

We are an equal opportunity employer and do not discriminate in employment on the basis of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), national origin, age, physical or mental disability, or any other characteristic protected by law.

Century Interactive Co. Application for Employment

(PLEASE PRINT ALL INFORMATION)

Date of Application _____

Position(s) Applied For _____

Name _____

Last

First

Middle

Present Address _____

Street Address

City

State

Zip Code

How long have you lived at your present address? _____

Home Telephone:

Other Telephone:

Social Security Number:

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If a driver's license is required for the position for which you are applying, do you have a valid driver's license?

☐ Yes ☐ No State _____ License No. _____ Expiration Date: _____

Do you have adequate transportation to and from work? ☐ Yes ☐ No

Have you been convicted of or pleaded no contest to a traffic violation of any kind within the last FIVE years? ☐ Yes ☐ No

If yes, please give date and details _____

Have you ever used another name? ☐ Yes ☐ No Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and education record? If yes, please explain: _____

Are you over 18 years of age? ☐ Yes ☐ No

If hired, can you furnish proof that you are over 18 years of age? ☐ Yes ☐ No

Have you ever filed an application here before? ☐ Yes ☐ No If yes, give date: _____

Have you ever been employed here before? ☐ Yes ☐ No If yes, give date: _____

Are you employed now? ☐ Yes ☐ No

If yes, may we contact your present employer? ☐ Yes ☐ No

If no, are you on layoff and subject to recall? ☐ Yes ☐ No

If hired, can you present evidence of your identity and eligibility to work in the United States? ☐ Yes ☐ No

If yes, are there any restrictions on your eligibility to work in the United States? ☐ Yes ☐ No

On what date are you available for work? _____

Are you available to work: ☐ Full-time ☐ Shift work ☐ Part-time ☐ Temporary

Are you available to work whatever schedule is necessary to meet the needs of our customers? ☐ Yes ☐ No

If no, list days you would be available to work: _____

Can you perform the essential functions of the position for the

job you desire with or without reasonable accommodation? ☐ Yes ☐ No

Have you ever pled guilty or no contest to, or been convicted of, a misdemeanor or felony, or have you received deferred prosecution or adjudication or a similar disposition for a felony offense? ☐ Yes ☐ No

Have you been arrested for any matter for which you are out on bail or on your own recognizance pending trial? ☐ Yes ☐ No

If yes, please explain:

	Elementary	High	College/Univ.	Graduate/Prof.
School Name				
Year completed (Circle)	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe course of study				

Start with your present or last job. Include military service assignments and volunteer activities. Attach additional pages, if necessary, to completely answer this section. You must complete this section even if you are attaching a resume.		
1	Name of Employer	Telephone Number ()
	Address (Number, Street, City, State, Zip Code)	Employed (month/year) From To
	Type of Business	Salary/Wages Start Last
	Job Title and Nature of Work	Name of Supervisor
		Reason for Leaving
2	Name of Employer	Telephone Number ()
	Address (Number, Street, City, State, Zip Code)	Employed (month/year) From To
	Type of Business	Salary/Wages Start Last
	Job Title and Nature of Work	Name of Supervisor
		Reason for Leaving
3	Name of Employer	Telephone Number ()
	Address (Number, Street, City, State, Zip Code)	Employed (month/year) From To
	Type of Business	Salary/Wages Start Last
	Job Title and Nature of Work	Name of Supervisor
		Reason for Leaving

Signature – Read and Initial Each Paragraph Before Signing

- ____ I certify that all of my statements and information I have given in this application are true, complete and correct. I also understand that any misrepresentation, falsification, omission, or misleading statement in this application (and accompanying resume, if any) is grounds for rejection of my application, or for my immediate discharged if I am employed, regardless of the time elapsed before discovery of the statement.
- ____ I agree to immediately notify Century Interactive Company if I am convicted of any crime involving dishonesty or breach of trust, or a crime of morale turpitude, or if I am convicted of a felony, plead guilty or no contest to a felony, sentenced to felony probation or receive deferred prosecution or adjudication or a similar disposition for a felony offense for any of the crimes listed above while my application is pending or during my period of employment, if hired.
- ____ In order to assist Century Interactive Company in conducting a background check, I authorize the Company to investigate my employment history, educational background, criminal history, personal reference, credit record, and driving record. I further authorize any present or former employer, educational institution, personal reference, public agency, or other person or entities contacted by the Company to disclose to the Company upon request any information they may have about me. I release any such persons or entities from any and all liabilities for disclosing such information to the Company.
- ____ I understand that nothing contained in this application is intended to create an employment contract between Century Interactive Company and me. In addition, I understand and agree that if I am employed, my employment will be “at will,” terminable by me or the Dealership for any reason, at any time, with or without notice. No promises or representations contrary to the foregoing are binding on the Dealership unless made in writing and signed by me and the President of the Company.
- ____ Century Interactive Company is a drug-free workplace. All offers of employment made to job applicants, including those considered for rehire, are contingent upon the applicant’s successful completion of a drug test. Applicants with positive test results for prohibited drug use will be informed of their test results and will be ineligible for employment.
- ____ This application will be kept on file for 30 days. If I have not heard from Century Interactive Company and still wish to be Considered for employment after that time has passed, I must complete a new application.

Applicant’s Signature

Date

Century Interactive Co.

Applicant Drug Screening Consent and Release Form

I understand that all offers of employment made to job applicants, including those considered for rehire, are contingent upon the applicant's successful completion of a drug test.

I hereby consent to the urinalysis test and/or other drug screening to determine the presence of drugs in my systems. I understand that all drug tests are subject to reliable, medically acceptable testing procedures with mandatory confirmation of any preliminary positive test results.

I authorize the laboratory or facility conducting the drug test to release the results of the test and other relevant medical information to a Medical Review Officer (MRO) and/or an appropriate Company designee. This authorization is limited to use by the Company in Connection to my application for employment. I also release and agree to hold the Company, its directors, officers, agents, and employees, and the collection facility, the testing laboratory and their employees and agents harmless from any liability to me based on the testing procedure or the reporting of test results.

I understand that if I refuse to submit to a drug test or attempt to or tamper with the collection forms or test sample, my offer of employment will be revoked and I will be ineligible for hiring consideration. Likewise, if I test positive for prohibited drug use, I will be informed of my test results, my offer of employment will be revoked, and I will be ineligible for employment.

I understand that if I pass the drug screen and am hired, my employment will be "at will," terminable by me or the Company for any reason, at any time, with or without notice. No promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the President of the Company.

Employee Name (Print): _____

Employee Signature: _____ Date: _____

Social Security Number: _____

Manager's Printed Name: _____

Manager's Signature: _____

CENTURY INTERACTIVE COMPANY **WILL OBTAIN A CONSUMER REPORT**

EXPLANATION & DISCLOSURE OF INTENT

CENTURY INTERACTIVE COMPANY utilizes a Consumer Reporting Agency (CRA) to conduct public records searches for information such as criminal history. Such information is considered a Consumer Report under the Fair Credit Reporting Act. The Cole Group, the CRA, will assist you in procurement of this job opportunity by providing to **CENTURY INTERACTIVE COMPANY** verification of your background.

To accomplish this, you need to authorize and request that The Cole Group release all information in its files and to contact any or all of the following information sources: courts, law enforcement agencies, correctional facilities, jails, Motor Vehicle Records (permitted by 18 US Code 2721 (b)(6)(9)(13)(14)), and all other government public record repositories.

AUTHORIZATION, CONSENT & REQUEST

By signing below, you are consenting to the following:

I **CONSENT** to and **REQUEST** that The Cole Group create a Consumer Report and make inquiries necessary to verify the information I have provided on my resume, application, and during interviews by and for **CENTURY INTERACTIVE COMPANY**. I understand and agree that The Cole Group and **CENTURY INTERACTIVE COMPANY** have a **PERMISSIBLE PURPOSE** and may now, or at any time in the future if I obtain this job, make inquiries concerning my criminal history and other public records information maintained by law enforcement and government records repositories. I further request that the results of these inquiries be communicated to **CENTURY INTERACTIVE COMPANY** and understand that the information will be utilized to evaluate me for possible current or future employment, promotion or reassignment. I understand such information will not be utilized to violate state or federal equal opportunity law.

Signature

date

NOTICE & RIGHTS

NOTICE: You may write to The Cole Group at 2525 North Loop W, Ste 150 Houston, TX 77008 and request the nature and substance of any information obtained from these sources. Please include a stamped and self-addressed envelope to insure proper and accurate return of information.

By signing below you **ACKNOWLEDGE** your understanding of these disclosures, that you may contact The Cole Group, and that you have been provided a copy of your rights under the Fair Credit Reporting Act:

Signature

date