

Project Management

Week 1

Module 1 - Introduction

A Project is a temporary endeavour undertaken to accomplish a unique purpose. Project Management is the application of knowledge, skills, tools, and techniques to project activities in order to meet project requirement.

Why Project Management? Without careful planning sometimes things just go wrong.

- Australian Parliament House \$220m to 1100m; 5 months late
- Sydney Opera House 7m to 103m, 10 years late
- NSW Govt Tcard 35m to 100m; 10 years late, cancel

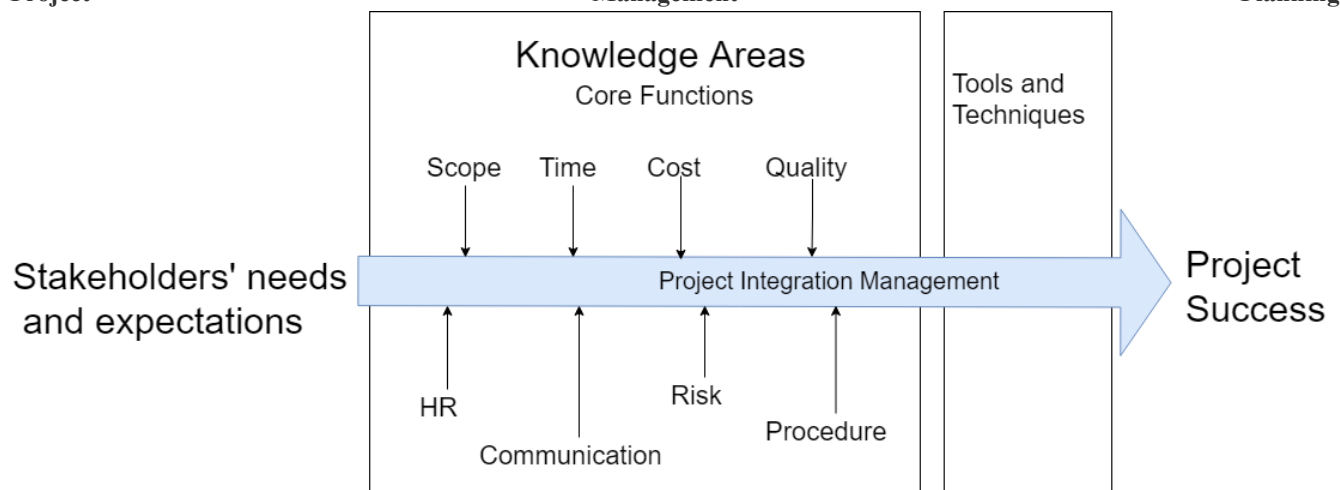
Are project management success and project success the same things?

No! Projects can be a technical success and still be an organisational failure (i.e. a well executed project that doesn't give the desired benefit). The main difference between Project Success and Project Management Success is that success from a project perspective (Project Success) means that the project resulted in a product or a service that was viable and beneficial to the business. On the other hand, success from a Project Management perspective, means that the Project was on scope, on schedule, and on budget. A Project can be finished on scope, on schedule, and on budget, but still deliver little or no value to the company/stakeholders. On the other hand, a Project can be finished with costs greatly exceeding the original budget, and years after the initial deadline, and yet deliver a great service/product that is beneficial to both the company and the stakeholders (whether internal or external stakeholders). An example of such a project is the Sydney Opera House.

Project

Management

Planning



Week 2

Running a Workshop

1. Why? : Industry Processes - common. A necessary skill for a PM or analyst. Help in understanding stages of a Project. Peer Learning. Demonstrates power of collaborative work. Practice PM techniques
2. What? : Elicit requirements from a group of people with different viewpoints and agendas. Friendly, creative, non confrontational method of getting a diverse group of people to work towards an outcome and agree with said outcome. Outcome is a written document.
3. Who?
 - Facilitator - leads meeting
 - Scribe - takes notes for final report
 - Helpers - helps when breaking into small groups
 - Participants - do the work
 - Observers, tutors - do not participate
4. When? : Normally 3 hours or whole day or several days. We have 45 to 1 hour, takes normally 1 to 2 hours for people to relax and participate fully.
5. Roles
 - Facilitator: States method for this workshops (guidelines). States objectives. States deliverables. Encourages discussion and brainstorming. Elicits contribution from participants. Prepares ideas/issues so can ask questions if needed. Writes ideas clearly and large on whiteboards. Makes it fun. Keeps it moving.
 - Scribe: Listens carefully, takes notes for the later report/outcomes. Responsible for draft of report.
 - Helpers: Runs smaller groups - if needed. Acts as facilitator. Helps facilitators.
 - Participants: Prepare beforehand - read, discuss, researches topic. Stays within guidelines for workshops, considers ideas to put forward, adds to ideas put forward.
6. Deliverables: Output is normally a document. Details discussion ideas, outcomes and agreements. Posted for circulation, comment and use. Can be used as input for later workshops.

Module 2 - Projects, Concepts and Stakeholders

Why Project Management? : Successful project management means meeting all three goals (scope, time and cost) and satisfying the project's sponsor.

1. Strategic Alignment: Project management is important because it ensures what is being delivered, is right, and will deliver real value against the business opportunity.
2. Leadership: Project management is important because it brings leadership and direction to projects.
3. Clear Focus & Objectives: Project management is important because it ensures there's a proper plan for executing on strategic goals.
4. Realistic Project Planning : Project management is important because it ensures proper expectations are set around what can be delivered, by when, and for how much.
5. Quality Control: Projects management is important because it ensures the quality of whatever is being delivered, consistently hits the mark.
6. Risk Management : Project management is important because it ensures risks are properly managed and mitigated against to avoid becoming issues.
7. Orderly Process: Project management is important because it ensures the right people do the right things, at the right time – it ensures proper project process is followed throughout the project lifecycle.
8. Continuous Oversight: Project management is important because it ensures a project's progress is tracked and reported properly.
9. Subject Matter Expertise : Project management is important because someone needs to be able to understand if everyone's doing what they should.

10. Managing and Learning from Success and Failure : Project management is important because it learns from the successes and failures of the past.

Role of the Project Manager: The Project Manager must:

- Recognise different interests of stakeholders (what's in it for me?)
- Reconcile competing interests between stakeholders
- Continually communicate with stakeholders
- Ensure a continuing commitment from stakeholders How these are done depends on type of project plus the people involved!

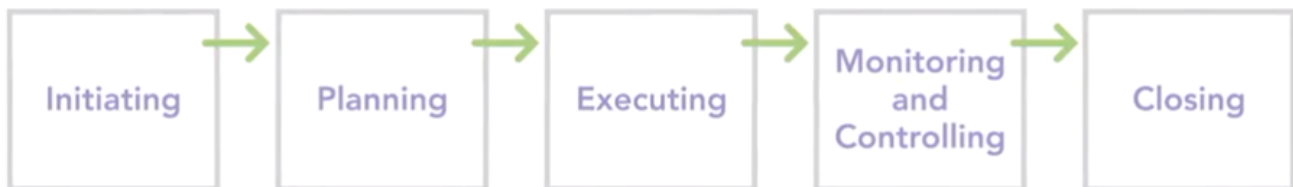
Project Success Criteria : Project success criteria are the standards by which the project will be judged at the end to decide whether or not it has been successful in the eyes of the stakeholders. In other words, the project success factors consist of activities or elements that are required to ensure successful completion of the project. A successful project:

- Delivers its functionality.
- Meets quality thresholds.
- Achieves its stated business purpose and objectives.
- Finishes on budget, on time and to requirements.
- Key stakeholders are happy with project outcomes.

Top Ten Factors of Project Success

1. Executive Management Support
2. Emotional Maturity
3. User Involvement
4. Optimisation (scope vs business value)
5. Skilled Resources
6. Standard Architecture
7. Agile Process
8. Modest Execution
9. Project Management Expertise
10. Clear Business Objectives

Project Life Cycle : Project Management can be classified into five groups of processes.



1. Initiating: This is all about getting the project commitment to start a project.

- Define the project.
- Develop the initial scope.
- Estimate the cost.
- Plan resources.

- Identify project stakeholders.
2. Planning: This is where we figure out the project. When the plan is complete, its time to launch the project.
- What are we going to do?
 - How are we going to do it?
 - How will we know when we're done?
3. Executing: There is where launch of the project happens.
- Launch the project.
 - Acquire project team.
 - Develop and manage project team.
 - Explain project guidelines.
 - Executes the plan.
4. Monitoring and Controlling: Whether the project is going according to plan, and if it isn't, we work out ways to get it back on track.
- Report performance.
 - Control schedule.
5. Closing: Here, we get the client to officially accept that the project is complete.
- Ensure project acceptance.
 - Document performance.
 - Gather lessons learned.
 - Close contracts.
 - Release resources.

Stakeholders Management

Individuals, groups or organizations with a stake/claim in project's outcome. Not all stakeholders have the same objectives. Different types of stakeholders:

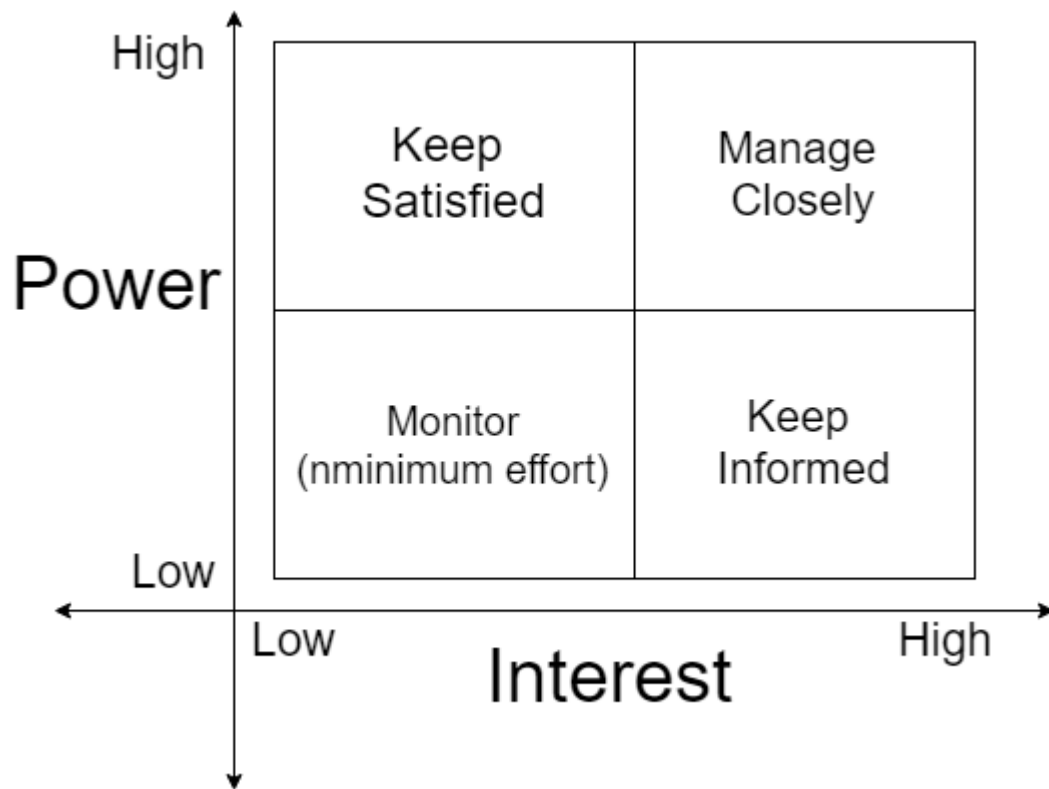
- Internal to the project team
- External to the project team but in the organization
- External to the organization.

Stakeholder Analysis:

1. Checklist:
- Develop list of stakeholders with interest in the project.
 - Identify their type of interest in project
 - Gauge their influence over project
 - Define a role for each stakeholder
 - Identify an objective for each stakeholder
 - Identify strategies for each stakeholder
 - Decide communication needs for each stakeholder
2. Stakeholder Analysis Cart: Used for identification, assessment and high level management of involved parties.

Stakeholder	Interest	Influence	Role	Objective	Strategy
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3. Stakeholder Prioritisation: The power/interest grid



Communication Management

A key skill for the PMs. A priority for both the PM and the team. Nobody likes surprises in project. PMs must identify problems, challenges and issues early and communicate this along with the alternatives to overcome the problems, challenges and issues. Stakeholders need to know *Communication Management A lack of communication will lead to incorrect assumptions!.*

Communication Planning

1. How will the information be stored?
2. What info goes to whom, how often and how?
3. Who can access the information?
4. Who will update/keep current information?
5. What method/media of communication is best?

Performance Reporting to Stakeholders: Right information to right people in the right format. Satisfy stakeholders that progress expectations are being met. Help stakeholders make educated decisions regarding the project.

So detailed stakeholder analysis is prerequisite to good communications planning/management.

Communications Management Plan – Sample Matrix

Receiving Stakeholder	Report Required	Time Due	Producer Name	Delivery Format
Steering Committee	Weekly status report	Wednesday 9am	G.Mooney (PM)	Hardcopy, meeting
Sponsor	Monthly status report	1st of month 2pm	G.Mooney (PM)	Hardcopy, meeting
Project Team	Weekly status report	Tuesdays 9am	J.Smith (Admin)	Stand-up meeting

Is stakeholder engagement the same as stakeholder management?

- Engagement seeks to build rapport/understanding between stakeholders as a basis for common decision making (= relationship);
- Management seeks to establish specific deliverables and expectations then actively plans/executes towards those outcomes (= realisation)

Questions and Answers

1. What is meant when something is called 'a project'?

- A project is temporary in that it has a defined beginning and end in time, and therefore defined scope and resources. And a project is unique in that it is not a routine operation, but a specific set of operations designed to accomplish a singular goal. The development of software for an improved business process, the construction of a building or bridge, the relief effort after a natural disaster, the expansion of sales into a new geographic market — all are projects. And all must be expertly managed to deliver the on-time, on-budget results, learning and integration that organizations need.

2. Why is 'project management' important?

- Project management is important because
 - It ensures what is being delivered, is right, and will deliver real value against the business opportunity.
 - It brings leadership and direction to projects.
 - It ensures there's a proper plan for executing on strategic goals.
 - It ensures proper expectations are set around what can be delivered, by when, and for how much.
 - It ensures the quality of whatever is being delivered, consistently hits the mark.
 - It ensures risks are properly managed and mitigated against to avoid becoming issues.
 - It ensures the right people do the right things, at the right time – it ensures proper project process is followed throughout the project lifecycle.
 - It ensures a project's progress is tracked and reported properly.

3. Explain why the 'triple constraint' is important to project management.

- In order to determine if we have achieved the project objective, we need good methods of measurement. If we measure the wrong things, then our focus and attention will be diverted away from the important. So, triple constraint is a model of the constraints inherent in managing a project. Basically, the Triple Constraint states that the success of the project is impacted by its budget, deadlines and features.

1. Cost: The financial constraints of a project, also known as the project budget.

2. Scope: The tasks required to fulfill the project's goals.

3. Time: The schedule for the project to reach completion.

The Triple Constraint is important because it provides a framework that everyone in the project can agree on and drive the project forward while allowing for adjustments as needed when issues arise. The Triple Constraint is a model that helps managers know what trade-offs are going to work and what impact they'll have on other aspects of the project.

4. Explain the difference between a failed project, a challenged project, a cancelled project and a successful project.

- With respect to scope, goals, objectives, schedule and budget, there are three ways a project can come to completion:
 1. Successfully – Meaning that the scope, goals, and objectives were met, the project was completed on time, and the project came in at or under budget.
 2. Challenged – Meaning that at least one of the four conditions was not met – either the project was over budget, or it took longer than expected, or the scope, goals, and objectives were somehow compromised.
 3. Failed – A failed project is one that was either given up on or canceled.
5. Describe the difference between 'project success' and 'project management success'.

- Projects can be a technical success and still be an organisational failure (i.e. a well executed project that doesn't give the desired benefit). The main difference between Project Success and Project Management Success is that success from a project perspective (Project Success) means that the project resulted in a product or a service that was viable and beneficial to the business. On the other hand, success from a Project Management perspective, means that the Project was on scope, on schedule, and on budget. A Project can be finished on scope, on schedule, and on budget, but still deliver little or no value to the company/stakeholders. On the other hand, a Project can be finished with costs greatly exceeding the original budget, and years after the initial deadline, and yet deliver a great service/product that is beneficial to both the company and the stakeholders (whether internal or external stakeholders). An example of such a project is the Sydney Opera House.
6. Of 5 phases of a typical project life cycle (PLC), explain the value of 'project closure'.
- In 'Project Closure', we get the client to officially accept that the project is complete. Ensure project acceptance. Document performance. Gather lessons learned. Close contracts. Release resources.
7. Explain 'project integration' within the context of the 10 PM knowledge areas.
- Project integration management is a way of making various processes work together. Meaning, it takes the numerous processes that are being used in a project and makes sure that they're coordinated. This includes coordinating tasks, resources, stakeholders, and any other project elements, in addition to managing conflicts between different aspects of a project, making trade-offs between competing requests and evaluating resources. One example would be if a project is not on track, we may need to decide between going over budget or finishing the project late in order to complete it. Assessing the situation and making the decision is a key part of project integration management. Integrated project management helps ensure projects are not managed in isolation. It takes into account not only how aspects of our project relate to each other but also how other parts of the organization relate to your project.
8. Why is having a stakeholder analysis chart important to the project manager?
- Stakeholder Analysis is an important technique for stakeholder identification & analyzing their needs. It is used to identify all key (primary and secondary) stakeholders who have a vested interest in the issues with which the project is concerned.
1. A stakeholder analysis can help a project to identify the interests of all stakeholders, who may affect or be affected by the project, key people for information distribution during executing phase and groups that should be encouraged to participate in different stages of the project.
 2. Communication planning & stakeholder management strategy during project planning phase
 3. Ways to reduce potential negative impacts & manage negative stakeholders
9. Explain 2 reasons why good communication skills are needed by project managers.
- Relaying information : As a project manager, we need to ensure that the team members and the stakeholders are informed of what we expect of them – their roles and responsibilities and other time constraints that prevent them from accomplishing the task on time. As the project manager, it is also our task to keep them informed of project details and progress.
 - Receiving information : In order to relay information, it is a must that project managers regularly access the information for a given project. At any time, there may be stakeholders who need information about the project such as the objectives, plan, risks, customer needs, and time constraints. Adherence to a system of regular and focused communication can prevent misunderstandings and delays that can cause failure in any project.
 - Discussing problems: One can also discuss other topics through infographics, linear/bar graphs, pie chart, comics, etc. There have been various forms of communicating one's message and the more that we need to develop effective communication skills.
10. In Communication Management there are at least 5 questions that should initially be considered. Why these five?
- How will the information be stored?
 - What info goes to whom, how often and how?
 - Who can access the information?
 - Who will update/keep current the information?
 - What method/media of communication is best?
11. Why is a Communication Management matrix more valuable after doing a Stakeholder matrix?

- The communication matrix is an assessment tool designed to pinpoint exactly how an individual is communicating and to provide a framework for determining logical communication goals. It allows you to think through how to communicate most efficiently and effectively to the various constituents. Communication Management matrix more valuable after doing a Stakeholder matrix because:
 1. It helps to determine the Communication Needs of Each Stakeholder.
 2. Determine How to Fulfill the Communication Needs of Each Stakeholder: Communication can take many shapes and forms. In this step, brainstorm how you will fulfill the communication needs for each stakeholder. When possible, look for types of communication that can cover more than one stakeholder's needs.
 3. Determine the Effort Required : Determine how much effort is required for each of the communication ideas surfaced previously. Some of the activities might be relatively easy to perform. Others will require more effort. If the communication is ongoing, estimate the effort over a one-month period. For instance, a status report might only take one hour to create, but might be needed twice a month. The total effort would be two hours.
 4. Prioritize the Communication Options: Some communication activities provide more value than others. You brainstormed lists of communication options. Now you need to prioritize the items to determine which provide the most value for the least cost. If a communication activity takes a lot of time and provides little or marginal communication value, it should be discarded. If a communication option takes little effort and provides a lot of value, it should be included in the final Communication Matrix. Of course, if a communication activity is mandatory, it should be included no matter what the cost. If a mandatory activity is time consuming, you may be able to negotiate with the stakeholders to find a less-intensive alternative.

Module 3 - Ethical Foundations and Principles

IT as a Professions :

Experts in a field, which provides them an advantage over the lay person and that professional's work has the potential to impact the general public at large.

Professional Code of Ethics

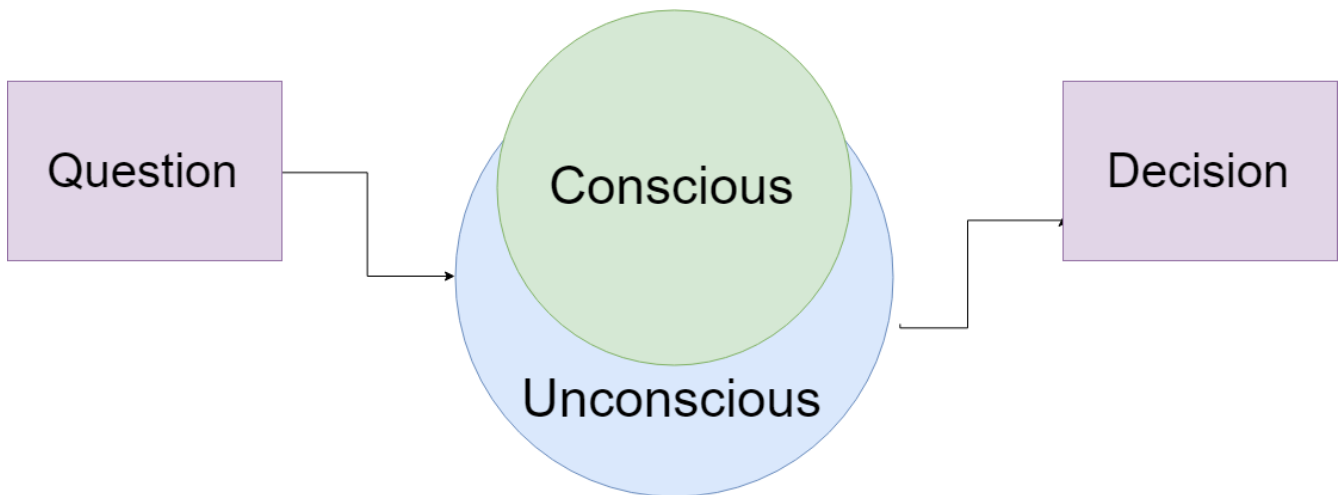
1. Symbolized profession
 2. Protect group interest
 3. Detail membership etiquette
 4. Inspire good conduct
 5. Educate members
 6. Discipline members
 7. Foster external relations
 8. Detail principles
 9. Express ideals
 10. Put forth rules
 11. Offer guidelines
 12. Codify rights
- Medicine : Hippocratic Oath - AMA
 - Law : The Bar - Australian Law Society ALS
 - Accountancy : Institute of Engineers Australia, IEA
 - Architecture : Royal Australia Institute of Architects
 - IT

Definitions

- Ethics: Beliefs regarding right and wrong behaviour. Involve moral, legal and social issues. The attempt to determine some general basis for choosing and judging moral actions.
- Ethical behaviour : Behaviour that conforms to generally accepted social norms.

- Ethical Influences : Parent, Family, Boss/Peers/Friends, Schools/Universities, Culture, TV/Media/Internet, Books/Newspaper/Magazines, Government/Law. Virtues and Vices. Value System.

Ethical Foundations : Decision-making based on the values we hold.



How our decision auto-pilot works

Ethical Principles

View	Description
Deontology	Right and wrong is dependent on meeting a duty and independent of consequences
Consequentialism	Right/wrong determined by comparative assessment of each act's consequences (inc <i>Utilitarianism</i> – greatest good, greatest number)
Relativism	There is no single ethical truth, everything is contingency-based (whatever a culture thinks is right or wrong for its member)
Universalism (absolutism)	There is a single truth - implies a single perspective as to what is right and wrong
Virtue ethics	Focuses on the person who acts - and character traits of the actor as expressed by their actions.
Justice ethics	Duty to treat all parties fairly and to distribute risks and benefits equitably (and following rules derived from these principles)
Ethical pluralism	Society comprises diverse pressure groups with divergent social interests. Stakeholder conflict is normal/accepted.

Projects have consequences:

- [The 73 second flight of Challenger.](#)
- [The lastflight of Iran Air 655.](#)
- [The day Stanislav Petrov saved the world.](#)

Ethical views are founded in individual belief, tend to be deeply held and do not change easily or frequently. An issue is not likely to be an ethical issue if the individual views which define it are:

- Primarily concerned with convenience

- Founded on opinion, not beliefs
- Casually modified or frequently changed

Common Ethical Concerns for PMs

- Deliberate underperformance
- Seeking most lucrative solution (not one making most sense)
- Phoney estimating (not willing to show reasoning)
- Violating confidentiality
- Misinformation, disinformation, falsification and misreporting
- Never willing to stop or put a project on hold•Exaggerating expertise, overselling and low-balling
- Personal interactions/benefits and/or conflicts-of-interest
- Blended billing rates and financial reporting
- Inappropriate mark-up on subcontractors
- Using project management as a sales force

A seven step approach to tackle ethical issues:

1. Get the facts
2. Identify the stakeholders and their position
3. Consider the consequences of your decision
4. Weigh-up various guidelines and principles
5. Develop and evaluate options
6. Review your decision
7. Evaluate the results of your decision

Some general rules of thumb to consider/apply:

- The “Mum” Test
- The Media Test
- The Smell Test
- The “Other Persons’ Shoes” Test
- The Market Test

Having an ethical framework helps provide answers to questions such as:

- What should I (we) do?
- What goals should I (we) pursue?
- What laws should we have?
- What collective behaviour should we pursue?

Ethics vs Law

- *Ethics* in IT must consider how information systems and technology affect human choice, action and potential. Individual beliefs and values
- *Law* determines principles and regulations in a community set by some authority and enforced by judicial decision. Society rules for accepted behaviour
- Ethical versus Legal: (These are not the same!)
 - Legal and Ethical
 - Ethical but Not Legal
 - Legal but Not Ethical
 - Not Ethical and Not Legal

Considerations for Information Use

Ethical Issues	Legal Issues
Growth of knowledge	Information ownership
Competition	Monopolies
Personal privacy	Data tracking / access
Protecting the vulnerable	Harassment
Free speech	Libel
Openness	Espionage
Fair dealing / fair use	Copyright / patent / IP
Equal opportunity	Discrimination

Why might ethics be important?

- Growth in project complexity (more automation)
- Capturing of vast amounts of data
- Reliance on technology to reflect reality
- Law lags behind technology evolution

Decisions/actions we must consider

- Harm minimisation
- Rights and duties
 - Right to know
 - Right to privacy
 - Right to property
 - Duty to meet obligations
 - Duty to follow the law

We will be put in ethical situations so we need to be able to analyse and decide on the issues.



Summary

- One cannot be a Professional unless one has and maintains ethical principles in concordance with the societal and legal framework.
- If one expects ethical behaviour from the other professions then one must maintain ethical behaviour in all IT systems that one is involved with.
- Without ethics one cannot call oneself a Professional.
- Your ethical stance will be tested many times in your career.

[Interesting video lecture on ethics](#)

[Space Shuttle Challenger](#)

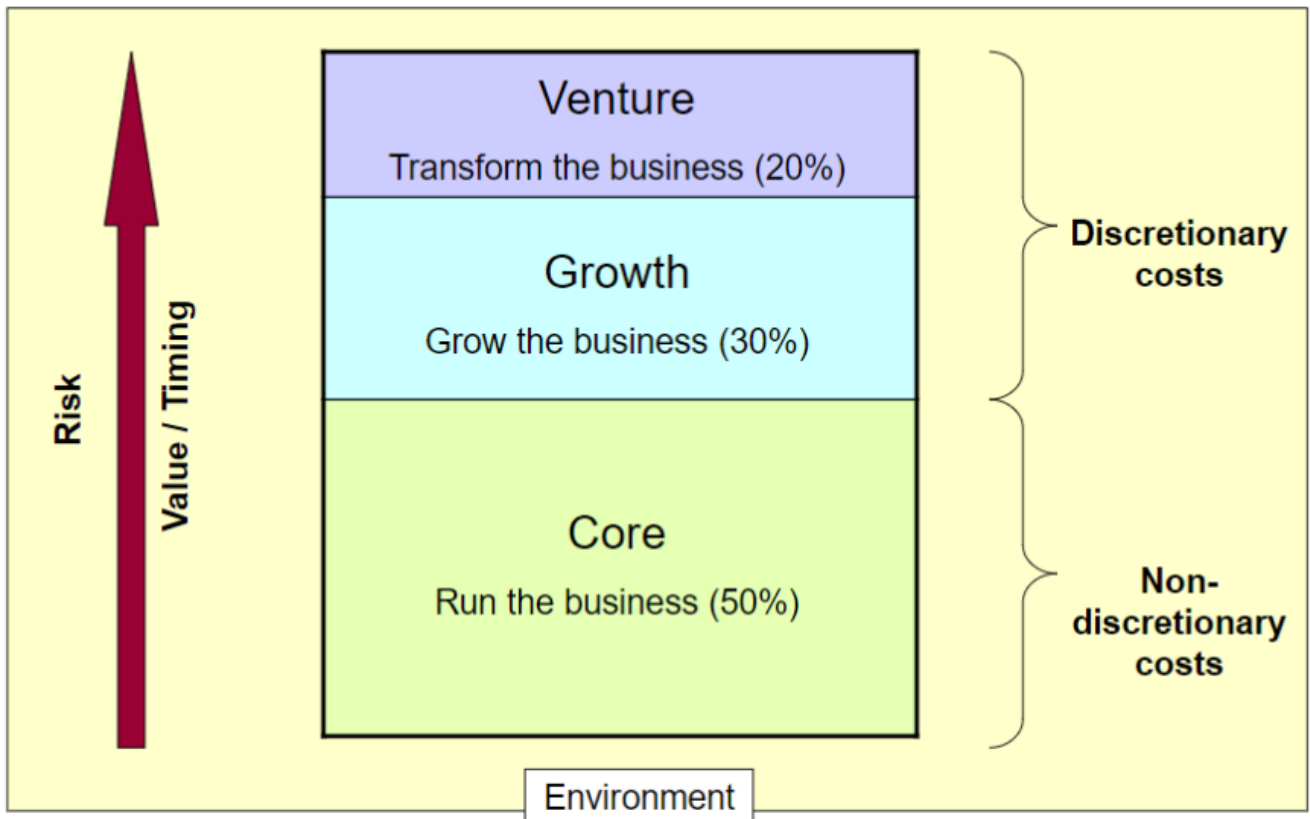
Questions and Answers

1. What does it mean to be ethical?
2. What is the purpose of an organisation having a professional code of conduct?
3. Describe what it means to be 'professional';
4. One potential ethical perspective is called deontology. Describe what is meant by this term and give a specific example to illustrate it.
5. Why do you believe that people may have different ethical views?
6. Give an example of an activity that may be ethical but not legal. Give an example of an activity that may be legal but not ethical.
7. Describe and explain 2 common ethical concerns for project managers.
8. Why is ethics an important issue for the information industry?
9. When tackling an ethical issue (or determining an ethical position) what is the first thing a person should do?

Week 3

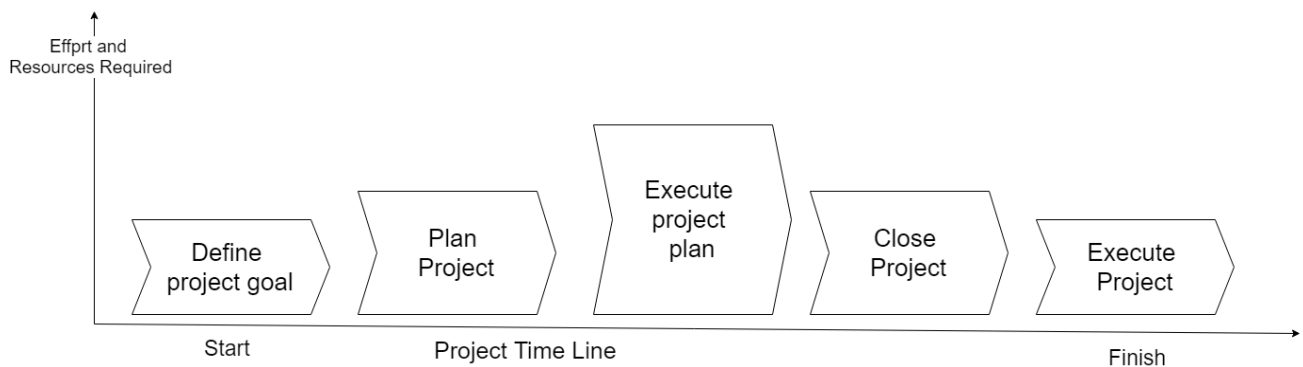
Module 04 Project Initiation and Scope Management

Typical Corporate Investment Profile



Project Lifecycle : Logical phases that map the life of a project start to end.

- Each phase has one or more tangible deliverables.
- *Stage gates* (decision points) at end of each phase to evaluate performance, correct problems or cancel the project.



Project Investment: A Four Step Hierarchy:

1. Strategic Planning : Understand organizational goals and objectives.
 - Establish vision and mission
 - Establish goals in line with vision and mission
 - Craft strategies
 - Develop action plans for each strategy
 - Develop Roadmap (to achieve the above)
2. Business Area Analysis : Analyse business processes for achieving goals
 - Create baseline of how things work now ('As is')
 - Create picture of how things should work in future ('To be')
 - Make proposed changes visible to stakeholders and generate ownership of process.

3. Project Identification: Define list of suitable projects supporting (1) and (2). What us each project about? Ask the questions below: (Inception Deck) But remember: Actions speak louder than words. Observed behaviour carries more weight than what is told to us.

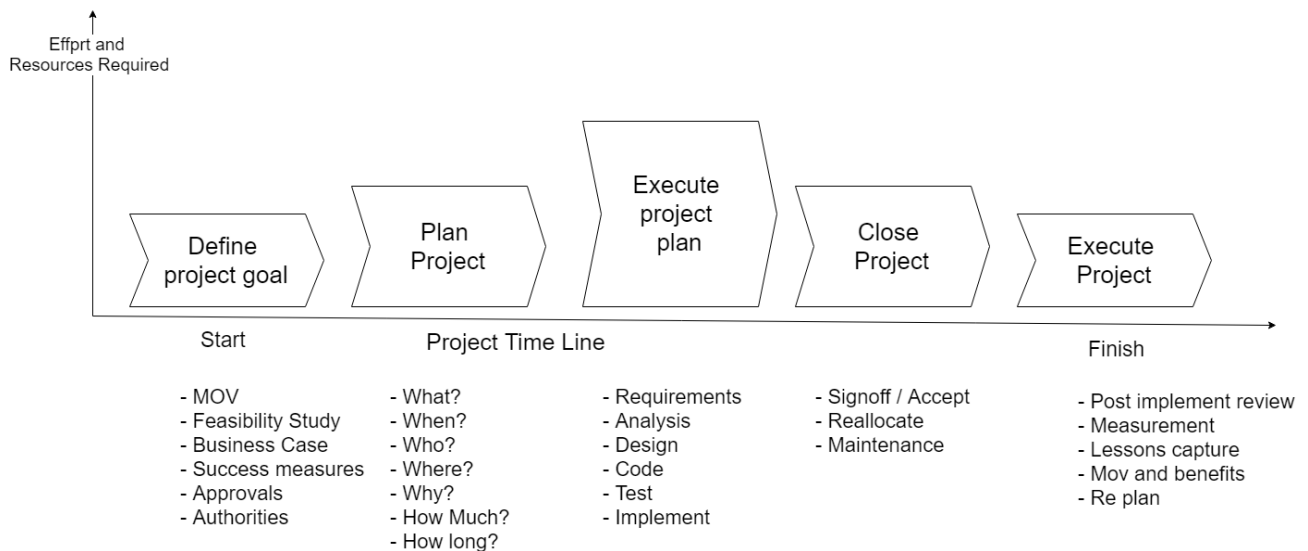
- What is the purpose of the system?
- What is its core functionality?
- What functionality is out-of-scope?
- What does success look like?
- Can you assemble a team with the necessary skills.
- How much money is available to fund the project?
- Who's the customer?

4. Project Selection: Project selection, prioritisation, resource allocation.

- Selection Approaches → Measurable Organization Value (MOV)
- Project financial analysis (NPV, ROI, break-even, payback period...)
- Align to competitive strategy (gain/defend market share, overtake rivals, ...)
- Weighted scoring method (rating system based upon internal criteria)
- Balanced scorecard (business drives as metrics)
- Specific problem/opportunity (exit undesirable situation; make improvement)
- Project timeframe/urgency (some projects are absolutely time-bound)

Why do PM need to know MOV?

- Finance is the language of business: PMs need to use the language to take seriously. Most senior managers have a finance background. 50% of capital assets over \$500m are financed on project basis.
- Understand the big picture: Numbers are the key to the strategic view. Measures of project success.
- Spot executive agendas/assumptions: Be prepared to challenge not just accept. Don't let finance people control decision making. Ask intelligent financial questions (and use the answers)
- Projects are about measurable business values!



Project Initiation

Three Documents Needed to Initiate a Project

1. Business Case (includes Feasibility Study): Justification of investment

- Context and background
- Business objective

- Current problem / opportunity statement
- Business assumptions and constraints
- Analysis of options and recommendation
- Preliminary project requirements
- Budget estimate (financial analysis)
- Schedule estimate
- Risks estimate

2. Project Charter : Project recognition / governance

- Project title
- Project start and end dates
- Schedule information
- Budget information
- Ownership (PM)
- Project objectives
- Methodology and strategy : Control, quality, change, communications, risk, budget, training, etc.
- Roles and responsibilities of key stakeholders
- Schedule estimate (with milestones)
- Sign-off

3. Scope Statement: Baseline common understanding

- Project name
- Project characteristics
- Project assumptions
- Specific requirements
- Deliverables (project management and product)
- Success Criteria
- (May also have some key milestone tied to success criteria)

Scope Management

Failure to define what is part of the project, as well as what is not, may result in work being performed that was unnecessary to create the product of the project and thus lead to oth schedule and budget overruns.

- Olde Curmudgeon, 1994 (PM Network Magazine)

Defining and controlling : What is in the project? and What is not in the project?

5 main processes:

Process	Deliverable
1. Collect requirements	Requirements traceability matrix
2. Define scope	Scope statement (and other docs updates)
3. Create WBS	Scope baseline and Work Breakdown Structure
4. Verify scope	Accepted (signed) scope deliverables and change requests
5. Control scope	Change requests, work measures, project management plan

1. Collect stakeholder requirements

- Identify, assess and prioritise involved parties and needs
- Interviews, workshops, focus groups, observation to create requirements traceability matrix

Stakeholder Matrix

Stakeholder	Interest	Influence	Role	Objective	Strategy
Sales Manager	Maximise ticket sales	High	Steering Committee	Event Profit over \$100000	Involve in online ticket system

↓

Traceability Matrix

Req No.	Name	Category	Source	Status
R12	Online Ticketing	Software	Project Charter and Scope Statement	Complete. Basic system tested

2. Define Scope (and management processes)

- Determine/agree work to be done and not done
- Scope statement (update/extend)
- Success measures to be used
- Compliance with corporate policies and standards
- Task List
- Process for controlling change requests (scope creep)

Project Scoping: [Pentagon Wars - Bradley Fighting Vehicle Evolution](#) Project Specs: [Pentagon Wars - Sheep Specs](#)

3. Create WBS (to understand a project we need to understand every task done to accomplish it)

- Task decomposition is the basis for project planning
- Breaking into smaller and smaller tasks until we understand what all tasks are and how to do them.
- Focus on 'what' not 'when'
- Output is work breakdown structure (WBS)

It can be quite difficult to create a good WBS

Example of a simple WBS

1. Develop Project Plan
 - 1.1. Create Work Breakdown Structure
 - 1.1.1. Divide the Project into Major Deliverables
 - 1.1.2. List major activity groups for each deliverable
 - 1.1.3. Breakdown the activity groups into specific tasks
 - 1.1.4. Submit WBS to Project Sponsor
 - 1.1.5. WBS approved and finalized**
 - 1.2. Develop Network Diagram
 - 1.2.1. Organize WBS into a Logical Sequence
 - 1.2.1.1. Show all Work Packages (Deliverables)
 - 1.2.1.2. Establish dependencies (Predecessors & Successors)
 - 1.2.1.3. Identify Major Milestones
 - 1.2.1.4. Diagram tasks and milestones (Start-to-Finish Relationships)
 - 1.2.2. Complete Network Diagram**
 - 1.3. Determine Resource Requirements
 - 1.3.1. Develop Responsibility Assignment Matrix (RAM)
 - 1.3.1.1. Show major project Activities
 - 1.3.1.2. Show Project Team Members & Key Stakeholders
 - 1.3.1.3. Determine level of participation by resource
 - 1.3.1.4. RAM delivery to Project Sponsor
 - 1.3.2. RAM approved and finalized**
 - 1.4. Develop Project Budget
 - 1.4.1. Develop Resource-Loaded Schedule for each Work Package
 - 1.4.2. Bottom-Up Estimate for each Work Package
 - 1.4.3. List Assumptions for each estimate
 - 1.4.4. Include indirect costs
 - 1.4.5. Summarize Budget
 - 1.4.6. Submit to Project Sponsor
 - 1.4.7. Finalize Budget as "Cost Baseline"**
 - 1.5. Provide Project Organization
 - 1.6. Specify the Change Control Methodology
 - 1.7. Define Project Constraints, Assumptions and Risks
 - 1.8. Create a Communications Plan
 - 1.9. Provide a Quality Management Plan
 - 1.10. Develop a Procurement Plan
 - 1.11. Complete Project Plan**

Developing a Work Breakdown Structure

- Use specified guideline (i.e. government contracts)
- Analogies (copying from similar past projects)
- Top-down (start with largest and break into smaller)
- Bottom-up (aggregate known specific tasks into larger summary activities)
- Mind mapping (branching out from a core idea then grouping the tasks)
- Watch: [Creating a WBS](#)

A Few Key Thoughts:

- Project investment is about measurable organisation value
- Projects (especially software projects) are non routine and therefore uncertain and risky
- Project objectives provide focus for all
- Make sure you involve and understand stakeholders

- Politics will change over the course of the project
- Scope controls what's in and what's out!
- Document major decisions (especially ones needing signoff)
- You can only trade off Scope vs Time vs Cost vs Quality
- Plan, plan well and keep on planning (iteratively)

Questions and Answers

1. Describe the benefit of using stage gates.
2. In the 4 step hierarchy for project investment 'strategic planning' is the first step. Explain why this needs to come before the others.
3. In business process analysis explain the value of an 'as-is' model.
4. Explain the purpose of an inception deck.
5. One of the ways to assess proposed projects is to undertake a project financial analysis. Explain one of acceptable techniques for such analysis.
6. Why would an organisation examine 'project payback period' for a project.
7. Explain why it is important for a project manager to understand MOV and the financial reasoning behind it.
8. Briefly describe the 3 documents required to initiate a project.
9. Explain why having a Requirements Traceability Matrix is useful.
10. Explain what is meant by 'task decomposition' in regard to projects.

Week 4

Module 05 - Project Approaches and System Development Methods

Methodology: A system of methods used in a particular area of study or activity. The underlying principles and rules of organization of a philosophical system or inquiry procedure.

Software Development Methodologies: Best practice evolves over time. Methodologies reflect priorities of their practitioners.

- Nail down spec, and execute on it
- Maximize use of a limited budget
- Minimize risk by learning and experimenting early
- Maximize long-term productivity of teams
- Deliver continuous innovation

So, there is no universally-applicable methodology.

Types of Software Systems

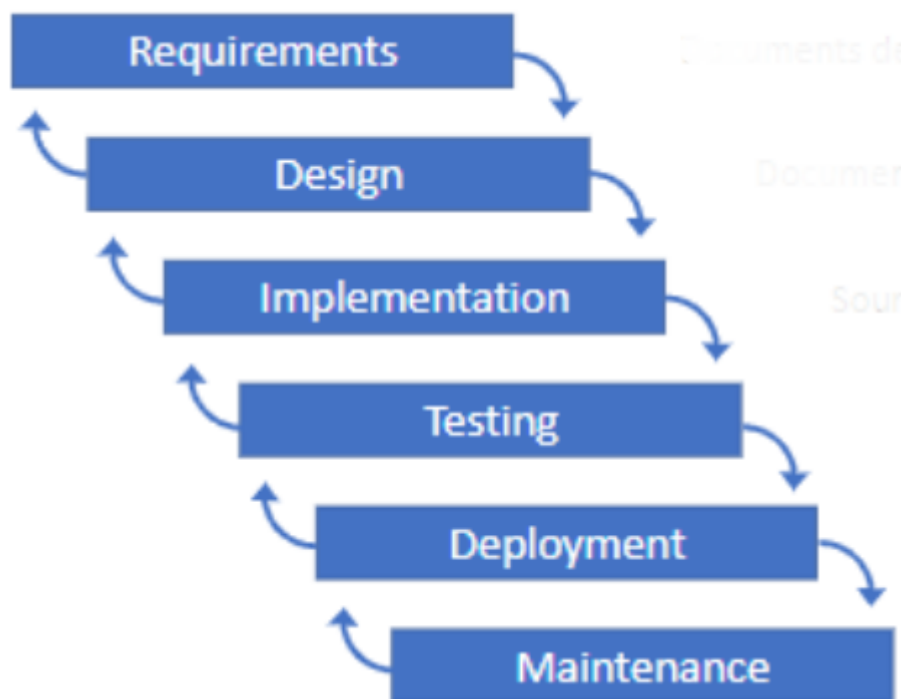
1. Monolithic: Ships as one large application
2. Modular: Ship as multiple microservices. Encapsulation and separation of concerns. Easier to organize teams around. Easier to troubleshoot and maintain. Easier to adapt and scale.
3. Self-hosted: Less communication overhead. Support of specialist hardware. Simpler security. Legislation issues.
4. Cloud: Cheaper, easier to maintain, Easier to update, Easier to scale, More robust and reliable, Great tools and support.

5. Hand-crafted: Better fit for business operations, Better fit for existing IS system, Easier to adopt and learn. Custom UI, off-the self backend? Off the shelf system, but generate custom reports?
 - Go open source where we can (but pay attention to project health and license)
 - Build small prototypes to test and compare libraries
 - Learn the tools that make adoption easy: Maven, Gradle, Node, Webpack
6. Off-the shelf

Predictive Approaches to Software Development

The Waterfall Approach

Progress linearly through steps. Each steps has a clear handover process. Only go backwards to address flaws.



1. Requirements: Documents describing what and who for. (Requirements Analyst, System Analyst, Systems Architect, etc)
2. Design: Document describing how (same above)
3. Implementation: Source Code (Software Engineer, Programmer)
4. Testing : QA test scripts and results (QA Analyst)
5. Deployment: Integration and Training (System admin, Network admin, Database Admin, etc)
6. Maintenance: On going support

Pros:

- It is far cheaper to fix issues early, prior to implementation.
- Establishes a clear contract of what will be delivered, early on.
- Encourages strong documentation for knowledge transfer.
- Consistency of documentation and milestones across projects.

Cons:

- Requirements change
- Clients often don't know what they want until they see it
- Encourages silos of expertise

- Encourages a “throw it over the wall” approach\
- Programmers have little autonomy
- Star developers become MS Word experts

Adaptive Approaches to Software Development:

The agile approach

Individuals and interactions over processes and tools Working software over comprehensive documentation Customer collaboration over contract negotiation Responding to change over following a plan

That is, while there is value in the items on the right, we value the items on the left more

12 Principles of Agile

1. Customer satisfaction by rapid delivery of useful software
2. Welcome changing requirements, even late in development
3. Working software is delivered frequently (weeks rather than months)
4. Working software is the principal measure of progress.
5. Sustainable development, able to maintain a constant pace
6. Close, daily co-operation between business people and developers
7. Face-to-face is the best form of communication (= co-location)
8. Projects are built around motivated individuals, who should be trusted
9. Continuous attention to technical excellence and good design
10. Simplicity
11. Self-organising teams
12. Regular adaptation to changing circumstances

Each iteration is short (~4 weeks), is cross-disciplinary, involving analysts, domain specialists, UX experts, programmers, etc. Involves close collaboration with clients. Delivers working software.

1. SCRUM

Roles:

- Product Owner acts as key advocate for client, to maximize value of work done by team. Manages product backlog.
- Scrum Master acts as key facilitator of team, ensures. Facilities scrum events (e.g. meetings, stand ups). Manages tracking of sprint and tasks
- Development Team takes an active role in scoping sprints, tracking progress, etc. Self organizing and autonomous.

Tools: (Atlassian JIRA)

- Ticket Manager
- Story Manager
- Kanban boards
- Burndown charts

2. Kanban:

- Even more lightweight than SCRUM
- No sprints or timeboxing
- Time limits on how many items in any one cell

3. XP

- Extreme Programming
- If short sprints are good, shorter sprints are better.
- If agile is good, being agile within a sprint is better.
- If code-review is good, pair coding is better.

- If tests are good, test-driven development is better.
- If customer feedback is good, having a customer on - site is better.
- Do the simplest thing first, always.

4. Lean

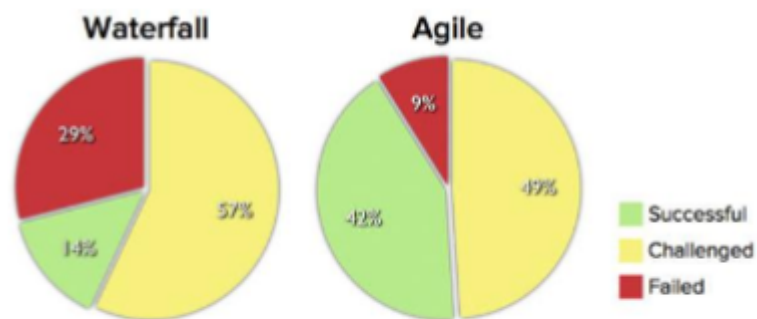
Pros

- Great tools and support
- Less up-front work
- More frequent feedback with client
- More opportunities to course-correct
- Better culture for coders
- More focus on software as the key deliverable.

Cons

- Blurred roles, and need for generalists
- Difficult to predict outcomes, timelines, or budget
- Flexibility can be abused by some clients
- Flexibility can be abused by some team members
- Fewer artefacts to reassure managers
- Hard to scale up to large teams
- Hard(ish) to handle outsourcing of coding

Choosing the right approach



Source: The CHAOS Manifesto, The Standish Group, 2012.

SDLC	Choose When..
Waterfall (predictive)	Systems have been developed/documentated using Waterfall Requirements don't change too often High
Agile (Adaptive)	

