

HRD/CR/2025/02/1141682

February 25, 2025

Sharandeep Singh
Emp. No. 1141682
CIS

Dear Sharandeep,

Our success as an organization is built on the dedication and talent of each and every Infoscion. Your commitment to our purpose has been key in our mission to create the next opportunity for people, businesses, and communities. As we continue to invest in our people, empowering you to realize both your professional and personal aspirations, we are confident that Infosys is continually strengthened by your constant efforts and support, propelling us toward even greater heights.

We are pleased to revise your compensation in acknowledgment of your commitment and performance with effect from **January 01, 2025**.

The revised compensation is:

Total Gross Salary: INR 87,363/- per month

(Inclusive of Performance Bonus at an indicative pay out of 100%)

All other terms and conditions of your employment remain unchanged.

We look forward to continued success in the years to come!

Best regards,



Shaji Mathew
EVP - Chief Human Resources Officer

Emp. No. 1141682

Role Designation: Associate Consultant

PL: 4

Unit: CIS

ANNEXURE I

SALARY COMPONENTS	CURRENT SALARY Amount (in INR per month)	REVISED SALARY Amount (in INR per month)
Fixed Salary		
Basic Salary	36,760 /-	39,340 /-
Basket of Allowances	23,192 /-	24,805 /-
Bonus / Ex-Gratia	7,352 /-	7,868 /-
Retirement Benefits		
Provident Fund	4,411 /-	4,721 /-
Gratuity	1,768 /-	1,892 /-
Total Fixed Salary	73,483 /-	78,626 /-
Performance Bonus*	8,165 /-	8,737 /-
TOTAL GROSS SALARY	81,648 /-	87,363 /-
TOTAL GROSS SALARY (per annum)	979,776 /-	1,048,356 /-

Basket of allowance includes HRA, LTA, Medical, Children's Education, and Transport Allowance.

*Infosys Limited operates a non-contractual discretionary Performance Bonus Plan. The Performance Bonus is paid out on a quarterly basis. The payment of Performance Bonus will happen in August, November, February and May respectively for the period of April to June, July to September, October to December and January to March. The actual payment of Performance Bonus will vary based on the Company, Unit / Department and individual performance. Please note that to be eligible for Performance Bonus payment for a given evaluation period, you need to be on the rolls of the Company as on the last date of the evaluation period under consideration.

The Company reserves the right to change the provisions under this Bonus Plan, by giving prior notice to the concerned employees.

Please note that your acceptance of the above mentioned compensation will be considered as an acceptance of the other terms laid out in the letter in addition to your existing terms of employment.