

# SALARY CERTIFICATE

March 14, 2025

This is to certify that Sharandeep Singh is working with us and his salary details are as under:

Employee Name	Sharandeep Singh
Employee Number	1141682
Date of Joining	06/07/2021
Role	Associate Consultant
Role Designation	Associate Consultant

FIXED SALARY	AMOUNT (IN Rs PER MONTH)
Basic Salary	39340
Fixed Dearness Allowance	0
Basket of Allowances(HRA,LTA,Medical,etc..)	24805
Special Loan Allowance(As Applicable)	0
Superannuation Allowance (As Applicable)	0
Bonus / Ex-Gratia	7868
Personal Allowance	0
National Pension Scheme	0
Retirement Benefits	
(i)Provident Fund	4721
(ii)Gratuity	1892
(iii)Superannuation(As Applicable)	0
TOTAL FIXED SALARY (EXCLUDING SPECIAL ALLOWANCE)	78626
Special Allowance	0
TOTAL FIXED SALARY (WITH SPECIAL ALLOWANCE)	78626

VARIABLE SALARY(AT 100% PAYOUT)	AMOUNT (IN Rs. PER MONTH)
(i)Company Performance-linked Incentive(CPI)*	0
(ii)Variable Company Performance-linked Incentive(VCPI)*	0
(iii) Individual Performance-linked Incentive(IPI)*	0
(iv)Performance Bonus*	8737
(v)Variable Pay*	0
TOTAL VARIABLE SALARY	8737
MONTHLY GROSS SALARY (FIXED + VARIABLE)	87363
Specialist Allowance	0
TOTAL MONTHLY GROSS (WITH SPECIALIST ALLOWANCE)	87363

\*The actual payout of variable components will vary based on the Company, Unit/ Department and individual performance. Please note that to be eligible for payment of the above mentioned component(s) for a given evaluation period, you need to be on the rolls of the Company as on the last date of the evaluation period under consideration. You will be entitled to the variable components of your compensation, as long as you are based in India.

This Certificate is issued to enable him to apply for credit card.

For INFOSYS LIMITED



Balakrishna V. Kamath  
SENIOR MANAGER - CAG

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