits(10 days/Year)	13.86		
	(9) Adjustable Adhoc Amount	25.50		
	(10) sub total	676.71		
	(11).Contractor's profit in ₹	-----		
	.....	-----		
	Rates per manday (i.e. total of 1 to 11) <b>Total :</b>			
Bonus of minimum ceiling (₹ 13192.89/- per year)				13192.89
<b>Sub - Total</b>				
Add GST @ _____ %				
<b>Grand Total</b>				

(Rupees \_\_\_\_\_)

**Note:** (i) GST and Bonus, as applicable, may please be reimbursed extra at actual.  
(ii) The revised rate of wages (Basic + VDA) will be applicable as notified by the CLC(C) New Delhi/RLC (Central), Guwahati from time to time.

**Particulars of Earnest Money.**

Earnest Money \_\_\_\_\_ Signature \_\_\_\_\_  
Bank draft no \_\_\_\_\_ dt \_\_\_\_\_  
(Pay Order No. & Date ) \_\_\_\_\_ Name of the tender in full \_\_\_\_\_  
(In block letters)  
Full Address \_\_\_\_\_  
SEAL \_\_\_\_\_  
Tel./Mobile no \_\_\_\_\_

E Mail ID \_\_\_\_\_

Note: Incomplete filling of particulars will be regarded as incomplete bidding and will lead to summary rejection of the bid.

I/We agree with the above  
Signature of Contractor with Seal

Executive In-Charge

## Annexure-7

TENDER ENQUIRY NO. **CMW/17/CONT-02/1270****DATE: 12.07.2017**

STATEMENT OF THE CONTRACTOR FOR THE MONTH OF \_\_\_\_\_ 20\_\_\_\_

WORK ORDER NO-----

CONTRACTING DEPARTMENT-----

CONTRACTOR NAME-----

S.NO	NAME OF WORKER	CA T.	NORMA L DAYS	OT DAYS	GROS S WAG ES	EMPLOYEES CONTRIBUTIO N DEDUCTION		OTHER DEDUCTI ON	TOTAL RECOV ERY	NET PAYA BLE	EMPLOYER'S CONTRIBUTIO N	
						PF 12%					PF + EPS+ EDLI	Admin Charges
1.												
2.												
3.												
4.												
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30.												
31.												

SIGNATURE OF THE CONTRACTOR

I/We agree with the above  
Signature of Contractor with Seal

Executive In-Charge

**Annexure 8**

**Form XVII**  
**[See Rule 78(1) (a) (i)]**  
**Register of wages**

Name and address of contractor:

Name and address of Establishment in/under which contract is carried on:

Nature and location of work:

Name and address of principal employer:

Wage Period: Monthly

							Amount of wages earned								
Sl. No.	Name of Workman	Serial No. in the register of workman	Designation /nature of work done	No. of days worked	Units of work done	Daily rate of wages/piece rate	Basic wages	Dearness Allowances	Over time	Other cash payments (Nature of payment to be indicated)	Total	Deductions, if any, (Indicate nature)	Net amount paid	Signature/Thumb impression of workman	Initial of contractor or his representative
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

I/We agree with the above  
Signature of Contractor with Seal

Executive In-Charge

**Annexure 9****A G R E E M E N T (DRAFT)**

MEMORANDUM OF AGREEMENT MADE THIS \_\_\_\_ DAY OF \_\_\_\_\_ IN THE  
YEAR OF TWO THOUSAND AND \_\_\_\_\_, effective as on \_\_\_\_\_

BETWEEN

M/s. \_\_\_\_\_ (Hereinafter called the “The Contractor” (which expression where the context so admits shall include party’s heirs, executors, administrators and assigns) of the ONE PART.

AND

M/S BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LTD, Namrup a Company registered under the Companies’ Act 1956 having its registered office at Namrup, P.O. Parbatpur, in the State of Assam (hereinafter called ‘The Company’ which expression where the context so admits shall include its successors and assigns) of the OTHER PART.

AND

WHEREAS THE Company is desirous of utilizing the services of the Contractors for the work  
– \_\_\_\_\_ vide NIT  
No. \_\_\_\_\_ dated \_\_\_\_\_ and Work Order  
No. \_\_\_\_\_ dated \_\_\_\_\_

AND WHEREAS THE Contractor has agreed for the execution of the said job in BVFCL.

NOW THEREFORE IT IS AGREED AS FOLLOWS :

In consideration of the payments to be made to the contractor on the basis as set forth, the contractor shall execute with due care, promptness, accuracy and workmanship, the aforesaid job contained in the W.O. as mentioned in the Para 4 above for a period of one year i.e. from \_\_\_\_\_ which period shall be at the discretion of the company terminable by giving clear seven days notice.

The security deposit (10% of Contract value) shall be refunded to you on satisfactory completion of the contract, subject to production of an absolute “No Demand Certificate” from Personnel Department and on receipt of request from the contractor for release of Security Deposit.

In the event of breach of any of the terms and conditions of the contract or in the event of anything becoming payable by the contractor to the company, the company will be entitled to forfeit or confiscate the whole or any portion of the security deposit as it may deem fit.

I/We agree with the above  
Signature of Contractor with Seal

Executive In-Charge

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 Forfeiture of the security deposit or any portion thereof shall not in any way effect relief or remedy to which the company may otherwise be entitled.

On breach of any of the terms and conditions of the contract set forth herein by the contractor, the company reserves the right to terminate the agreement forthwith and the contractor shall be liable for any such loss or damages to the company arising on account of such breach . In the event of any breach of the terms and conditions of the contract, the company shall have power to employ such labour(s) and means as may be decided upon by the company to carry out the aforesaid work at the risk and cost of the contractor as if it had been carried out by the contractor under the terms of the contract .

The company shall, without prejudice to its other rights and remedies at all times be entitled to deduct from the contractor's bill any money due , on account of loss/damage or injury or accident or otherwise, under any of the clauses and provision of the contract from any money due or payable to the contractor or at the company's discretion from the amount of security deposit with the company or if the company so thinks fit, the company shall be at liberty to bill the contractor for any such claims as aforesaid and recover the same and all expenses thereby incurred, by the due process of law .

The contractor shall make good the loss to the company, if any fire takes place due to the reasons attributable to its workmen working under the contract.

In all cases of any dispute the decision of the Corporation shall be final, failing which the matter will be referred to Arbitration under ICADR Arbitration Rules, 1996.

The documents noted hereunder shall form part of this agreement:

- NIT No. \_\_\_\_\_ dated \_\_\_\_\_
- Tender dated \_\_\_\_\_ consisting of EMD, Technical and Price Bids of M/s. \_\_\_\_\_ (contractor)
- Letter dated \_\_\_\_\_ of M/s. \_\_\_\_\_ (contractor) agreeing to accept the Work order.
- Work Order No. \_\_\_\_\_ dated \_\_\_\_\_

IN WITNESS WHEREOF THE parties hereto have signed on the dates set under their signatures

Contractor

For and on behalf of  
 Brahmaputra Valley Fertilizer Corporation Ltd

(P. K. BANIK)  
 C.E. (M), N-II & CMW

Signed in presence of:

(Signature, name & full address)  
 Witness1

(Signature, name & full address)  
 Witness2

-----  
 I/We agree with the above  
 Signature of Contractor with Seal

Executive In-Charge

**MODEL ARBITRATION CLAUSE  
FOR ARBITRATION OF CONTRACTUAL DISPUTES**

Parties to a contract who agree to resolve their contractual disputes in accordance with the ICADR Arbitration Rules, 1996 and to have the ICADR Act as appointing authority and/or provide administrative services, may use the following clauses;

- ✓ If a dispute arises out of or in connection with this contract, or in respect of any defined legal relationship associated therewith or deliver there from, the parties agree to submit that dispute to arbitration under the ICADR Arbitration Rule 1996.
  - ✓ The authority to appoint the arbitrator(s) shall be the international Centre for Alternative Dispute Resolution.
  - ✓ The international Centre for Alternative Dispute Resolution will provide administrative service in accordance with the ICADR Arbitration Rules, 1996.
- a) The number of arbitration(s) shall be \_\_\_\_\_
- b) The language of the arbitration proceeding shall be \_\_\_\_English\_\_\_\_
- c) Specific qualification of the arbitrator(s) including (but not limited to) language, nationality, technical qualifications and experience.
- d) The place of arbitration proceedings shall be at NAMRUP, DIBRUGARH DIST, ASSAM.

**ICADR-7**

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This supersedes arbitration clause No.71 Page- 35 & 36 of the GDCC.



BVFCL – NAMRUP

Annexure 'H'

**Tender Documents****TENDER ENQUIRY NO. CMW/17/CONT-02/1270      DATE: 12.07.2017****MEASUREMENT OF WORK AND PAYMENTS THEREOF.**

1. The designated officer of the Unit will periodically inspect the Work being provided by the contractor and find out deficiencies. The contractor shall rectify the same immediately to the satisfaction of the designated officer.
2. Payment towards work satisfactorily executed will be made to the contractor on the basis of following: -

Sl.No	JOB/ACTIVITY	Department/ Sections	No. of Workers deployed by the contractor	UNIT OF MEASUREMENT (Mandays)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				

- 3) Payments will be made to the contractor on the basis of work carried out by him.
- 4) All payments will be subject to deduction of income tax at source as per Income Tax as per the applicable Rules.
- 5) Measurement Book to be maintained for the work carried out periodically by the contractor & the same shall be verified by BVFCL official, nominated for the same.

I/We agree with the above  
Signature of Contractor with Seal

Executive In-Charge