



Mindtree

Mindtree Ltd-India

Bangalore

Pay-Slip for the month of August 2021

Emp No. : 01060824

PF No. : BG/MRD/24470/0113135

Name : Sharad Kumar Singh

Department : VERT

Salary Grade : C4

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	54,600.00	Ee PF contribution	6,552.00	Present Days : 31.00
House Rent Allowance	26,250.00	Prof Tax - split period	200.00	Date of Joining: 24.09.2020
Special Allowance	42,407.00	Income Tax	5,329.00	Date of Birth : 03.06.1987
Bonus (Monthly)	18,720.00	Rounding off adjustment	0.02	Standard Days : 31.00
Conveyance Allowance	1,600.00			Location : Bangalore
WFH Allowance	500.00			PAN No. : CBGPS4078B
Panel Reward	5,000.00			UAN No. : 100444810438
Recovery of round off am	0.02			
Arr.Special Allowance	127.00			
Total Earnings	149,204.02	Total Deductions	12,081.02	Net Salary Rupees 137,123.00

"This is my Money. I earned it by doing my best for our customers. Refer your buddy today at <https://talentconnect.mindtree.com> #because, we are looking for another #YOU#!

This is a computer generated statement and does not require signature and company seal.

Taxation Option : Old Tax Regime

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	266,700.00	382,200.00	0.00	648,900.00
House Rent Allowance	131,250.00	183,750.00	34,710.00	280,290.00
Special Allowance	208,754.00	296,849.00	0.00	505,603.00
Leave Encashment	16,137.32	0.00	0.00	16,137.32
Special Award	500.00	0.00	0.00	500.00
Other Pmts Taxable	1,000.00	0.00	0.00	1,000.00
Bonus (Monthly)	91,440.00	0.00	0.00	91,440.00
Conveyance Allowance	8,000.00	11,200.00	0.00	19,200.00
WFH Allowance	1,500.00	0.00	0.00	1,500.00
Panel Reward	5,000.00	0.00	0.00	5,000.00

Add. Value of Perquisites under sec 17(2)

TOTAL INCOME 1,569,570.32
Less: Standard Deduction 50,000.00

Add: Income received from Previous Employer 0.00

NET TAXABLE INCOME 1,519,570.32

Less: Prof.Tax recovered by Previous Employer 0.00

Less: Prof.Tax recovered by Current Employer 2,400.00

Add: Other Taxable Income Reported by the Employee 200,000.00-

GROSS TAXABLE INCOME 1,317,170.32

Less: Medical Insr Premium(Payment on behalf o 50,000.00

Less: Preventive Health Check up (Self) 5,000.00

Less: Preventive Health Check up (Parents) 5,000.00

Less: House Loan Interest Deduction U/S 80EEA 150,000.00

Less: Other Deductions 150,000.00

INCOME CHARGEABLE TO TAX (Rounded Off) 962,170.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE 104,934.00

Add: Surcharges on Income Tax 0.00

Add: Health and Education Cess 4,197.36

TOTAL INCOME TAX & S/C & CESS PAYABLE 109,131.36

Less: I.Tax & S/C Paid by Previous Employer 0.00

Less: TDS on Other Income 0.00

I.Tax & S/C & Cess to be recovered (Rounded Off) 109,132.00

I.Tax & S/C & Cess recovered till this month 72,555.00

Balance I.Tax & S/C & Cess to be recovered 36,577.00

Avg.Monthly I.Tax % S/C & Cess to be recovered 5,225.29

INVESTMENT DETAILS DECLARED

Subscription to notified mutual fund 150,000.00

Provident Fund 77,868.00

Name of the Employee: Sharad Kumar Singh
 Employee ID : M1060824
 Date of Joining : 24.09.2020
 Designation : TECHNICAL LEAD
 Department : VERT
 Location : BLR

	Flexi-Expenditure for the year :2021-2022													
Details	Apr-2021	May-2021	Jun-2021	Jul-2021	Aug-2021	Sep-2021	Oct-2021	Nov-2021	Dec-2021	Jan-2022	Feb-2022	Mar-2022	TOTAL	
Monthly Eligibility	70,130.00	70,130.00	70,130.00	72,957.00	72,957.00								356,304.00	
Total Eligibility	70,130.00	70,130.00	73,030.00	75,857.00	78,684.00									
Pay Slip Items														
Special Allowance	42,280.00	39,380.00	42,280.00	42,280.00	42,534.00								208,754.00	
HRA	26,250.00	26,250.00	26,250.00	26,250.00	26,250.00								131,250.00	
Conveyance	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00								8,000.00	
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00								0.00	
Year End Pay	0.00	0.00	0.00	0.00	0.00								0.00	
Pay Slip Item Total	70,130.00	67,230.00	70,130.00	70,130.00	70,384.00								348,004.00	
Reimbursements														
Car Fuel	0.00	0.00	0.00	0.00	0.00								0.00	
Repairs & Maint	0.00	0.00	0.00	0.00	0.00								0.00	
LTA	0.00	0.00	0.00	0.00	0.00								0.00	
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00								0.00	
Meal Card	0.00	0.00	0.00	0.00	0.00								0.00	
Broadband	0.00	0.00	0.00	0.00	0.00								0.00	
Foreign Travel	0.00	0.00	0.00	0.00	0.00								0.00	
Reimb Total	0.00	0.00	0.00	0.00	0.00								0.00	
Outside Pay														
Car Lease	0.00	0.00	0.00	0.00	0.00								0.00	
CLA	0.00	0.00	0.00	0.00	0.00								0.00	
Driver Salary	0.00	0.00	0.00	0.00	0.00								0.00	
NPS	0.00	0.00	0.00	0.00	0.00								0.00	
Outside Pay Total	0.00	0.00	0.00	0.00	0.00								0.00	
Total Paid Amount	70,130.00	67,230.00	70,130.00	70,130.00	70,384.00								348,004.00	
FEP Balance as on	0.00	2,900.00	2,900.00	5,727.00	8,300.00								8,300.00	

This is a computer generated statement and does not require signature and company seal.